

## Policy of the Board of Trustees

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## **SECTION G: PERSONNEL**

Section G contains policies, regulations, and exhibits on all school employees except for the Director (policies on the Director are located in Section C, General Administration). The category is divided into three main divisions: GB has policies applying to all school employees or to general personnel matters; GC refers to instructional and administrative staff; and GD refers to support or classified staff.

GA	PERSONNEL POLICIES GOALS
GADA	PROHIBITING THE AIDING AND ABETTING OF SEXUAL ABUSE POLICY
GBA	EQUAL EMPLOYMENT OPPORTUNITY
GBAA	SEXUAL HARASSMENT AND SEXUAL VIOLENCE (Also: JBAA)
GBAA-R	PROHIBITION OF HARASSMENT, INTIMIDATION & BULLYING REPORTING
FORM	
GBCD	BACKGROUND INVESTIGATION AND CRIMINAL RECORDS CHECK
GBD	BOARD-EMPLOYEE COMMUNICATIONS
GBE	EMPLOYEE RIGHTS AND RESPONSIBILITIES
GBEA	STAFF ETHICS
GBEBC	EMPLOYEE GIFTS AND SOLICITATIONS
GBEC	DRUG-FREE WORKPLACE POLICY (Also: ADB)
GBED	TOBACCO PRODUCTS BAN – USE AND POSSESSION IN AND ON SCHOOL
	FACILITIES AND GROUNDS (Also: ADC and JICG)
GBEF	SCHOOL DISTRICT INTERNET ACCESS FOR STAFF
GBG	EMPLOYEE PROTECTION
GBGA	MEDICAL EXAMINATION OF SCHOOL PERSONNEL
GBGAA	HIV/AIDS POLICY (Also: IHAMC and JLCCA)
GBJ	PERSONNEL RECORDS
GBJA	HEALTH INSURANCE PORTABILITY AND ACCOUNTABILITY ACT (HIPAA)
GBJA-R	NOTICE OF PRIVACY PRACTICES
GBK	EMPLOYEE COMPLAINTS AND GRIEVANCES
GCA	PROFESSIONAL STAFF POSITIONS
GCCBC	FAMILY AND MEDICAL LEAVE ACT
GCEB	ADMINISTRATIVE STAFF RECRUITING
GCG	PART-TIME AND SUBSTITUTE PROFESSIONAL STAFF EMPLOYMENT
GCH	PROFESSIONAL STAFF ORIENTATION
GCI	PROFESSIONAL STAFF DEVELOPMENT OPPORTUNITIES
GCID	PROFESSIONAL ACTIVITIES OF TEACHERS
GCK	PROFESSIONAL STAFF ASSIGNMENT & TRANSFERS
1st Reading: December 15, 2011	
2nd Reading: January 19, 2012	

Adoption: February 16, 2012

Proposed Reconsideration: February 2017



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- GCNA SUPERVISION OF INSTRUCTIONAL STAFF
- GCO TEACHER PERFORMANCE AND EVALUATIONS
- GCR NON-SCHOOL EMPLOYMENT BY PROFESSIONAL STAFF MEMBERS

GCRD TUTORING FOR PAY

- GDF SUPPORT STAFF HIRING
- GDM SUPPORT STAFF DEVELOPMENT OPPORTUNITIES
- GDO EVALUATION OF SUPPORT STAFF