

## Semmes Middle School

<p><b>Vision</b></p> <hr/> <p>The purpose of the Mobile County Public School System is to equip and empower college and career ready graduates.</p>	<p><b>Mission</b></p> <hr/> <p>Learning Today, Leading Tomorrow</p>	<p><b>Beliefs</b></p> <hr/> <p>We believe high expectations are essential as we enable all students to be successful. We are committed to providing an academic experience that expands educational opportunities for all students.</p>
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Students and Learning	Leaders, Teachers & Staff	Resources for Learning	Communicate & Collaborate
Objectives	Objectives	Objectives	Objectives
<ul style="list-style-type: none"> <li>• Provide meaningful, rigorous, relevant, high-quality instruction to meet the needs of all students.</li> <li>• Improve student achievement to meet or exceed annual learning goals, to close achievement gaps, and to make continual academic progress.</li> <li>• Implement effective programs and practices to improve student achievement of targeted subpopulation(s).</li> </ul>	<ul style="list-style-type: none"> <li>• Recruit, develop, and retain highly effective leaders, teachers, and staff to support the purpose of Mobile County Public Schools.</li> </ul>	<ul style="list-style-type: none"> <li>• Align fiscal resources, facilities, and support services to enhance learning environments.</li> </ul>	<ul style="list-style-type: none"> <li>• Communicate with students, families, schools, and the community, and build collaborative partnerships with stakeholders.</li> </ul>
Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives
<ul style="list-style-type: none"> <li>• Provide high quality, standards-based, differentiated core instruction during the first delivery of instruction in all core subjects.</li> </ul>	<ul style="list-style-type: none"> <li>• Provide ongoing professional development for all middle school teachers, including strategies for delivering high quality instruction.</li> </ul>	<ul style="list-style-type: none"> <li>• Provide appropriate support services (attendance), including health, extended learning, and transportation, to remove barriers that negatively impact student well-</li> </ul>	<ul style="list-style-type: none"> <li>• Initiate, maintain, and expand productive collaborative relationships with families and the community to benefit students and schools.</li> </ul>

Critical Initiatives

- Provide high quality, standards based, differentiated small group instruction during Tier II and Tier III instruction.
- Utilize evidence-based practices to address learning gaps across identified subpopulations.

Critical Initiatives

- Mentor, support, and motivate personnel so they choose to remain employed by MCPSS and stay productive through all stages of their career.
- Increase opportunities for recruiting developing, and retaining highly effective employees.

Critical Initiatives

- being and academic performance.
- Align resources to meet students physical, social, and emotional needs.
- Implement effective school safety and discipline plans to enhance school climate and to support learning.

Critical Initiatives

- Establish and maintain successful methods of communication and engagement with parents and community.

Key Measures

- iReady, Lesson Plans, ELEOT, Ready Reading
- Rewards, iReady
- Academic Achievement, Attendance, Academic Growth

Key Measures

- Alabama Teacher Mentoring Documentation • Survey
- MCPSS Recruitment Fair
- Results of the Self Assessment in TE

Key Measures

- Attendance data, Discipline data, Incentives
- Advisory lessons; Kuder, Peer Helpers, Health rep.
- Tech. Inventory, Instructional Programs PST, PD

Key Measures

- School Messenger, PTO, social media, newsletters
- Qtr.Parent Engagement Summary Report, Social Media