



Board of Trustees Work Session & Finance Meeting Minutes

Thursday, August 19, 2021

8:00am (in person)

You can also join us via Zoom

<https://us02web.zoom.us/j/82555916875?pwd=Ym9SSkVobTJPR2k3NGF3anRGdi9DOT09>

Meeting ID: 825 5591 6875

Passcode: 3B2qTm

I. CALL TO ORDER Alricky Smith, Superintendent

The meeting was called to order at 8:08am. Dr. Oguntola called me about an hour ago and he will not be able to make this meeting. We have three Trustees here and one online so far.

II. SUPERINTENDENT SEARCH Dr. Greg Hall, Search Committee Chair

Dr. Hall shared the upcoming dates etc. regarding the Superintendent Search last committee meeting was August 16th and we spent time making preparation for the August 26th forums here at the High School. We also have a live online survey for our entire community, faculty, and staff - we welcome your input. September 6th we will finalize the position announcement. We need to talk to the Board and receive your approval on the possibility of offering the Superintendent a three-year contract. Once we get your approval the announcement will be complete and September 13th the advertisement will be posted for thirty days. It will be posted in the American Association of School Administrators/ Association of Latino Administrators and Superintendents/ Education Week / Florida Association of School Administrators/ National Alliance of Black School Educators/ State Association of School Superintendents/ Florida School Board Association / National Affiliation of Superintendent Searches/ National School Board Association/ Every State School Board Executive Director / All Florida School Board Members/ All Florida Superintendents / All Florida Educational Legislative Liaisons/ All Florida Education Negotiators. As you can tell, this is a National Search and a very wide net will be cast. September 13th is the official application period. September 23rd the committee will meet and we will begin to get reports on these applications which will be sent to FSBA. October 11th the advertisement will close. October 14th the application will be reviewed and we will request written or video responses from those who whom we would like more information from. October 25th the committee will identify the semi-finalist and zoom meetings will be scheduled. In person or zoom whichever is more feasible. November 1st we will identify the finalists and forward them to the entire board. We will have to do a meeting or electronically on November 2nd or 3rd the finalist will come to the Board and our committee duties end at that time. November 8/9/10 the Board should be able to interview the Superintendent and make a decision/offer a contract on November 15th to have the Superintendent in position in January of next year. The final approval is reserved for the Board. The Board has the right to do the full contract for the Superintendent and will make their final choice from the list of finalists.

- III. LWCS BYLAWS (Final Updated Document)** **Dr. Andy Oguntola, Chair**
Tabled until the Board meeting on Monday since Dr. Oguntola is not here today. Attorney Gibson will save his recommendations until Monday. Vice-Chair Gill – Robin please send your changes/suggestions to the Board members and we will discuss them on Monday.
- IV. GENERAL COUNSEL UPDATE** **Robin Gibson, Attorney**
Pending is the Barrow litigation. We had a Shade meeting and we also pursued mediation. The mediator had to leave early, so since then it has been over the phone. The negotiations are still going forward. It is unresolved and the outcome is doubtful; that's all I can say in a public meeting.
- V. FINANCIAL REPORT** **Alricky Smith, CFO**
A. Monthly Financials
Presented for your review and approval at the August 19, 2021 Board of Trustees Meeting. CFO Smith reviewed the package with us in detail. Bok North Project will be on hold for now. We will present this in Phase II with the instructional building and the cafeteria. We will also have a debt payment schedule to share. The project has not started yet. General Counsel billing – please review.
B. Personnel Changes
Presented for your review and approval at the August 19, 2021 Board of Trustees Meeting.
- VI. SUPERINTENDENT'S REPORT** **Alricky Smith, Superintendent**
A. MINUTES: July 22, 2021 BOARD OF TRUSTEES WORK SESSION AND MEETING July 26, 2021
Presented for your review and approval at the August 23, 2021 Board of Trustees Meeting.
B. NEXT MEETING DATE
Board of Trustees Meeting - Monday, August 23, 2021 at Lake Wales High School at 3:00pm.
- VII. OTHER BUSINESS FOR THE GOOD OF THE CAUSE**
Superintendent Smith: Bok South has an opening due to Dr. Moses' passing. I am appointing Principal Drisdorn to temporarily facilitate both campuses while we find the best candidate for that location. Principal Donna Dunson advised us that this year will be her last year.
We will be searching for a high school principal also. We will be discussing this in the near future and advertise in the fall since there is only one high school in Lake Wales. Our Covid 19 policy has been laid out well, and we hope it allows folks to continue operations if exposed but not positive. We are trying to keep folks in the classroom and operational and find a healthy balance by wearing some form of shield if you have been exposed. I know it has caused some confusion in the community. Nurse Rose will give you an update on the Covid 19 numbers.
Nurse Rose: Shared the breakdown of the numbers per school location of the staff and students with active cases, under quarantine, etc. Our Covid teams are working very hard this year. We do have staff members and some of their families that are hospitalized.
Trustee Stewart: Do we have protocols if these numbers rise what can we do to assist to minimize exposure?
Superintendent Smith: We are looking at distance learning in case we have to use it. In the coming weeks we are in the classroom based on what the Governor asked. No evidence of folks in school spreading Covid. This doesn't mean it couldn't happen. We can mitigate with exposure then ten days home before you return.

Nurse Rose: You can test when you can return on day 7 if it is negative. However, it has been difficult to find a testing location. We have a rapid test and the CDC has asked us to stop testing folks because they do not have the manpower to check the test or to do contact tracing. All of our clinics fall under DOH.

Superintendent Smith: My number one concern is the students and we are paying close attention to if the schools are able to operate. We will modify this policy and get it to you soon. I suggest if you test positive, upon your return, please wear a mask. I am looking closely at our ability to operate. We do not have the ability to have an online platform.

Trustee Greg Hall: At this point, do we need to change anything?
Wear a mask if you return from quarantine at home.

Trustee Hall: Can we have this once a week and not have to wait until the Board meeting. Vice-Chair Gill: I would like to commend Marcia and you guys on this.

Superintendent Smith: Looked at other counties. Once we get through the mask piece, we can get back to teaching students in a different way.

Nurse Rose: It is bigger than last year's numbers and we are all assisting with keeping track. Your clinic should be sharing this info with you. DCF Covid policies supersede our policies and procedures for our PreK programs. I am meeting with our PreK directors to ensure we are following DCF rules. Thanks to the High School for helping us with a decision tree that assist in determining whether a student should be on campus. If you are not having symptoms but are exposed, please wear a mask. If you choose to not wear a mask, please continue schooling at home. No symptoms; they can come to school but must wear a mask. Every case is different.

Superintendent Smith: I would like to address that Marie has indicated they are folks online with questions. We typically do not address questions in the Work Sessions. You can address the Board in the Board meeting on Monday at 3:00pm or email me or stop by the Charter Office and we can have a conversation on any topics you might have.

VIII. ADJOURN

Meeting adjourned at 9:13am.

Respectfully Submitted,
Marie Cherrington-Gray, Corporate Secretary

Board Approved: _____