



2022-2023

Salary Schedule

**AUTAUGA COUNTY BOARD OF EDUCATION
CERTIFIED ADMINISTRATIVE STAFF SALARY SCHEDULE
July 1, 2022- June 30, 2023**

SENIOR DIRECTOR

Degree	0-2 Years*	3-5 Years*	6-8 Years*	9-11 Years *	12+ Years*
A	\$118,359	\$121,910	\$125,567	\$129,334	\$133,214
AA	\$123,113	\$126,806	\$130,610	\$134,529	\$138,564
DOC	\$128,065	\$131,907	\$135,864	\$139,940	\$144,139

DIRECTOR

Degree	0-2 Years*	3-5 Years*	6-8 Years*	9-11 Years *	12+ Years*
A	\$106,173	\$109,358	\$112,639	\$116,018	\$119,498
AA	\$110,923	\$114,250	\$117,678	\$121,208	\$124,844
DOC	\$115,893	\$119,370	\$122,978	\$126,667	\$130,467

COORDINATOR

Degree	0-2 Years*	3-5 Years*	6-8 Years*	9-11 Years *	12+ Years*
A	\$102,051	\$105,113	\$108,266	\$111,514	\$114,859
AA	\$106,848	\$110,053	\$113,355	\$116,756	\$120,258
DOC	\$110,659	\$113,979	\$117,399	\$120,920	\$124,548

SUPERVISOR

Degree	0-2 Years*	3-5 Years*	6-8 Years*	9-11 Years *	12+ Years*
A	\$101,051	\$104,082	\$107,205	\$110,421	\$113,734
AA	\$104,584	\$107,722	\$110,954	\$114,282	\$117,711
DOC	\$108,345	\$111,596	\$114,944	\$118,392	\$121,944

ADMINISTRATOR

Degree	0-2 Years*	3-5 Years*	6-8 Years*	9-11 Years *	12+ Years*
A	\$99,421	\$102,404	\$105,476	\$108,640	\$111,900
AA	\$100,541	\$103,558	\$106,664	\$109,864	\$113,160
DOC	\$103,226	\$106,323	\$109,512	\$112,798	\$116,182

*Years in specific position
Certified Administrative Positions work 12-Month 240-Day (8-Hours/Day)

AUTAUGA COUNTY BOARD OF EDUCATION
TEACHER SALARY SCHEDULE
July 1, 2022 - June 30, 2023

10-MONTH (202 Days)

Years' Experience	Class B	Class A	Class AA	Doctorate
0-2	\$46,836	\$53,859	\$58,075	\$62,289
3-5	\$51,514	\$59,241	\$63,876	\$68,520
6-8	\$53,773	\$61,836	\$66,694	\$71,516
9	\$55,397	\$63,705	\$68,708	\$73,675
10	\$55,950	\$64,341	\$69,395	\$74,413
11	\$56,509	\$64,985	\$70,088	\$75,156
12	\$57,075	\$65,636	\$70,789	\$75,908
13	\$57,646	\$66,290	\$71,498	\$76,667
14	\$58,222	\$66,953	\$72,213	\$77,435
15	\$58,804	\$67,624	\$72,934	\$78,208
16	\$59,392	\$68,300	\$73,663	\$78,990
17	\$59,986	\$68,983	\$74,401	\$79,780
18	\$60,586	\$69,672	\$75,146	\$80,578
19	\$61,192	\$70,369	\$75,897	\$81,384
20	\$61,804	\$71,072	\$76,655	\$82,198
21	\$62,422	\$71,783	\$77,423	\$83,020
22	\$63,046	\$72,502	\$78,196	\$83,850
23	\$63,676	\$73,227	\$78,978	\$84,689
24	\$64,315	\$73,958	\$79,768	\$85,535
25	\$64,957	\$74,698	\$80,566	\$86,389
26	\$65,606	\$75,445	\$81,372	\$87,254
27	\$66,261	\$76,198	\$82,186	\$88,127
28	\$66,925	\$76,962	\$83,008	\$89,009
29	\$67,595	\$77,732	\$83,836	\$89,898
30	\$68,270	\$78,509	\$84,674	\$90,797
31	\$68,952	\$79,293	\$85,521	\$91,704
32	\$69,642	\$80,087	\$86,377	\$92,621
33	\$70,338	\$80,887	\$87,242	\$93,548
34	\$71,041	\$81,697	\$88,112	\$94,483
35	\$71,752	\$82,513	\$88,995	\$95,429

AUTAUGA COUNTY BOARD OF EDUCATION
TEACHER SALARY SCHEDULE
July 1, 2022 - June 30, 2023

9-MONTH (187 Days)

Years' Experience	Class B	Class A	Class AA	Doctorate
0-2	\$43,358	\$49,859	\$53,763	\$57,664
3-5	\$47,689	\$54,842	\$59,134	\$63,433
6-8	\$49,780	\$57,245	\$61,742	\$66,205
9	\$51,283	\$58,974	\$63,606	\$68,205
10	\$51,795	\$59,563	\$64,242	\$68,887
11	\$52,313	\$60,159	\$64,884	\$69,575
12	\$52,837	\$60,761	\$65,533	\$70,271
13	\$53,365	\$61,368	\$66,189	\$70,974
14	\$53,899	\$61,982	\$66,850	\$71,684
15	\$54,438	\$62,602	\$67,519	\$72,401
16	\$54,982	\$63,228	\$68,194	\$73,125
17	\$55,532	\$63,860	\$68,876	\$73,856
18	\$56,087	\$64,499	\$69,565	\$74,594
19	\$56,648	\$65,144	\$70,261	\$75,340
20	\$57,214	\$65,795	\$70,963	\$76,094
21	\$57,787	\$66,453	\$71,673	\$76,855
22	\$58,364	\$67,118	\$72,389	\$77,623
23	\$58,948	\$67,789	\$73,113	\$78,399
24	\$59,538	\$68,467	\$73,845	\$79,183
25	\$60,133	\$69,151	\$74,583	\$79,975
26	\$60,734	\$69,843	\$75,329	\$80,775
27	\$61,342	\$70,541	\$76,082	\$81,583
28	\$61,955	\$71,247	\$76,843	\$82,399
29	\$62,575	\$71,959	\$77,611	\$83,223
30	\$63,200	\$72,679	\$78,387	\$84,055
31	\$63,382	\$73,405	\$79,171	\$84,895
32	\$64,471	\$74,140	\$79,963	\$85,744
33	\$65,115	\$74,881	\$80,763	\$86,602
34	\$65,766	\$75,630	\$81,570	\$87,468
35	\$66,424	\$76,386	\$82,386	\$88,342

AUTAUGA COUNTY BOARD OF EDUCATION
TEACHER SALARY SCHEDULE
July 1, 2022 - June 30, 2023

11-MONTH (222 Days)

Years' Experience	Class B	Class A	Class AA	Doctorate
0-2	\$51,473	\$59,192	\$63,825	\$68,456
3-5	\$56,615	\$65,106	\$70,201	\$75,305
6-8	\$59,097	\$67,959	\$73,298	\$78,597
9	\$60,881	\$70,012	\$75,511	\$80,970
10	\$61,489	\$70,711	\$76,266	\$81,780
11	\$62,104	\$71,420	\$77,027	\$82,597
12	\$62,726	\$72,134	\$77,798	\$83,423
13	\$63,352	\$72,854	\$78,577	\$84,258
14	\$63,987	\$73,581	\$79,363	\$85,101
15	\$64,626	\$74,319	\$80,155	\$83,954
16	\$65,272	\$75,063	\$80,957	\$86,811
17	\$65,925	\$75,813	\$81,767	\$87,679
18	\$66,584	\$76,570	\$82,586	\$88,556
19	\$67,250	\$77,336	\$83,412	\$89,443
20	\$67,923	\$78,108	\$84,245	\$90,336
21	\$68,602	\$78,890	\$85,088	\$91,240
22	\$69,288	\$79,680	\$85,938	\$92,152
23	\$69,981	\$80,477	\$86,798	\$93,074
24	\$70,683	\$81,281	\$87,666	\$94,004
25	\$71,389	\$82,093	\$88,542	\$94,943
26	\$72,101	\$82,915	\$89,428	\$95,893
27	\$72,823	\$83,743	\$90,323	\$96,852
28	\$73,551	\$84,582	\$91,226	\$97,822
29	\$74,288	\$85,428	\$92,137	\$98,799
30	\$75,029	\$86,283	\$93,058	\$99,787
31	\$75,780	\$87,144	\$93,988	\$100,784
32	\$76,537	\$88,016	\$94,929	\$101,791
33	\$77,303	\$88,895	\$95,880	\$102,810
34	\$78,075	\$89,786	\$96,836	\$103,838
35	\$78,857	\$90,683	\$97,807	\$104,877

**AUTAUGA COUNTY BOARD OF EDUCATION
TEACHER SALARY SCHEDULE
July 1, 2022 - June 30, 2023**

12-MONTH (240 Days)

Years' Experience	Class B	Class A	Class AA	Doctorate
0-2	\$55,647	\$63,991	\$69,000	\$74,006
3-5	\$61,205	\$70,385	\$75,892	\$81,410
6-8	\$63,889	\$73,469	\$79,241	\$84,970
9	\$65,818	\$75,689	\$81,634	\$87,535
10	\$66,475	\$76,445	\$82,450	\$88,411
11	\$67,140	\$77,210	\$83,273	\$89,294
12	\$67,812	\$77,983	\$84,106	\$90,187
13	\$68,489	\$78,761	\$84,948	\$91,090
14	\$69,175	\$79,548	\$85,798	\$92,002
15	\$69,866	\$80,345	\$86,654	\$92,921
16	\$70,565	\$81,149	\$87,521	\$93,850
17	\$71,270	\$81,960	\$88,397	\$94,788
18	\$71,983	\$82,778	\$89,282	\$95,736
19	\$72,703	\$83,606	\$90,175	\$96,694
20	\$73,430	\$84,442	\$91,075	\$97,661
21	\$74,165	\$85,286	\$91,987	\$98,638
22	\$74,906	\$86,141	\$92,906	\$99,624
23	\$75,655	\$87,002	\$93,835	\$100,620
24	\$76,414	\$87,871	\$94,774	\$101,626
25	\$77,177	\$88,750	\$95,722	\$102,641
26	\$77,947	\$89,638	\$96,679	\$103,668
27	\$78,727	\$90,533	\$97,646	\$104,705
28	\$79,514	\$91,440	\$98,623	\$105,754
29	\$80,311	\$92,354	\$99,607	\$106,810
30	\$81,113	\$93,278	\$100,603	\$107,878
31	\$81,924	\$94,210	\$101,609	\$108,955
32	\$82,742	\$95,153	\$102,626	\$110,045
33	\$83,570	\$96,103	\$103,654	\$111,146
34	\$84,406	\$97,066	\$104,688	\$112,258
35	\$85,250	\$98,035	\$105,737	\$113,381

**AUTAUGA COUNTY BOARD OF EDUCATION
ASSISTANT PRINCIPAL SALARY SCHEDULE
July 1, 2022 - June 30, 2023**

10-MONTH (202 Days)

Years' Experience	Class B	Class A	Class AA	Doctorate
0-2	\$46,836	\$53,859	\$58,075	\$62,289
3-5	\$51,514	\$59,241	\$63,876	\$68,520
6-8	\$53,773	\$61,836	\$66,694	\$71,516
9	\$55,397	\$63,705	\$68,708	\$73,675
10	\$55,950	\$64,341	\$69,395	\$74,413
11	\$56,509	\$64,985	\$70,088	\$75,156
12	\$57,075	\$65,636	\$70,789	\$75,908
13	\$57,646	\$66,290	\$71,498	\$76,667
14	\$58,222	\$66,953	\$72,213	\$77,435
15	\$58,804	\$67,624	\$72,934	\$78,208
16	\$59,392	\$68,300	\$73,663	\$78,990
17	\$59,986	\$68,983	\$74,401	\$79,780
18	\$60,586	\$69,672	\$75,146	\$80,578
19	\$61,192	\$70,369	\$75,897	\$81,384
20	\$61,804	\$71,072	\$76,655	\$82,198
21	\$62,422	\$71,783	\$77,423	\$83,020
22	\$63,046	\$72,502	\$78,196	\$83,850
23	\$63,676	\$73,227	\$78,978	\$84,689
24	\$64,315	\$73,958	\$79,768	\$85,535
25	\$64,957	\$74,698	\$80,566	\$86,389
26	\$65,606	\$75,445	\$81,372	\$87,254
27	\$66,261	\$76,198	\$82,186	\$88,127
28	\$66,925	\$76,962	\$83,008	\$89,009
29	\$67,595	\$77,732	\$83,836	\$89,898
30	\$68,270	\$78,509	\$84,674	\$90,797
31	\$68,952	\$79,293	\$85,521	\$91,704
32	\$69,642	\$80,087	\$86,377	\$92,621
33	\$70,338	\$80,887	\$87,242	\$93,548
34	\$71,041	\$81,697	\$88,112	\$94,483
35	\$71,752	\$82,513	\$88,995	\$95,429

Assistant Principal Supplement: \$4,000/year

**AUTAUGA COUNTY BOARD OF EDUCATION
ASSISTANT PRINCIPAL SALARY SCHEDULE
July 1, 2022 - June 30, 2023**

12-MONTH (240 Days)

Years' Experience	Class B	Class A	Class AA	Doctorate
0-2	\$55,647	\$63,991	\$69,000	\$74,006
3-5	\$61,205	\$70,385	\$75,892	\$81,410
6-8	\$63,889	\$73,469	\$79,241	\$84,970
9	\$65,818	\$75,689	\$81,634	\$87,535
10	\$66,475	\$76,445	\$82,450	\$88,411
11	\$67,140	\$77,210	\$83,273	\$89,294
12	\$67,812	\$77,983	\$84,106	\$90,187
13	\$68,489	\$78,761	\$84,948	\$91,090
14	\$69,175	\$79,548	\$85,798	\$92,002
15	\$69,866	\$80,345	\$86,654	\$92,921
16	\$70,565	\$81,149	\$87,521	\$93,850
17	\$71,270	\$81,960	\$88,397	\$94,788
18	\$71,983	\$82,778	\$89,282	\$95,736
19	\$72,703	\$83,606	\$90,175	\$96,694
20	\$73,430	\$84,442	\$91,075	\$97,661
21	\$74,165	\$85,286	\$91,987	\$98,638
22	\$74,906	\$86,141	\$92,906	\$99,624
23	\$75,655	\$87,002	\$93,835	\$100,620
24	\$76,414	\$87,871	\$94,774	\$101,626
25	\$77,177	\$88,750	\$95,722	\$102,641
26	\$77,947	\$89,638	\$96,679	\$103,668
27	\$78,727	\$90,533	\$97,646	\$104,705
28	\$79,514	\$91,440	\$98,623	\$105,754
29	\$80,311	\$92,354	\$99,607	\$106,810
30	\$81,113	\$93,278	\$100,603	\$107,878
31	\$81,924	\$94,210	\$101,609	\$108,955
32	\$82,742	\$95,153	\$102,626	\$110,045
33	\$83,570	\$96,103	\$103,654	\$111,146
34	\$84,406	\$97,066	\$104,688	\$112,258
35	\$85,250	\$98,035	\$105,737	\$113,381

Assistant Principal Supplement: \$4,000/year

**AUTAUGA COUNTY BOARD OF EDUCATION
TEAMS TEACHER SALARY SCHEDULE
July 1, 2022 - June 30, 2023**

9-MONTH (189 Days)

Years' Experience	Class B	Class A	Class AA	Doctorate
0	\$48,558	\$55,059	\$58,963	\$62,864
1	\$51,981	\$59,778	\$64,456	\$69,138
2	\$54,758	\$62,969	\$67,916	\$72,826
3	\$56,360	\$64,813	\$69,904	\$74,958
4	\$58,005	\$66,705	\$71,944	\$77,146
5	\$59,693	\$68,646	\$74,038	\$79,392
6	\$61,426	\$70,368	\$76,188	\$81,696
7	\$63,204	\$72,685	\$78,393	\$84,061
8	\$64,468	\$74,136	\$79,961	\$85,743
9	\$65,757	\$75,620	\$81,560	\$87,458
10	\$66,743	\$76,755	\$82,783	\$88,769
11	\$67,745	\$77,906	\$84,025	\$90,100
12-14	\$68,761	\$79,075	\$85,285	\$91,452
15-17	\$69,796	\$80,266	\$86,570	\$92,830
18-20	\$70,853	\$81,481	\$87,881	\$94,235
21-23	\$71,931	\$82,722	\$89,217	\$95,669
24-26	\$73,030	\$83,984	\$90,581	\$97,131
27+	\$74,151	\$85,275	\$91,971	\$98,622

**AUTAUGA COUNTY BOARD OF EDUCATION
CENTRAL OFFICE SUPPORT SALARY SCHEDULE
July 1, 2022 - June 30, 2023**

Accounting Manager

Years' Experience	Salary
0-2	\$56,160
3-5	\$57,845
6-8	\$59,581
9-11	\$61,367
12-14	\$63,208
15-17	\$65,105
18-20	\$67,058
21-23	\$69,070
24-26	\$71,142
27+	\$73,276

Payroll Manager

Years' Experience	Salary
0-2	\$56,160
3-5	\$57,845
6-8	\$59,581
9-11	\$61,367
12-14	\$63,208
15-17	\$65,105
18-20	\$67,058
21-23	\$69,070
24-26	\$71,142
27+	\$73,276

Accounting Specialist

Years' Experience	Salary
0-2	\$52,107
3-9	\$55,256
10-17	\$57,536
18-24	\$60,249
25+	\$62,964

Accounts Payable, Payroll, & Federal Programs Bookkeeper

Years' Experience	Salary
0-2	\$43,966
3-9	\$47,115
10-17	\$49,938
18-24	\$52,651
25+	\$55,364

(Superintendent's) Administrative Assistant

Years' Experience	Salary
0-2	\$43,966
3-9	\$47,115
10-17	\$49,938
18-24	\$52,651
25+	\$55,364

Payroll/Human Resources Assistant

Years' Experience	Salary
0-2	\$37,995
3-9	\$39,081
10-17	\$40,166
18-24	\$42,012
25+	\$44,726

Secretary/Receptionist

Years' Experience	Salary
0-2	\$31,482
3-9	\$32,350
10-17	\$33,109
18-24	\$33,652
25+	\$34,196

Program Secretary - 12-Month

Years' Experience	Salary
0-2	\$26,512
3-9	\$29,988
10-17	\$30,613
18-24	\$31,352
25+	\$32,089

**Support Certification/License Supplement for Finance Staff: \$1,500 for certification/license; employee must provide proof
Central Office Support Positions reflected above work 12-Month 240-Day**

**AUTAUGA COUNTY BOARD OF EDUCATION
CENTRAL OFFICE SUPPORT SALARY SCHEDULE
July 1, 2022 - June 30, 2023**

Program Secretary - 10-Month

Years' Experience	Salary
0-2	\$22,314
3-9	\$25,241
10-17	\$25,767
18-24	\$26,387
25+	\$27,009

Central Office Support Positions reflected above work 10-Month 220-Day

**AUTAUGA COUNTY BOARD OF EDUCATION
LOCAL SCHOOL OFFICE SUPPORT STAFF SALARY SCHEDULE
July 1, 2022 - June 30, 2023**

School Registrar - 240 Days

Years' Experience	Salary
0-2	\$35,824.00
3-9	\$37,123.00
10-17	\$37,517.00
18-24	\$38,855.00
25+	\$39,624.00

School Bookkeeper - 240 Days

Years' Experience	Salary
0-2	\$34,418.00
3-9	\$34,739.00
10-17	\$35,173.00
18-24	\$35,927.00
25+	\$36,368.00

Certification/License
Supplement: \$1,500 for
certification/license; employee
must provide proof

School Bookkeeper - 202 Days

Years' Experience	Salary
0-2	\$29,238.00
3-9	\$30,152.00
10-17	\$30,612.00
18-24	\$31,066.00
25+	\$31,522.00

Certification/License
Supplement: \$1,500 for
certification/license; employee
must provide proof

School Secretary- 240 Days

Years' Experience	Salary
0-2	\$24,348.00
3-9	\$24,835.00
10-17	\$25,511.00
18-24	\$26,379.00
25+	\$26,707.00

School Secretary- 202 Days

Years' Experience	Salary
0-2	\$20,493.00
3-9	\$20,904.00
10-17	\$21,473.00
18-24	\$22,203.00
25+	\$22,478.00

School Clerical Aide - 187 Days

Years' Experience	Salary
0-2	\$13,878.00
3-9	\$14,395.00
10-17	\$14,909.00
18-24	\$15,226.00
25+	\$15,464.00

240-Day School Support Positions work 12-Month
202-Day School Support Positions work 12-Month
187-Day School Support Positions work 9-Month

**AUTAUGA COUNTY BOARD OF EDUCATION
LOCAL SCHOOL SUPPORT SALARY SCHEDULE
July 1, 2022 - June 30, 2023**

Security Guard - 187 Days

Years' Experience	Salary
0-2	\$20,301.00
3-9	\$21,145.00
10-17	\$21,570.00
18-24	\$21,994.00
25+	\$22,830.00

Pre-K Aide (Auxiliary Teacher) - 187 Days

Years' Experience	Salary
0-2	\$22,996.00
3-9	\$23,393.00
10-17	\$23,791.00
18-24	\$24,186.00
25+	\$24,579.00

Instructional & Medida Aide - 187 Days

Years' Experience	Salary
0-2	\$14,726.00
3-9	\$15,226.00
10-17	\$16,071.00
18-24	\$16,917.00
25+	\$17,757.00

Special Education & ISS Aide -187 Days

Years' Experience	Salary
0-2	\$17,049.00
3-9	\$18,238.00
10-17	\$18,373.00
18-24	\$19,870.00
25+	\$20,307.00

**187-Day Security Guard Positions work 9-Month
187-Day Aides Positions work 9-Month**

**AUTAUGA COUNTY BOARD OF EDUCATION
CUSTODIAN SALARY SCHEDULE
July 1, 2022 - June 30, 2023**

Custodian- Auxiliary - 240 Days

Years' Experience	Salary
0-2	\$24,960.00
3-9	\$27,570.00
10-17	\$29,135.00
18-24	\$30,179.00
25+	\$31,223.00

Head Custodian- Local School - 240 Days

Years' Experience	Salary
0-2	\$26,880.00
3-9	\$29,636.00
10-17	\$30,778.00
18-24	\$31,514.00
25+	\$32,767.00

Custodian- Local School - 240 Days

Years' Experience	Salary
0-2	\$24,960.00
3-9	\$27,570.00
10-17	\$29,135.00
18-24	\$30,179.00
25+	\$31,223.00

Custodian - Local School - 187 Days

Years' Experience	Salary
0-2	\$19,448.00
3-9	\$20,263.00
10-17	\$20,763.00
18-24	\$21,263.00
25+	\$21,763.00

Part-Time Retired Custodian (1(187 day) - \$14.50 per hr.

Part-Time Retired Custodian (1(240 day) - \$16.25 per hr.

**AUTAUGA COUNTY BOARD OF EDUCATION
STUDENT SUPPORT SERVICES SALARY SCHEDULE
July 1, 2022 - June 30, 2023**

Sign Language Interpreter - 187 Days

Years Experience	State License or Permit Only	Interpreter Training Program with State License or NAD Certified
0-2	\$28,649	\$33,324
3-5	\$31,118	\$34,072
6-8	\$32,169	\$34,824
9-11	\$32,554	\$35,772
12-14	\$32,957	\$36,718
15-17	\$33,324	\$38,229
18-20	\$34,072	\$38,854
21-23	\$34,824	\$39,474
24-26	\$35,772	\$40,096
27+	\$36,718	\$40,716

**Occupational Therapist
187 Days**

Years Experience	Salary
0-2	\$62,195
3-9	\$65,927
10-17	\$66,603
18-24	\$67,195
25+	\$68,013

**Braille Transcriber
187 Days**

Years Experience	Salary
0-2	\$28,943
3-9	\$29,340
10-17	\$29,658
18-24	\$29,988
25+	\$30,450

**Transition Aide
187 Days**

Years Experience	Salary
0-2	\$24,107
3-9	\$24,444
10-17	\$24,706
18-24	\$24,953
25+	\$25,122

**Licensed Social Worker
187 Days**

Years Experience	Salary
0-2	\$50,399
3-9	\$55,048
10-17	\$57,163
18-24	\$58,431
25+	\$59,277

Certification/License
Supplement: \$1,500 for
certification/license;
employee must provide
proof

**Licensed Social Worker
240 Days**

Years Experience	Salary
0-2	\$64,683
3-9	\$70,650
10-17	\$73,364
18-24	\$74,992
25+	\$76,077

Class B Teacher Salary Schedule applies to Non-Licensed Social Worker - 187 Days

**AUTAUGA COUNTY BOARD OF EDUCATION
STUDENT SUPPORT SERVICES SALARY SCHEDULE
July 1, 2022 - June 30, 2023**

**Pre-Employment Transition Specialist/Transition Specialist
Psychometrist
Mental Health Services Coordinator
202 Days**

Years' Experience	Class B	Class A	Class AA	Doctorate
0-2	\$46,836	\$53,859	\$58,075	\$62,289
3-5	\$51,514	\$59,241	\$63,876	\$68,520
6-8	\$53,773	\$61,836	\$66,694	\$71,516
9	\$55,397	\$63,705	\$68,708	\$73,675
10	\$55,950	\$64,341	\$69,395	\$74,413
11	\$56,509	\$64,985	\$70,088	\$75,156
12	\$57,075	\$65,636	\$70,789	\$75,908
13	\$57,646	\$66,290	\$71,498	\$76,667
14	\$58,222	\$66,953	\$72,213	\$77,435
15	\$58,804	\$67,624	\$72,934	\$78,208
16	\$59,392	\$68,300	\$73,663	\$78,990
17	\$59,986	\$68,983	\$74,401	\$79,780
18	\$60,586	\$69,672	\$75,146	\$80,578
19	\$61,192	\$70,369	\$75,897	\$81,384
20	\$61,804	\$71,072	\$76,655	\$82,198
21	\$62,422	\$71,783	\$77,423	\$83,020
22	\$63,046	\$72,502	\$78,196	\$83,850
23	\$63,676	\$73,227	\$78,978	\$84,689
24	\$64,315	\$73,958	\$79,768	\$85,535
25	\$64,957	\$74,698	\$80,566	\$86,389
26	\$65,606	\$75,445	\$81,372	\$87,254
27	\$66,261	\$76,198	\$82,186	\$88,127
28	\$66,925	\$76,962	\$83,008	\$89,009
29	\$67,595	\$77,732	\$83,836	\$89,898
30	\$68,270	\$78,509	\$84,674	\$90,797
31	\$68,952	\$79,293	\$85,521	\$91,704
32	\$69,642	\$80,087	\$86,377	\$92,621
33	\$70,338	\$80,887	\$87,242	\$93,548
34	\$71,041	\$81,697	\$88,112	\$94,483
35	\$71,752	\$82,513	\$88,995	\$95,429

**AUTAUGA COUNTY BOARD OF EDUCATION
HEALTH SERVICES SALARY SCHEDULE
JULY 1, 2022 - June 30, 2023**

**Health Services Coordinator
240 Days 8 Hrs/Day**

Years Experience	Salary
0-2	\$64,683.00
3-9	\$70,650.00
10-17	\$73,364.00
18-24	\$74,992.00
25+	\$76,077.00

\$1,000 supplement per month FY22-FY23

**Nurse
182 Days 7.5 Hrs/Day**

Years Experience	LPN	RN	RN/MS
0-2	\$22,181.00	\$42,198.00	\$48,531.00
3-5	\$24,379.00	\$46,415.00	\$53,372.00
6-8	\$25,427.00	\$48,447.00	\$55,714.00
9-11	\$25,758.00	\$49,096.00	\$56,462.00
12-14	\$26,222.00	\$49,989.00	\$57,485.00
15-17	\$26,797.00	\$51,128.00	\$58,801.00
18-20	\$27,119.00	\$51,789.00	\$59,557.00
21-23	\$27,444.00	\$52,450.00	\$60,320.00
24-26	\$28,027.00	\$53,074.00	\$60,944.00
27+	\$28,611.00	\$53,699.00	\$61,569.00

***Years in Public School Nursing**

**AUTAUGA COUNTY BOARD OF EDUCATION
FACILITIES and MAINTENANCE DEPARTMENT SALARY SCHEDULE
July 1, 2022 - June 30, 2023**

Supervisor of Facilities

Years Experience	Salary
0-2	\$80,876
3-9	\$82,323
10-17	\$83,373
18-24	\$84,132
25+	\$85,001

Maintenance Coordinator

Years Experience	Salary
0-2	\$51,022
3-9	\$53,194
10-17	\$55,364
18-24	\$58,079
25+	\$61,460

Maintenance Worker

Years Experience	Salary
0-2	\$41,361
3-9	\$43,429
10-17	\$45,601
18-24	\$48,309
25+	\$49,998

Certification/License Supplemental \$1,500
For certification/license; must provide proof

**Maintenance Positions work 12-Month
240-Day**

**AUTAUGA COUNTY BOARD OF EDUCATION
TECHNOLOGY SALARY SCHEDULE
July 1, 2022 - June 30, 2023**

ITS Supervisor - 240 Days

Years Experience	Salary
0-2	\$80,876
3-9	\$82,323
10-17	\$83,373
18-24	\$84,132
25+	\$85,001

ITS Technician - 240 Days

Years Experience	Salary
0-2	\$36,296
3-9	\$41,109
10-17	\$46,179
18-24	\$51,616
25+	\$56,420

Database Specialist - 240 Days

Years Experience	Salary
0-2	\$43,966
3-9	\$47,115
10-17	\$49,938
18-24	\$52,651
25+	\$55,364

**ITS Positions above work 12-Month
240-Day**

**ITS Specialist and Instructional Technology
Coach - See 10-Month Teacher Salary
Schedule**

**AUTAUGA COUNTY BOARD OF EDUCATION
TRANSPORTATION DEPARTMENT SALARY SCHEDULE
July 1, 2022- July 30, 2023**

Supervisor - 240 Days

Years Experience	Salary
0-2	\$80,876.00
3-9	\$82,323.00
10-17	\$83,373.00
18-24	\$84,132.00
25+	\$85,001.00

Route Specialist- 240 Days

Years Experience	Salary
0-2	\$53,194.00
3-9	\$56,450.00
10-17	\$59,165.00
18-24	\$60,714.00
25+	\$62,964.00

Program Secretary - 240 Days

Years Experience	Salary
0-2	\$33,271.00
3-9	\$34,602.00
10-17	\$35,986.00
18-24	\$37,435.00
25+	\$38,932.00

Shop Foreman- 240 Days

Years Experience	Salary
0-2	\$53,194.00
3-9	\$56,450.00
10-17	\$59,165.00
18-24	\$60,714.00
25+	\$62,964.00

Shop Assistant - 240 Days

Years Experience	Salary
0-2	\$24,426.00
3-9	\$25,186.00
10-17	\$25,757.00
18-24	\$26,054.00
25+	\$27,140.00

Mechanics- 240 Days

Years Experience	Salary
0-2	\$44,007.00
3-9	\$45,714.00
10-17	\$47,424.00
18-24	\$49,788.00
25+	\$52,309.00

Utility Worker- 240 Days

Years Experience	Salary
0-2	\$15,822.00
3-9	\$16,071.00
10-17	\$16,320.00
18-24	\$16,563.00
25+	\$16,896.00

**Shop Foreman/Safety & Compliance
Specialist
240 Days**

Years Experience	Salary
0-2	\$53,194.00
3-9	\$56,450.00
10-17	\$59,165.00
18-24	\$60,714.00
25+	\$62,964.00

Certification/License Supplement:
\$1,500 for certification/license;
employee must provide proof

AUTAUGA COUNTY BOARD OF EDUCATION

CNP SALARY SCHEDULE

July 1, 2022 - June 30, 2023

CNP Program Director - 240 Days

Years Experience	Salary
0-2	\$85,542
3-9	\$87,073
10-17	\$88,183
18-24	\$88,986
25+	\$89,905

Program Secretary - 202 Days

Years Experience	Salary
0-2	\$22,314
3-9	\$25,241
10-17	\$25,767
18-24	\$26,387
25+	\$27,009

Maintenance Coordinator - 240

Years Experience	Salary
0-2	\$51,022
3-9	\$53,194
10-17	\$55,364
18-24	\$58,079
25+	\$61,460

Maintenance Worker - 240 Days

Years Experience	Salary
0-2	\$41,361
3-9	\$43,429
10-17	\$45,601
18-24	\$48,309
25+	\$49,998

Accounts Payable / Payroll

Bookkeeper - 240 Days

Years Experience	Salary
0-2	\$43,966
3-9	\$47,115
10-17	\$49,938
18-24	\$52,651
25+	\$55,364

	Cafeteria Manager	Cafeteria Manager	Cafeteria Manager	Cafeteria Manager	
Enrollment	0-599	600-999	1000-1999	2000-2999	
Step					
0-3	\$30,373	\$31,690	\$33,007	\$34,326	
4-8	\$30,836	\$31,799	\$33,510	\$34,848	
9+	\$31,305	\$32,663	\$34,020	\$35,380	
	Assistant Manager	7.5 Hour Associate 185-Day	7 Hour Associate 185-Day	6 Hour Associate 183-Day	4 Hour Associate 183-Day
Step					
0-3	\$27,737	\$22,426	\$20,929	\$17,743	\$10,804
4-8	\$28,108	\$22,767	\$21,248	\$18,013	\$10,963
9+	\$28,483	\$23,113	\$21,572	\$18,288	\$11,138

Substitute \$12.00 per hour

AUTAUGA COUNTY BOARD OF EDUCATION
TRANSPORTATION SALARY SCHEDULE
July 1, 2022 - June 30, 2023

REGULAR ROUTE BUS DRIVER
183 Days/4 Hours

Years Experience	Salary
0-2	\$16,634
3-9	\$16,884
10-17	\$17,159
18-24	\$17,434
25+	\$17,709

**SPECIAL EDUCATION w/
WHEELCHAIR LIFT BUS DRIVER**
183 Days/ 4 hours
(Applicable prior to the 2017-2018

Years Experience	Salary
0-2	\$17,338
3-9	\$17,604
10-17	\$17,871
18-24	\$18,145
25+	\$18,423

BUS AIDE
183 Days/4 Hours

Years Experience	Salary
0-2	\$9,843
3-9	\$9,960
10-17	\$10,115
18-24	\$10,272
25+	\$10,427

SPECIAL SHUTTLE

Full Shuttle Routes (ATC/ROTC, etc.)	\$39.00 Per Day
Transfer Shuttles (School to School, etc.)	\$16.50 Per Route
1/2 Transfer Shuttles (One-Way)	\$8.25 Per Route

SUBSTITUTE BUS DRIVERS/BUS AIDES

Bus Drivers:	\$18.00 per hour
Bus Aides:	\$12.00 per hour

**AUTAUGA COUNTY BOARD OF EDUCATION
MISCELLANEOUS PAY SCHEDULE
July 1, 2022 - June 30, 2023**

POSITION	RATE	PER
Bus Driver Field Trips	\$18.00	Hour
Homebound Services	\$25.00	Hour
Instructional/Professional Development Services	\$25.00	Hour
Janitorial Work	\$13.00	Hour
Office Work	\$10.00	Hour
Painting/Pressure Washing - Regular Worker	\$17.00	Hour
Painting/Pressure Washing - Lead Worker	\$18.00	Hour
Professional Development Attendance Stipend	\$100.00	Day
Registered Nurse Overnight Trips	\$150.00	Day
LPN Overnight Trips	\$75.00	Day
Other Miscellaneous Work	as assigned by superintendent	
Gate Workers:		
Baseball	\$25.00	Game
Basketball	\$25.00	Game
Basketball Clock Operator	\$15.00	Game
Football - Varsity	\$35.00	Game
Football - Junior Varsity	\$25.00	Game
Soccer	\$25.00	Game
Softball	\$25.00	Game

Hourly Rate is to be paid if an employee is performing duties of their primary job during hours outside of their normal work schedule.

Overtime rates apply to non-exempt employees.

NOTE: All rates are subject to social security, medicare, and unemployment withholdings.

**AUTAUGA COUNTY BOARD OF EDUCATION
OTHER SUPPLEMENT SALARY SCHEDULE
JULY 1, 2022 - JUNE 30, 2023**

SUPPLEMENTS

Position Supplement	Annual Amount	Monthly Amount
Assistant Principal	\$4,000	\$333.33
Technology	\$5,000	\$416.67
Pre-K Facilitator	\$18,000	\$1,500.00
Preschool Facilitator	\$4,000	\$333.33
Health Services Coordinator	\$12,000	\$1,000.00
Certification/License Supplement	\$1,500	\$125.00

**AUTAUGA COUNTY BOARD OF EDUCATION
SUBSTITUTE SALARY SCHEDULE
July 1, 2022 - June 30, 2023**

SUBSTITUTES

Substitute Teacher:

\$100.00 Per Day

\$125.00 Per Day Long term

Substitute Bus Driver:

\$18.00 Per Hour

Substitute Bus Aide:

\$12.00 Per Hour

Substitute Custodian:

\$13.00 Per Hour

Substitute Nurse:

\$25.00 Per Hour

CNP Substitute:

\$12.00 Per Hour

**AUTAUGA COUNTY BOARD OF EDUCATION
COACHING SUPPLEMENTS SALARY SCHEDULE
July 1, 2022 - June 30, 2023**

ATHLETIC DIRECTOR

7A	\$12,000
4A-6A	\$8,000
1A-3A	\$6,000
Junior High	\$6,000

FOOTBALL

Varsity Head 7A	\$15,000
Varsity Head 4A-6A	\$10,000
Varsity Head 1A-3A	\$8,000
Varsity Assistant	\$4,500
9th Head	\$4,500
9th Assistant	\$2,250
8th Head	\$3,500
7th Head	\$2,500
7th & 8th Assistant	\$1,350
Equipment Manager	\$3,000

OFFENSIVE/DEFENSIVE COORDINATOR

7A	\$2,500
4A-6A	\$1,500
1A-3A	\$750
Junior High	\$750

BASKETBALL (B/G)

Varsity Head	\$4,500
Varsity Assistant	\$1,700
Junior Varsity	\$2,500
9th Head	\$2,500
7th & 8th Head	\$2,000

BASEBALL/SOFTBALL

Varsity Head	\$4,500
Varsity Assistant	\$1,700
Junior Varsity Head	\$2,500
Junior Varsity Assistant	\$1,500
Junior High Head	\$2,000
Junior High Assistant	\$1,350

GOLF

Varsity Head B/G	\$4,500
Varsity Assistant B/G	\$1,700
Junior High Head B/G	\$2,000

BOWLING

Varsity Head B/G	\$4,500
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SWIMMING

Varsity Head G/B	\$4,500
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SOCCER (B/G)

Varsity Head	\$4,500
Varsity Assistant	\$1,700
Junior Varsity	\$2,500

TENNIS

Varsity Head B/G	\$4,500
Varsity Assistant B/G	\$1,700

TRACK

Varsity Head B/G	\$4,500
Varsity Assistant B/G	\$1,700
Junior High Head B/G	\$2,000

VOLLEYBALL

Varsity Head	\$4,500
Varsity Assistant	\$1,700
Junior Varsity Head	\$2,500
Junior High Head	\$2,000

WRESTLING

Varsity Head	\$4,500
Varsity Assistant	\$1,700
Junior High Head	\$2,000

STRENGTH

Varsity Head	\$4,500
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CHEERLEADER

Varsity Head	\$4,500
Varsity Assistant	\$1,700
Junior Varsity Head	\$2,500
7th & 8th Head	\$2,000

ALL ATHLETICS

Video Coordinator	\$3,000
Video Assistant	\$1,500

ARCHERY

Varsity Head G/B	\$4,500
Junior High Head G/B	\$2,000

ADDITIONAL

Varsity Assistant	\$1,700
Junior Varsity Assistant	\$1,500
Junior High Assistant	\$1,350

OTHER

Stadium/City Liaison	\$3,000
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AUTAUGA COUNTY BOARD OF EDUCATION
Band SALARY SCHEDULE
July 1, 2022 - June 30, 2023

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