

**REGULAR MEETING
OF THE
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
BOARD OF EDUCATION**

A regular meeting of the Board of Education of the Santa Maria Joint Union High School District was held at Santa Maria High School on April 9, 2014, with a closed session at 5:30 p.m. and open session at 6:30 p.m. Members present: Karamitsos, Perez, Tognazzini, Walsh, Garvin.

Open Session

Dr. Walsh called the meeting to order at 5:30 p.m.

Closed Session

The Board adjourned the closed session and reconvened for open session at 6:40 p.m. There were no closed session public comments.

Reconvene in Open Session

Dr. Walsh called the meeting to order and a student representative led the flag salute.

Closed Session Actions

Superintendent Richardson reported the following closed session actions:

Student Matters – Education Code Sections 35146 & 48918. The Board approved the suspended expulsions with stipulations. The education code requires closed sessions in these cases to prevent disclosure of confidential student record information.

Certificated and Classified Personnel Actions - Government Code Section 54957. The Board approved hiring, transfers, promotions, evaluations, terminations, and resignations as recommended by the Assistant Superintendent, Human Resources.

Conference with Labor Negotiators - Government Code Section 54957.6. The Board was updated on labor negotiations with the Faculty Association (California Teachers Association) and the California School Employees Association (CSEA).

Reports

Superintendent's Report

Board Member Graduation Assignments

All Board members plan to attend this year's graduation ceremonies. Graduations are scheduled as follows:

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June 4	Delta	2:00 p.m.	Delta
June 6	Righetti	11:30 a.m.	Warrior Stadium
June 6	Santa Maria	2:00 p.m.	R. Baldiviez Stadium
June 6	Pioneer Valley	5:00 p.m.	Panther Stadium

Principal Reports

Steve Molina reported on the WASC visit and a great effort by staff, students, community and parents which resulted in a positive outcome for Righetti and great recommendations by the visiting committee. The district was commended for using the Pivot Learning Program.

Shanda Herrera presented two art pieces by students Eric Rincon and Stephany Figueroa. Their art, showcased at this year's 34th Annual Arts Show earned one student Best of Show; the other student placed third. This is the second consecutive year a Pioneer Valley student won Best of Show. Mrs. Herrera said this is a great example of what students accomplish in extra-curricular classes.

Joe Domingues recognized Eddie Gutierrez who was the first responder to a life threatening medical emergency which involved performing CPR on a student. Mr. Domingues reported that Daniel Nunez (security), Sandra Fry (LVN), and Courtney Houston (health technician) assisted with the emergency. Dina Araizaga (administrative assistant) was instrumental in handling the communications part of the incident.

Student Reports: Leticia Mora, Delta; Samantha Galicinao, Santa Maria; Stephany Rubio, Pioneer Valley; and Ian Steller, Righetti.

Delta soccer won against Maple High School; the Senior Barbecue is scheduled for May 30 at Waller Park; two student groups are doing technical training for Surface RT tablets; CET guest speaker provided a solar energy presentation; and Spirit Week is April 14-17.

SMHS ASB students who meet the academic and extra-curricular requirements will be recognized during the graduation ceremony; Asian Pacific Club will attend the Cherry Blossom Festival in San Francisco; Central Coast Future Leaders attended the Different Point of View event; Las Comadres was awarded \$2,500 from the Santa Barbara Fund Youth Making Change grant award; and the Alpine Club participated in an overnight camping trip to the Los Padres National Forest and currently planning a two-day camping trip to Yosemite.

Stephany Rubio reported that Courtney Tompkins signed with University of Cumberland women's wrestling program; ASB helped with an all-school rally held at the stadium; and students are preparing for senior activities, such as Grad Night and Prom.

Activities at Righetti include EAP testing week; Spirit Week; Battle of the Sexes Rally prior to the Powder Puff game; and the Ballet Folklorico and Marimba Band Big Show takes place on April 11 and 12.

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Reports from Employee Organizations

Mark Goodman, Faculty Association, reported that mediation is scheduled for Monday, April 14. He asked that Superintendent Richardson or a representative attend the meeting concerning the proposed bylaws. Teachers voted to change their medical carrier effective July 1, 2014. Mr. Goodman noted a productive meeting with Yolanda Ortiz, Brenda Hoff and Kathy Grimes regarding health insurance. The following teachers provided Board members with written documentation related to concerns about SMHS administration. Patty Wagner, Shelley Klein, Catherine Boyle, Sonia Sanchez-Morales, and Yazmin Aguilera.

Board Member Reports

Diana Perez reported that touring the high schools was very informative and a great opportunity to ask questions. She was glad to visit the sites and become familiar with the programs and services offered. Mrs. Perez enjoyed attending the Santa Maria Choir fundraiser. She thanked district staff for attending the AHC High School Counselor Workshop that addressed upcoming changes related to priority registration.

Dr. Karamitsos recognized and thanked the SMHS staff involved in a medical emergency of a student on campus. She acknowledged the importance of knowing how to respond in an emergency situation. Dr. Karamitsos also enjoyed her visit to SMHS and acknowledged that Board members need to visit the campuses more often. She recognized Denise Paulus for a successful Choir program at RHS. Dr. Karamitsos traveled with Mrs. Paulus and the Choir group to New York and had the pleasure of hearing them sing at Carnegie Hall.

Dr. Garvin attended the award activities at SMHS and PVHS. It was exciting for him to see the proud parents and students being recognized. He thanked the principals for a job well done in organizing the events. Dr. Garvin also enjoyed his tour to PVHS.

Presentations

Strategic Plan Update (Superintendent Richardson & Asst. Superintendents)

Superintendent Richardson provided a brief update on the Strategic Plan that began last spring and was approved in September 2013. He spoke about creating a Local Control Action Plan (LCAP), a requirement by the state that is tied to funding. He noted the district is at an advantage as part of the work for the LCAP has already been addressed in the Strategic Plan. The next process is to complete the initiatives and incorporate certain components of the Strategic Plan into the LCAP. The district will work with and request feedback from the community, parents and employee groups.

A PowerPoint showing the Strategic Goals, Initiatives, and Action Plans was presented. Assistant Superintendents spoke about their part of the plan and reported that they have met with focus groups to address Action Plans. Mr. Davis reported that a district team will participate in a Cultural Proficiency Training as a way to address Strategic Goal One, Initiative C: Create a culture of respect and caring that supports positive relationships among all stakeholders. The training is scheduled for the week of April 28th.

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Superintendent Richardson is working on Goal Four: Strengthen partnerships with parents and community. He spoke about the Action Plans, some of which have already been addressed such as the district and school websites. To address Goal Four, Initiative B: Develop and/or implement decision-making processes that help all stakeholders to collaborate as partners, he proposes to create a Steering Committee similar to the Strategic Planning Committee. The plan is to establish monthly meetings to review the plan and collect input from the committee.

Dr. Karamitsos asked about articulation with feeder schools. Mr. Davis responded that meetings are taking place and recently a meeting was held to discuss English language changes. A final articulation meeting will be held in two weeks and Mr. Davis will provide a report on the work done this year at a future board meeting.

Mr. Tognazzini asked about training for accessing the Parent Portal (Goal Four: Strengthen Partnerships with Parents and Community). He wants to ensure parents know how to successfully access the portal. Superintendent Richardson responded that the Parent Portal is user friendly and the information needed to access the portal has been mailed to parents.

Recycle Program

Reese Thompson, Director of Facilities and Operations spoke about options for a recycling program. He also reported on the recycling programs currently taking place at the schools. In addition to the yard collection dumpsters at school sites, there are couple of groups at each site that collect cans and/or water bottles. Santa Maria High School also recycles cardboard collected from the cafeteria. Mr. Thompson estimated 170,000 bottles translates to \$9,000 if all bottles are recycled— some of this money is already being recouped. He spoke about the option of having a student-managed plan versus a plan managed by the maintenance department.

Dr. Karamitsos thanked Mr. Thompson for the information. However, she is interested in instituting a plan that eliminates water bottles altogether. She asked about installing hydration stations where students could bring and refill their own water bottle. She noted UCSB installed hydration stations (funded by grant) which she feels would be a good project district-wide. Dr. Karamitsos feels the recycle program should be managed by the maintenance department so that there is no interruption in the program. However, she wants students engaged in the program so they can share their ideas. She also wants students to take responsibility for picking up after themselves. To address the recycling of paper, Mr. Thompson will work on setting up more paper bins in the classrooms and will explore more recycle options.

Boundary Changes

Gary Wuitschick, Support Services, reported on the attendance boundary process. Mr. Wuitschick has been charged with facilitating the review and establishment of guidelines and criteria. Part of the justification for the boundary changes is the enrollment projections. Righetti's enrollment is projected to continuously decrease the next few years; Santa Maria is projected to consistently increase by approximately 54 students; and Pioneer Valley increased by 91 students this year, but future enrollment fluctuates.

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Part of the plan is to review the process currently in place and look at what other districts are doing in terms of facility capacity and design, student safety, transportation, etc. Mr. Wuitschick will present a recommendation to the Board regarding guidelines and criteria once all the information has been collected.

Items Scheduled for Action

Instruction

Quarterly Report on Williams Uniform Complaints

Pursuant to Education Code Section 35186, the governing board of a school district must conduct a public hearing to report the quarterly report that was submitted in April 2014 on the Williams Uniform Complaints for the months of January- March 2014. Mr. Davis reported that there have been no complaints in the general subject areas of Textbooks and Instructional Materials, Teacher Vacancy or Misassignments, Facilities Conditions or Valenzuela/CAHSEE Intensive Instruction and Services. A public hearing was held with no comments from the public.

A motion was made by Mr. Tognazzini, seconded by Dr. Garvin and carried with a 5-0 vote to approve the Quarterly Report on Williams Uniform Complaints as presented.

Textbook Preview

The following textbooks were presented to the Board of Education for preview. They will be presented at the May 14, 2014, Board meeting for second reading and approval. The textbooks are aligned with the state standards.

Ernest Righetti High School

- Chemistry: Molecular Nature of Matter (Basic); Jespersen, Hyslop, Brady; ISBN: 9781118516461, Copyright 2014
- Ways of the World (Basic); Author Robert W. Strayer; ISBN: 978-1-4576-221-2, Copyright 2013

A motion was made by Dr. Garvin, seconded by Dr. Karamitsos and carried with a 5-0 vote to preview the new textbook, which will be presented for approval at the May 14, 2014, Board meeting.

Revision to the Common Core State Standards (CCSS) Funding

Mr. Davis asked that the Board approve a revised spending allocation for the site wireless capability as the initial estimated cost proved to be insufficient to complete the job. The revised funding plan was presented as Appendix F of the agenda.

A motion was made by Mr. Tognazzini, seconded by Dr. Garvin and carried with a 5-0 vote to approve the revisions to the CCSS as presented.

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General

School Calendars for 2014/2015 & 2015/2016

Tracy Marsh, Assistant Superintendent of Human Resources, explained that proposals of the 2014/2015 and 2015/2016 school calendars were previously presented to the two employee associations for their consideration. The recommendation for the 2014/2015 and the 2015/2016 school calendars were presented for Board approval. Dr. Garvin asked about coordinating calendars with other districts. Mr. Marsh responded that the calendars had been shared with the Orcutt School District and Santa Maria Bonita School District. He noted that those districts had not yet approved their calendars. The calendars for 2014-15 and 2015-16 were presented as Appendix C of the agenda.

A motion was made by Dr. Garvin, seconded by Mr. Tognazzini and carried with a 5-0 vote to approve the 2014/2015 & 2015/2016 school calendars as presented.

Reduction in Force for Classified Staff

Per the CSEA labor agreement, bus routes are selected at the end of 20 school days. As a result of the routes established this school year, the district must reduce certain classified positions for the beginning of next school year. Tracy Marsh, Assistant Superintendent of Human Resources, explained that this reduction takes place every year. Bus drivers are guaranteed 4 hours per day, however, some routes require more time which initiates a bidding process at the beginning of each school year. Resolution No. 18 authorizes the administration to proceed with the recommended reduction in force.

A motion was made by Dr. Karamitsos, seconded by Mrs. Perez and carried with a 5-0 roll call vote to approve Resolution No. 18-2013-2014 which authorizes the administration to proceed with the recommended reduction in classified staff.

Roll Call:

Walsh	Yes
Tognazzini	Yes
Garvin	Yes
Karamitsos	Yes
Perez	Yes

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SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
RESOLUTION NUMBER 18-2013-2014

RESOLUTION IN SUPPORT OF REDUCTION OF CLASSIFIED SERVICES

WHEREAS, the Superintendent recommends and the Board finds it is in the best interest of the District that certain services now being provided by the District be reduced due to lack of work or lack of funds to the following extent:

<u>Number of Positions</u>	<u>Classification</u>	<u>Disposition</u>
16	Bus Drivers	Reduce to 4 hour minimum/driver (total of 13.50 hours)

NOW, THEREFORE, BE IT RESOLVED THAT the Superintendent is authorized and directed to issue a Notice of Layoff to the affected classified employee(s) of the District pursuant to California Education Code §45117 no later than 60 days prior to the effective date of the layoff for lack of work or lack of funds resulting from the reduction of services as set forth above.

This resolution was passed and adopted at a regular meeting of the Board of Education of the Santa Maria Joint Union High School District of Santa Barbara County, California, on April 9, 2014, by the following vote:

ROLL CALL

AYES: Walsh, Tognazzini, Garvin, Karamitsos, Perez
NOES:
ABSENT:

President of the Board of Education
Santa Maria Joint Union High School District

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Approval of CSEA Tentative Agreement

Mr. Marsh reported that the District and CSEA have negotiated and reached a tentative agreement on a final financial settlement for the 2013/14 school year, plus a financial settlement for the 2014/15 school year, with reopeners to health and welfare benefits for the 2014/15 plan year after rates have been established.

Increase the salary schedule for 2013/14 by 4% from the 2012/13 salary schedule, retroactive to July 1, 2013 plus a 3% one-time payment recalculated due to the salary schedule increase. Increase the salary schedule for 2014/15 by 3% effective July 1, 2014. Increase the longevity schedule to a monthly salary percentage effective July 1, 2014. Increase the district contribution by \$156,808 for the 2014 health plan year.

A motion was made by Mr. Tognazzini, seconded by Dr. Garvin and carried with a 5-0 vote to approve the financial settlement with CSEA pursuant to the tentative agreement dated March 10, 2014 and pending ratification by CSEA.

Business

Award of Bid for the Purchase of One (1) – Nine (9) Passenger Large Sport Utility Vehicle

District administration opened bids on April 1, 2014 for the Santa Maria Joint Union High School District purchase of one (1) – Nine (9) Passenger large sport utility vehicle (Bid Number 13/14-002). Mrs. Ortiz asked that the bid be awarded to Home Motors Chevrolet for the base bid of \$38,393.43. The vehicle will be used for the Ag program at Pioneer Valley.

A motion was made by Dr. Karamitsos, seconded by Mrs. Perez and carried with a 5-0 vote to award the bid for the Purchase of one (1) – Nine (9) Passenger large sport utility vehicle to Home Motors Chevrolet.

Public Disclosure of Collective Bargaining Agreement with Classified Unit

Mrs. Ortiz explained that the District must make public disclosure of any proposed collective bargaining agreements with their various employee organizations as to the effects of the agreements on the District's financial status. The District has reached a tentative agreement with the Classified Bargaining Unit (California School Employees' Association Chapter #455), to include the following:

For 2013/014

- Increase the salary schedule by 4% from 2012-13 to 2013-14, retroactive to July 1, 2013. Two percent (2%) of this has already been paid and approved by the board in September 2013.
- 3% one-time payment recalculated due to salary schedule increase.
- Both the 2% retroactive increase and the 3% one-time payment to be reflected on April 30, 2014 pay warrants.

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For 2014/15:

- 3% increase to the 2014/15 salary schedule effective July 1, 2014.
- Longevity schedule changed from flat monthly payments to a monthly salary percentage, per schedule effective July 1, 2014.
- Effective with the 2014 health plan year, District contribution will increase by \$156,808. Distribution of this increase to be determined upon receipt of 2014 rate information.
- Total compensation value is equivalent to 4.93%.

Mrs. Ortiz said the estimated current year cost of the agreement is \$6,885 for the one-time payment, and \$254,600 for the salary schedule increase. The on-going cost of the increase is projected to be \$647,057 beginning in 2014-15.

A motion was made by Mr. Tognazzini, seconded by Dr. Garvin and carried with a 5-0 vote to approve the AB 1200 Public Disclosure of Collective Bargaining Agreement with the Classified Bargaining Unit for an additional ongoing and one-time payment retroactive to July 1, 2013 and an ongoing increase effective July 1, 2014, pursuant to the tentative agreement on March 10, 2014.

Public Disclosure of Agreement and Approval of Salary Increase for Confidential, Classified Management and Certificated Management

Mrs. Ortiz explained that the salary increase for Confidential, Classified Management and Certificated Management is similar to the agreement with the Classified Bargaining Unit which includes a total compensation package of 4.93 percent for 2014/15 school year.

In accordance with AB 1200 reporting requirements, the District must make public disclosure of any proposed collective bargaining agreements with their various employee organizations as to the effects of the agreement on the District's financial status. Administration is proposing the same increase given to the classified bargaining unit for non-bargaining unit members which consist of confidential, classified management and certificated management employees.

The following is a summary of the agreement:

For 2013/014

- Increase the salary schedule by 4% from 2012-13 to 2013-14, retroactive to July 1, 2013. Two percent (2%) of this has already been paid and approved by the board in September 2013.
- 3% one-time payment recalculated due to salary schedule increase.
- Both the 2% retroactive increase and the 3% one-time payment to be reflected on April 30, 2014 pay warrants.

For 2014/15:

- 3% increase on the 2014/15 salary schedule effective July 1, 2014.
- Effective with the 2014 health plan year, District contribution will increase by \$79,618. Distribution of this increase to be determined upon receipt of 2014 rate information.
- Total compensation value is equivalent to 4.93%.

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The estimated current year cost of the agreement is \$82,887 for the one-time payment and salary schedule increase. The on-going cost of the increase is projected to be \$207,397 beginning in 2014-15.

A motion was made by Dr. Karamitsos, seconded by Dr. Garvin and carried with a 5-0 vote to approve the AB 1200 Public Disclosure of the Agreement and Approval of salary increase with the Confidential, Classified Management and Certificated Management for an additional ongoing and one-time payment retroactive to July 1, 2013 and an ongoing salary and benefits increase effective July 1, 2014.

Approve Compensation Increase for Superintendent

The governing Board previously approved to increase the Superintendent's 2013-2014 compensation by the same increase granted other certificated managers. Since there is an additional increase proposed for certificated managers, the same increase was requested for the superintendent. Mrs. Ortiz explained the following is the same offered to the other employee groups.

The following is a summary of the agreements for the 2013/14 and 2014/15 school years:

For 2013/014

- Increase the salary schedule by 4% from 2012-13 to 2013-14, retroactive to July 1, 2013. Two percent (2%) of this has already been paid and approved by the board in September 2013.
- 3% one-time payment recalculated due to salary schedule increase.
- Both the 2% retroactive increase and the 3% one-time payment to be reflected on April 30, 2014 pay warrants.

For 2014/15:

- 3% increase to the 2014/15 salary schedule effective July 1, 2014.
- Effective with the 2014 health plan year, District contribution for all management, confidential and the superintendent will increase by \$79,618 to health plans. Distribution of this increase to be determined upon receipt of 2014 rate information.
- Total compensation value for all management, confidential and the superintendent is equivalent to 4.93%.

A motion was made by Mr. Tognazzini, seconded by Dr. Garvin and carried with a 5-0 vote to approve the Superintendent's 2013-2014 compensation for a one-time payment retroactive to July 1, 2013 and an ongoing increase effective July 1, 2014.

Consent Items

A motion was made by Dr. Garvin, seconded by Mr. Tognazzini and carried with a 5-0 vote to approve the consent items as presented, with the exception of items K and M.

Dr. Garvin abstained from voting on Item M. A motion was made by Dr. Karamitsos, seconded by Mr. Tognazzini and carried with a 4-0 vote to approve Item M as presented.

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Item K was removed from Consent pending further information. This item will be presented at a future board meeting.

A. Approval of Minutes

March 12, 2014 - Regular Meeting

B. Approval of Warrants for the Month March of 2014

Payroll	\$5,137,905.82
Warrants	<u>1,721,430.53</u>
Total	\$6,859,336.35

C. Attendance Report

Mrs. Yolanda Ortiz, Assistant Superintendent of Business Services, was available to answer questions regarding the seventh monthly attendance report.

D. Facility Report – **Appendix B**

E. Acceptance of Gifts

Pioneer Valley High School

Donor	Recipient	Amount
SB County Education Office	Animal Protection	\$250.00
Sandra S Valdez	Baseball	100.00
The Lambert Foundation	Jazz-Choir	500.00
The Lambert Foundation	Choir	500.00
Calif. Future Business Leaders/America	FBLA	<u>750.00</u>
Total Pioneer Valley High School		\$2,100.00

Santa Maria High School

Donor	Recipient	Amount
Pamela A Rowan/Coffee A La Cart	Athletics	\$150.00
Community Action Commission	Baseball	100.00
Community Action Commission	Baseball	100.00
Altrusa/Central Coast Foundation	FFA	500.00
Arroyo Medical Group	Las Comadres	100.00
Dream Camp Foundation	Las Comadres	100.00
Rosa's Italian Restaurant	Las Comadres	100.00
Mike Draper Memorial Fund	Baseball	1,000.00
San Luis Diagnostic Center	Las Comadres	100.00
Virginia Esparza	Baseball	<u>200.00</u>
Total Santa Maria High School		\$2,450.00

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F. Student Discipline Matters

Administrative Recommendation to suspend the order of expulsion: Student #s 339012, 341692, 340551, 338246 was approved with stipulations.

G. Request for Travel

<u>School</u>	<u>Instructor in Charge</u>	<u>Event/Location</u>	<u>Dates</u>
Pioneer	Shannah VanGronigan	Shakespeare Festival, Ashland, Oregon	4/21-24/2014

H. Approval/Ratification of Purchase Order

<u>P.O. #</u>	<u>Vendor</u>	<u>Amount</u>	<u>Description & Funding Source</u>
14-1157	Renaissance Learning, Inc.	\$32,782.40	Annual All Product RP Hosting Fee
14-1086	McGraw Hill Companies	\$68,217.13	Glencoe health textbooks for student/teacher, Textbook General Fund

I. Textbook Approval (second reading and approval)

The following textbook was presented to the Board of Education for preview at the March 12, 2014, Board meeting. It was presented for second reading and approval.

Santa Maria High School

The Art of Floral Design (Basic); Norah T. Hunter; Delmar; ©2000, Second Edition

J. New Course Approvals

The following new course was presented to the Board of Education for approval and listing in the Course of Study for the Santa Maria Joint Union High School District.

Santa Maria High School & Pioneer Valley High School: Ag Chemistry

K. HIV Curriculum – Removed from Consent

The HIV curriculum material will be presented to the Board of Education for preview and will be presented for approval at a future Board meeting.

L. Textbook Discard

Pioneer Valley High School is requesting permission to discard the obsolete/damaged textbooks listed below:

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<u>Textbook Title</u>	<u>ISBN#</u>	<u>Copyright</u>	<u># of Copies</u>
Abriendo Puertas (Tomo I)	978-0-618-22206-3	2003	95
Abriendo Puertas (Tomo II)	978-0-618-22207-0	2003	98
Biology AP	978-0-07-330113-6	2007	30
Clothing	978-0-02-647605-8	1997	35
Food for Today	978-0-02-642980-1	1997	26
Introduction to Journalism	0-618-00377-0	2001	28
Microsoft Office 2007	0-324-82708-3	2010	34
Adv. Internet Tech Basics	978-0-619-26627-1	2006	71
Relationships & Family Living Teacher Edition	978-0-8219-0752-8	1992	1
Relationships & Family Living	978-0-8219-0751-1	1992	65
SRA Essentials of Algebra	0-07-602192-0	2008	350
Statistics & Data Analysis	978-0-534-46710-4	2005	39

M. Denial of Claim – Removed from Consent and voted on separately

The District is in receipt of a claim from Mohammad Mohabbat with regards to alleged business financial loss that occurred on February 11, 2014.

It is recommended that the Board of Education deny the claim and refer the matter to the District's insurance carrier.

Open Session Public Comments

The following is a list of speakers and their topic(s):

Raul Ceja: Wants differences to come to an end for the betterment of students; positive comments about teachers and cultural awareness; and parents need to know their role in the LCAP.

Willie Galvan: Shared positive comments about cultural awareness; wants all stakeholders to work together; and is looking forward to implementation of the Strategic Plan and the LCAP.

Denny McKee: Spoke about plans for a Job Action on April 14 when teachers will refrain from working outside of their contractual hours to demonstrate a sign of unity.

Patty Wagner: Open communication at SMHS; use of district email; and discrimination/intimidation/passive aggressive harassment by administration.

Shelly Klein: Concerns related to QEIA (Bylaws, expenditures of funds, and protocol not being followed).

Zenia Iniguez: Shared Decision Making concerns, operating without bylaws and protocol violations.

Terri Magni: Santa Maria High School tardy policy issues related to SMHS administration not adhering to the policy.

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Janene Maa: Santa Maria High School security concerns not being addressed and/or investigated in a timely manner.

Carol Bernabe: Release of teacher grades to the public in November 2013— the same teachers harassed by administration.

Robin Schneider: Instructional course change for a teacher and the manner in which it was handled.

Margaret Rucker: Santa Maria High School course syllabus concern, inaccurate statements by administration regarding board policy, and change of priorities by administration related to classroom policy and procedures.

Catherine Boyle: Provided a follow-up on personnel concerns at SMHS, other teachers also feeling intimidation/discrimination, and loss of teachers due to site administration and a toxic environment.

Shevonne Harris: Public apology concerning alleged discrimination at SMHS. At a previous meeting she asked about discrimination related to students and has since learned that no discrimination complaints have been filed.

Items not on the Agenda

There were no items discussed that were not on the agenda.

Next Meeting Date

Unless otherwise announced, the next regular meeting of the Board of Education will be held on May 14, 2014. Closed session begins at 5:30 p.m. Open session begins at 6:30 p.m. The meeting will be held at Santa Maria High School (cafeteria), 901 S. Broadway, Santa Maria, CA 93454.

Future Regular Board Meetings for 2014:

June 11	October 8
July 9 (if needed)	November 12
August 13	December 10
September 10	

The meeting was adjourn at 8:50 p.m.