

Our Mission Statement: North Canaan Elementary School is dedicated to developing a collaborative community of learners who achieve academic excellence, exhibit social awareness, and demonstrate respect and responsibility.

Agenda:

- I. Call to order
- II. Consent Agenda
 - A. [Minutes - May 12, 2026, Meeting](#)
- III. Public Comment - Agenda Items Only
- IV. Communications - Written
 - a. Request for leave of absence
- V. Region One Reports
[BoE meeting minutes](#)
- VI. All Boards Chair Report
[All Boards Chair meeting minutes](#)
- VII. NCES Building Committee
 - A. NCES Building Committee meeting minutes
- VIII. Teacher Placements for 2026-2027
- IX. Proposal for Champions after school program to begin Fall 2026. (Action Anticipated)
- X. Superintendent's Report (June)
 - Discussion and Potential Action - Review the Organizational Study Proposal and determine participation.
- XI. First Reading of Policies:
 1. Policy #4000.1 [Sexual Harassment/Title IX](#)
 2. Policy #4000.1R [Personnel - Sex Discrimination and Harassment in the Workplace Regulation](#)
 3. Policy #4111 [Recruitment and Selection - Certified](#)
 4. Policy #4111.1 [Equal Employment Opportunity - Certified/Non-Certified](#)
 5. Policy #4111.3 [Minority Recruitment Plan - Certified](#)
 6. Policy #4112.5 [Security Check/Fingerprinting - Certified/Non-Certified](#)
 7. Policy #4112.51 [Reference Checks - Certified/Non-Certified](#)
 8. Policy #4112.6/4212.6 [Personnel Records](#)
 9. Policy #4112.61 [Use and Disclosure of Employee Medical Information \(HIPAA\) Certified/Non-Certified](#)
 10. Policy #4112.8/4212.8 [Nepotism: Employment of Relatives](#)

11. Policy #4113.12 [Minimum Duty-Free Lunch Periods for Teachers](#)
12. Policy #4115 [Educator and Support Program](#)
13. Policy #4115.3 [Evaluation of Coaches](#)
14. Policy #4117.4 [Non-Renewal/Suspension - Certified](#)
15. Policy # 4118.11 [Nondiscrimination](#)
16. Policy# 4118.112/4218.112 [Sexual Harassment - Certified/Non-Certified](#)
17. Policy# 4118.13/4218.13 [Conflict of Interest - Certified/Non-Certified](#)
18. Policy# 4118.14/4118.14 [Nondiscrimination on the Basis of Disabilities - Certified/Non-Certified](#)
19. Policy# 4118.2/4218.2 [Code of Ethics](#)
20. Policy# 4118.23 [Conduct - Certified/Non-Certified](#)
21. Policy# 4118.232/4218.232 [Drug-Free Workplace](#)
22. Policy# 4118.234 [Psychotropic Drug Use \(Students\) - Certified/Non-Certified](#)
23. Policy# 4118.21 [Academic Freedom - Certified](#)
24. Policy# 4118.24/4218.24 [Student/Staff Non-Fraternization Certified/Non-Certified](#)
25. Policy# 4118.24R/4218.24R [Regulation: Student/Staff Non-Fraternization - Certified/Non-Certified](#)
26. Policy# 4118.4 [Electronic Mail - Certified/Non-Certified](#)
27. Policy# 4118.5/4218.5 [Acceptable Computer Network Use - Certified/Non-Certified](#)
28. Policy# 4118.51/4218.51 [Rights, Responsibilities, and Duties - Social Networking](#)
29. Policy# 4121 [Substitute Teachers](#)
30. Policy# 4131 [Staff Development-Certified](#)
31. Policy# 4134 [Tutoring](#)
32. Policy# 4152.6 [Family and Medical Leave Act](#)
33. Policy# 4212.42 [Drug and Alcohol Testing for School Bus Drivers](#)
34. Policy# 4215 [Supervision and Evaluation - Non-Certified](#)
35. Policy# 4217.4 [Dismissal/Suspension](#)
36. Policy# 4217.41R [Regulation: Just Cause](#)
37. Policy# 4222.1 [Title I Paraprofessionals - Non-Certified](#)

XII. Action

- A. Approval of MOU for a non certified staff member
- B. Approval of MOU for a non certified staff member

XIII. Administrative Reports -

- [Principal's Report](#) (June)
- [Assistant Superintendent's Report](#) (June)

XIV. Executive Session Anticipated for the Purpose of discussing the Board Clerk contract.

XV. Public Comment -

XVI. Adjournment

Public Comment: The Board welcomes public participation and asks that speakers please limit their comments to 3 minutes, which will be monitored. Speakers must introduce themselves and state the topic of their comment. Speakers may offer objective comments of school operations and/or programs that concern them. To protect the impartiality of the Board, we will not permit any expression of personal complaints or defamatory comments about North Canaan Elementary School personnel or students, nor against any person connected with the Region One public schools. Such issues should be brought to the school building administration or the office of the Superintendent of Schools. The Board will not respond to comments made during Public Comment, except to clarify issues, if necessary. When appropriate, the school administration will follow up at a later point in time, or in conjunction with the Board Chair, schedule a topic as an agenda item for a future Business Meeting of the North Canaan Board of Education.