

Minutes of the September 25, 2023 Planning/Action Meeting of the Board of School Directors held in the Shippensburg Area Senior High School Library, 201 Eberly Drive, Shippensburg, PA 17257.

1. OPENING

1.a. Call to Order

Dr. Nathan Goates, President, called the meeting to order at 8:00 p.m.

1.b. Roll Call

On roll call, the following members were present: Dr. Nathan Goates, Board President, Mrs. Steph Eberly, Board Vice President; Dr. Michael Lyman; Mrs. Becky Wolfinger; Mr. Charlie Suders; Mr. Jim Bard; Mr. Fred Scott; Mr. Kirk Naugle; and Mr. Levi Cressler.

Others present were: Mr. William August, Superintendent; Mrs. Leslee DeLong, Assistant Superintendent; Dr. Susan Donat, Director of Curriculum, Instruction, and Assessment; Dr. Troy Stevens, Technology Coordinator; Mr. Randy Carbaugh, Technology Specialist; Ms. Dawn Smith, Food Service Director; Ms. Melissa Colestock from SitelogIQ; Ms. Ann Long from EI Associates; parents; concerned citizens; and Mrs. Cristy Lentz, Chief Financial Officer/Board Secretary.

1.c. Pledge of Allegiance

1.d. President's Charge to the Board

1.e. Moment of Silence

Nathan Stepler ~ July 28, 1993 - September 12, 2023
2011 Graduate

Wayne Craig III ~ June 3, 1996 - September 20, 2023
1984 Graduate

Executive Session

Dr. Goates announced that the Board met in Executive Session prior to tonight's Committee of the Whole Meeting for contract negotiations and the superintendent's evaluation.

(Action)

1.f. Agenda Approval

Dr. Goates announced three updates to the agenda.

3. REPORTS

Removed Finance Report

4. CONSENT AGENDA - Insertion of name/salary for principal position

4.h. - name and salary amount added

5. ACTION AGENDA

5.k. Band trip request

On a motion of Eberly, seconded by Scott, to approve tonight's agenda.

On voice call, all present voted yes to approve tonight's agenda.

(Information)

2. CITIZENS' COMMENTS REGARDING AGENDA ITEMS

Chris Nixon, parent of a senior high school student, addressed the Board by asking them to seek action regarding an issue that started September 12th. She stated that her daughter was suspended because she was in violation of Policy 227, Possession of a Controlled Substances. She was carrying Midol, Ibuprofen, and Tylenol, which any student at her age can legally purchase at the store. Ms. Nixon shared the punishment incurred by her daughter, some of which was later reversed. She stated that this has been a very traumatic experience for her daughter and that the Administration was "only following policy". Ms. Nixon then shared her recommendations for changes in both policy and student handbooks.

Drew Alosi, resident of SASD, spoke of the increases to our enrollment and population in the District. He stated that class sizes cannot be maintained within the current physical space in the current buildings and does not support changes in policy to accommodate increased enrollments.

3. REPORTS

3.a. Student Representatives - Lily Kell and Aryan Gaonkar

Miss Lily Kell reported on the following events at the Senior High School:

- Homecoming is this Saturday, September 30th! This week the students will be participating in a spirit week and a pep rally. The football team will play Gettysburg on Friday!
- The homecoming court was announced last Thursday.
- On October 3 students will have the opportunity to go on a Manufacturing and Pre-Apprenticeship Career trip to JST Corp.
- Auditions for the High School Drama Club were held on the 12th of this month.
- An ACE career trip will be held on September 27th for those interested in Architecture, Construction, or Engineering.
- A pre-game paint war was held at the high school on September 15th.
- The High school movie club held their first movie night last Friday, September 22nd.
- Today, Monday, September 25th, there was a teacher v students floor hockey game, benefitting advanced team sports.
- College Information night was held Wednesday, September 20th for parents and students interested in learning more about the college application process.

3.a. Student Representatives - Aryan Gaonkar

Mr. Aryan Gaonkar reported on the additional events at the Senior High School and events at the Middle School:

- College visits that were held this month include Elizabethtown on the 18th, Harrisburg University on September 20th, and Bloomsburg, Lock Haven, and Manfield on September 21st.
- A Student vs. Teacher Floorball Championship was held today during FLEX.
- Those interested in Manufacturing and Machinery will be able to attend a Manufacturing and Pre-Apprenticeship field trip to the JST Corp on October 3rd.

- Students have the opportunity to join the school tech team. The Tech Team is accepting applications from interested students in 10th, 11th, and 12th grade. Here students will learn how to service chromebooks, help teachers and anything tech related! The Tech Team meets every day for flex.

Middle School:

- SAMS students are earning Champ Chances and can cash them in to go outside for lunch and put them in for raffles.
- SAMS Student Council will be hosting a Unity Month in October. There will be a spirit week, opportunities for students to complete activities.
- Students in ILS/LSS/ABA classes hosted their first Coffeehouse of the school year. Over 20 orders were completed and more Coffeehouse days will occur.
- PTO sponsored a back to school roller skating party. Between the 3 grades almost 200 students attended

3.b. Franklin County Career and Technology Center Report - Becky Wolfinger, Charlie Suders; Jim Bard Alternate

No report - a meeting will be held later in the week.

3.c. Board Committee Reports

3.c.a. Policy Committee

Meeting was held on Wednesday, September 13, 2023

Mrs. Eberly stated the Policy Committee has completed the 200 section of the policies and more than half way through the 300s and half of the 600s will be tackled in October. She also shared that there are a total of 183 homeschooled students, with one student currently attending the Franklin County Career Tech Center. Mrs. Eberly also shared that the Policy Committee met earlier today to discuss policies 210, 227, and 233. From this meeting, the Committee decided they were not recommending any revisions to those policies but more restorative discipline measures and Administrative Regulations.

3.c.b. Facilities Committee

Meeting was held on Thursday, September 14, 2023

Mrs. Wolfinger shared that the following items were discussed at the meeting:

- Re-keying of exterior doors across the District
- Adding a camera or other system at the rear of the high school as a short-term solution to fill that gap between now and when another project would arise.
- Discussed in length about the enrollment at the elementary schools, including the purpose of realignment and adding at least two new elementary classrooms. The Committee is asking Mr. August to work on numbers to make this happen.

3.c.c. Negotiations Committee

Meeting was held on Wednesday, September 20, 2023 and met with the support staff.

Mrs. Wolfinger stated that the goal all along was to raise wages and create room to pay for experienced new hires while recognizing our current employees as well. She stated that wages were increased to

15% last year and that the Committee is recommending increasing wages to another 8% with the reopening of the contract. In October, the Committee will bring a recommendation to the Board.

3.d. Curriculum Report

Dr. Susan Donat, Director of Curriculum, Instruction and Assessment shared with the Board the increased number of English Language Learners in the District that we are required to provide services for and this year the number of students is 158 which is an approximate increase of 50-68% from last year. She shared that the District currently has three full-time ELL instructors, one full-time instructor from the CAIU and one temporary part-time instructor and they are all stretched full.

Dr. Donat shared the student enrollment numbers from the District's S.A.V.E. (Caola) program as follows:

- High School 124 full-time students 45 part-time students
 - K-8 31 full-time students 3 part-time students
 - Total 155 full-time students 48 part-time students
- Total of all students participating in S.A.V.E. = 203

3.e. Superintendent's Report

3.d.a. Donation Report

The Shippensburg Area School District Board of School Directors acknowledges receipt of donations from the following:

Davon & Andrea Weaver, \$331.51 monetary donation through the Jeff Craig Memorial Donation Account to support the SASHS FFA.

Cooks Repair Center, \$333.51 monetary donation through the Jeff Craig Memorial Donation Account to support the SASHS FFA.

Susan and William Haines, \$333.51 monetary donation through the Jeff Craig Memorial Donation Account to support the SASHS FFA.

Thomas P. Gleason, Esquire, \$500.00 monetary donation to support the SASHS Mini-Thon for 4 Diamonds.

(Action)

4. CONSENT AGENDA

On a motion of Wolfinger, seconded by Eberly to approve items 4.a. to 4.f. of the Consent Agenda.

4.a. Approval of Minutes

Recommend approval of the minutes as presented from the September 11, 2023 Planning/Action Board meetings.

4.b. Finance

Recommend approval of the following:

- Bills of Payment
- Paid Construction Bills for the Series 2022 and Series 2023 Construction funds

Copies of the paid bills were provided to the Board.

4.c. Board of School Directors Meeting Schedule for 2024

Administration recommends approval of the 2024 Board of School Directors meetings for 2024.

The dates were provided to the Board.

4.d. Dual Enrollment Agreement between Messiah University and SASD

Administration recommends approval of the Dual Enrollment Agreement between Messiah University and Shippensburg Area School District. Dual enrollment provides eligible high school juniors and seniors the opportunity to take college courses that satisfy both high school graduation and college credit requirements. Students enrolled in the dual enrollment program will pay a significantly discounted cost per credit.

A copy of the agreement was provided to the Board.

4.e. Reschini Employer Reporting Engagement Proposal 2023

Administration will recommend approval of the proposal from The Reschini Group to complete the Affordable Care Act mandated reporting requirements to meet section 6055 and 6056 of the IRS code on behalf of the District. The cost for these services for the 2023 reporting year will be \$6.50 per 1095 form.

A copy of the proposal was provided to the Board.

4.f. Request to Form Leo Club at the High School

Administration will recommend approval of the request from Brianne Parham, special education teacher and Deborah Luffy, high school principal, to form the Leo Club at the high school. The Shippensburg Lions Club would like to sponsor the SASHS "Leos".

Information regarding the club was provided to the Board.

On voice call, all present voted yes to items 4.a. to 4.f. of the Consent Agenda.

4.g. Amendment to Senior High School Handbook

On a motion of Eberly, seconded by Scott to approve item 4.g. of the Consent Agenda.

Administration recommends approval of an amendment to page 37 of the 2023-24 High School Handbook under "Students and Their Guests".

The current language reads:

"Students will not be permitted to attend any dance if they have been suspended in the time period prior to the date of the dance:

Homecoming Dance - 1st Day of School through date of Homecoming Dance
Winter Formal - Homecoming Dance through date of Winter Formal
Prom - Winter Formal through date of Prom"

The replacement verbiage would read:

"Students who have been suspended for the following offenses; weapons, drugs/alcohol, controlled substances, physical altercation, or vaping within the time periods listed below will not be permitted to attend the dance held at the end of that specific time period.

Students who have accumulated 3 days or more of suspensions within the time periods listed below will

not be permitted to attend the dance held at the end of that specific time period.

Homecoming Dance - 1st Day of School through date of Homecoming Dance
Winter Formal - Homecoming Dance through date of Winter Formal
Prom - Winter Formal through date of Prom”

A brief discussion occurred between the Board clarifying if this was a change in a policy.

On voice call, all present voted yes to item 4.g. of the Consent Agenda.

(Action)

4. CONSENT AGENDA

On a motion of Wolfinger, seconded by Lyman to approve item 4.h. of the Consent Agenda.

4.h. Personnel - Professional and Support

Professional Staff

Administration recommends approval of salary adjustments for the following professional staff members, having each successfully completed additional courses for a degree change and/or the achievement of a different credit hour level:

1. **Corey M. Kauffman** – Masters 60
2. **Teresa M. O’Neal** – Masters 60
3. **Matthew A. Renninger** – Masters 90
4. **Amy E. Wallo** – Masters 30
5. **Amanda L. Sigrist** – Masters 90

Administration recommends approval of the following new appointments: (All new hires are dependent upon successful completion of all required paperwork and clearances)

6. **Rasha S. Dawod** – Long-Term Substitute Math Teacher at Shippensburg Area High School, effective retroactive September 11, 2023 and continuing through approximately March 1, 2024. Ms. Dawod will be paid pursuant to SAEA long-term substitute MOU (covering the vacancy created by the board approved leave of Jocelyn A. Topper)
7. **Katie L. Sands** – Long-Term Substitute Reading Specialist at Shippensburg Area Intermediate School, effective retroactive September 25, 2023 and continuing through approximately December 1, 2023. Ms. Sands will be paid pursuant to SAEA long-term substitute MOU (covering the vacancy created by the board approved leave of Grace Y. Spencer)

Support Staff

Administration recommends approval of the following termination of employment:

8. **Wayne M. Losh** – Full-Time Utility Maintenance Worker, at the Shippensburg Area School District, effective retroactive September 12, 2023

Administration recommends approval of the following resignation:

9. **Jennifer S. Czermendy** – Cashier Helper at Shippensburg Area High School, effective retroactive September 22, 2023

Administration recommends approval of the following transfers:

10. Delaney A. Gilbert – Part-Time Noontime Aide at James Burd Elementary School at an hourly rate of \$12.25, 2.5 hours/day, 180 days/year, TO Part-Time Noontime Aide at Shippensburg Area Intermediate School, rate of pay, hours/day, days/year remain the same, effective retroactive September 18, 2023 (replacing Kelly L. Rosenberry – transfer)

11. Shirley I. Ocker – Part-Time Kitchen Helper at Shippensburg Area Middle School at an hourly rate of \$12.25, 3.75 hours/day, 180 days/year, TO Part-Time Cashier Helper at Shippensburg Area Middle School rate of pay remains the same, 4.5 hours/day, 180 days/year, effective September 25, 2023 (replacing Jennifer S. Czermendy – resignation)

12. Kelly L. Rosenberry – Part-Time Noontime Aide at Shippensburg Area Intermediate School at an hourly rate of \$12.25, 2.5 hours/day, 180 days/year, TO Part-Time Noontime Aide at James Burd Elementary School, rate of pay, hours/day, days/year remain the same, effective retroactive September 18, 2023 (replacing Delaney A. Gilbert – transfer)

Administration recommends approval of the following promotions:

13. Terry E. Defenderfer – Full-Time Custodian at Shippensburg Area Middle School at an hourly rate of \$13.69, working 8 hours/day, 260 days/year, TO Full-Time Utility Maintenance at Shippensburg Area School District at an hourly rate of \$14.92, working 8 hours/day, 260 days/year, effective retroactive September 12, 2023 (replacing Wayne M. Losh – termination)

14. Teresa J. Reed – Part-Time Classroom Assistant at Shippensburg Area High School at an hourly rate of \$15.75, working 5.75 hours/day, 182 days/year, TO Full-Time Classroom Assistant at Shippensburg Area High School hourly rate remains the same, working 7 hours/day, 186 days/year, effective retroactive September 18, 2023 (replacing Cathy L. Ambrosio – transfer)

Administration recommends approval of the following new appointments: (All new hires are dependent upon successful completion of all required paperwork and clearances)

15. Maria G. Gallegos – Part-Time Custodian at Shippensburg Area High School, at an hourly rate of \$12.25, working 5 hours/day, 260 days/year, effective approximately October 2, 2023 (replacing Kameron G. Smith– termination)

16. Daivan S. Roldan – Part-Time Kitchen Helper at Shippensburg Area High School, at an hourly rate of \$12.25, working 3.5 hours/day, 180 days/year, effective approximately October 2, 2023 (replacing Mikaela A. Reiner and Scott A. Nehf– resignation)

17. Allison N. Wilson – Part-Time Classroom Assistant at Shippensburg Area Intermediate School, at an hourly rate of \$13.75, working 5.75 hours/day, 182 days/year, effective September 28, 2023 (replacing Jocelyn T. Brindle – resignation)

Supplemental Staff

Administration recommends approval of the following resignation:

18. Nicole L. Rine – High School Assistant Softball Coach, effective retroactive September 15, 2023

On voice call, all present voted yes to item 4.h. of the Consent Agenda.

(Action)

4. CONSENT AGENDA

On a motion of Eberly, seconded by Wolfinger to approve item 4.i. of the Consent Agenda.

4.i. Personnel - Administration

Administration recommends approval of the following new appointment: (All new hires are dependent upon successful completion of all required paperwork and clearances)

- 1. Nicole M. Avery** – Principal at Nancy Grayson Elementary School, at a prorated salary of \$85,000.00, effective date to be determined (hiring dependent upon successful completion of all required paperwork and clearances) (replacing Jeremy D. Eastman - transfer)

On voice call, all present voted yes to item 4.i. of the Consent Agenda.

Dr. Goates asked Ms. Avery to introduce herself to the Board and Ms. Avery shared that she and her husband have lived in Shippensburg for nine years and she is excited to start working in the District.

(ACTION)

5. ACTION AGENDA

5.a. Expulsion Waivers

On a motion of Wolfinger, seconded by Eberly to approve the following Action Agenda item:

Case #2023-2024-1

The parents of the student in Case #2023-2024-1 waived their right to a formal student discipline hearing before the Board of School Directors.

Administration recommends the student be placed at River Rock Academy's Newville Campus, which is an out-of-district educational placement, for a minimum of 45 days. Following the 45 day placement, administration will meet to determine the student's progress toward their defined goals. During the period of exclusion, the student is not permitted on school property for any reason, including, but not limited to, extra-curricular, co-curricular or school sponsored activities, including athletic events, or the student will be charged with trespassing.

Case #2023-2024-2

The parent of the student in Case #2023-2024-2 waived their right to a formal student discipline hearing before the Board of School Directors.

Administration recommends the student be placed at River Rock Academy's Carlisle Campus, which is an out-of-district educational placement, for a minimum of 45 days. Following the 45 day placement, administration will meet to determine the student's progress toward their defined goals. During the period of exclusion, the student is not permitted on school property for any reason, including, but not limited to, extra-curricular, co-curricular or school sponsored activities, including athletic events, or the student will be charged with trespassing.

On voice call, all present voted yes to item 5.a. of the Action Agenda.

5.b. Contract with Pennsylvania School Boards Association (PSBA) for Administrative Regulations Services

On a motion of Scott, seconded by Bard to approve the following Action Agenda item:

Administration is requesting approval of Option 2 in a contract with PSBA for their Administrative Regulations Services. Maintenance of a current and compliant administrative regulations manual is essential for effective school governance. By contracting with PSBA, they will provide a comprehensive manual consisting of nearly 500 model Administrative Regulations that have been developed by PSBA and ready for our customization. This service will also include details, procedures, forms, and letters developed to enhance effective policy implementation. The cost for this service is \$4,632.50 and can be paid over two fiscal years.

The Board was provided with a copy of the contract.

On voice call, all present voted yes to item 5.b. of the Action Agenda.

5.c. Memorandum of Understanding (MOU) between Pyramid Chambersburg and SASD

On a motion of Wolfinger, seconded by Lyman to approve the following Action Agenda item:

Administration will recommend approval of the MOU with Pyramid Chambersburg Drug & Alcohol Outpatient Treatment Program to facilitate the delivery of school-based drug and alcohol outpatient treatment services, complement to the District's Student Assistant Program (SAP). The District will not be charged for any of the school-based treatment services provided by Pyramid Chambersburg and these services are available to all buildings in the District.

A copy of the MOU was provided to the Board.

On voice call, all present voted yes to item 5.c. of the Action Agenda.

5.d. Administrative Offices New Location

On a motion of Wolfinger, seconded by Suders to approve the following Action Agenda item:

Recommended approval to change the Administrative Offices from 317 N. Morris Street to 9318 Molly Pitcher Highway.

On voice call, all present voted yes to item 5.d. of the Action Agenda.

Dr. Goates noted that the District must update this information with the State.

5.e. Land Development Plan

On a motion of Scott, seconded by Lyman to approve the following Action Agenda item:

On June 12, 2023, the Board approved R. Lee Royer & Associates to perform a land development survey and check the current septic system on the new Administration Building located at 9318 Molly Pitcher Highway, Shippensburg.

Administration recommends approval of the plan.

The plan, along with additional required paperwork was provided to the Board.

A brief discussion occurred between the Board and Administration regarding the parking lot.

On voice call, all present voted yes to item 5.e. of the Action Agenda.

5.f. SentinelOne (EDR) Licenses for Workstations/Servers in the District

On a motion of Scott, seconded by Wolfinger to approve the following Action Agenda item:

Administration is recommending the purchase of an End Point Detection and Response Solution (EDR). This is part of the cybersecurity initiative we have purchased with the CAIU. The pricing is part of consortium pricing.

This is how the system works: An EDR system is installed on all of our Windows computers and servers. If anything is detected, it stops it and reports it to the vendor's response team to help mitigate and make sure nothing else is taking place. An EDR solution monitors all ongoing activities at the endpoints and offers comprehensive real-time threat intelligence and visibility. It enables advanced threat detection, investigation, and response capabilities with incident data search, alert triage, suspicious activity detection and containment, and threat hunting.

The cost for 23-24 is \$4,365.00 and will be taken from the Assigned Fund Balance for Capital Technology Expenses for 23/24 and the estimated cost for years 2 and 3 will be \$10,025.00 per year and will be taken out of the regular Technology Budget moving forward.

A copy of the quote was provided to the Board.

On voice call, all present voted yes to item 5.f. of the Action Agenda.

5.g. Waste Management Contract

On a motion of Suders, seconded by Naugle to approve the following Action Agenda item:

Administration recommends retroactive approval of a three (3) year contract with Waste Management of Pennsylvania, Inc. for one, 4 yard dumpster at the new administration building located at 9318 Molly Pitcher Highway, Shippensburg. The monthly cost, after the initial \$250.00 one-time delivery charge is \$528.50 and will be paid out of the maintenance budget.

A copy of the contract was provided to the Board.

On voice call, all present voted yes to item 5.g. of the Action Agenda.

5.h. Change Order - East Coast Contracting

On a motion of Wolfinger, seconded by Lyman to approve the following Action Agenda item:

Administration recommends approval of the following change orders for the Middle School additions:

Change Issue #GC-09R - (item 10 from the April 27th Board presentation)

Actual Cost: \$4,572.57

Change Issue #GC-19

Actual Cost: \$3,764.75

Change Issue #GC-20

Actual Cost: (\$22,640.00) Credit from the unused allowances G1 thru G13

The above changes have been reviewed by William August, Cristy Lentz, and Chad Kreitz.

Additional information was provided to the Board.

On voice call, all present voted yes to item 5.h. of the Action Agenda.

5.i. Safe Schools Bollards at the Intermediate School

On a motion of Naugle, seconded by Scott to approve the following Action Agenda item:

Administration will recommend approval of the installation of three bollard balls and two planters by Service 1st Restoration for placement at the Intermediate School. The cost of \$14,476.75 will come out of the Assigned Fund Balance for District Safety.

A copy of the contract was provided to the Board.

On voice call, all present voted yes to item 5.i. of the Action Agenda.

Mr. Cressler questioned the color of the Bollards - hoping they are not red like Target.

5.j. Agriculture and Youth Grant

On a motion of Wolfinger, seconded by Scott to approve the following Action Agenda item:

Kelly Bier and Lisa Boltz, Agriculture teachers at the Senior High School are requesting approval to apply for and accept a direct, non-matching grant in the amount of \$7,500.00 through the Pennsylvania Ag & Youth Grant Program. This program helps fund eligible projects, programs and equipment purchases that benefit youth and promote development in the areas of agriculture, community leadership, vocational training and peer fellowship. If awarded, the funds will be used to purchase a saw stop table saw and wood band saw. Any additional expenses will be incurred by the Senior High School.

This request is pending District stakeholder approval.

Information regarding the woodworking equipment was provided to the Board.

On voice call, all present voted yes to item 5.i. of the Action Agenda.

5.k. Band Trip Request to Universal Studios in Orlando, Florida and Bahamas Cruise

On a motion of Eberly, seconded by Lyman to approve the following Action Agenda item:

Administration recommends approval of the Senior High School Band request to travel to Universal Studios in Florida and Bahamas Cruise from March 7-12, 2024. The students will be performing in the Amber Theater aboard Royal Caribbean's "Allure of the Seas".

A complete itinerary of the trip was provided to the Board.

Dr. Goates stated that students fundraise to cover costs.

On voice call, all present voted yes to item 5.k. of the Action Agenda.

Dr. Lyman asked if they needed chaperones.

5.l. Middle School & High School Design Approval

On a motion of Lyman, seconded by Cressler to approve the following Action Agenda item:

Administration recommends approval to move from the schematic design phase to the design development phase for the proposed HS/MS project and associated site work as detailed by SitelogIQ and EI Associates during the Committee of the Whole meeting.

An extensive discussion occurred between the Board, Mr. August, and Melissa Colestock from SitelogIQ including but not limited to the project costs.

On roll call, all present voted yes to item 5.I. Except **Bard, Naugle, Scott, and Suders who voted no** to item 5.I. of the Action Agenda.

(Information)

6. DISCUSSION AGENDA

6.a. Profile of a Graduate

Administration recommends the approval and adoption of Shippensburg Area School District *Profile of a Graduate*.

A copy was provided to the Board.

Mr. Cressler inquired about the document being placed on our website and Mr. August stated that after the Board approves it at the next Board meeting, it will be on our website. Mr. Cressler thanked everyone who helped develop the document through several surveys and meetings. He is super excited about the document and feels this is exactly what businesses are looking for in new hires.

Dr. Lyman asked how this will translate down and used by students and teachers and Mr. August stated that there is a lot of interesting work that still needs to occur and this will be directed by Dr. Donat, the Curriculum Director.

6.b. Request for Early Graduation

High School Administration is recommending approval to permit a student request to graduate early. The 11th grade student is expected to complete all of Shippensburg Area High School's graduation requirements by the end of the 23/24 school year. If all requirements are met, the student would begin at Shippensburg University in the fall 2024 semester.

Information regarding the student was provided to the Board.

6.c. Policies for First Read and Discussion

The following policies are being presented for first read and discussion:

Revised Policies:

115, 302, 311, 312, 314, 317.1, 318, 323, 326, 334, 335, 336, 337, 339, 621, 626.1

New Policies:

216.1 and 309.1

Retired Policy:

348

Administration will recommend approval of the revised/new policies at the October 9, 2023 Board Meeting.

Copies of the policies were provided to the Board.

6.d. Girls Wrestling

Administration is recommending moving forward with the process of sanctioning girls wrestling at SASD. Girls wrestling is a growing sport in the State and the District is seeing a growing number of female

students who are interested in the sport.

Costs Associated with Girls Wrestling - Year 1

- **Female singlets - approximately \$1,200.00 for uniforms**
The Athletic Department is hoping to offset the cost of the singlets by selling old uniforms. Currently, \$480.00 worth of old uniforms have been sold, bringing the cost down to \$720.00
- **Officials - between \$400.00-\$500.00**
- **Transportation**
The team would split the cost of the bus with Boys Varsity Wrestling or they would use School District vans.
- **Tournament Entry Fees - approximately \$1,500.00**
- **Coaches**
Coaches would be volunteers for year 1 since this was not a budgeted position.

Costs Associated with Girls Wrestling - Year 2

- **More singlets (if needed)**
- **Officials**
- **Transportation**
- **Tournament entry fees**
- **Two paid coaches**

6.e. Re-Keying Exterior Doors Throughout the District

Administration recommends approval of the sales quote from A.G. Mauro Company for the re-keying of exterior doors throughout the District in the amount of \$9,945.00. The cost would come out of the Maintenance Budget.

A copy of the sales quote was provided to the Board.

7. CITIZENS' COMMENTS REGARDING NON-AGENDA ITEMS

Roxann Lehman, resident of SASD, addressed the increased enrollment at Nancy Grayson with the Board, stating that there are only 11 available desks in the entire building and should they get more than 11 new students, they will not have enough space. She also indicated that because of the increased number of students assemblies have to be split in two groups due to reaching capacity in the gym, therefore doubling costs for assemblies. She also stated that the holiday shop for students will either need to be cut or held after hours which will not benefit all students - due to the fact that not all students will be able to come after school hours. She shared that Ship Take Shape is addressing this issue however she feels it needs to be addressed sooner rather than later as Nancy Grayson enrollment now stands at 525 students, which they have never gone over 500 students before.

8. BOARD COMMENTS

Mr. Suders expressed concern about the number of items that were not on the discussion agenda at the last meeting.

Mr. Scott spoke to SitelogIQ and K&W regarding their designs and reiterated that the Board needs to give them direction as to what exactly the Board wants.

Mrs. Wolfinger shared that it was eye opening listening to Mrs. Lehman regarding the numbers at Nancy Grayson and asked Mr. Suders to schedule a facilities committee meeting soon to have a discussion regarding elementary enrollments and space.

Mr. Cressler encouraged the Board to listen to Channel 74 student news - it's awesome! He shared that this is where you can keep up-to-date with sports teams and what's going on at the high school. It was there that he found out that the golf team is having their best year in school history, girls field hockey is on a three game winning streak, boys soccer have won five out of seven games, and volleyball is on a five game winning streak.

Mr. Cressler also announced that the Fun Run Fundraiser at Nancy Grayson had a goal of \$15,000 and within one week had gone over that goal to a total of \$19,000! He thanked everyone involved in the fundraiser.

Mrs. Eberly welcomed Nicole Avery to the District. She thanked Shannon Keetch for the design of Profile of a Graduate. Mrs. Eberly wished the SASHS students a fun and safe homecoming and reminded them to make good choices.

Dr. Goates thanked the student representatives for staying for the entire meeting and will come back to them after he makes his comments to see if they have any comments to make.

Dr. Goates shared that he is grateful and excited for the new principal hire and welcomed Mrs. Avery to the District.

Dr. Goates expressed how puzzled he was by the comments made tonight regarding the plan they just voted on. He reminded the Board that in the spring the Board and Administration had lengthy discussions and our needs were expressed to SitelogIQ, EI, and K&W and they created designs by the needs we established. He feels if the Board says "no" now, that could push us back in the process. He also voiced concern over the elementary schools and how we are going to address the problems. He stated that after seeing the price tag for some of the items that the Board may not move on with certain projects because of other priorities that we need to take care of first. He stated that he was confused by the opposition to the agenda item.

Mr. Goankar thanked the Board for focusing on increased enrollment and planning for the future on how to deal with the increase in population.

Miss Kell thanked everyone for the opportunity to speak on behalf of her peers. She stated that the policy change in the handbook has been very subjective since the beginning of the school year and would like to propose that the Administration is able to make trial based decisions where each case is evaluated on a case-by-case basis and students can advocate for themselves.

Dr. Goates thanked the student representatives for their participation.

INFORMATION

9.a. Date Saver

October 9: Committee of the Whole Meeting/School Board Meeting

October 18: Athletics Committee Meeting - 3:30-4:30 p.m. in the Conference Room at the Operations Center

October 23: Committee of the Whole Meeting/School Board Meeting

October 26: Transportation Committee Meeting - 4:00-5:00 p.m. in the Conference Room at the Operations Center

November 13: Committee of the Whole Meeting/School Board Meeting
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**September 30:** Homecoming Dance - at the Senior High School from 7-10 pm

**October 7:** The Greyhound Foundation's 6th Annual Greyhound Golf Tournament - Eagle's Crossing Golf Club - click [here](#) for more information

**October 9:** Act 80 Day - no school for students

**November 10:** Veterans Day - no school for students and teachers

**November 13:** In-Service Day - no school for students

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10. ADJOURNMENT

A motion of Scott to adjourn at 9:17 p.m.



Cristy Lentz, Board Secretary