

**New Milford Board of Education**  
**Meeting Minutes**  
**August 20, 2024**  
**Sarah Noble Intermediate School Library Media Center**

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NEW MILFORD, CT

Present:	Mrs. Wendy Faulenbach, Chairperson Mrs. Leslie Sarich Mrs. Tammy McInerney Mr. Tom O'Brien Mr. Dean Barile Mr. Eric Hansell Mrs. Sarah Herring
Absent:	Mr. Brian McCauley

Also Present:	Dr. Janet Parlato, Superintendent of Schools Ms. Holly Hollander, Assistant Superintendent of Schools <i>arrived at 7:04pm</i> Mr. Jeffrey Turner, Director of Technology Mrs. Teresa Kavanagh, Director of Human Services Mr. Anthony Giovannone, Director of Fiscal Services and Operations Mr. Matthew Cunningham, Director of Facilities Mrs. Laura Olson, Director of Pupil Personnel and Special Services Mrs. Debbie Clark, Supervisor of Special Education, PK-5
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1.	A.	<b>Call to Order</b> Pledge of Allegiance The meeting of the New Milford Board of Education was called to order at 7:00 pm by Mrs. Wendy Faulenbach, Chairperson. The Pledge of Allegiance immediately followed the call to order.	<b>Call to Order</b> Pledge of Allegiance
2.	A.	<b>Public Comment</b> None	<b>Public Comment</b>
3.		<b>PTO REPORT</b> None	<b>PTO REPORT</b>

4.	A.	<p><b>APPROVAL OF MINUTES</b>  Approval of the following Board of Education Meeting Minutes:  1. Regular Meeting Minutes July 16, 2024</p> <p><i>Mrs. Sarich moved to approve the Regular Meeting Minutes, July 16, 2024. Seconded by Mr. Hansell. Vote passed unanimously.</i></p>	<p><b>APPROVAL OF MINUTES</b>  <b>A. Approval of the following Board of Education Meeting Minutes:</b>  <b>1. Regular Meeting Minutes July 16, 2024</b></p> <p>Motion made and passed to approve the Regular Meeting Minutes July 16, 2024.</p>
5.		<p><b>SUPERINTENDENT’S REPORT</b>  Dr. Parlato stated they are gearing up for a successful school year. Tomorrow is the first Professional Development for teachers which will include workshops. Facilities and maintenance has been working hard on getting the schools ready. First day for students is August 26th. Breakfast and lunch are being offered in all schools at no charge for 24/25. Dr. Parlato thanked Mrs. Sullivan for making it possible. The first two days of school are early dismissal days. The Board will discuss goals and district improvements. Dr. Parlato stated a main theme of the year is being on track, relating to A. Academics, B. Attendance, C. Community, and D. Doing the Right Thing.</p>	<p><b>SUPERINTENDENT’S REPORT</b></p>
6.	A.	<p><b>SUBCOMMITTEE REPORTS</b></p> <p><b>A. Policy</b>  Mrs. Sarich stated there are three policies for approval on first read. The reasoning for doing one read is so they can get them into handbooks for the school year.</p> <p><b>B. Committee on Learning</b>  Mrs. McInerney stated there are 16 curricula on the agenda for approval. All materials have been sent to the Board.</p> <p><b>C. Facilities</b>  Mr. O’Brien stated there will be a proposal for the 24/25 Capital Plan. Under Items of Information there is an update for facilities projects as well as updates on the roof construction and other summer projects.</p> <p><b>D. Operations</b></p>	<p><b>SUBCOMMITTEE REPORTS</b></p> <p><b>A. Policy</b></p> <p><b>B. Committee on Learning</b></p> <p><b>C. Facilities</b></p> <p><b>D. Operations</b></p>

		Mr. Hansell stated they will review the 5 Year Capital Plan.	
7.		<p><b>BOARD CHAIRMAN'S REPORT</b></p> <p>Mrs. Faulenbach welcomed everyone back and thanked the board members who have been sitting in on the negotiation committees. She wanted to remind everyone that roads are busy with construction, and with school starting again, there will be congestion. The PTO and the community support is vital. Megan Byrd has reached out to Dr. Parlato about the PTO meeting dates. They are going to rotate their meetings and Mrs. Faulenbach encouraged any board member to attend meetings. She will send the schedule to board members.</p>	<p><b>BOARD CHAIRMAN'S REPORT</b></p>

<p>8.</p>	<p><b>DISCUSSION AND POSSIBLE ACTION</b></p> <p><b>A. Monthly Reports</b></p> <ol style="list-style-type: none"> <li>1. <b>Budget Position dated July 31, 2024</b></li> <li>2. <b>Purchase Resolution: D-785</b></li> <li>3. <b>Request for Budget Transfers</b></li> </ol> <p>Mrs. Faulenbach asked Mr. Hansell if he was okay with voting on the monthly reports since there was no vote taken in the Operations meeting. Mr. Hansell stated yes.</p> <p>Mr. Giovannone stated expenses show balances as of July 31st. Payroll encumbrances will begin September 6th. For revenue, the only one realized so far is the Medicaid reimbursement. The capital reserve account numbers and turf replacement have not changed from last month. Mrs. Faulenbach stated for capital reserve, it does not include the pending audit. Mr. Giovannone stated that was correct. Mrs. Faulenbach noted that the requests for end-of-year deposits were sent through, and was approved by Town Council and Board of Finance. Once the audit is complete, it will go into capital reserve. If the town matches the Board, the Turf Field account will be close to \$900,000. Mrs. Faulenbach asked if the auditors had started. Mr. Giovannone stated yes, and the final presentation will take place in January. Mrs. Faulenbach asked if the ESG payment had been paid. Mr. Giovannone stated yes, and another payment is due in December of 2025.</p> <p><i>Mr. O'Brien moved to approve the Budget Position dated July 31, 2024; Purchase Resolution D-785; and Request for Budget Transfers. Seconded by Mr. Hansell. Motion passed unanimously.</i></p> <p><b>B. 24/25 Phase of 5 Year Capital Plan</b></p> <p>Mr. Cunningham gave a presentation of the 5 Year Capital Plan. He requested a new F350 Pickup Truck, a 40' scissor lift, and proper trailer for the lift.</p>	<p><b>DISCUSSION AND POSSIBLE ACTION</b></p> <p><b>A. Monthly Reports</b></p> <ol style="list-style-type: none"> <li>1. <b>Budget Position dated July 31, 2024</b></li> <li>2. <b>Purchase Resolution: D-785</b></li> <li>3. <b>Request for Budget Transfers</b></li> </ol> <p>Motion made to approve the Budget Position dated July 31, 2024; Purchase Resolution D-785; and Request for Budget Transfers. Motion passed unanimously.</p> <p><b>B, 24/25 Phase of 5 Year Capital Plan</b></p>
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	<p>Mr. Cunningham stated the current scissor lift does not reach heights that are needed. There is recurring masonry work that needs to be done. Mr. Cunningham stated he is requesting a new bunker machine for maintenance of nine ball diamonds. They have already completed camera enhancements, and he would like to continue that at the elementary schools. There is a need for inclusive playground equipment. Hill &amp; Plain septic is at the end of life and needs improvements. Also, at Hill &amp; Plain, the front canopy roof and snow guards need to be removed and redone. The Facilities Department office roof needs to be replaced, and the large red barn should have an engineering study done and needs structural repairs. The town has requested the district put forth the money for an A&amp;E on the roof replacement. Portions are the original roof from 1981. Mr. O'Brien asked for clarity that the town will work with them on the roof. Mr. Cunningham stated yes, when we did this for the High School, the district put up the money for the A&amp;E.</p> <p>Mr. Cunningham stated the high school is in need of gutter seam patching. Mr. Barile asked if it was a seamed gutter. Mr. Cunningham stated yes, because of the size, it's seamed. It's still cheaper to patch than to replace. Mr. Cunningham continued, stating the theater is in need of repairs. The Schaghticoke Middle School septic system requires repairs and the oil tank is past its 30 year life span. That will need to be replaced with an above ground storage tank.</p> <p>Mr. Barile asked about pricing on the gutters. Mr. Cunningham stated Greenwood quoted \$150,000 to do the repair, to replace would be more money. Mr. O'Brien asked if there were any structural concerns. Mr. Cunningham replied, stating the integrity is fine, but the seal on the seams is going. Mr. O'Brien stated the \$150,000 seems high. Mr. Cunningham agreed that the actual project should come in lower than that. Mrs. Faulenbach asked Mr. Giovannone to clarify that once the board approves the 5 Year Capital Plan, the money becomes earmarked but sometimes they can do the work for less or may not</p>	
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	<p>do all the proposed project. Mr. Giovannone stated yes, when the board approves the 24/25 column of the 5 Year Capital Plan, in this case, the ask is \$1,424,000. Mrs. Faulenbach stated that we then draw off the earmarked dollar amount. Mr. Giovannone stated yes, and for instance, with the high school gutters, they will set up a project specific for the gutters and estimate at \$150,000. Once the work is done, and signed off on, the remaining will go back to the capital fund reserve balance.</p> <p>Mrs. Faulenbach noted the 5 Year Capital Plan Other, and stated that is for items not in the proposal because we haven't identified how we are going to pay for them and how that will work. Mr. Giovannone stated that was a good way to describe it and that the Northville Elementary School roof replacement is an example of that. It will probably need to be revised but that is why we have a request for 24/25 to do a study. It is a lead in, to firm up the number for when the town goes to bonding.</p> <p>Mr. Barile asked if there are issues with safety with the gutters. Mr. Cunningham stated no, just water coming down.</p> <p>Mrs. Faulenbach noted there are recurring instrument and uniform expenditures.</p> <p>Dr. Parlato asked Mr. Cunningham to speak to the Sarah Noble Intermediate School pipe insulation. Mr. Cunningham stated humidity is hard to address in the building, on some days with high dew points, we struggled with dehumidification. They have cleaned the systems and installed dehumidifiers. Facilities has exercised all they can. Mrs. Faulenbach asked if we have dehumidifiers in all the classrooms. Mr. Cunningham stated only in the ones most impacted. Some of the issue is, on the first floor, the water drains into the ground. There are times where there is nowhere for that water to go. Also, the rooms are large for the non-commercial dehumidifiers, and are not effective. Mr. Barile asked about the HVAC evaluation. Mr. Cunningham</p>	
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Meeting Minutes

August 20, 2024

Sarah Noble Intermediate School Library Media Center

	<p>stated that it is a separate project but hoping to incorporate it into this. Mr. Barile asked if all the classrooms get conditioned air. Mr. Cunningham stated yes.</p> <p>Mrs. Herring asked if one of the byproducts of this situation is mildew. Mr. Cunningham stated yes. Mrs. Herring continued by stating, when she taught at SNIS from 2002-2008, mildew was an issue then. There are teachers that have recently returned to their classrooms, and are noticing black mildew in their rooms. Items have been destroyed. The question is, is this a building-wide problem we need to solve. We can't keep band-aiding it and replacing ceiling tiles. Mr. Cunningham stated if the Board wants to address it this fiscal year, then we need to put out an RFP and get an estimate for an engineer for any work that needs to be done. He anticipates pipe insulation will be part of that project. It could also include needing to address the humidity. For instance, should the exhaust fans be up in the interstitial space, etc.</p> <p>Mrs. Faulenbach stated that it is slated for next year and asked Mr. Cunningham what the dollar amount is. Mr. Cunningham stated he didn't have a dollar amount but from experience, an A&amp;E is usually \$25,000.</p> <p>Mrs. Faulenbach asked if it was worth doing an air quality study. Mr. Cunningham stated that would not give any resolutions, but can dissuade concerns. Mrs. Faulenbach stated that data may help decide on what to do and when, and asked what the cost would be. Mr. Cunningham stated he would have to find out, they have not done an air quality study since East Street. Also, an air quality study can change depending on the time of year. Mr. Barile asked if there was a way to find out what is causing the mildew. Mr. Cunningham stated, if it's on hard surfaces, they can clean it. Mr. O'Brien stated this is a problem in the summer with condensation, and asked if it was a necessity right now since summer is coming to an end. Mr. Cunningham added that if we do the testing and it's neutral, how do we justify</p>	
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	<p>replacing the pipes. Mrs. Faulenbach stated, it is a safety concern. The way the building was built, we know we need to do this. Mr. Hansell stated when we talk about air quality, are we specifically looking for mold or is overall air quality. The Department of Health has no acceptable level of mold. It's a question you ask that has no answer. Doing an air quality test to look for mold would be a waste of money.</p> <p>Mr. O'Brien asked what the plan is to address this for next year. Mr. Cunningham stated he would bring in a mechanical engineer to look at the system. Mr. O'Brien asked to clarify, the plan is to do it, but to do it next year. Mr. Cunningham stated yes, and the project was TBD, depending on what is suggested. Only then would the district know the cost. Mrs. Herring asked how they reassure people who work here and are affected. How do we ensure it is a safe environment for them and the students?</p> <p>Mrs. Faulenbach asked how the concerns had been sent.</p> <p>Dr. Parlato stated Mrs. Bilko brought it to her attention. Mrs. Herring stated teachers are encouraged to bring any issues to the principal, and not go directly to the Superintendent. Mrs. Faulenbach asked Mr. Giovannone, if the Board went to the Town Council with the capital reserve request that we could earmark it out of our operational budget, and if we decide to go back to capital at another time, we could swap something out. Mr. Giovannone stated yes that is possible. Any project that is not on the 5 Year Capital Plan can be taken separately from the plan and run through for approval. Mr. Hansell stated it looks like we're looking to replace it next year anyway. By the time we go through this process, it will be September and we will not receive the report info until October.</p> <p>Mrs. Faulenbach stated she is torn because we want to make sure staff and community feel comfortable. If we had an idea of cost, we could know if it is something we can absorb. She suggested approving</p>	
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	<p>it as-is, and if we find out what an air test may cost, block it off, and backfill the pieces from capital reserve. Mr. Barile stated, in the interim, we should know what classrooms need extra cleaning and make sure the teachers know we are keeping them safe.</p> <p>Mr. Turner began his presentation by stating that for infrastructure, he is looking to replace access points, firewalls, servers, and switches. He has been taking advantage of the E-Rate fund. In a few years, everything will go to the cloud.</p> <p>Another item is laptop and desktop replacements. Mr. Turner stated he is looking to replace 15 laptops or desktops. Most desktops are 7-9 years old.</p> <p>There are AV projects that need to be done. HPS needs a new sound system, mic system, and speakers. The multipurpose room at SNIS needs upgrades with a projector and other items. Right now anything being used needs to be brought into the room. Mr. Turner stated he is looking to get 20 new smartboards for the non-traditional classrooms, 30 chromebooks for grades K-2, and 100 chromebooks for grades 3-12. The NMHS' theater lighting system and wiring will need to be updated over the next few years. Project Lead the Way will need new machines for NMHS and SMS.</p> <p>Mr. Barile asked if it's worth having insurance for electronics. Mr. Turner stated that because we fix most things in-house, it's not worthwhile. Most parts can be purchased on his end and it's more cost effective.</p> <p><i>Mrs. Sarich moved to approve the 24/25 Phase of 5 Year Capital Plan. Seconded by Mr. Barile. Motion passed 6-0-1. Mr. O'Brien was not present for the vote.</i></p>	<p>Motion made to approve the 24/25 Phase of 5 Year Capital Plan. Motion passed 6-0-1.</p>
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	<p><b>C. Additional enrollment-driven position using general fund dollars: Excel Preschool</b></p> <p>Dr. Parlato stated this is a request for 1.0 FTE Special Education Teacher and additional Paraeducators. There were 58 referrals to the program after the October deadline. There are also 18 students who will remain in Excel because they are not old enough yet to enter Kindergarten. The needs of the students are more complex and more severe than what's been seen. Mrs. Olson stated many of them are coming in with a diagnosis of autism. It has happened previously, but this is rare. Dr. Parlato stated there are significant behavioral and medical needs for the small kids. At least 24 students require 1:1 paraprofessional support. Dr. Parlato stated the approximate cost is \$95,000 for the Special Education Teacher and approximately \$80,000 for the four paraprofessionals. They should be able to utilize general fund dollars since some teachers have been hired at a lower salary than teachers that have left.</p> <p>Mrs. Faulenbach stated the numbers warrant the need. This is after budget, which has happened before. We started budget 18 months ago and this is a large amount of referrals. Mrs. Olson stated we had two more in the last week. Mrs. Herring asked if Birth to Three regularly communicate with school systems or if it is new people that have moved to town. Mrs. Olson stated it is a combination. We work very closely with Birth to Three, there are coordinators, and inclusion. Mrs. Clark stated CT will provide the number of pending referrals for ages two-and-a-half and under, but the parent may not have signed the release yet to share that with the school. Mrs. Herring asked what is the youngest age of autism diagnosis. Mrs. Olson stated it depends on the medical provider. Mrs. Faulenbach asked if we were ready to fill the position in such a short period of time. Dr. Parlato stated she does think we can fill the position. Mrs. Sarich noted she is worried about filling the para positions.</p>	<p><b>C. Additional enrollment-driven position using general fund dollars: Excel Preschool</b></p>
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	<p>Mr. Hansell stated that the Board should propose how we are going to offset these costs. We definitely need to have these people. It would be great to offset with some non-education related recurring costs, or utilizing the salary remaining after hiring people at a lower salary. It would be good to come out with that map now rather than wait until budget and have it get lost. There was a lot of pain cutting those positions last time. It's good we're adding, but let's address it now so we have a plan. Mrs. Faulenbach stated part of the issue last year was because of the ESSER cliff. The Board made the commitment to not add those when that occurred and we did not. We may save in other line items. Usually by March we have a good perspective on the budget. Mr. Hansell said he saw it coming with the School Based Health Center. Mr. Hansell stated, at the time, we basically committed ourselves for recurring costs. We have a clinic that is not self-sufficient. It's a lost opportunity. If they begin covering the cost for their secretary and paying for the square footage, we could easily cover this. There are a lot of ESL kids, we're going to find ourselves where we need more teachers. Mr. Hansell stated he does not want to find themselves in a situation in budget season where they have to cut teachers to keep a School Based Health Center maintained, especially when we could have taken care of it now, simply by having them pay for their secretary and pay rent on the square footage. Mrs. Faulenbach stated that it is on the Board's agenda next month. It's hard when you create a budget 18 months in advance. One example is the legal account. There are times because of increased mediations and negotiations, when legal went over. We can make adjustments and be transparent about it. At this point we can absorb this component.</p> <p><i>Mrs. McInerney moved to approve the Additional enrollment-driven position using general fund dollars: Excel Preschool. Seconded by Mrs. Sarich. Motion passed unanimously.</i></p>	<p>Motion made to approve the Additional enrollment-driven position using general fund dollars: Excel Preschool. Motion passed unanimously.</p>
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	<p><b>D. Policies for Initial Review and Approval on First Read</b></p> <ol style="list-style-type: none"> <li>1. 4118.113 Policy Regarding Prohibition of Sex Discrimination, Including Sex-Based</li> <li>4218.113 Harassment (Certified and Non-Certified Personnel)</li> <li>2. 5145.7 Policy Regarding Prohibition of Sex Discrimination, Including Sex-Based Harassment (Students)</li> </ol> <p><i>Mrs. McInerney moved to approve the Policies for Initial Review and Approval on First Read. Seconded by Mrs. Sarich. Motion passed unanimously.</i></p> <p><b>E. Curriculum:</b></p> <ol style="list-style-type: none"> <li>1. Art Appreciation</li> <li>2. Basic Life Support</li> <li>3. Concert Chorus</li> <li>4. ESL 1</li> <li>5. Exercise Physiology</li> <li>6. Explorations in Science</li> <li>7. French I CP</li> <li>8. French IV/V College Prep</li> <li>9. Integrated Science CP</li> <li>10. Integrated Science Honors</li> <li>11. Math Grade 7A</li> <li>12. Nutrition and Wellness</li> <li>13. PE Bootcamp</li> <li>14. Physics CP</li> <li>15. AP Physics 1</li> <li>16. Spanish 1 CP</li> </ol> <p>Mrs. McInerney stated this was a lot of good work. Mrs. Sarich thanked Ms. Hollander and Mrs. McInerney.</p>	<p><b>D. Policies for Initial Review and Approval on First Read</b></p> <ol style="list-style-type: none"> <li>1. 4118.113 Policy Regarding Prohibition of Sex Discrimination, Including Sex-Based</li> <li>4218.113 Harassment (Certified and Non-Certified Personnel)</li> <li>2. 5145.7 Policy Regarding Prohibition of Sex Discrimination, Including Sex-Based Harassment (Students)</li> </ol> <p>Motion made to approve the Policies for Initial Review and Approval on First Read. Motion passed unanimously.</p> <p><b>E. Curriculum:</b></p> <ol style="list-style-type: none"> <li>1. Art Appreciation</li> <li>2. Basic Life Support</li> <li>3. Concert Chorus</li> <li>4. ESL 1</li> <li>5. Exercise Physiology</li> <li>6. Explorations in Science</li> <li>7. French I CP</li> <li>8. French IV/V College Prep</li> <li>9. Integrated Science CP</li> <li>10. Integrated Science Honors</li> <li>11. Math Grade 7A</li> <li>12. Nutrition and Wellness</li> <li>13. PE Bootcamp</li> <li>14. Physics CP</li> <li>15. AP Physics 1</li> <li>16. Spanish 1 CP</li> </ol>
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	<p><i>Mr. O'Brien moved to approve the curricula listed above, seconded by Mr. Hansell. Motion passed unanimously.</i></p> <p><b>F. 2024-25 Board of Education Goals</b>          Dr. Parlato handed out the latest version of goals and stated it was based on feedback from the Board. The rest of the work from the school district flows from this document. Mrs. Faulenbach stated this was a collaboration with the Mayor at the last Board meeting.</p> <p><i>Mrs. Sarich moved to adopt the 2024-25 Board of Education Goals. Seconded by Mr. Barile. Motion passed unanimously.</i></p> <p><b>G. Potential partial use of 2% ECS set-aside funding</b>          Dr. Parlato stated they have 2% ECS set aside funding and she is proposing a one year position school counselor for SMS. This was originally funded through ESSER and was eliminated with the budget development process. The need is still there. School counselors are the case managers for students with 504 plans. The needs of the students are more severe on a day to day basis. The district has been working hard on the culture of the school and shoring up student behavior. Mrs. McInerney asked if it's deemed a one year position, could it roll into the operational fund going forward. SMS really needs someone in this position. Dr. Parlato stated, if we are going to put it into the proposed budget, she wants to make sure there is plenty of data behind it. Having it as a one year position allows the district to gather that data, and determine whether it should remain for the following year. Dr. Parlato stated the position would be roughly \$90,000 of the \$231,092. Mrs. Faulenbach stated that the Board would vote on any portion of the set aside being used, and that is what they are doing.</p> <p><i>Mr. O'Brien moved to approve the Potential partial use of 2% ECS set-aside funding. Seconded by Mrs. Sarich. Motion passed unanimously.</i></p>	<p>Motion made to approve the curricula listed above. Motion passed unanimously.</p> <p><b>F. 2024-25 Board of Education Goals</b></p> <p>Motion made to adopt the 2024-25 Board of Education Goals. Motion passed unanimously.</p> <p><b>G. Potential partial use of 2% ECS set-aside funding</b></p> <p>Motion made to approve the Potential partial use of 2% ECS set-aside funding. Motion passed unanimously.</p>
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<p>9.</p>	<p><b>ITEMS OF INFORMATION</b></p> <p><b>A. Employment Report August 2024</b>        Mrs. Kavanaugh stated there have been several resignations and she is doing well with filling them. Mrs. McInerney stated it's tough to see this page, there are some resignations that are especially hurtful. We are losing some dedicated people. Mrs. Kavanaugh stated people leaving are given a survey and she offers the opportunity of an exit interview. Most of the people leaving are going because of salary. The staff were sad to leave, but their new salary is much higher. Dr. Parlato stated the average increase when someone leaves is about \$28,000 more. Mr. O'Brien noted that many of these teachers are going to districts close by.</p> <p><b>B. Enrollment Report - August 2024</b>        Dr. Parlato stated the summer enrollment report is tough to judge. October is the better snapshot.</p> <p><b>C. Regulation Updates:</b></p> <ol style="list-style-type: none"> <li>1. 4118.113 R Administrative Regulations Regarding Prohibition of Sex Discrimination, 4218.113 R Including Sex-Based Harassment (Certified and Non-Certified Personnel)</li> <li>2. 5117 R Administrative Regulations Regarding School Attendance Areas</li> <li>3. 5145.7 Administrative Regulations Regarding Prohibition of Sex Discrimination, Including Sex-Based Harassment (Students)</li> </ol> <p>Mr. Barile began by stating that he wanted to thank Mrs. McInerney for the statement she made in the last Policy Committee Meeting regarding racial imbalance. It is important that parents and everyone know that it is a state regulation, and not necessarily the position of the Board. Mr. Barile then stated that he believes there should be language in the</p>	<p><b>ITEMS OF INFORMATION</b></p> <p><b>A. Employment Report August 2024</b></p> <p><b>B. Enrollment Report - August 2024</b></p> <p><b>C. Regulation Updates:</b></p> <ol style="list-style-type: none"> <li>1. 4118.113 R Administrative Regulations Regarding Prohibition of Sex Discrimination, 4218.113 R Including Sex-Based Harassment (Certified and Non-Certified Personnel)</li> <li>2. 5117 R Administrative Regulations Regarding School Attendance Areas</li> <li>3. 5145.7 Administrative Regulations Regarding Prohibition of Sex Discrimination, Including Sex-Based Harassment (Students)</li> </ol>
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	<p>regulation stating that. It says it's a state mandated statute, but he feels like it is an implied endorsement. It's important that parents understand it's a state mandate. He would like it to have language that makes it clear it is not a position of the Board. Dr. Parlato stated she would have to bring that up with legal.</p> <p>Mrs. Faulenbach stated many policies have "mandated by the state" written on them. Mr. Barile stated it is a particularly sensitive issue, calling out who we would allow or not allow based on color or ethnicity. It's egregious that we take it from the state. It goes on our charter and he wants to make sure there is separation between what the Board is saying and what the state is saying.</p> <p>Mr. Hansell noted it will be reflected in the minutes, and stated it is a culture of soft racism. Sometimes the best we can do is put our statement on the record. Mr. Barile stated it is "an abhorrent policy that is not fair or equitable." If the board is okay with how it is, and it's too much to add in the separation of the Board from the state, then he is okay with it. Mrs. Faulenbach stated when someone makes a statement that is strongly in connotation to the subject that we have, it is captured in the minutes.</p> <p><b>D. NMHS Update</b></p> <ol style="list-style-type: none"> <li>1. <b>Roof</b></li> <li>2. <b>NMHS Woodshop HVAC</b></li> <li>3. <b>Gym Floor</b></li> </ol> <p><b>E. Summer Projects</b>          NMHS Update &amp; Summer Projects:          Mr. Cunningham displayed pictures of the roof and current construction that is happening. Mr. Cunningham stated every panel has been documented and they have completed 33% of the 40% that was suspect. Over 1,000 screws and a few hundred clips have been added, showing a systemic problem. Mr. Cunningham made a mockup of the roof to illustrate to the Board the issues they were</p>	<p><b>D. NMHS Update</b></p> <ol style="list-style-type: none"> <li>1. <b>Roof</b></li> <li>2. <b>NMHS Woodshop HVAC</b></li> <li>3. <b>Gym Floor</b></li> </ol> <p><b>E. Summer Projects</b></p>
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	<p>discussing. Mr. O'Brien asked how many panels they had to replace. Mr. Cunningham stated it was not too many. Mrs. Sarich asked if they would check the remaining 60% of the roof. Mr. Cunningham stated no, there was not a concern that it was not installed properly. Mr. Barile asked, if it's systemic, does that mean the screws and clips were purposely omitted. Mr. Cunningham stated he could not comment on that. Mrs. Faulenbach stated we have an obligation to correct this. We had real concerns because we didn't know the extent. Mrs. McNerney stated she was glad it was being fixed because it is a safety concern. Mr. O'Brien asked if it will impact school starting next week. Mr. Cunningham replied that he is comfortable that it will not impact students. The areas with lots of foot traffic were done already.</p> <p>Mrs. Faulenbach stated they have been making sure the paperwork has been done and are following through on reimbursement. Mr. Cunningham stated he will work on getting the warranty.</p> <p>Mr. Cunningham continued his presentation by showing pictures of the new gymnasium floor and displayed pictures of other projects that were done over the summer which included painting, sealing, tile work, mulching, pruning, numbering windows, fencing, crack sealing, lighting, security system, updates, and maintenance. The Woodshop is fully operational again and he is looking to put a fence around the HVAC unit outside the building. Mrs. McNerney asked if the Woodshop was ready to go with the original curriculum. Ms. Hollander stated the Woodshop teacher is on leave, so they are ready but missing the teacher.</p> <p><b>F. Food Services Community Eligibility Provision (CEP) and meals in 2024-25</b> Dr. Parlato stated we were able to apply for the community eligibility provision since the district has over 25% of free/reduced students and a healthy balance in the food budget. As a result, breakfast and lunch are free for all students in 2024-25.</p>	<p><b>F. Food Services Community Eligibility Provision (CEP) and meals in 2024-25</b></p>
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	<b>G. McCarthy Observatory Annual Report</b> Mrs. Faulenbach stated McCarthy Observatory has submitted a recap of what they have done. She noted they have upgraded their telescope. She encouraged the Board to go see it.	<b>G. McCarthy Observatory Annual Report</b>
10.	<b>ADJOURN</b> <i>Mr. O'Brien moved to adjourn the meeting at 9:06 p.m. Seconded by Mrs. Sarich. Vote passed unanimously.</i>	<b>ADJOURN</b> Motion made to adjourn the meeting at 9:06 p.m. Motion passed unanimously.

Respectfully submitted:



Tammy McInerney  
Secretary  
New Milford Board of Education