

DeKalb County Board of Education
2026-27 Salary Scale
Educational Assistants

Yrs of Service	Educational Assistants ParaPro 6.5 hours		Educational Assistants ParaPro 8.0 hours	
	Annual 1170 hrs	12-Monthly	Annual 1440 hrs	12-Monthly
0	\$ 23,495.19	\$ 1,957.93	\$ 27,301.77	\$ 2,275.15
1	\$ 23,714.15	\$ 1,976.18	\$ 27,517.26	\$ 2,293.11
2	\$ 23,938.41	\$ 1,994.87	\$ 27,847.27	\$ 2,320.61
3	\$ 24,166.89	\$ 2,013.91	\$ 28,128.48	\$ 2,344.04
4	\$ 24,400.67	\$ 2,033.39	\$ 28,416.21	\$ 2,368.02
5	\$ 24,639.73	\$ 2,053.31	\$ 28,710.44	\$ 2,392.54
6	\$ 24,881.96	\$ 2,073.50	\$ 29,008.57	\$ 2,417.38
7	\$ 25,129.49	\$ 2,094.12	\$ 29,313.22	\$ 2,442.77
8	\$ 25,382.30	\$ 2,115.19	\$ 29,624.37	\$ 2,468.70
9	\$ 25,639.35	\$ 2,136.61	\$ 29,940.74	\$ 2,495.06
10	\$ 29,901.68	\$ 2,491.81	\$ 34,263.61	\$ 2,855.30
11	\$ 30,170.36	\$ 2,514.20	\$ 34,594.29	\$ 2,882.86
12	\$ 30,442.22	\$ 2,536.85	\$ 34,928.89	\$ 2,910.74
13	\$ 30,721.48	\$ 2,560.12	\$ 35,272.59	\$ 2,939.38
14	\$ 31,006.03	\$ 2,583.84	\$ 35,622.81	\$ 2,968.57
15	\$ 31,295.86	\$ 2,607.99	\$ 35,979.52	\$ 2,998.29
16	\$ 31,593.11	\$ 2,632.76	\$ 36,345.37	\$ 3,028.78
17	\$ 31,893.52	\$ 2,657.79	\$ 36,715.10	\$ 3,059.59
18	\$ 32,201.34	\$ 2,683.45	\$ 37,093.96	\$ 3,091.16
19	\$ 32,515.51	\$ 2,709.63	\$ 37,480.63	\$ 3,123.39
20+	\$ 34,836.02	\$ 2,903.00	\$ 39,875.10	\$ 3,322.93

add \$1,500.00 per year to total salary for 2 Year AS Degree (Eff. 7/1/18)

add \$5,000.00 per year to total salary for 4 YearBS Degree (Eff. 7/1/18)

All employees that start after December 31st will stay at Experience level 0 for the remainder of that year and the next full school year.

****2026-27 Support Staff - \$2,000 0-9 yrs., \$3,000 10-19 yrs., \$4,000 20+ yrs.**