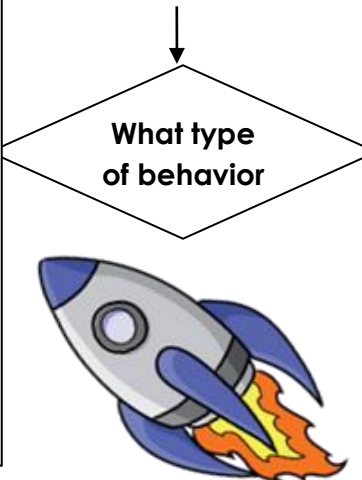


# Miller Elementary Behavior Management Flowchart

## OBSERVE PROBLEM BEHAVIOR

- STAFF/TEACHER MANAGED**
- Inappropriate language, gestures or behavior
  - Physical Contact (nonaggressive)
  - Defiance/Disrespect
  - Disruption (throughout the day)
  - Property Misuse
  - Technology Violation
  - Not following directions
  - Talking without permission (chronic)
  - Refusal to do classwork/ participate (chronic)
  - Aggressive or rough play
  - Throwing objects
  - Cheating
  - Name calling

- OFFICE MANAGED CHRONIC**
- Abusive/Inappropriate and repetitive language, gestures or behavior
  - Fighting or Physical Aggression
  - Obvious and Severe Defiance/Disrespect
  - Obvious and Severe Disruption
  - Property Damage
  - Serious Technology Violation
  - Bullying
  - Chronic Minor Infractions (5 or more SpotLights in one cycle of minor infractions within 9 week period)



- Staff/Teacher will:**
- Warning/Conference/ Problem Solve with Student
  - Use Matrix, Second Step or Class Dojo to Reteach Behavioral Expectations
  - 3 to 1 positive to negative ratio
  - Remind of Consequences and students lose 1-3 Dojo points

**Rockets BLAST OFF**

**B:** Brilliant  
**L:** Leaders  
**A:** Accountable  
**S:** Safe  
**T:** Timely

- Staff/Teacher will:**
- Complete behavior referral in IC and email ALL administrators "see IC"
  - Call parent and notify of behavior concern
  - Document communication in IC
  - If a class needs to be evacuated, split the students and confer with the student

**Did behavior resolve?**

**NO**

- YES**
- Use Positive Reinforcement
  - Positive Phone Call to parents
  - Document interventions

- ADMINISTER APPROPRIATE CONSEQUENCE**
- Examples:
- Think Time Sheet/Self-Reflection (after students loses 3 Dojo points)
  - Spotlights procedures

- Administrator will:**
- Conference with student
  - Investigate if necessary
  - Determine consequence
  - Follow through with consequence
  - Contact family
  - Provide feedback to staff

- IF BEHAVIOR CONTINUES:**
- Continue to follow Spotlight procedures
  - Student does not earn PBIS points for the day

**Have there been more than 5 Spotlights?**

- YES**
- Refer to Office managed behaviors

**ALWAYS, ALWAYS, ALWAYS put EVERY communication in the CONTACT LOG in INFINITE CAMPUS!!!**