

Bessemer City Schools

Work Session
08/11/2022 05:30 PM
 Bessemer Board of Education
 1621 5th Avenue N
 Bessemer, AL 35020

Printed : 8/10/2022 11:31 AM CT

Mr. Lee Jones, President, Presiding

I. CALL TO ORDER

II. ROUTINE ITEMS/BID OPENING

- A. Invocation/Pledge of Allegiance
- B. Roll Call/Establishment of Quorum
- C. Review of Agenda
- D. Bid Opening - Band Instruments
- E. Review of Minutes for July 14, 2022, August 2, 2022, and August 9, 2022
- F. FY2021 Audit Report - Sheppard-Harris & Associates
- G. Financial Report - Mrs. Patricia Stewart
 1. Bank Reconciliations
 2. Bank Statements

III. Community Input - 3 minutes each

IV. NEW BUSINESS - SUPERINTENDENT'S RECOMMENDATIONS

- A. Approval of Personnel Action Report
- B. Approval of Donations
 1. \$2,500.00 from Vulcan Materials to Jonesboro Elementary School to be used for Teacher of the Week, Teacher Appreciation and Teacher of the Month
 2. \$3,000.00 from Rep. Louise Alexander to New Horizon Alternative School
- C. Approval to contract with Tamela Winston for the 2022-2023 school year to provide homebound services to students who are served through an IEP or 504 Plan whose Least Restrictive Environment is homebound, Cost: \$25.00/hr., not to exceed 7 hours per week per assigned student, Source of Funds: Special Education VI-B Funds for students served through an IEP & Local Funds for students served through a 504 Plan
- D. Approval to contract with Rasheedah Hameed for the 2022-2023 school year to provide homebound services to students who are served through an IEP or 504 Plan whose Least Restrictive Environment is homebound, Cost: \$25.00/hr., not to exceed 7 hours per week per assigned student, Source of Funds: Special Education VI-B Funds for students served through an IEP & Local Funds for students served through a 504 Plan
- E. Approval to contract with J.R. Moore & Associates to provide individual counseling services for the 2022-2023 school year. The services will be provided to students who have counseling services in their Individualized Education Program (IEP) as a related service, Cost: Individual On-site Counseling \$60/60 minutes; Individual Distanced Counseling \$60/60 minute Counseling; On Call Crisis Intervention & Debriefing \$30/30 minute unit, Source of Funds: Special Education VI-B Funds
- F. Approval to contract with the International Center for Leadership in Education (Houghton Mifflin Harcourt) to provide five days of on-site, job-embedded coaching for teachers at Jonesboro Elementary School. Teachers are learning how to: cultivate higher-level thinking through purposeful grouping and meaningful academic conversations; Cultivate higher-level thinking through effective questioning techniques; Analyze prioritized state standards to raise rigor and extend relevance; Reflect on the planning process for opportunities to apply effective instructional strategies; and Design formative assessments which are appropriately aligned with prioritized state standards. Teachers will receive constructive feedback on their daily instruction and will be assisted with plans to make improvements. The anticipated dates are: October 24, October 25, November 7, February 13 and March 10.
- G. Approval of request to contract with HANDS, a division of the Alabama Autism Assistance Program, to conduct functional behavior assessments, develop behavior intervention plans, and provide applied

- behavior analysis therapy to students with IEPs, 504 Plans and PST Plans; also train staff on behavior intervention plans. Contract effective October 1, 2022 to September 2023. Cost: Board Certified Behavior Analyst (BCBA) services are \$100/hr.; Registered Behavior Technician (RBT) Services \$50/hr.; Mileage/\$0.585 per mile. Source of Funds: Special Education VI-B Funds and ESSER III Funds
- H. Approval of Brainsprings Phonics First Level One Livestream (30 teachers) and Structures Level One Livestream (13 teachers) professional development and resources. Cost: Phonics First and Structures, Total Cost - \$39,660.00, Source of Funds: ESSER
- I. Approval of The Mack Leadership Group to provide executive principal coaching services to BCMS on the middle school framework, management, operations, and instruction. Timeframe: July 2022-May 2023, not including December and April. Total: \$16,500.00, Source of Funds: ESSER III

V. ATTORNEY'S REPORT**VI. SUPERINTENDENT'S REPORT**

- A. Technology Report

VII. INFORMATION/DISCUSSION ITEMS

- A. Maintenance Report - Mr. Reginald Mitchell, Director of Facilities and Maintenance
- B. ESSER II and III Update (PowerPoint Presentation)
- C. School Board Audio
- D. School Attorney Resolution
- E. School Year 2022-2023 Plans - Dr. Autumm Jeter
- F. Cleaning Service Contract and Evaluation
- G. Mental Health Opt Form
- H. First Days of School: Teaching and Learning Update - Dr. Jameka Thomas

VIII. SCHEDULED MEETINGS

- A. FY2023 Budget Work Session: Wednesday, August 10, 2022, 5:30 p.m., at the Central Office
- B. Work Session: Thursday, August 11, 2022, 5:30 p.m., at the Central Office, and Live Streamed on BCS Tigers YouTube Channel
- C. Regular Board Meeting: Tuesday, August 16, 2022, 6:00 p.m., at the Central Office, and Live Streamed on BCS Tigers YouTube Channel
- D. FY2023 First Public Budget Hearing: Thursday, August 25, 2022, 5:30 p.m., at the Central Office
- E. FY2023 Second Public Budget Hearing: Wednesday, September 7, 2022, 11:00 a.m., at the Central Office

IX. ADJOURNMENT

"empowering students through excellence in education"