

**SCHOOL LEADERS
EVALUATION FORM: ANNUAL PERFORMANCE LEVEL**

This Form Is Used to Calculate a Summative Performance Level

Name: _____
 School: _____ School Year: _____
 Evaluator: _____ District: _____
 Evaluator's Title: _____ Data Completed: _____

Examine all sources of evidence for each of the four domains, using the results from the FSLA (Florida School Leader Assessment) process as it applies to the school leader's performance. Incorporate the Deliberate Practice Score. Refer to the Scoring Guide to rate FSLA and Deliberate Practice. Assign an overall evaluation of the school leader's performance, sign the form and obtain the signature of the school leader.

A. Leadership Practice Score
 FSLA score ____ x .80 = _____

Deliberate Practice Score x .20 = _____

Combined score is Leadership Practice Score: _____

B. Student Growth Measure Score: _____

C. Performance Score: _____

Performance Score ranges	Performance Level Rating
480 to 600	Highly Effective
301 to 479	Effective
149 to 300	Needs Improvement
0 to 148	Unsatisfactory

Performance Levels Highly Effective Effective Needs Improvement/Developing Unsatisfactory

Administrator's Signature: _____ Date: _____
 Evaluator's Signature: _____ Date: _____