July 8, 2025 MINUTES

Board Training: Governance, CIP, Sup Eval, Literacy Intervention

Attendance: Beverly Clark, Mandy Kirk, Marc Manni, Brittany Griffin, Shawna Winter, Joshua

Hardy, David Brinkman

Start time: 4:28p.m.

Review Board Survey

The board feels they could work on being polite, listening, and being respectful of each other.

The board needs to be more prepared for board meetings, specifically policy.

Some ideas to capture thoughts before board meetings is a google doc. Color code each board member. Send out the doc with the policy updates. Josh to review before the board meeting to answer questions before the meeting.

The board needs to delineate when talking to staff members when they "share" information vs give a task. Task needs to go through the Superintendent.

Reviewing strategic plan needs to happen every month. Josh will include this in his monthly board meeting Superintendent report.

The board needs to review the annual safety plan. Plan will be reviewed in August to get us caught up. Then put on an annual review for March. David will send us a list of things that need to be included in the safety plan.

The board needs to review and evaluate the Org Chart. Specifically who do the paras report to ie Tiffany.

How will the board improve community engagement/input for the CIP Plan?

Community input on the calendar – late starts.

Budget Hearings or Fee Increase Hearings

Public Comment at board meetings

The board will create a handbook to help existing and new members with their roles.

The board will need to set their own goals and objectives and have a yearly review and eval process. This will be completed in the August board meeting. David to come to Elk River.

The board will create a plan to periodically review the policies. Solution: Creation of board calenda.

The review of a student ILP needs improvement to better prepare each student.

Programs are evaluated on a timely basis – need to define what programs

Student academic performance reports need to be given to the board more often. ISAT results needs to be presented to the board. Josh will share ISAT data with board to so that they can look at trends and make decisions. Will be done in executive session.

State report card - board to review

The board will adopt a board member handbook. An example of a handbook is from Detrick. David Brinkman Deadline to complete by November. Calendar added as a link.

Stephanie left the meeting.

Executive Session

IN: 7:00 p.m.

OUT: 9:24 p.m.

Chair, Beverly Clark

Clerk, Stephanie Fletcher