

Minutes
Andalusia City Board of Education
Regularly Scheduled Meeting

May 19, 2025

Present: Amy Dugger, President, Parrish King, Vice President, Charles Eldridge, Sammy Glover, John Wells and Daniel Shakespeare, Superintendent.

President Amy Dugger called the meeting to order. The Pledge of Allegiance was led by Superintendent Dr. Daniel Shakespeare.

Executive Session Upon a motion by Parrish King, seconded by Charles Eldridge, the Board unanimously adjourned into Executive Session. John Wells made a motion to adjourn from Executive Session, seconded by Parrish King, this was unanimously approved.

Approval of Agenda Superintendent Dr. Daniel Shakespeare recommended the approval of the May 19, 2025, Agenda. Upon a motion by Parrish King and seconded by Sammy Glover, this was approved.

Minutes Superintendent Dr. Daniel Shakespeare recommended approval of the minutes for the Board Meeting held on April 21, 2025. Upon a motion by Parrish King and seconded by John Wells, this was approved.

Superintendent Dr. Daniel Shakespeare recommended approval of the minutes for the Board Meeting held on May 14, 2025. Upon a motion by Parrish King and seconded by John Wells, this was approved.

Financial Statements & Cash Balance/ Bank Reconcilements Katie Odom, CSFO, presented the Financial Statements/Cash Balance, Bank Reconcilements for April, 2025. Upon a motion by Sammy Glover and seconded by Parrish King, this was approved.

Personnel

Leave of Absence

Heather Henderson, Special Education Paraprofessional at AHS (Life Center), effective 4/22/25 to 5/23/25.

Upon a motion by Parrish King and seconded by Sammy Glover, this was approved.

Retirement

Andrew Johnson, Bus Driver with ACS, effective 7/01/25.

Upon a motion by Sammy Glover and seconded by Parrish King, this was approved.

Kevin Madden, Driver's Education/Baseball Coach with ACS, effective 5/23/25.

Upon a motion by Sammy Glover and seconded by Parrish King, this was approved.

Resignation

Terri Leigh Armstrong, Pre K Teacher with AES, effective 5/23/25.

Upon a motion by John Wells and seconded by Parrish King, this was approved.

Shanna Davis, 6th Grade STEM Science Teacher with AES, effective 5/23/25.

Upon a motion by John Wells and seconded by Parrish King, this was approved.

Stephanie Dzuiba, Special Education Teacher with AES, effective 5/23/25.

Upon a motion by John Wells and seconded by Parrish King, this was approved.

Lori Godwin, 6th Grade Science (TEAMS) Teacher with AES effective 6/30/25.

Upon a motion by John Wells and seconded by Parrish King, this was approved.

Ann Catherine Greathouse, 5th Grade Teacher with AES effective 5/23/25.

Upon a motion by John Wells and seconded by Parrish King, this was approved.

Raven McDaniel, CNP worker with AES effective 5/23/25.

Upon a motion by John Wells and seconded by Parrish King, this was approved.

Kody Rountree, English Teacher at AHS effective 5/23/25.

Upon a motion by John Wells and seconded by Parrish King, this was approved.

Non-Renewal

Jennifer Russ, Special Education Paraprofessional at AES effective 5/08/25.

Upon a motion by Parrish King and seconded by John Wells, this was approved.

Gayla Dunevant, Special Education Paraprofessional at AJHS effective 5/23/25.

Upon a motion by Parrish King and seconded by John Wells, this was approved.

Tanya Greene, Special Education Paraprofessional at AHS effective 5/23/25.

Upon a motion by Parrish King and seconded by John Wells, this was approved.

Transfers

Vivian Simmons, 1st Grade Special Education Teacher at AES to 2nd Grade

Special Education Teacher at AES replacing Stephanie Dziuba, effective 7/31/25.

Upon a motion by Parrish King and seconded by John Wells, this was approved.

Mallory Fore, Self Contained Behavior Unit Teacher at AES to 1st Grade

Special Education Teacher at AES replacing Vivian Simmons, effective 7/31/25.

Upon a motion by Parrish King and seconded by John Wells, this was approved.

Yvette Akridge, 8th Grade Science Teacher at AJHS to 7th Grade Math Teacher replacing Laura Lee Kilcrease, effective 7/31/25.

Upon a motion by Parrish King and seconded by John Wells, this was approved.

Madison Ballard, 7th Grade Science Teacher at AJHS to 8th Grade Science Teacher replacing Yvette Akridge, effective 7/31/25.

Upon a motion by Parrish King and seconded by John Wells, this was approved.

Amy Bryan, 8th Grade Advanced Math Teacher at AJHS to Math Teacher at AHS

replacing Mallory Moore, effective 7/31/25.

Upon a motion by Parrish King and seconded by John Wells, this was approved.

Brett Scott, Special Education Paraprofessional at AJHS to AJHS/AHS Contained Unit which is a new position, effective 7/31/25.

Upon a motion by Parrish King and seconded by John Wells, this was approved.

Laura Lee Kilcrease, 7th Grade Math Teacher at AJHS to 7th Grade Science Teacher replacing Madison Ballard, effective 7/31/25.

Upon a motion by Parrish King and seconded by John Wells, this was approved.

Elisha Howell, 8th Grade Special Education Teacher at AJHS to AJHS/AHS Contained unit which is a new position, effective 7/31/25.

Upon a motion by Parrish King and seconded by John Wells, this was approved.

Mallory Moore, Math Teacher at AHS to 8th Grade Advanced Math Teacher at AJHS replacing Amy Bryan, effective 7/31/25.

Upon a motion by Parrish King and seconded by John Wells, this was approved.

Maggie Wilkerson, Special Education Paraprofessional at AHS to AES 3rd - 6th Grade Self Contained Unit Paraprofessional replacing Naushia Hill, effective 7/31/25.

Upon a motion by Parrish King and seconded by John Wells, this was approved.

Tenure

Christa Clifton, 2nd Grade Teacher at AES effective 7/31/25.

Upon a motion by Parrish King and seconded by John Wells, this was approved.

Edi Hill, Special Education Teacher at AES effective 7/31/25.

Upon a motion by Parrish King and seconded by John Wells, this was approved.

Erica Mancil, Special Education Teacher at AES effective 7/31/25.

Upon a motion by Parrish King and seconded by John Wells, this was approved.

Ashley Richburg, 3rd Grade Teacher at AES effective 7/31/25.

Upon a motion by Parrish King and seconded by John Wells, this was approved.

Olivia Rider, Kindergarten Teacher at AES effective 7/31/25.

Upon a motion by Parrish King and seconded by John Wells, this was approved.

Elizabeth Dunbar, English Teacher at AJHS effective 7/31/25.

Upon a motion by Parrish King and seconded by John Wells, this was approved.

Kirsten McCown, Art Teacher at AJHS effective 7/31/25.

Upon a motion by Parrish King and seconded by John Wells, this was approved.

David Keel, Agriscience Teacher at AHS effective 7/31/25.

Upon a motion by Parrish King and seconded by John Wells with Amy Dugger abstaining, this was approved.

Charlotte Walden, Digital Design/Intro to Animation Teacher at AHS effective 7/31/25.

Upon a motion by Parrish King and seconded by John Wells, this was approved.

New Hires

Stan Gooden, 3rd-6th Grade Self Contained Unit Teacher at AES replacing Mallory Fore, effective 7/31/25.

Upon a motion by Parrish King and seconded by Charles Eldridge, this was approved.

Lori Griffin, Teacher (TBD) at AES effective 7/31/25.

Upon a motion by Parrish King and seconded by Charles Eldridge, this was approved.

Taylor Ingram, Teacher (TBD) at AES effective 7/31/25.

Upon a motion by Parrish King and seconded by Charles Eldridge, this was approved.

Alan Torres, Special Education Paraprofessional at AJHS, replacing Gayla Dunevant, effective 7/31/25.

Upon a motion by Parrish King and seconded by Charles Eldridge, this was approved.

Hugh Thomas Fountain, Driver's Education Teacher at AHS, replacing Kevin Madden, effective 7/31/25.

Upon a motion by Parrish King and seconded by Charles Eldridge, this was approved.

Noah Gooden, Special Education Teacher at AJHS pending certification, replacing Elisha Howell, effective 7/31/25.

Upon a motion by Parrish King and seconded by Charles Eldridge, this was approved.

Payton Harrelson, Special Education Paraprofessional at AHS pending documentation, replacing Maggie Wilkerson, effective 7/31/25.

Upon a motion by Parrish King and seconded by Charles Eldridge, this was approved.

Courtney Love, Special Education Paraprofessional at AHS pending documentation, replacing Tanye Green, effective 7/31/25.

Upon a motion by Parrish King and seconded by Charles Eldridge, this was approved.

Status Change

Susan McDaniel, Cafeteria Worker at AES, from 7 to 6.5 hours effective 7/31/25.

Upon a motion by Parrish King and seconded by Charles Eldridge, this was approved.

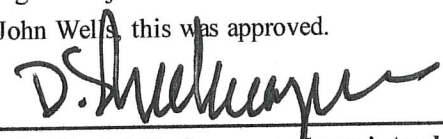
New Position at AES

Dr. Shakespeare recommended approval to add a new special education paraprofessional position at AES for the 3-6 Self Contained Unit. Upon a motion by Charles Eldridge and seconded by Parrish King, this was approved.

- Milk Bid Extension 25/26 SY** Dr. Shakespeare recommended approval for Andalusia City Schools to extended the existing bid award for milk with Bedsole Milk with Opp City Schools and Covington County Schools. Covington County Schools will hold the bid.
Upon a motion by John Wells and seconded by Sammy Glover, this was approved.
- Joint Collaboration - Produce Bid 25/26 SY** Dr. Shakespeare recommended approval for Andalusia City Schools to join Opp City Schools and Covington County Schools on a produce bid for the 25/26 SY. Andalusia City Schools will hold the bid.
Upon a motion by John Wells and seconded by Sammy Glover, this was approved.
- Ice Cream Bid** Dr. Shakespeare recommended approval for Andalusia City Schools along with Opp City Schools and Covington County Schools to rebid for ice cream for the 25/26 SY.
Covington County Schools will hold the bid.
Upon a motion by John Wells and seconded by Parrish King, this was approved.
- "Buy American" Statement - Osborn Bid** Dr. Shakespeare recommended approval for Andalusia City Schools CNP to add the USDA's "Buy American" statement to the existing Osborn supplemental bid that is currently with Opp City Schools and Covington County Schools. Stateline Bid Group and Andalusia City Schools holds the bid.
Upon a motion by Parrish King and seconded by John Wells, this was approved.
- Teacher of the Deaf Contract** Dr. Shakespeare recommended approval of the Teacher of the Deaf Contract for the 25/26 SY.
Upon a motion by Sammy Glover and seconded by Parrish King, this was approved.
- AHS Tile (Steps)** Dr. Shakespeare recommended approval of the quotes from McCord Contract Floors to remove the epoxy coating and install new tile at AHS for the side and front entrance steps. Upon a motion by Parrish King and seconded by Charles Eldridge, this was approved.
- Acceptable Use Policy** Dr. Shakespeare presented the Acceptable Use Policy for Andalusia City Schools for review.
- Next Meeting** The next regularly scheduled Board Meeting will be held on Monday, June 9, 2025.
- Adjournment** As there was no further business to conduct, the meeting was adjourned.
Upon a motion by Charles Eldridge and seconded by John Wells, this was approved.



Amy Dugger, President



Dr. Daniel Shakespeare, Superintendent