

Memorandum Of Understanding
Between the Colebrook Support Staff Association
and the Colebrook School Board

This Memorandum of Understanding is made and entered into by and between the Colebrook Support Staff Association (CSSA) and the Colebrook School District, SAU # 7.

Whereas, Mr. Max Degasse, full time custodian has suffered a major medical illness and has exhausted his vacation leave, personal days and sick leave and;

Whereas the current collective bargaining agreement does not include a sick leave bank;

Both parties agree to allow the employees of the Colebrook Support Staff Association to donate sick, vacation or personal days to Mr. Degasse.

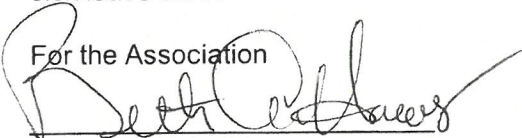
It is further agreed, that the donating member must have available time to donate, without exhausting all of their own sick time. Employees who have vacation time or personal days, may donate any amount of those days. Any donation must be made in hour increments.

The district shall solicit days from the Colebrook Support staff employees for a period of 10 days and it is understood that any personal or identifying information of the donating member, will be kept confidential

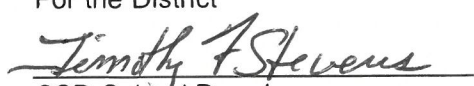
Both parties agree this agreement is not precedent setting and does not create a past practice.

This agreement shall be in effect from May 7 until June 30, 2024. It is further acknowledged that effective July 1, 2024, a new collective bargaining will be in effect that does include a sick leave bank.

For the Association


CSSA President

For the District


CSD School Board