

**Teacher Salary Schedule**  
**Full Time - 187 Day Contract - 9 months**

| EXPERIENCE |    | BS     | MS     | 6Y     | DO     | ND     |
|------------|----|--------|--------|--------|--------|--------|
| 0          | AN | 47,600 | 51,875 | 55,936 | 59,995 | 47,600 |
| 1          | AN | 47,600 | 51,875 | 55,936 | 59,995 | 47,600 |
| 2          | AN | 47,600 | 51,875 | 55,936 | 59,995 | 47,600 |
| 3          | AN | 49,616 | 57,058 | 61,524 | 65,997 | 49,616 |
| 4          | AN | 49,616 | 57,058 | 61,524 | 65,997 | 49,616 |
| 5          | AN | 49,616 | 57,058 | 61,524 | 65,997 | 49,616 |
| 6          | AN | 51,792 | 59,558 | 64,237 | 68,881 | 51,792 |
| 7          | AN | 51,792 | 59,558 | 64,237 | 68,881 | 51,792 |
| 8          | AN | 51,792 | 59,558 | 64,237 | 68,881 | 51,792 |
| 9          | AN | 53,356 | 61,358 | 66,177 | 70,962 | 53,356 |
| 10         | AN | 53,888 | 61,971 | 66,838 | 71,671 | 53,888 |
| 11         | AN | 54,428 | 62,591 | 67,506 | 72,387 | 54,428 |
| 12         | AN | 54,972 | 63,217 | 68,181 | 73,111 | 54,972 |
| 13         | AN | 55,522 | 63,848 | 68,864 | 73,842 | 55,522 |
| 14         | AN | 56,077 | 64,487 | 69,551 | 74,581 | 56,077 |
| 15         | AN | 56,638 | 65,133 | 70,248 | 75,327 | 56,638 |
| 16         | AN | 57,204 | 65,783 | 70,950 | 76,080 | 57,204 |
| 17         | AN | 57,776 | 66,441 | 71,660 | 76,841 | 57,776 |
| 18         | AN | 58,354 | 67,105 | 72,377 | 77,608 | 58,354 |
| 19         | AN | 58,937 | 67,776 | 73,101 | 78,384 | 58,937 |
| 20         | AN | 59,527 | 68,454 | 73,831 | 79,169 | 59,527 |
| 21         | AN | 60,122 | 69,139 | 74,570 | 79,961 | 60,122 |
| 22         | AN | 60,723 | 69,831 | 75,314 | 80,760 | 60,723 |
| 23         | AN | 61,330 | 70,528 | 76,068 | 81,567 | 61,330 |
| 24         | AN | 61,944 | 71,234 | 76,829 | 82,383 | 61,944 |
| 25         | AN | 62,563 | 71,946 | 77,597 | 83,207 | 62,563 |
| 26         | AN | 63,188 | 72,665 | 78,373 | 84,039 | 63,188 |
| 27         | AN | 63,821 | 73,392 | 79,157 | 84,880 | 63,821 |
| 28         | AN | 64,459 | 74,126 | 79,948 | 85,728 | 64,459 |
| 29         | AN | 65,104 | 74,867 | 80,748 | 86,586 | 65,104 |
| 30         | AN | 65,754 | 75,616 | 81,555 | 87,452 | 65,754 |
| 31         | AN | 66,412 | 76,372 | 82,371 | 88,325 | 66,412 |
| 32         | AN | 67,077 | 77,136 | 83,195 | 89,209 | 67,077 |
| 33         | AN | 67,747 | 77,907 | 84,027 | 90,102 | 67,747 |
| 34         | AN | 68,424 | 78,686 | 84,867 | 91,003 | 68,424 |
| 35         | AN | 69,109 | 79,473 | 85,715 | 91,912 | 69,109 |

**TEAMS Salary Schedule**  
**Full Time - 189 Day Contract - 9 months**

| EXPERIENCE |    | BS     | MS     | 6Y     | DO      |
|------------|----|--------|--------|--------|---------|
| 0          | AN | 50,521 | 57,285 | 61,346 | 65,405  |
| 1          | AN | 54,082 | 62,194 | 67,061 | 71,932  |
| 2          | AN | 56,972 | 65,514 | 70,661 | 75,769  |
| 3          | AN | 58,638 | 67,433 | 72,730 | 77,988  |
| 4          | AN | 60,350 | 69,401 | 74,851 | 80,263  |
| 5          | AN | 62,105 | 71,420 | 77,030 | 82,600  |
| 6          | AN | 63,909 | 73,493 | 79,267 | 84,997  |
| 7          | AN | 65,759 | 75,622 | 81,561 | 87,458  |
| 8          | AN | 67,074 | 77,132 | 83,193 | 89,208  |
| 9          | AN | 68,415 | 78,676 | 84,856 | 90,993  |
| 10         | AN | 69,440 | 79,857 | 86,128 | 92,356  |
| 11         | AN | 70,482 | 81,055 | 87,421 | 93,741  |
| 12         | AN | 71,540 | 82,271 | 88,731 | 95,148  |
| 13         | AN | 71,540 | 82,271 | 88,731 | 95,148  |
| 14         | AN | 71,540 | 82,271 | 88,731 | 95,148  |
| 15         | AN | 72,616 | 83,510 | 90,069 | 96,581  |
| 16         | AN | 72,616 | 83,510 | 90,069 | 96,581  |
| 17         | AN | 72,616 | 83,510 | 90,069 | 96,581  |
| 18         | AN | 73,717 | 84,774 | 91,432 | 98,043  |
| 19         | AN | 73,717 | 84,774 | 91,432 | 98,043  |
| 20         | AN | 73,717 | 84,774 | 91,432 | 98,043  |
| 21         | AN | 74,838 | 86,065 | 92,823 | 99,535  |
| 22         | AN | 74,838 | 86,065 | 92,823 | 99,535  |
| 23         | AN | 74,838 | 86,065 | 92,823 | 99,535  |
| 24         | AN | 75,981 | 87,378 | 94,241 | 101,056 |
| 25         | AN | 75,981 | 87,378 | 94,241 | 101,056 |
| 26         | AN | 75,981 | 87,378 | 94,241 | 101,056 |
| 27+        | AN | 77,148 | 88,721 | 95,688 | 102,607 |

**Teacher Salary Schedule**  
**Full Time - 207 Day Contract - 10 months**

| EXPERIENCE |    | BS     | MS     | 6Y     | DO      | ND     |
|------------|----|--------|--------|--------|---------|--------|
| 0          | AN | 52,691 | 57,424 | 61,919 | 66,412  | 52,691 |
| 1          | AN | 52,691 | 57,424 | 61,919 | 66,412  | 52,691 |
| 2          | AN | 52,691 | 57,424 | 61,919 | 66,412  | 52,691 |
| 3          | AN | 54,923 | 63,161 | 68,105 | 73,056  | 54,923 |
| 4          | AN | 54,923 | 63,161 | 68,105 | 73,056  | 54,923 |
| 5          | AN | 54,923 | 63,161 | 68,105 | 73,056  | 54,923 |
| 6          | AN | 57,332 | 65,928 | 71,108 | 76,248  | 57,332 |
| 7          | AN | 57,332 | 65,928 | 71,108 | 76,248  | 57,332 |
| 8          | AN | 57,332 | 65,928 | 71,108 | 76,248  | 57,332 |
| 9          | AN | 59,063 | 67,921 | 73,255 | 78,552  | 59,063 |
| 10         | AN | 59,652 | 68,599 | 73,987 | 79,337  | 59,652 |
| 11         | AN | 60,250 | 69,286 | 74,726 | 80,129  | 60,250 |
| 12         | AN | 60,851 | 69,979 | 75,474 | 80,931  | 60,851 |
| 13         | AN | 61,461 | 70,677 | 76,230 | 81,740  | 61,461 |
| 14         | AN | 62,074 | 71,385 | 76,990 | 82,558  | 62,074 |
| 15         | AN | 62,696 | 72,100 | 77,762 | 83,384  | 62,696 |
| 16         | AN | 63,323 | 72,819 | 78,539 | 84,217  | 63,323 |
| 17         | AN | 63,956 | 73,547 | 79,325 | 85,060  | 63,956 |
| 18         | AN | 64,596 | 74,283 | 80,118 | 85,909  | 64,596 |
| 19         | AN | 65,241 | 75,025 | 80,920 | 86,768  | 65,241 |
| 20         | AN | 65,894 | 75,776 | 81,728 | 87,636  | 65,894 |
| 21         | AN | 66,553 | 76,534 | 82,546 | 88,513  | 66,553 |
| 22         | AN | 67,218 | 77,300 | 83,369 | 89,398  | 67,218 |
| 23         | AN | 67,890 | 78,072 | 84,204 | 90,291  | 67,890 |
| 24         | AN | 68,570 | 78,853 | 85,047 | 91,195  | 68,570 |
| 25         | AN | 69,255 | 79,641 | 85,897 | 92,107  | 69,255 |
| 26         | AN | 69,947 | 80,437 | 86,756 | 93,028  | 69,947 |
| 27         | AN | 70,647 | 81,242 | 87,623 | 93,959  | 70,647 |
| 28         | AN | 71,354 | 82,054 | 88,499 | 94,897  | 71,354 |
| 29         | AN | 72,067 | 82,875 | 89,385 | 95,847  | 72,067 |
| 30         | AN | 72,787 | 83,704 | 90,278 | 96,806  | 72,787 |
| 31         | AN | 73,515 | 84,541 | 91,181 | 97,772  | 73,515 |
| 32         | AN | 74,252 | 85,386 | 92,093 | 98,751  | 74,252 |
| 33         | AN | 74,993 | 86,340 | 93,014 | 99,739  | 74,993 |
| 34         | AN | 75,742 | 87,102 | 93,944 | 100,736 | 75,742 |
| 35         | AN | 76,501 | 87,973 | 94,883 | 101,743 | 76,501 |

**Teacher Salary Schedule**  
**Full Time - 227 Day Contract - 11 months**

| EXPERIENCE |    | BS     | MS     | 6Y      | DO      | ND     |
|------------|----|--------|--------|---------|---------|--------|
| 0          | AN | 57,782 | 62,972 | 67,901  | 72,829  | 57,782 |
| 1          | AN | 57,782 | 62,972 | 67,901  | 72,829  | 57,782 |
| 2          | AN | 57,782 | 62,972 | 67,901  | 72,829  | 57,782 |
| 3          | AN | 60,230 | 69,263 | 74,685  | 80,115  | 60,230 |
| 4          | AN | 60,230 | 69,263 | 74,685  | 80,115  | 60,230 |
| 5          | AN | 60,230 | 69,263 | 74,685  | 80,115  | 60,230 |
| 6          | AN | 62,871 | 72,298 | 77,978  | 83,615  | 62,871 |
| 7          | AN | 62,871 | 72,298 | 77,978  | 83,615  | 62,871 |
| 8          | AN | 62,871 | 72,298 | 77,978  | 83,615  | 62,871 |
| 9          | AN | 64,770 | 74,483 | 80,333  | 86,142  | 64,770 |
| 10         | AN | 65,415 | 75,227 | 81,135  | 87,002  | 65,415 |
| 11         | AN | 66,071 | 75,980 | 81,946  | 87,871  | 66,071 |
| 12         | AN | 66,731 | 76,740 | 82,766  | 88,750  | 66,731 |
| 13         | AN | 67,399 | 77,506 | 83,595  | 89,638  | 67,399 |
| 14         | AN | 68,073 | 78,282 | 84,429  | 90,535  | 68,073 |
| 15         | AN | 68,754 | 79,066 | 85,275  | 91,440  | 68,754 |
| 16         | AN | 69,441 | 79,855 | 86,127  | 92,354  | 69,441 |
| 17         | AN | 70,135 | 80,653 | 86,989  | 93,278  | 70,135 |
| 18         | AN | 70,837 | 81,460 | 87,859  | 94,209  | 70,837 |
| 19         | AN | 71,544 | 82,274 | 88,738  | 95,151  | 71,544 |
| 20         | AN | 72,261 | 83,097 | 89,624  | 96,104  | 72,261 |
| 21         | AN | 72,983 | 83,929 | 90,521  | 97,065  | 72,983 |
| 22         | AN | 73,712 | 84,769 | 91,424  | 98,035  | 73,712 |
| 23         | AN | 74,449 | 85,614 | 92,340  | 99,015  | 74,449 |
| 24         | AN | 75,195 | 86,472 | 93,264  | 100,006 | 75,195 |
| 25         | AN | 75,946 | 87,336 | 94,196  | 101,006 | 75,946 |
| 26         | AN | 76,705 | 88,209 | 95,138  | 102,016 | 76,705 |
| 27         | AN | 77,473 | 89,091 | 96,089  | 103,037 | 77,473 |
| 28         | AN | 78,248 | 89,982 | 97,050  | 104,066 | 78,248 |
| 29         | AN | 79,030 | 90,882 | 98,021  | 105,108 | 79,030 |
| 30         | AN | 79,820 | 91,791 | 99,000  | 106,159 | 79,820 |
| 31         | AN | 80,618 | 92,709 | 99,991  | 107,219 | 80,618 |
| 32         | AN | 81,426 | 93,636 | 100,991 | 108,292 | 81,426 |
| 33         | AN | 82,239 | 94,572 | 102,001 | 109,376 | 82,239 |
| 34         | AN | 83,061 | 95,518 | 103,021 | 110,469 | 83,061 |
| 35         | AN | 83,892 | 96,473 | 104,050 | 111,573 | 83,892 |

**Teacher Salary Schedule**  
**Full Time - 240 Day Contract - 12 months**

| EXPERIENCE |    | BS     | MS      | 6Y      | DO      | ND     |
|------------|----|--------|---------|---------|---------|--------|
| 0          | AN | 62,364 | 67,965  | 73,286  | 78,604  | 62,364 |
| 1          | AN | 62,364 | 67,965  | 73,286  | 78,604  | 62,364 |
| 2          | AN | 62,364 | 67,965  | 73,286  | 78,604  | 62,364 |
| 3          | AN | 65,005 | 74,756  | 80,607  | 86,467  | 65,005 |
| 4          | AN | 65,005 | 74,756  | 80,607  | 86,467  | 65,005 |
| 5          | AN | 65,005 | 74,756  | 80,607  | 86,467  | 65,005 |
| 6          | AN | 67,856 | 78,031  | 84,161  | 90,246  | 67,856 |
| 7          | AN | 67,856 | 78,031  | 84,161  | 90,246  | 67,856 |
| 8          | AN | 67,856 | 78,031  | 84,161  | 90,246  | 67,856 |
| 9          | AN | 69,905 | 80,389  | 86,703  | 92,972  | 69,905 |
| 10         | AN | 70,602 | 81,192  | 87,569  | 93,901  | 70,602 |
| 11         | AN | 71,310 | 82,005  | 88,444  | 94,839  | 71,310 |
| 12         | AN | 72,023 | 82,825  | 89,329  | 95,788  | 72,023 |
| 13         | AN | 72,743 | 83,652  | 90,223  | 96,745  | 72,743 |
| 14         | AN | 73,470 | 84,489  | 91,123  | 97,714  | 73,470 |
| 15         | AN | 74,205 | 85,335  | 92,037  | 98,690  | 74,205 |
| 16         | AN | 74,947 | 86,187  | 92,956  | 99,678  | 74,947 |
| 17         | AN | 75,696 | 87,049  | 93,887  | 100,675 | 75,696 |
| 18         | AN | 76,454 | 87,919  | 94,826  | 101,679 | 76,454 |
| 19         | AN | 77,217 | 88,798  | 95,775  | 102,696 | 77,217 |
| 20         | AN | 77,990 | 89,686  | 96,731  | 103,725 | 77,990 |
| 21         | AN | 78,770 | 90,584  | 97,699  | 104,762 | 78,770 |
| 22         | AN | 79,557 | 91,490  | 98,674  | 105,809 | 79,557 |
| 23         | AN | 80,353 | 92,403  | 99,662  | 106,866 | 80,353 |
| 24         | AN | 81,157 | 93,328  | 100,659 | 107,935 | 81,157 |
| 25         | AN | 81,968 | 94,261  | 101,665 | 109,015 | 81,968 |
| 26         | AN | 82,787 | 95,203  | 102,682 | 110,105 | 82,787 |
| 27         | AN | 83,616 | 96,156  | 103,709 | 111,207 | 83,616 |
| 28         | AN | 84,452 | 97,117  | 104,745 | 112,318 | 84,452 |
| 29         | AN | 85,297 | 98,088  | 105,793 | 113,442 | 85,297 |
| 30         | AN | 86,149 | 99,070  | 106,851 | 114,577 | 86,149 |
| 31         | AN | 87,011 | 100,060 | 107,920 | 115,720 | 87,011 |
| 32         | AN | 87,882 | 101,061 | 108,999 | 116,879 | 87,882 |
| 33         | AN | 88,760 | 102,071 | 110,089 | 118,049 | 88,760 |
| 34         | AN | 89,647 | 103,092 | 111,190 | 119,229 | 89,647 |
| 35         | AN | 90,544 | 104,123 | 112,301 | 120,420 | 90,544 |

### Elementary School Administrators

| ELEMENTARY PRINCIPAL      |    |         |         |         |
|---------------------------|----|---------|---------|---------|
| 12 MO. (240 DAY CONTRACT) |    |         |         |         |
| STEP                      |    | A       | AA      | DO      |
| 1                         | AN | 95,655  | 98,901  | 103,229 |
| 2                         | AN | 97,516  | 100,827 | 105,241 |
| 3                         | AN | 99,414  | 102,791 | 107,294 |
| 4                         | AN | 101,350 | 104,795 | 109,388 |
| 5                         | AN | 103,325 | 106,839 | 111,524 |
| 6                         | AN | 105,340 | 108,924 | 113,702 |
| 7                         | AN | 106,920 | 110,558 | 115,408 |
| 8                         | AN | 108,524 | 112,216 | 117,139 |
| 9                         | AN | 110,152 | 113,899 | 118,896 |
| 10                        | AN | 111,804 | 115,608 | 120,679 |
| 11                        | AN | 113,481 | 117,342 | 122,490 |
| 12                        | AN | 115,183 | 119,102 | 124,327 |
| 13                        | AN | 116,911 | 120,888 | 126,192 |
| 14                        | AN | 118,665 | 122,702 | 128,085 |
| 15                        | AN | 120,445 | 124,542 | 130,006 |

### Elementary School Assistant Principals

| ELEMENTARY ASSISTANT PRINCIPAL  |    |        |        |         |
|---------------------------------|----|--------|--------|---------|
| < 700-12 MO. (240 DAY CONTRACT) |    |        |        |         |
| STEP                            |    | A      | AA     | DO      |
| 1                               | AN | 78,344 | 83,568 | 90,096  |
| 2                               | AN | 80,956 | 86,178 | 92,708  |
| 3                               | AN | 83,568 | 88,791 | 95,319  |
| 4                               | AN | 86,178 | 91,402 | 97,930  |
| 5                               | AN | 88,791 | 94,013 | 100,542 |
| 6                               | AN | 91,402 | 96,625 | 103,154 |

| ELEMENTARY ASSISTANT PRINCIPAL   |    |        |        |         |
|----------------------------------|----|--------|--------|---------|
| > 700 -12 MO. (240 DAY CONTRACT) |    |        |        |         |
| STEP                             |    | A      | AA     | DO      |
| 1                                | AN | 80,946 | 86,169 | 92,697  |
| 2                                | AN | 83,557 | 88,779 | 95,309  |
| 3                                | AN | 86,169 | 91,392 | 97,920  |
| 4                                | AN | 88,779 | 94,003 | 100,531 |
| 5                                | AN | 91,392 | 96,615 | 103,143 |
| 6                                | AN | 94,003 | 99,226 | 105,755 |

| ELEMENTARY ASSISTANT PRINCIPAL   |    |        |        |        |
|----------------------------------|----|--------|--------|--------|
| < 700- 10 MO. (207 DAY CONTRACT) |    |        |        |        |
| STEP                             |    | A      | AA     | DO     |
| 1                                | AN | 66,220 | 70,635 | 76,153 |
| 2                                | AN | 68,427 | 72,842 | 78,360 |
| 3                                | AN | 70,634 | 75,049 | 80,567 |
| 4                                | AN | 72,842 | 77,256 | 82,775 |
| 5                                | AN | 75,049 | 79,464 | 84,982 |
| 6                                | AN | 77,256 | 81,671 | 87,189 |

| ELEMENTARY ASSISTANT PRINCIPAL   |    |        |        |        |
|----------------------------------|----|--------|--------|--------|
| > 700- 10 MO. (207 DAY CONTRACT) |    |        |        |        |
| STEP                             |    | A      | AA     | DO     |
| 1                                | AN | 68,821 | 73,235 | 78,754 |
| 2                                | AN | 71,028 | 75,443 | 80,961 |
| 3                                | AN | 73,235 | 77,650 | 83,168 |
| 4                                | AN | 75,443 | 79,857 | 85,376 |
| 5                                | AN | 77,650 | 82,065 | 87,583 |
| 6                                | AN | 79,857 | 84,272 | 89,790 |

## Middle School Administrators

| MIDDLE/JR. HIGH PRINCIPAL |    |         |         |         |
|---------------------------|----|---------|---------|---------|
| 12 MO. (240 DAY CONTRACT) |    |         |         |         |
| STEP                      |    | A       | AA      | DO      |
| 1                         | AN | 97,881  | 101,127 | 104,914 |
| 2                         | AN | 99,818  | 103,129 | 106,992 |
| 3                         | AN | 101,794 | 105,171 | 109,111 |
| 4                         | AN | 103,809 | 107,253 | 111,272 |
| 5                         | AN | 105,864 | 109,378 | 113,477 |
| 6                         | AN | 107,961 | 111,544 | 115,726 |
| 7                         | AN | 111,017 | 114,655 | 119,202 |
| 8                         | AN | 112,683 | 116,375 | 120,990 |
| 9                         | AN | 114,373 | 118,120 | 122,805 |
| 10                        | AN | 116,088 | 119,892 | 124,647 |
| 11                        | AN | 118,593 | 122,453 | 127,440 |
| 12                        | AN | 120,371 | 124,290 | 129,352 |
| 13                        | AN | 122,566 | 126,556 | 131,710 |
| 14                        | AN | 124,404 | 128,454 | 133,685 |
| 15                        | AN | 126,270 | 130,381 | 135,691 |

## Middle School Assistant Principals

| MIDDLE/JR. HIGH ASSISTANT PRINCIPAL |    |        |        |         |
|-------------------------------------|----|--------|--------|---------|
| < 700 -12 MO. (240 DAY CONTRACT)    |    |        |        |         |
| STEP                                |    | A      | AA     | DO      |
| 1                                   | AN | 78,345 | 83,568 | 90,096  |
| 2                                   | AN | 80,956 | 86,178 | 92,708  |
| 3                                   | AN | 83,568 | 88,791 | 95,319  |
| 4                                   | AN | 86,178 | 91,402 | 97,930  |
| 5                                   | AN | 88,791 | 94,014 | 100,542 |
| 6                                   | AN | 91,402 | 96,625 | 103,154 |
|                                     |    |        |        |         |

| MIDDLE/JR. HIGH ASSISTANT PRINCIPAL |    |        |         |         |
|-------------------------------------|----|--------|---------|---------|
| > 700 -12 MO. (240 DAY CONTRACT)    |    |        |         |         |
| STEP                                |    | A      | AA      | DO      |
| 1                                   | AN | 80,956 | 86,178  | 92,708  |
| 2                                   | AN | 83,568 | 88,791  | 95,319  |
| 3                                   | AN | 86,178 | 94,014  | 100,542 |
| 4                                   | AN | 88,791 | 96,625  | 103,154 |
| 5                                   | AN | 91,402 | 99,237  | 105,765 |
| 6                                   | AN | 94,014 | 100,848 | 108,376 |
|                                     |    |        |         |         |

| MIDDLE/JR. HIGH ASSISTANT PRINCIPAL |    |        |        |        |
|-------------------------------------|----|--------|--------|--------|
| < 700 -10 MO. (207 DAY CONTRACT)    |    |        |        |        |
| STEP                                |    | A      | AA     | DO     |
| 1                                   | AN | 66,220 | 70,634 | 76,153 |
| 2                                   | AN | 68,427 | 72,842 | 78,360 |
| 3                                   | AN | 70,634 | 75,049 | 80,567 |
| 4                                   | AN | 72,842 | 77,256 | 82,775 |
| 5                                   | AN | 75,049 | 79,464 | 84,982 |
| 6                                   | AN | 77,256 | 81,671 | 87,189 |
|                                     |    |        |        |        |

| MIDDLE/JR. HIGH ASSISTANT PRINCIPAL |    |        |        |        |
|-------------------------------------|----|--------|--------|--------|
| > 700 -10 MO. (207 DAY CONTRACT)    |    |        |        |        |
| STEP                                |    | A      | AA     | DO     |
| 1                                   | AN | 68,427 | 72,842 | 78,360 |
| 2                                   | AN | 70,634 | 75,049 | 80,567 |
| 3                                   | AN | 72,842 | 79,464 | 84,982 |
| 4                                   | AN | 75,049 | 81,671 | 87,189 |
| 5                                   | AN | 77,256 | 83,878 | 89,397 |
| 6                                   | AN | 79,464 | 86,086 | 91,604 |
|                                     |    |        |        |        |

## High School Administrators

| HIGH SCHOOL PRINCIPAL     |    |         |         |         |
|---------------------------|----|---------|---------|---------|
| 12 MO. (240 DAY CONTRACT) |    |         |         |         |
| STEP                      |    | A       | AA      | DO      |
| 1                         | AN | 104,415 | 107,661 | 111,989 |
| 2                         | AN | 106,503 | 109,814 | 114,229 |
| 3                         | AN | 108,633 | 112,011 | 116,513 |
| 4                         | AN | 110,806 | 114,251 | 118,844 |
| 5                         | AN | 113,022 | 116,536 | 121,221 |
| 6                         | AN | 115,283 | 118,866 | 123,645 |
| 7                         | AN | 117,012 | 120,649 | 125,500 |
| 8                         | AN | 118,767 | 122,459 | 127,381 |
| 9                         | AN | 120,548 | 124,296 | 129,293 |
| 10                        | AN | 122,357 | 126,161 | 131,232 |
| 11                        | AN | 124,192 | 128,053 | 133,201 |
| 12                        | AN | 126,055 | 129,973 | 135,199 |
| 13                        | AN | 127,946 | 131,923 | 137,227 |
| 14                        | AN | 129,865 | 133,902 | 139,285 |
| 15                        | AN | 131,813 | 135,911 | 141,374 |

## High School Assistant Principals

| HIGH SCHOOL ASSISTANT PRINCIPAL  |    |        |         |         |
|----------------------------------|----|--------|---------|---------|
| < 700 -12 MO. (240 DAY CONTRACT) |    |        |         |         |
| STEP                             |    | A      | AA      | DO      |
| 1                                | AN | 84,874 | 90,096  | 96,624  |
| 2                                | AN | 87,485 | 92,708  | 99,237  |
| 3                                | AN | 90,096 | 95,319  | 101,848 |
| 4                                | AN | 92,708 | 97,930  | 104,459 |
| 5                                | AN | 95,319 | 100,542 | 107,071 |
| 6                                | AN | 97,930 | 103,154 | 109,683 |

| HIGH SCHOOL ASSISTANT PRINCIPAL  |    |         |         |         |
|----------------------------------|----|---------|---------|---------|
| > 700 -12 MO. (240 DAY CONTRACT) |    |         |         |         |
| STEP                             |    | A       | AA      | DO      |
| 1                                | AN | 87,485  | 92,708  | 99,237  |
| 2                                | AN | 90,096  | 95,319  | 101,848 |
| 3                                | AN | 92,708  | 97,930  | 104,459 |
| 4                                | AN | 95,319  | 100,542 | 107,071 |
| 5                                | AN | 97,930  | 103,154 | 109,683 |
| 6                                | AN | 100,542 | 105,268 | 112,294 |

| HIGH SCHOOL ASSISTANT PRINCIPAL  |    |        |        |        |
|----------------------------------|----|--------|--------|--------|
| < 700 -10 MO. (207 DAY CONTRACT) |    |        |        |        |
| STEP                             |    | A      | AA     | DO     |
| 1                                | AN | 71,738 | 76,153 | 81,671 |
| 2                                | AN | 73,945 | 78,360 | 83,878 |
| 3                                | AN | 76,153 | 80,567 | 86,086 |
| 4                                | AN | 78,360 | 82,775 | 88,293 |
| 5                                | AN | 80,567 | 84,982 | 90,500 |
| 6                                | AN | 82,775 | 87,189 | 92,708 |

| HIGH SCHOOL ASSISTANT PRINCIPAL  |    |        |        |        |
|----------------------------------|----|--------|--------|--------|
| > 700 -10 MO. (207 DAY CONTRACT) |    |        |        |        |
| STEP                             |    | A      | AA     | DO     |
| 1                                | AN | 73,945 | 78,360 | 83,878 |
| 2                                | AN | 76,153 | 80,567 | 86,086 |
| 3                                | AN | 78,360 | 82,775 | 88,293 |
| 4                                | AN | 80,567 | 84,982 | 90,500 |
| 5                                | AN | 82,775 | 87,189 | 92,708 |
| 6                                | AN | 84,982 | 89,397 | 94,915 |

## School Nurse Salary Schedules

**LPN, RN, and RN with MS**

**187 Day Contract - 7 1/2 hrs.**

| <b>Years<br/>Experience</b> | <b>LPN</b> | <b>RN-ASSN</b> | <b>RN-BSN</b> | <b>RN-MSN</b> | <b>RN-DNP</b> |
|-----------------------------|------------|----------------|---------------|---------------|---------------|
| <b>0</b>                    | 33,930     | 44,764         | 48,269        | 52,049        | 56,124        |
| <b>1</b>                    | 33,930     | 44,764         | 48,269        | 52,049        | 56,124        |
| <b>2</b>                    | 33,930     | 44,764         | 48,269        | 52,049        | 56,124        |
| <b>3</b>                    | 37,319     | 49,236         | 53,090        | 57,248        | 61,730        |
| <b>4</b>                    | 37,319     | 49,236         | 53,090        | 57,248        | 61,730        |
| <b>5</b>                    | 37,319     | 49,236         | 53,090        | 57,248        | 61,730        |
| <b>6</b>                    | 38,955     | 51,394         | 55,418        | 59,758        | 64,437        |
| <b>7</b>                    | 38,955     | 51,394         | 55,418        | 59,758        | 64,437        |
| <b>8</b>                    | 38,955     | 51,394         | 55,418        | 59,758        | 64,437        |
| <b>9</b>                    | 40,131     | 52,946         | 57,092        | 61,562        | 66,382        |
| <b>10</b>                   | 40,532     | 53,475         | 57,662        | 62,177        | 67,045        |
| <b>11</b>                   | 40,937     | 54,009         | 58,238        | 62,799        | 67,715        |
| <b>12</b>                   | 41,347     | 54,550         | 58,822        | 63,427        | 68,394        |
| <b>13</b>                   | 41,760     | 55,096         | 59,409        | 64,062        | 69,077        |
| <b>14</b>                   | 42,179     | 55,647         | 60,004        | 64,702        | 69,768        |
| <b>15</b>                   | 42,601     | 56,204         | 60,604        | 65,350        | 70,466        |
| <b>16</b>                   | 43,026     | 56,765         | 61,210        | 66,003        | 71,170        |
| <b>17</b>                   | 43,457     | 57,333         | 61,822        | 66,663        | 71,882        |
| <b>18</b>                   | 43,891     | 57,906         | 62,440        | 67,329        | 72,601        |
| <b>19</b>                   | 44,330     | 58,485         | 63,064        | 68,002        | 73,327        |
| <b>20</b>                   | 44,772     | 59,070         | 63,694        | 68,682        | 74,060        |
| <b>21</b>                   | 45,221     | 59,661         | 64,332        | 69,370        | 74,801        |
| <b>22</b>                   | 45,673     | 60,257         | 64,974        | 70,062        | 75,548        |
| <b>23</b>                   | 46,130     | 60,860         | 65,625        | 70,763        | 76,304        |
| <b>24</b>                   | 46,591     | 61,469         | 66,282        | 71,472        | 77,068        |
| <b>25</b>                   | 47,057     | 62,083         | 66,944        | 72,186        | 77,838        |
| <b>26</b>                   | 47,527     | 62,703         | 67,613        | 72,907        | 78,616        |
| <b>27</b>                   | 48,003     | 63,331         | 68,291        | 73,637        | 79,403        |
| <b>28</b>                   | 48,483     | 63,964         | 68,973        | 74,373        | 80,196        |
| <b>29</b>                   | 48,968     | 64,604         | 69,662        | 75,117        | 80,999        |
| <b>30</b>                   | 49,457     | 65,250         | 70,358        | 75,867        | 81,808        |
| <b>31</b>                   | 49,952     | 65,902         | 71,062        | 76,626        | 82,626        |
| <b>32</b>                   | 50,452     | 66,562         | 71,774        | 77,393        | 83,453        |
| <b>33</b>                   | 50,956     | 67,227         | 72,490        | 78,166        | 84,287        |
| <b>34</b>                   | 51,465     | 67,899         | 73,215        | 78,947        | 85,130        |
| <b>35</b>                   | 51,980     | 68,578         | 73,947        | 79,738        | 85,981        |

Lead Nurse Salary Schedules

| LEAD NURSE                           |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|--------------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 10 MONTHS/8 HOURS (207 DAY CONTRACT) |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| STEP                                 | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     |
| AN.                                  | 67,035 | 68,376 | 69,743 | 71,138 | 72,561 | 74,012 | 75,492 | 77,002 | 78,542 | 80,113 | 80,914 | 81,723 | 82,540 | 83,366 | 84,199 |

## Administrative Salary Schedule

| SUPERINTENDENT               |         |         |         |
|------------------------------|---------|---------|---------|
| 12 MONTH (240 DAY CONTRACT)  |         |         |         |
| AN                           | 218,710 |         |         |
|                              |         |         |         |
| CHIEF SCHOOL FINANCE OFFICER |         |         |         |
| 12 MO. (240 DAY CONTRACT)    |         |         |         |
| AN                           | 152,337 |         |         |
|                              |         |         |         |
| LEAD DIRECTOR                |         |         |         |
| 12 MO. (240 DAY CONTRACT)    |         |         |         |
|                              | A       | AA      | DO      |
| AN                           | 121,644 | 126,988 | 133,613 |
|                              |         |         |         |
| SENIOR COORDINATOR           |         |         |         |
| 12 MO. (240 DAY CONTRACT)    |         |         |         |
|                              | A       | AA      | DO      |
| AN                           | 110,366 | 116,858 | 123,350 |
|                              |         |         |         |
| COORDINATOR                  |         |         |         |
| 12 MO. (240 DAY CONTRACT)    |         |         |         |
|                              | A       | AA      | DO      |
| AN                           | 107,053 | 112,297 | 118,747 |
|                              |         |         |         |

## Federal Programs Salary Schedules

|                                     |
|-------------------------------------|
| <b>LEAD DIRECTOR</b>                |
| <b>12 MO. (240 DAY CONTRACT)</b>    |
| <b>*SEE LEAD DIRECTOR PAY SCALE</b> |

### FEDERAL PROGRAMS ACCOUNTING SPECIALIST

**12 MONTHS/8 HR (240 DAYS)**

| STEP | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     |
|------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| AN.  | 57,003 | 58,724 | 60,489 | 62,299 | 64,158 | 66,083 | 68,078 | 70,120 | 72,229 | 74,384 | 75,128 | 75,879 | 76,638 | 77,404 | 78,178 |

### FEDERAL PROGRAMS ACCOUNTANT

**12 MONTHS - 8 HRS. (240 DAY CONTRACT)**

| STEP | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     |
|------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| AN.  | 48,906 | 49,885 | 50,883 | 51,900 | 52,940 | 53,998 | 55,078 | 56,180 | 57,303 | 58,448 | 59,032 | 59,623 | 60,219 | 60,821 | 61,429 |

## Finance/Accountant Salary Schedules

|                                                                   |        |        |        |        |        |        |        |        |        |        |        |        |        |        |         |
|-------------------------------------------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|
| <b>COORDINATOR OF PAYROLL</b>                                     |        |        |        |        |        |        |        |        |        |        |        |        |        |        |         |
| <b>12 MONTH/8 HRS (240 DAY CONTRACT)</b>                          |        |        |        |        |        |        |        |        |        |        |        |        |        |        |         |
| <b>STEP</b>                                                       | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14      |
| <b>AN.</b>                                                        | 76,500 | 78,030 | 79,591 | 81,183 | 82,807 | 84,463 | 86,152 | 87,875 | 89,632 | 91,425 | 93,534 | 95,119 | 97,021 | 98,961 | 100,941 |
|                                                                   |        |        |        |        |        |        |        |        |        |        |        |        |        |        |         |
| <b>PAYROLL MANAGER/ACCOUNTS PAYABLE MANAGER/ASSISTANT TO CSFO</b> |        |        |        |        |        |        |        |        |        |        |        |        |        |        |         |
| <b>12 MONTH/8 HRS (240 DAY CONTRACT)</b>                          |        |        |        |        |        |        |        |        |        |        |        |        |        |        |         |
| <b>STEP</b>                                                       | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14      |
| <b>AN.</b>                                                        | 61,200 | 63,036 | 64,928 | 66,875 | 68,882 | 70,948 | 73,076 | 75,269 | 77,527 | 79,853 | 80,651 | 81,458 | 82,272 | 83,095 | 83,926  |
|                                                                   |        |        |        |        |        |        |        |        |        |        |        |        |        |        |         |
| <b>ACCOUNTING SPECIALIST - (A/P Specialists, LSA Liaisons)</b>    |        |        |        |        |        |        |        |        |        |        |        |        |        |        |         |
| <b>12 MONTHS/8 HR (240 DAYS)</b>                                  |        |        |        |        |        |        |        |        |        |        |        |        |        |        |         |
| <b>STEP</b>                                                       | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14      |
| <b>AN.</b>                                                        | 57,003 | 58,724 | 60,489 | 62,299 | 64,158 | 66,083 | 68,078 | 70,120 | 72,229 | 74,384 | 75,128 | 75,879 | 76,638 | 77,404 | 78,178  |
|                                                                   |        |        |        |        |        |        |        |        |        |        |        |        |        |        |         |
| <b>ACCOUNTANT</b>                                                 |        |        |        |        |        |        |        |        |        |        |        |        |        |        |         |
| <b>12 MONTHS - 8 HRS. (240 DAY CONTRACT)</b>                      |        |        |        |        |        |        |        |        |        |        |        |        |        |        |         |
| <b>STEP</b>                                                       | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14      |
| <b>AN.</b>                                                        | 48,906 | 49,885 | 50,883 | 51,900 | 52,940 | 53,998 | 55,078 | 56,180 | 57,303 | 58,448 | 59,032 | 59,623 | 60,219 | 60,821 | 61,429  |

### LSA Bookkeepers Salary Schedule

| LOCAL SCHOOL BOOKKEEPER              |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|--------------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 10 MONTHS/8 HOURS (207 DAY CONTRACT) |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| STEP                                 | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     |
| AN.                                  | 34,627 | 35,320 | 36,026 | 36,747 | 37,482 | 38,231 | 38,996 | 39,776 | 40,571 | 41,383 | 41,797 | 42,215 | 42,637 | 43,063 | 43,494 |

| LOCAL SCHOOL BOOKKEEPER - ELEMENTARY/MIDDLE |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|---------------------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 12 MONTHS/8 HOURS (240 DAY CONTRACT)        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| STEP                                        | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     |
| AN.                                         | 42,106 | 42,948 | 43,807 | 44,683 | 45,577 | 46,488 | 47,418 | 48,367 | 49,334 | 50,321 | 50,824 | 51,332 | 51,845 | 52,364 | 52,887 |

| LOCAL SCHOOL BOOKKEEPER - HIGH SCHOOL |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|---------------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 12 MONTHS/8 HOURS (240 DAY CONTRACT)  |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| STEP                                  | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     |
| AN.                                   | 44,064 | 44,946 | 45,845 | 46,762 | 47,697 | 48,651 | 49,624 | 50,616 | 51,629 | 52,661 | 53,188 | 53,720 | 54,257 | 54,799 | 55,347 |

|                                                                                         |
|-----------------------------------------------------------------------------------------|
| <b><u>Stipend Opportunities:</u></b>                                                    |
| <b>2 Yr. Degree - \$1,000</b>                                                           |
| <b>4 Yr. Degree - \$2,500</b>                                                           |
| <b>*Enrollment above 700 students - \$1,000 (**Excludes schools with 2 bookkeepers)</b> |

## Special Education Salary Schedules

|                                     |
|-------------------------------------|
| <b>LEAD DIRECTOR</b>                |
| <b>12 MO. (240 DAY CONTRACT)</b>    |
| <b>*SEE LEAD DIRECTOR PAY SCALE</b> |

### FEDERAL PROGRAMS ACCOUNTANT I

#### 12 MONTHS - 8 HRS. (240 DAY CONTRACT)

| STEP | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     |
|------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| AN.  | 48,906 | 49,885 | 50,883 | 51,900 | 52,940 | 53,998 | 55,078 | 56,180 | 57,303 | 58,448 | 59,032 | 59,623 | 60,219 | 60,821 | 61,429 |

### GENERAL OFFICE PERSONNEL

#### 12 MONTHS/8 HOURS (240 DAY CONTRACT)

| STEP | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     |
|------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| AN.  | 39,077 | 39,859 | 40,656 | 41,469 | 42,298 | 43,145 | 44,007 | 44,887 | 45,784 | 46,700 | 47,167 | 47,639 | 48,115 | 48,596 | 49,082 |

### MENTAL HEALTH COORDINATOR

#### 10 MONTH/8 HOURS (207 DAY CONTRACT)

| STEP | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     |
|------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| AN.  | 57,222 | 58,367 | 59,651 | 60,963 | 62,304 | 63,675 | 65,076 | 66,508 | 67,971 | 69,466 | 70,161 | 70,862 | 71,571 | 72,287 | 73,010 |

### Child Nutrition Central Office Salary Schedule

|                                     |
|-------------------------------------|
| <b>LEAD DIRECTOR</b>                |
| <b>12 MO. (240 DAY CONTRACT)</b>    |
| <b>*SEE LEAD DIRECTOR PAY SCALE</b> |

|                                            |          |          |          |          |          |          |          |          |          |          |           |           |           |           |           |
|--------------------------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|-----------|-----------|
| <b>CHILD NUTRITION ASSISTANT DIRECTOR</b>  |          |          |          |          |          |          |          |          |          |          |           |           |           |           |           |
| <b>12 MONTH/8 HOURS (240 DAY CONTRACT)</b> |          |          |          |          |          |          |          |          |          |          |           |           |           |           |           |
| <b>STEP</b>                                | <b>0</b> | <b>1</b> | <b>2</b> | <b>3</b> | <b>4</b> | <b>5</b> | <b>6</b> | <b>7</b> | <b>8</b> | <b>9</b> | <b>10</b> | <b>11</b> | <b>12</b> | <b>13</b> | <b>14</b> |
| <b>AN.</b>                                 | 60,204   | 61,408   | 62,636   | 63,889   | 65,167   | 67,800   | 69,157   | 71,232   | 72,657   | 74,830   | 75,578    | 76,334    | 77,098    | 77,869    | 78,647    |

|                                              |          |          |          |          |          |          |          |          |          |          |           |           |           |           |           |
|----------------------------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|-----------|-----------|
| <b>CNP FIELD SUPERVISOR</b>                  |          |          |          |          |          |          |          |          |          |          |           |           |           |           |           |
| <b>10 MONTHS - 8 HRS. (207 DAY CONTRACT)</b> |          |          |          |          |          |          |          |          |          |          |           |           |           |           |           |
| <b>STEP</b>                                  | <b>0</b> | <b>1</b> | <b>2</b> | <b>3</b> | <b>4</b> | <b>5</b> | <b>6</b> | <b>7</b> | <b>8</b> | <b>9</b> | <b>10</b> | <b>11</b> | <b>12</b> | <b>13</b> | <b>14</b> |
| <b>AN.</b>                                   | 49,538   | 51,402   | 53,261   | 55,083   | 56,981   | 58,837   | 59,427   | 60,020   | 60,622   | 61,228   | 61,840    | 62,459    | 63,083    | 63,714    | 64,351    |

|                                             |          |          |          |          |          |          |          |          |          |          |           |           |           |           |           |
|---------------------------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|-----------|-----------|
| <b>CNP MAINTENANCE SPECIALIST</b>           |          |          |          |          |          |          |          |          |          |          |           |           |           |           |           |
| <b>12 MONTH - 8 HRS. (240 DAY CONTRACT)</b> |          |          |          |          |          |          |          |          |          |          |           |           |           |           |           |
| <b>STEP</b>                                 | <b>0</b> | <b>1</b> | <b>2</b> | <b>3</b> | <b>4</b> | <b>5</b> | <b>6</b> | <b>7</b> | <b>8</b> | <b>9</b> | <b>10</b> | <b>11</b> | <b>12</b> | <b>13</b> | <b>14</b> |
| <b>AN.</b>                                  | 63,626   | 64,899   | 66,171   | 67,444   | 68,716   | 69,990   | 71,039   | 72,106   | 73,187   | 74,283   | 75,026    | 75,776    | 76,534    | 77,299    | 78,072    |

|                                            |          |          |          |          |          |          |          |          |          |          |           |           |           |           |           |
|--------------------------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|-----------|-----------|
| <b>CNP MAINTENANCE WORKER</b>              |          |          |          |          |          |          |          |          |          |          |           |           |           |           |           |
| <b>12 MONTH/8 HOURS (240 DAY CONTRACT)</b> |          |          |          |          |          |          |          |          |          |          |           |           |           |           |           |
| <b>STEP</b>                                | <b>0</b> | <b>1</b> | <b>2</b> | <b>3</b> | <b>4</b> | <b>5</b> | <b>6</b> | <b>7</b> | <b>8</b> | <b>9</b> | <b>10</b> | <b>11</b> | <b>12</b> | <b>13</b> | <b>14</b> |
| <b>AN.</b>                                 | 51,494   | 52,267   | 53,052   | 53,847   | 54,653   | 55,475   | 56,307   | 57,152   | 58,008   | 58,879   | 59,468    | 60,062    | 60,663    | 61,270    | 61,882    |

|                                             |          |          |          |          |          |          |          |          |          |          |           |           |           |           |           |
|---------------------------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|-----------|-----------|
| <b>CNP ADMINSTRATIVE ASSISTANT</b>          |          |          |          |          |          |          |          |          |          |          |           |           |           |           |           |
| <b>12 MONTH - 8 HRS. (240 DAY CONTRACT)</b> |          |          |          |          |          |          |          |          |          |          |           |           |           |           |           |
| <b>STEP</b>                                 | <b>0</b> | <b>1</b> | <b>2</b> | <b>3</b> | <b>4</b> | <b>5</b> | <b>6</b> | <b>7</b> | <b>8</b> | <b>9</b> | <b>10</b> | <b>11</b> | <b>12</b> | <b>13</b> | <b>14</b> |
| <b>AN.</b>                                  | 39,077   | 39,859   | 40,656   | 41,469   | 42,298   | 43,145   | 44,007   | 44,887   | 45,784   | 46,700   | 47,167    | 47,639    | 48,115    | 48,596    | 49,082    |

|                                              |          |          |          |          |          |          |          |          |          |          |           |           |           |           |           |
|----------------------------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|-----------|-----------|
| <b>CNP ACCOUNTING SPECIALIST</b>             |          |          |          |          |          |          |          |          |          |          |           |           |           |           |           |
| <b>12 MONTHS - 8 HRS. (240 DAY CONTRACT)</b> |          |          |          |          |          |          |          |          |          |          |           |           |           |           |           |
| <b>STEP</b>                                  | <b>0</b> | <b>1</b> | <b>2</b> | <b>3</b> | <b>4</b> | <b>5</b> | <b>6</b> | <b>7</b> | <b>8</b> | <b>9</b> | <b>10</b> | <b>11</b> | <b>12</b> | <b>13</b> | <b>14</b> |
| <b>AN.</b>                                   | 57,003   | 58,724   | 60,489   | 62,299   | 64,158   | 66,083   | 68,078   | 70,120   | 72,229   | 74,384   | 75,128    | 75,879    | 76,638    | 77,404    | 78,178    |

|                                              |          |          |          |          |          |          |          |          |          |          |           |           |           |           |           |
|----------------------------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|-----------|-----------|
| <b>CNP PURCHASING CLERK</b>                  |          |          |          |          |          |          |          |          |          |          |           |           |           |           |           |
| <b>12 MONTHS - 8 HRS. (240 DAY CONTRACT)</b> |          |          |          |          |          |          |          |          |          |          |           |           |           |           |           |
| <b>STEP</b>                                  | <b>0</b> | <b>1</b> | <b>2</b> | <b>3</b> | <b>4</b> | <b>5</b> | <b>6</b> | <b>7</b> | <b>8</b> | <b>9</b> | <b>10</b> | <b>11</b> | <b>12</b> | <b>13</b> | <b>14</b> |
| <b>AN.</b>                                   | 48,906   | 49,885   | 50,883   | 51,900   | 52,940   | 53,998   | 55,078   | 56,180   | 57,303   | 58,448   | 59,032    | 59,623    | 60,219    | 60,821    | 61,429    |



### Child Nutrition Local School Salary Schedule

|                                            |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|--------------------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| <b>CNP WORKER</b>                          |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| <b>9 MONTH/7 HR (187 DAY CONTRACT)</b>     |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| <b>STEP</b>                                | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     |
| <b>AN.</b>                                 | 23,041 | 23,502 | 23,972 | 24,453 | 24,941 | 25,440 | 25,949 | 26,468 | 26,997 | 27,536 | 27,812 | 28,090 | 28,371 | 28,654 | 28,941 |
|                                            |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| <b>CNP WORKER</b>                          |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| <b>9 MONTH/8 HR (187 DAY CONTRACT)</b>     |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| <b>STEP</b>                                | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     |
| <b>AN.</b>                                 | 26,119 | 26,643 | 27,174 | 27,719 | 28,273 | 28,839 | 29,416 | 30,004 | 30,604 | 31,215 | 31,527 | 31,842 | 32,161 | 32,482 | 32,807 |
|                                            |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| <b>CNP MANGER</b>                          |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| <b>12 MONTH/8 HOURS (240 DAY CONTRACT)</b> |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| <b>STEP</b>                                | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     |
| <b>AN.</b>                                 | 47,730 | 48,445 | 49,128 | 49,173 | 50,659 | 51,419 | 52,190 | 52,973 | 53,767 | 54,574 | 55,119 | 55,671 | 56,227 | 56,789 | 57,357 |
|                                            |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| <b>CNP MANGER</b>                          |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| <b>10 MONTH/8 HOURS (207 DAY CONTRACT)</b> |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| <b>STEP</b>                                | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     |
| <b>AN.</b>                                 | 39,972 | 40,573 | 41,181 | 41,798 | 42,426 | 43,061 | 43,707 | 44,364 | 45,030 | 45,704 | 46,161 | 46,622 | 47,088 | 47,559 | 48,035 |
|                                            |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| <b>CNP ASSISTANT MANGER</b>                |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| <b>10 MONTH/7 HOURS (207 DAY CONTRACT)</b> |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| <b>STEP</b>                                | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     |
| <b>AN.</b>                                 | 30,182 | 30,635 | 31,093 | 31,559 | 32,034 | 32,515 | 33,002 | 33,497 | 33,999 | 34,508 | 34,853 | 35,202 | 35,554 | 35,909 | 36,268 |

\*Incentive Bonus Plan (Must meet or exceed SDE Standards for Meal per Labor Hour {score 16-19})

\*\$1500 for Managers

\*\$1000 for Workers

**\*\*Meals/Labor Hour Incentive:** Up to \$250 incentive for workers *paid at the rate of \$1.36 per day of attendance*) and \$500 for managers and assistance managers *(paid at a rate of \$2.45 per day of attendance)*. The staff in cafeterias that meet the state standard (16-19 meals per labor hour) throughout the school year would receive the incentive. The determination would be based on the average meal per labor hour rate for the entire school year. The incentive would be awarded once verified, following the school year.

### Central Office Support - General Office Salary Schedule

|                                                |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|------------------------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| GENERAL OFFICE PERSONNEL                       |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| 12 MONTHS/8 HOURS (240 DAY CONTRACT)           |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| STEP                                           | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     |
| AN.                                            | 39,077 | 39,859 | 40,656 | 41,469 | 42,298 | 43,145 | 44,007 | 44,887 | 45,784 | 46,700 | 47,167 | 47,639 | 48,115 | 48,596 | 49,082 |
|                                                |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| ADMINISTRATIVE ASSISTANT TO SUPERINTENDENT     |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| 12 MONTHS/8 HOURS (240 DAY CONTRACT)           |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| STEP                                           | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     |
| AN.                                            | 59,049 | 60,545 | 62,394 | 62,792 | 64,287 | 66,900 | 68,907 | 70,974 | 73,104 | 75,297 | 76,050 | 76,810 | 77,578 | 78,354 | 79,138 |
|                                                |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| ADMINISTRATIVE SERVICES TECHNOLOGY SUPPORT     |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| 12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT) |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| STEP                                           | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     |
| AN.                                            | 45,611 | 46,332 | 47,078 | 47,800 | 48,567 | 49,242 | 51,221 | 53,271 | 55,388 | 57,601 | 58,177 | 58,759 | 59,347 | 59,940 | 60,540 |

**Central Office Support - HR, Admin Asst, Salary Schedule**

|                                                    |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|----------------------------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| <b>PERSONNEL ADMINISTRATIVE ASSISTANT</b>          |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| <b>12 MONTHS/7 HOURS (240 DAY CONTRACT)</b>        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| <b>STEP</b>                                        | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     |
| <b>AN.</b>                                         | 49,879 | 51,224 | 51,897 | 53,244 | 54,589 | 56,937 | 57,499 | 58,066 | 58,639 | 59,218 | 59,803 | 60,393 | 60,990 | 61,592 | 62,200 |
|                                                    |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| <b>PERSONNEL OFFICE - GENERAL OFFICE PERSONNEL</b> |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| <b>12 MONTHS/7 HOURS (240 DAY CONTRACT)</b>        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| <b>STEP</b>                                        | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     |
| <b>AN.</b>                                         | 44,011 | 44,695 | 45,382 | 46,067 | 46,753 | 47,436 | 47,913 | 48,391 | 48,875 | 49,363 | 49,857 | 50,355 | 50,859 | 51,367 | 51,881 |
|                                                    |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |

### Custodian Salary Schedule

|                                        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|----------------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| CUSTODIAN                              |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| 10 MONTHS - 8 HOURS (207 DAY CONTRACT) |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| STEP                                   | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     |
| AN.                                    | 26,999 | 27,867 | 28,734 | 29,660 | 30,594 | 31,959 | 32,438 | 32,923 | 33,416 | 33,919 | 34,258 | 34,600 | 34,946 | 35,296 | 35,649 |
|                                        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| CUSTODIAN                              |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| 9 MONTHS - 4 HOURS (187 DAY CONTRACT)  |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| STEP                                   | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     |
| AN.                                    | 12,228 | 12,422 | 12,615 | 12,809 | 13,003 | 13,196 | 13,395 | 13,596 | 13,799 | 14,007 | 14,147 | 14,289 | 14,432 | 14,576 | 14,722 |
|                                        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| CUSTODIAN                              |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| 12 MONTHS/8 HOURS (240 DAY CONTRACT)   |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| STEP                                   | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     |
| AN.                                    | 31,381 | 32,389 | 33,397 | 34,473 | 35,553 | 37,143 | 37,703 | 38,267 | 38,839 | 39,422 | 39,816 | 40,214 | 40,617 | 41,023 | 41,433 |
|                                        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| CUSTODIAN                              |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |

| 9 MONTHS - 8 HOURS (187 DAY CONTRACT) |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|---------------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| STEP                                  | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     |
| AN.                                   | 24,433 | 25,220 | 26,004 | 26,844 | 27,684 | 28,922 | 29,356 | 29,796 | 30,241 | 30,696 | 31,003 | 31,313 | 31,626 | 31,942 | 32,262 |
|                                       |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |

### Local School Support Salary Schedule

|                                                                 |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|-----------------------------------------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| <b>OCCUPATIONAL THERAPIST</b>                                   |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| <b>9 MONTH/7 HOURS (187 DAY CONTRACT)</b>                       |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| <b>STEP</b>                                                     | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     |
| <b>AN.</b>                                                      | 67,518 | 68,869 | 70,246 | 71,651 | 73,084 | 74,546 | 76,037 | 77,557 | 79,108 | 80,691 | 81,498 | 82,312 | 83,136 | 83,967 | 84,806 |
|                                                                 |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| <b>OCCUPATIONAL THERAPIST ASSISTANT</b>                         |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| <b>9 MONTH/7 HOURS (187 DAY CONTRACT)</b>                       |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| <b>STEP</b>                                                     | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     |
| <b>AN.</b>                                                      | 33,759 | 34,435 | 35,123 | 35,826 | 36,542 | 37,273 | 38,019 | 38,779 | 39,554 | 40,346 | 40,749 | 41,156 | 41,568 | 41,984 | 42,404 |
|                                                                 |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| <b>PHYSICAL THERAPIST</b>                                       |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| <b>9 MONTH/5 HOURS (187 DAY CONTRACT)</b>                       |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| <b>STEP</b>                                                     | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     |
| <b>AN.</b>                                                      | 53,217 | 54,281 | 55,367 | 56,474 | 57,604 | 58,756 | 59,931 | 61,129 | 62,352 | 63,599 | 64,235 | 64,877 | 65,526 | 66,181 | 66,843 |
|                                                                 |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| <b>TEACHER AIDE (Instructional Aide, Paraprofessional)</b>      |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| <b>9 MONTHS/7 HOURS (187 DAY CONTRACT)</b>                      |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| <b>STEP</b>                                                     | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     |
| <b>AN.</b>                                                      | 24,034 | 24,514 | 25,005 | 25,505 | 26,015 | 26,535 | 27,066 | 27,607 | 28,159 | 28,722 | 29,010 | 29,300 | 29,593 | 29,889 | 30,188 |
|                                                                 |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| <b>TEACHER AIDE (Instructional Aide, Paraprofessional)</b>      |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| <b>9 MONTHS/8 HOURS (187 DAY CONTRACT)</b>                      |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| <b>STEP</b>                                                     | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     |
| <b>AN.</b>                                                      | 27,467 | 28,016 | 28,577 | 29,148 | 29,731 | 30,326 | 30,932 | 31,551 | 32,182 | 32,826 | 33,154 | 33,485 | 33,820 | 34,158 | 34,500 |
|                                                                 |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| <b>TEACHER AIDE - HQ (Instructional Aide, Paraprofessional)</b> |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| <b>9 MONTHS/7 HOURS (187 DAY CONTRACT)</b>                      |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| <b>STEP</b>                                                     | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     |
| <b>AN.</b>                                                      | 26,704 | 27,238 | 27,783 | 28,339 | 28,905 | 29,483 | 30,073 | 30,675 | 31,288 | 31,914 | 32,552 | 33,203 | 33,867 | 34,544 | 35,235 |
|                                                                 |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| <b>TEACHER AIDE - HQ (Instructional Aide, Paraprofessional)</b> |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| <b>9 MONTHS/8 HOURS (187 DAY CONTRACT)</b>                      |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| <b>STEP</b>                                                     | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     |
| <b>AN.</b>                                                      | 30,519 | 31,129 | 31,752 | 32,387 | 33,035 | 33,695 | 34,369 | 35,057 | 35,758 | 36,473 | 37,202 | 37,946 | 38,705 | 39,479 | 40,269 |
|                                                                 |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| <b>LANGUAGE INTERPRETER</b>                                     |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| <b>9 MONTHS/7 HOURS (187 DAY CONTRACT)</b>                      |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| <b>STEP</b>                                                     | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     |
| <b>AN.</b>                                                      | 35,988 | 36,612 | 37,236 | 37,859 | 38,483 | 39,107 | 39,498 | 39,893 | 40,293 | 40,694 | 41,101 | 41,512 | 41,927 | 42,347 | 42,770 |
|                                                                 |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| <b>LANGUAGE INTERPRETER</b>                                     |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| <b>10 MONTHS/7 HOURS (207 DAY CONTRACT)</b>                     |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| <b>STEP</b>                                                     | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     |

|     |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|-----|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| AN. | 39,836 | 40,528 | 41,218 | 41,908 | 42,600 | 43,289 | 43,723 | 44,161 | 44,603 | 45,048 | 45,498 | 45,953 | 46,413 | 46,877 | 47,346 |
|-----|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|

**BRAILLE TRANSCRIBER**

**9 MONTHS/7 HOURS (187 DAY CONTRACT)**

|      |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| STEP | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     |
| AN.  | 29,258 | 29,551 | 29,847 | 30,146 | 30,446 | 30,753 | 31,059 | 31,371 | 31,683 | 32,001 | 32,321 | 32,644 | 32,970 | 33,300 | 33,633 |

**LOCAL SCHOOL OFFICE CLERICAL**

**12 MONTHS/8 HOURS (240 DAY CONTRACT)**

|      |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| STEP | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     |
| AN.  | 35,252 | 35,957 | 36,676 | 37,409 | 38,158 | 38,921 | 39,699 | 40,493 | 41,303 | 42,129 | 42,550 | 42,976 | 43,405 | 43,840 | 44,278 |

**LOCAL SCHOOL OFFICE CLERICAL**

**10 MONTHS/8 HOURS (207 DAY CONTRACT)**

|      |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| STEP | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     |
| AN.  | 30,406 | 31,318 | 32,258 | 33,225 | 34,222 | 35,248 | 36,306 | 37,397 | 38,518 | 39,674 | 40,071 | 40,472 | 40,877 | 41,285 | 41,698 |

**LOCAL SCHOOL OFFICE CLERICAL**

**10 MONTHS/7 HOURS (207 DAY CONTRACT)**

|      |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| STEP | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     |
| AN.  | 26,604 | 27,004 | 27,409 | 27,820 | 28,238 | 28,661 | 29,092 | 29,525 | 29,969 | 30,418 | 30,722 | 31,030 | 31,340 | 31,653 | 31,970 |

**LOCAL SCHOOL OFFICE CLERICAL**

**9 MONTHS/8 HOURS (187 DAY CONTRACT)**

|      |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| STEP | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     |
| AN.  | 27,463 | 27,888 | 28,292 | 28,717 | 29,160 | 29,583 | 30,027 | 30,489 | 30,952 | 31,415 | 31,729 | 32,046 | 32,366 | 32,690 | 33,017 |

**LOCAL SCHOOL OFFICE CLERICAL**

**9 MONTHS/7 HOURS (187 DAY CONTRACT)**

|      |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| STEP | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     |
| AN.  | 24,034 | 24,395 | 24,760 | 25,131 | 25,509 | 25,890 | 26,279 | 26,674 | 27,074 | 27,481 | 27,755 | 28,033 | 28,313 | 28,596 | 28,882 |

## Technology Salary Schedule

|                                     |
|-------------------------------------|
| <b>DIRECTOR</b>                     |
| <b>12 MO. (240 DAY CONTRACT)</b>    |
| <b>*SEE LEAD DIRECTOR PAY SCALE</b> |

### ASSISTANT DIRECTOR

#### 12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)

| STEP | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13      | 14      |
|------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|
| AN.  | 81,742 | 83,256 | 84,802 | 86,378 | 87,985 | 89,625 | 91,297 | 93,003 | 94,743 | 96,518 | 97,423 | 98,338 | 99,261 | 100,194 | 101,135 |

### SENIOR NETWORK/DATABASE IT TRAINING SPECIALIST

#### 12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)

| STEP | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     |
|------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| AN.  | 76,708 | 78,182 | 79,686 | 81,219 | 82,784 | 84,379 | 86,007 | 87,667 | 89,360 | 91,087 | 91,968 | 92,858 | 93,757 | 94,664 | 95,581 |

### STUDENT INFORMATION SYSTEMS MANAGER

#### 12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)

| STEP | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     |
|------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| AN.  | 69,576 | 70,411 | 71,256 | 72,111 | 72,976 | 73,852 | 74,738 | 75,635 | 76,543 | 77,461 | 78,236 | 79,018 | 79,809 | 80,607 | 81,413 |

### NETWORK/DATABASE IT TRAINING SPECIALIST

#### 12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)

| STEP | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     |
|------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| AN.  | 53,778 | 55,346 | 56,914 | 58,483 | 60,050 | 61,620 | 62,772 | 63,947 | 65,146 | 66,368 | 66,992 | 67,622 | 68,258 | 68,901 | 69,550 |

### INFORMATION SYSTEMS SPECIALIST

#### 12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)

| STEP | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     |
|------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| AN.  | 47,540 | 48,853 | 50,295 | 51,737 | 53,303 | 54,872 | 55,970 | 57,089 | 58,231 | 59,396 | 59,990 | 60,590 | 61,196 | 61,808 | 62,426 |

### LEAD TECHNICIAN

#### 12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)

| STEP | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     |
|------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| AN.  | 46,025 | 47,292 | 48,591 | 49,927 | 51,301 | 52,712 | 54,161 | 55,650 | 57,180 | 58,753 | 59,341 | 59,934 | 60,533 | 61,139 | 61,750 |

### CAMPUS SUPPORT TECHNICIAN

#### 12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)

| STEP | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     |
|------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| AN.  | 45,611 | 46,332 | 47,078 | 47,800 | 48,567 | 49,242 | 51,221 | 53,271 | 55,388 | 57,601 | 58,177 | 58,759 | 59,347 | 59,940 | 60,540 |

### TECHNICIAN

#### 12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)

| STEP | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     |
|------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| AN.  | 39,312 | 39,940 | 40,566 | 41,193 | 41,820 | 42,445 | 44,143 | 45,909 | 47,745 | 49,656 | 50,152 | 50,654 | 51,160 | 51,672 | 52,189 |





### Maintenance Salary Schedule

|                                                                    |        |        |        |        |        |        |        |         |         |         |         |         |         |         |         |
|--------------------------------------------------------------------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|---------|---------|---------|
| <b>OPERATIONS DIRECTOR</b>                                         |        |        |        |        |        |        |        |         |         |         |         |         |         |         |         |
| <b>12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)</b>              |        |        |        |        |        |        |        |         |         |         |         |         |         |         |         |
| <b>STEP</b>                                                        | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7       | 8       | 9       | 10      | 11      | 12      | 13      | 14      |
| <b>AN.</b>                                                         | 87,291 | 89,036 | 90,816 | 92,634 | 94,487 | 96,376 | 98,304 | 100,271 | 102,277 | 104,322 | 105,365 | 106,418 | 107,483 | 108,557 | 109,643 |
| <b>BUILDING &amp; GROUNDS COORDINATOR/SPECIAL PROJECTS MANAGER</b> |        |        |        |        |        |        |        |         |         |         |         |         |         |         |         |
| <b>12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)</b>              |        |        |        |        |        |        |        |         |         |         |         |         |         |         |         |
| <b>STEP</b>                                                        | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7       | 8       | 9       | 10      | 11      | 12      | 13      | 14      |
| <b>AN.</b>                                                         | 63,626 | 64,899 | 66,171 | 67,444 | 68,716 | 69,990 | 71,039 | 72,106  | 73,187  | 74,283  | 75,026  | 75,776  | 76,534  | 77,299  | 78,082  |
| <b>SPECIAL PROJECTS ASSISTANT MANAGER</b>                          |        |        |        |        |        |        |        |         |         |         |         |         |         |         |         |
| <b>12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)</b>              |        |        |        |        |        |        |        |         |         |         |         |         |         |         |         |
| <b>STEP</b>                                                        | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7       | 8       | 9       | 10      | 11      | 12      | 13      | 14      |
| <b>AN.</b>                                                         | 56,474 | 57,277 | 58,092 | 58,918 | 59,756 | 60,609 | 61,473 | 62,350  | 63,239  | 64,143  | 64,755  | 65,372  | 65,996  | 66,626  | 67,262  |
| <b>MAINTENANCE ACCOUNTANT I</b>                                    |        |        |        |        |        |        |        |         |         |         |         |         |         |         |         |
| <b>12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)</b>              |        |        |        |        |        |        |        |         |         |         |         |         |         |         |         |
| <b>STEP</b>                                                        | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7       | 8       | 9       | 10      | 11      | 12      | 13      | 14      |
| <b>AN.</b>                                                         | 48,906 | 49,885 | 50,883 | 51,900 | 52,940 | 53,998 | 55,078 | 56,180  | 57,303  | 58,448  | 59,032  | 59,623  | 60,219  | 60,821  | 61,429  |
| <b>AIR CONDITIONING SPECIALIST</b>                                 |        |        |        |        |        |        |        |         |         |         |         |         |         |         |         |
| <b>12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)</b>              |        |        |        |        |        |        |        |         |         |         |         |         |         |         |         |
| <b>STEP</b>                                                        | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7       | 8       | 9       | 10      | 11      | 12      | 13      | 14      |
| <b>AN.</b>                                                         | 45,649 | 46,274 | 46,900 | 47,527 | 48,152 | 48,779 | 49,510 | 50,253  | 51,007  | 51,772  | 52,290  | 52,812  | 53,341  | 53,874  | 54,413  |
| <b>AIR CONDITIONING SPECIALIST II</b>                              |        |        |        |        |        |        |        |         |         |         |         |         |         |         |         |
| <b>12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)</b>              |        |        |        |        |        |        |        |         |         |         |         |         |         |         |         |
| <b>STEP</b>                                                        | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7       | 8       | 9       | 10      | 11      | 12      | 13      | 14      |
| <b>AN.</b>                                                         | 55,080 | 56,182 | 57,306 | 58,452 | 59,621 | 60,813 | 62,030 | 63,270  | 64,535  | 65,826  | 67,143  | 68,486  | 69,855  | 71,252  | 72,677  |
| <b>MAINTENANCE LABORER</b>                                         |        |        |        |        |        |        |        |         |         |         |         |         |         |         |         |
| <b>12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)</b>              |        |        |        |        |        |        |        |         |         |         |         |         |         |         |         |
| <b>STEP</b>                                                        | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7       | 8       | 9       | 10      | 11      | 12      | 13      | 14      |
| <b>AN.</b>                                                         | 30,541 | 31,169 | 31,796 | 32,422 | 33,049 | 33,677 | 34,349 | 35,037  | 35,737  | 36,452  | 36,817  | 37,185  | 37,557  | 37,932  | 38,312  |
| <b>GENERAL MAINTENANCE I</b>                                       |        |        |        |        |        |        |        |         |         |         |         |         |         |         |         |
| <b>12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)</b>              |        |        |        |        |        |        |        |         |         |         |         |         |         |         |         |
| <b>STEP</b>                                                        | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7       | 8       | 9       | 10      | 11      | 12      | 13      | 14      |
| <b>AN.</b>                                                         | 41,118 | 41,745 | 42,372 | 42,998 | 43,626 | 44,253 | 45,137 | 46,039  | 46,962  | 47,900  | 48,378  | 48,862  | 49,351  | 49,844  | 50,343  |
| <b>GENERAL MAINTENANCE II</b>                                      |        |        |        |        |        |        |        |         |         |         |         |         |         |         |         |
| <b>12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)</b>              |        |        |        |        |        |        |        |         |         |         |         |         |         |         |         |
| <b>STEP</b>                                                        | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7       | 8       | 9       | 10      | 11      | 12      | 13      | 14      |
| <b>AN.</b>                                                         | 47,940 | 48,899 | 49,877 | 50,875 | 51,892 | 52,930 | 53,989 | 55,068  | 56,170  | 57,293  | 57,866  | 58,445  | 59,029  | 59,620  | 60,216  |

## Transportation Salary Schedule

| TRANSPORTATION COORDINATOR          |        |         |         |         |
|-------------------------------------|--------|---------|---------|---------|
| 12 MONTH/8 HOURS (240 DAY CONTRACT) |        |         |         |         |
| STEP                                | B      | A       | AA      | DO      |
| AN.                                 | 94,938 | 100,678 | 103,548 | 106,417 |

| SHOP FOREMAN/ASSISTANT SUPERVISOR OF TRANSPORTATION |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|-----------------------------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT)      |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| STEP                                                | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     |
| AN.                                                 | 62,169 | 63,635 | 65,099 | 66,567 | 68,032 | 69,499 | 72,025 | 74,591 | 77,195 | 79,837 | 80,635 | 81,442 | 82,256 | 83,079 | 83,909 |

| SHOP FOREMAN (MECHANIC)                        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|------------------------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT) |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| STEP                                           | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     |
| AN.                                            | 74,990 | 76,490 | 78,020 | 79,580 | 81,172 | 82,795 | 84,451 | 86,141 | 87,864 | 89,620 | 90,517 | 91,422 | 92,336 | 93,259 | 94,192 |

| ACCOUNTANT                                     |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|------------------------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT) |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| STEP                                           | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     |
| AN.                                            | 48,906 | 49,885 | 50,883 | 51,900 | 52,940 | 53,998 | 55,078 | 56,180 | 57,303 | 58,448 | 59,032 | 59,623 | 60,219 | 60,821 | 61,429 |

| PARTS SPECIALIST                               |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|------------------------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT) |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| STEP                                           | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     |
| AN.                                            | 42,042 | 42,989 | 43,955 | 44,945 | 45,956 | 46,990 | 48,047 | 49,128 | 50,234 | 51,364 | 51,877 | 52,396 | 52,520 | 53,449 | 53,984 |

| ROUTING PROGRAM SPECIALIST                     |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|------------------------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT) |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| STEP                                           | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     |
| AN                                             | 56,223 | 57,910 | 59,647 | 61,436 | 63,279 | 65,178 | 67,133 | 69,147 | 71,221 | 73,358 | 74,092 | 74,832 | 75,581 | 76,337 | 77,100 |

| MECHANICS (CERTIFIED)/SUBSTITUTE DRIVER        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|------------------------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT) |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| STEP                                           | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     |
| AN.                                            | 56,831 | 57,868 | 58,925 | 60,004 | 61,104 | 62,226 | 63,370 | 64,537 | 65,729 | 66,944 | 67,653 | 68,189 | 68,821 | 69,459 | 70,103 |

| MECHANICS (NON-CERTIFIED)/SUBSTITUTE DRIVER    |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|------------------------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT) |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| STEP                                           | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     |
| AN.                                            | 51,831 | 52,868 | 53,925 | 55,004 | 56,104 | 57,226 | 58,370 | 59,537 | 60,729 | 61,944 | 62,653 | 63,189 | 63,821 | 64,459 | 65,103 |

| SHOP ASSISTANT                                 |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|------------------------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 12 MONTH POSITION - 8 HOURS (240 DAY CONTRACT) |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| STEP                                           | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     |
| AN.                                            | 29,376 | 31,086 | 32,795 | 34,502 | 36,211 | 37,921 | 38,678 | 39,451 | 40,240 | 41,056 | 41,456 | 41,871 | 42,290 | 42,713 | 43,140 |

|                                           |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|-------------------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| <b>SPECIAL EDUCATION BUS AIDE</b>         |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| <b>9 MONTH/4 HOURS (182 DAY CONTRACT)</b> |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| STEP                                      | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     |
| AN.                                       | 11,139 | 11,696 | 12,253 | 12,810 | 13,367 | 13,923 | 14,480 | 15,037 | 15,594 | 16,151 | 16,313 | 16,476 | 16,641 | 16,807 | 16,975 |

|                                           |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|-------------------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| <b>SPECIAL EDUCATION BUS AIDE</b>         |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| <b>9 MONTH/6 HOURS (182 DAY CONTRACT)</b> |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| STEP                                      | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     |
| AN.                                       | 16,708 | 17,543 | 18,379 | 19,214 | 20,050 | 20,885 | 21,720 | 22,556 | 23,391 | 24,226 | 24,469 | 24,713 | 24,961 | 25,210 | 25,462 |

|                                           |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|-------------------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| <b>BUS AIDE/LPN</b>                       |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| <b>9 MONTH/4 HOURS (182 DAY CONTRACT)</b> |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| STEP                                      | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     |
| AN.                                       | 16,339 | 16,667 | 17,000 | 17,340 | 17,687 | 18,040 | 18,400 | 18,769 | 19,145 | 19,526 | 19,721 | 19,918 | 20,118 | 20,319 | 20,522 |

|                                           |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|-------------------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| <b>BUS AIDE/RN</b>                        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| <b>9 MONTH/4 HOURS (182 DAY CONTRACT)</b> |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| STEP                                      | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     |
| AN.                                       | 23,877 | 24,353 | 24,830 | 25,306 | 25,784 | 26,261 | 26,522 | 26,788 | 27,056 | 27,326 | 27,600 | 27,876 | 28,154 | 28,436 | 28,720 |

|                                           |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|-------------------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| <b>BUS DRIVER</b>                         |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| <b>9 MONTH/4 HOURS (182 DAY CONTRACT)</b> |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| STEP                                      | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     |
| AN.                                       | 17,823 | 18,180 | 18,543 | 18,913 | 19,293 | 19,678 | 20,072 | 20,472 | 20,882 | 21,300 | 21,513 | 21,728 | 21,946 | 22,165 | 22,387 |

|                                           |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|-------------------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| <b>BUS DRIVER</b>                         |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| <b>9 MONTH/6 HOURS (182 DAY CONTRACT)</b> |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| STEP                                      | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     |
| AN.                                       | 26,733 | 27,005 | 27,277 | 27,549 | 27,819 | 28,091 | 28,654 | 29,227 | 29,812 | 30,408 | 30,712 | 31,019 | 31,329 | 31,642 | 31,959 |

\*\*\*\* Perfect Attendance Incentive Plan - any full time bus driver who does not miss a day of work for the entire 182 day annual contract will receive \$1,200 bonus.

\*\*\*\* High Mark Inspection Incentive Plan - anytime the bus shop passes ALSDE Inspection with less than 2 major infractions, each mechanic and the shop foreman (mechanic) will receive a \$2,000 bonus.

\*\*\*\* Sign On Bonus Plan - Each new driver employed by ECBOE will receive a \$1,000 bonus at the completion of school year, *provided the driver worked 180 days*.

## Child Development - Salary Schedule

|                                                              |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|--------------------------------------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| CHILD DEVELOPMENT PROGRAM SUPERVISOR                         |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| 12 MONTHS/8 HOURS - 246 DAYS                                 |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| STEP                                                         | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     |
| AN.                                                          | 61,200 | 62,118 | 63,051 | 63,997 | 64,957 | 65,931 | 66,919 | 67,923 | 68,942 | 69,976 | 70,676 | 71,382 | 72,096 | 72,817 | 73,545 |
|                                                              |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| CHILD DEVELOPMENT SITE DIRECTOR                              |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| 12 MONTHS/8 HOURS - 246 DAYS                                 |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| STEP                                                         | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     |
| AN.                                                          | 46,579 | 47,238 | 47,900 | 48,562 | 49,225 | 49,884 | 50,304 | 50,726 | 51,155 | 51,585 | 52,021 | 52,461 | 52,906 | 53,355 | 53,808 |
|                                                              |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| CHILD DEVELOPMENT ASSISTANT DIRECTOR                         |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| 12 MONTHS/8 HOURS - 246 DAYS                                 |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| STEP                                                         | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     |
| AN.                                                          | 37,409 | 37,911 | 38,417 | 38,933 | 39,459 | 39,990 | 40,532 | 41,080 | 41,637 | 42,199 | 42,581 | 42,967 | 43,357 | 43,750 | 44,148 |
|                                                              |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| CHILD DEVELOPMENT PRESCHOOL TEACHER                          |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| 12 MONTHS/8 HOURS - 246 DAYS                                 |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| STEP                                                         | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     |
| AN.                                                          | 31,794 | 32,128 | 32,585 | 33,042 | 33,500 | 33,955 | 34,296 | 34,640 | 34,986 | 35,336 | 35,689 | 36,046 | 36,407 | 36,771 | 37,138 |
|                                                              |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| CHILD DEVELOPMENT PART-TIME TEACHER AIDE/WORKER- HOURLY      |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| STEP                                                         | ALL    |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| HOURLY                                                       | 12.00  |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|                                                              |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| CHILD DEVELOPMENT PART-TIME PRESCHOOL TEACHER/WORKER- HOURLY |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| STEP                                                         | ALL    |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| HOURLY                                                       | 15.00  |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|                                                              |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| CHILD DEVELOPMENT MAINTENANCE WORKER                         |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| 12 MONTHS/8 HOURS - 246 DAYS                                 |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| STEP                                                         | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     |
| AN.                                                          | 33,409 | 33,911 | 34,417 | 34,933 | 35,459 | 35,990 | 36,532 | 37,080 | 37,637 | 38,199 | 38,581 | 38,967 | 39,357 | 39,750 | 40,148 |