

Dietrich School District #314

Regular School Board Meeting Minutes

March 17, 2022

APPROVED

Chairman Starr Olsen called the meeting to order at 7:30 P.M. The board members in attendance were Vice Chairman Ben Hoskisson, Perry Van Tassell, and Rick Bingham. Dolly Power not present. Superintendent Stefanie Shaw, Business Manager Dalonna Hurd, and Board Clerk Lynn Nebeker were also in attendance. Guests at the meeting were: Billie Jo Sneddon, Amy Wood, Collette Robertson, Diane Norman, Don Van Kleeck, Eric McHan, Kathleen Novotny, Maureen Heimerdinger, Tobi Hubert.

Consent Calendar:

Dalonna Hurd explained AP2 that was added to the Consent Calendar. Mr. Peterson received a grant and a donation to cover the bill for Snap On.

Ben Hoskisson made a motion to approve the consent calendar. Rick Bingham seconded the motion. The vote was unanimous in favor of the motion.

Team Lead Presentations:

Secondary –Mr. McHan presented a summary of what his team accomplished this past month. Ms. Wood’s classes had a Diversity Fair that went well. Things are going well for Mr. Astle’s classes. He does have a concern about some discipline issues. Mr. Astle has noticed some issues regarding some students. There seems to be some disrespect for each other and some bullying in the hallways and classrooms. Mr. McHan and Mr. Astle discussed a possibly remedy would be an after-school detention program as a consequence for bad behavior. Mr. McHan has fully integrated the new Savvas curriculum in every Jr. High and High School English classrooms. Teachers have done a battery of ISAT practice tests to prepare the students. Some teachers are worried about apathy among the 8th grade students. This is affecting their grades. Ms. Whisenhunt is preparing for the upcoming concert. Most of Mr. Fowels’ classes are on track and right where they should be. The Dungeon and Dragons club has been a success. Students in the club have been working hard to keep their grades up so they can remain eligible to participate in the club. Mr. Dill’s classes are going well. He does have a concern about his Jr. High wood shop class. There are too many students in such a small space and he really has to pay attention if the students are being overly active around dangerous equipment. Mr. Dill has seen fewer red and yellow cards among the 8th Advisory class. Parent/Teacher Conference went well for the secondary grades.

Elementary – Mrs. Norman said the teachers are preparing for ISAT. In the PLC meetings, the team has been looking at ISIP and ISAT scores to prepare for testing. She made note of the bulletin board in the cafeteria that indicates how many books the students have been reading. Mrs. Norman mentioned the art display by the High School students.

Curriculum Presentations:

Ms. Wood presented a summary of her curriculum. The History classes are set up by themes covering a wide-range of topics regarding American Culture. The students in the Government class are doing well. They have had debates and have good in-depth discussions on current issues. The 7th grade classes are

incorporating more reading as part of the curriculum. Students are reading every day in the classroom. This allows Ms. Wood to work more with individual students as needed. 8th grade is a little bit more difficult since two subjects, World History and Geography, are being taught at once. She has separated the units by continent in order to incorporate both subjects. Ms. Wood has also included time for in-depth study for students as well as time for reading each day. The students seem to enjoy the in-depth study. Ms. Wood is working on moving to complete standard-based learning for both 7th and 8th grades. Last semester's History through Film class went well. They watched films based on events in history and had good discussions and activities based on the subjects presented in the films. The World War II class is taking a "deep dive" into WWII. The class is behind schedule right now because they have really gone deep into some of the topics. The students are excited about the topics of discussion. The Humanities class is her largest class. The units are divided by country and include topics relating to religion, government, culture, music, dance, food, etc.

Superintendent Report:

Superintendent Shaw talked briefly about evaluations being completed. Ski/Tube Day was a success. They may try to go to Pomerelle next year although Magic Mountain is very happy to accommodate Dietrich Schools. There will be a lot of testing in April for all students. The rest of the report is As Read.

Maintenance Report:

As read. Ryan Dilworth mentioned that Bus 12 is still in need of some repairs once a part is delivered. The snow melt system is almost completed.

Athletic Report:

As read

Board Business:

Lagoon Cheerleading Trip-Action:

Cheerleaders raised \$5,800.00 and they haven't spent very much of it this year. They are requesting approval to take a trip to Lagoon on May 13, 2022. Billie Jo Sneddon, Collette Robertson, and other chaperones will accompany the cheerleaders.

Perry Van Tassell made a motion to allow the cheerleaders to go to Lagoon on May 13, 2022. Ben Hoskisson seconded the motion. The vote was unanimous in favor of the motion.

Legislative Update:

The bill for bonuses for all staff was passed. All-day Kindergarten funding bill has been very controversial. The career ladder has been funded. 8th Grade Careers class is receiving a big push. We already teach this class. Legislators approved to hire teachers with bachelor's degree without teaching certificate in charter schools. This is very controversial. Federal government didn't approve Free Lunch, but the State of Idaho will fund it through 2023. Drug testing for substitute teachers did not pass. Bill 1290 (Loan Forgiveness Program) passed the House and went to the governor. House Bill 533 was vetoed by the governor. Brief discussion on House Bill 723 and House Bill 669.

2022-2023 School Year Calendar-Action:

Advisory schedule will be as follows: Monday-grade check; Tuesday-inspirational/motivational; Wednesday-Study Hall; Thursday-Literacy (Reading only)—no electronics allowed. Five (5) minutes will be added to the schedule to accommodate a longer lunch—school will let out at 3:45 p.m.

Rick Bingham made a motion to approve the 22-23 School Year Calendar including the Advisory schedule and the Bell Schedule. Ben Hoskisson seconded the motion. The vote was unanimous in favor of the motion.

School Car-Action:

The transmission is going out on the 2003 school car. Discussion on possibly getting a small bus for transportation for school and instructional activities. It was decided to keep the Suburban and keep fixing it for the time being. Ryan uses the Suburban for maintenance errands. The budget will be looked at for getting a more reliable car to replace the 2003 school car.

No action

Budget Timeline:

A budget committee is being created. Perry Van Tassell and Rick Bingham will be on the committee to represent the school board.

Well/Water Rights:

Ryan met with Mayor Moon. The water rights are not tied to the City of Dietrich. Dietrich Schools has own water rights. Discussion on banking the water rights. Discussion on the quote for the well. The quote only reflects the cost of drilling which is \$45,854.00. If we go domestic it will be an additional \$14,000. Ryan has been asked to report on how much we paid for city water over the last 10 years.

Insurance:

Superintendent Shaw discussed the legislative bill that was proposed regarding a state insurance pool. The bill died in this legislative session. The state is requiring school districts to pay more for insurance for their staff. Dalonna will check with various insurance providers regarding other insurance plans with lower deductibles and better coverage to compare with our current plan. Discussion on covering Medicare premiums for employees on this program and not participating in our insurance plan. The premiums can be reimbursed to those employees as a stipend or health care reimbursement.

Action already taken on this item. The Health Insurance reimbursement will take effect on the next payroll once an employee provides documentation of their Medicare premium costs.

Graduation:

The senior class wants to have a prayer at graduation. Discussion on possible recommendations for a guest speaker. Superintendent Shaw gave the Seniors a deadline of April 16, 2022 to have the program ready to present at the April board meeting. There is only approximately \$1,000.00 to cover the After-Graduation party. Seniors are working on details for the party.

Internet RFP-Action:

Don Van Kleeck discussed the White Cloud Internet RFP. Our Internet costs fall under Category 1 of the ERATE Funds. The Internet net cost is \$0.00 for the district. Dietrich Schools is 80% subsidized and 20% funded. Don explained the difference on what we have now and what White Cloud is now offering. Discussion on the need for reliability in the district's technology hardware to support the needs of the district.

Rick Bingham made a motion to approve the Internet RFP with White Cloud. Perry Van Tassell seconded the motion. The vote was unanimous in favor of the motion.

5360 Staff Dress Code Policy:

Superintendent Shaw discussed the dress code for staff. She is proposing that certified staff come to school in professional dress Monday through Thursday. Discussion on possibly have a separate policy for certified staff vs classified staff. Superintendent Shaw will ponder on the discussion and will decide whether to bring back for revision at a future board meeting.

Policy:

Third reading of Policy 3380 and Policy 3380 F.

Perry Van Tassell made a motion to adopt Policy 3380 and Policy 3380 F and will not go into effect until the 2022-2023 school year. Ben Hoskisson seconded the motion. The vote was unanimous in favor of the motion.

Revision of Policy 3060. The whole policy was revised based on current law.

Rick Bingham made a motion to approve the revision of Policy 3060. Ben Hoskisson seconded the motion. The vote was unanimous in favor of the motion.

Executive Session

Ben Hoskisson made a motion to go into executive session as per code 74-206(1) subsections (b) and (d):

(b) to consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student;

(d) to consider records that are exempt from disclosure as provided in Chapter 2, Title 74, Idaho Code;

Perry Van Tassell seconded the motion. The roll call vote went as follows: Rick, aye; Ben, aye; Perry, aye; and Starr, aye. The board went into executive at 9:40 p.m.

The board came out of executive session at 10:12 p.m.

Personnel-Action:

Letters of Resignation received from Bailee Hurtado, Jeffrey Montero, and Billie Sneddon.

Perry Van Tassel made a motion to accept the resignations as presented. Ben Hoskisson seconded the motion. The vote was unanimous in favor of the motion.

Perry Van Tassel made a motion to approve Personnel as listed. Ben Hoskisson seconded the motion. The vote was unanimous in favor of the motion.

Out of District Students-Action:

Ben Hoskisson made a motion to accept Out of District applicants with contracts written for students A, B, and C. Perry Van Tassell seconded the motion. The vote was unanimous in favor of the motion.

Staff Housing/Lease Agreement-Action:

Discussion on term length and monthly rent. \$450.00 monthly rent for the house and 3-bedroom apartment. \$350.00 monthly rent for the 1-bedroom apartment. The rent will increase annually by \$75.00 for the house and 3-bedroom apartment. The annual increase for the 1-bedroom apartment will be \$50.00. The term will be set at a 5-year limit at which time the occupant can approach the board for reconsideration.

Perry Van Tassell made a motion to revise the lease agreement as presented. Ben Hoskisson seconded the motion. The vote was unanimous in favor of the motion.

Future Agenda Items:

1. Regular board meeting, April 21, 2022 at 7:30 p.m.
2. Add School Culture for next several months

Starr Olsen adjourned the meeting at 10:36 p.m.