



FRANKLIN COUNTY

COMMUNITY SCHOOL CORPORATION

765 - 647 - 4128 • 225 E. 10th Street, Brookville, Indiana 47012 • fccsc.k12.in.us

8/17/26

To Whom it may concern,

Franklin County Community School Corporation (FCCSC) is seeking to identify companies interested in potentially providing employee health insurance and related health benefit services to the Corporation. Please forward this notice to the individual responsible for employee-benefits consulting opportunities involving Indiana public school corporations.

Companies wishing to be considered are invited to participate in an initial proposal interview during the week of August 24, 2026. The purpose of these interviews is to allow FCCSC to learn more about interested companies, their available services, proposed approaches, and ability to meet the needs of FCCSC employees and their covered dependents.

During the interview, interested companies should be prepared to discuss:

- Health insurance, plan administration, prescription drug, and related benefit services offered;
- Available plan structures and funding arrangements;
- Provider-network availability, particularly within Franklin County and surrounding communities;
- Anticipated disruption to employees, including anticipated changes involving physicians, hospitals, pharmacies, prescriptions, coverage, or other services;
- Continuity-of-care and transition options for affected employees and dependents;
- Administrative fees, premiums, commissions, implementation costs, and other direct or indirect compensation;
- Account management, member support, claims assistance, reporting, and employee communication services;
- Implementation requirements and anticipated transition timelines;
- Experience serving public school corporations or comparable governmental employers; and
- Other services, cost-containment strategies, or solutions that may provide value to FCCSC.

Interested parties are asked to contact Dustin Gehring directly at dgehring@fccsc.k12.in.us by Friday, August 21, 2026 to schedule an interview with the team. Initial proposal interviews may be conducted either in person or virtually.

Following the initial interviews, FCCSC will identify the companies it wishes to consider further. Dustin Gehring will work directly with those top contenders to proceed to the second step of the process, which may include providing the data and other information necessary to prepare a formal proposal. Any information provided will be subject to applicable confidentiality, privacy, and data-security requirements.

Participation in an initial interview does not guarantee advancement to the second step, a request for a formal proposal, or an award. The interview and any subsequent discussions do not create a contractual obligation on the part of FCCSC.

FCCSC appreciates the interest of companies wishing to explore this opportunity and looks forward to learning more about the services they may be able to provide.

Dustin Gehring
Superintendent

Franklin County Community School Corporation
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