

AUGUSTA INDEPENDENT SCHOOL DISTRICT
2026-2027 CLASSIFIED SALARY SCHEDULES
 AMENDED JULY 09, 2026

BOARD ADMINISTRATIVE ASSISTANT
240 DAYS

Years	Hourly Rate	Salary
0	\$13.51	\$ 25,939
1	\$13.88	\$ 26,650
2	\$14.18	\$ 27,226
3	\$14.28	\$ 27,418
4	\$14.48	\$ 27,802
5	\$14.95	\$ 28,704
6	\$15.05	\$ 28,896
7	\$15.15	\$ 29,088
8	\$15.20	\$ 29,184
9	\$15.30	\$ 29,376
10	\$15.82	\$ 30,374
11	\$15.97	\$ 30,662
12	\$16.12	\$ 30,950
13	\$16.22	\$ 31,142
14	\$16.32	\$ 31,334
15	\$17.02	\$ 32,678
16	\$17.12	\$ 32,870
17	\$17.17	\$ 32,966
18	\$17.27	\$ 33,158
19	\$17.37	\$ 33,350
20	\$18.01	\$ 34,579
21	\$18.11	\$ 34,771
22	\$18.26	\$ 35,059
23	\$18.47	\$ 35,462
24	\$18.67	\$ 35,846
25	\$18.94	\$ 36,365
26	\$19.25	\$ 36,960
27	\$19.40	\$ 37,248
28	\$19.40	\$ 37,248
29	\$19.40	\$ 37,248
30	\$19.40	\$ 37,248

SCHOOL SECRETARY
220 DAYS

Years	Hourly Rate	Salary
0	\$13.26	\$ 23,338
1	\$13.61	\$ 23,954
2	\$13.92	\$ 24,499
3	\$14.03	\$ 24,693
4	\$14.13	\$ 24,869
5	\$14.38	\$ 25,309
6	\$14.48	\$ 25,485
7	\$14.58	\$ 25,661
8	\$14.69	\$ 25,854
9	\$14.80	\$ 26,048
10	\$15.30	\$ 26,928
11	\$15.71	\$ 27,650
12	\$15.82	\$ 27,843
13	\$15.97	\$ 28,107
14	\$16.07	\$ 28,283
15	\$16.70	\$ 29,392
16	\$16.80	\$ 29,568
17	\$16.92	\$ 29,779
18	\$17.02	\$ 29,955
19	\$17.12	\$ 30,131
20	\$17.74	\$ 31,222
21	\$17.84	\$ 31,398
22	\$18.01	\$ 31,698
23	\$18.16	\$ 31,962
24	\$18.31	\$ 32,226
25	\$18.62	\$ 32,771
26	\$18.73	\$ 32,965
27	\$18.89	\$ 33,246
28	\$18.89	\$ 33,246
29	\$18.89	\$ 33,246
30	\$18.89	\$ 33,246

AUGUSTA INDEPENDENT SCHOOL DISTRICT
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PRESCHOOL LEAD
186 DAYS

Years	Hourly Rate	Salary
0	\$14.05	\$ 20,906
1	\$14.50	\$ 21,576
2	\$14.84	\$ 22,082
3	\$15.30	\$ 22,766
4	\$15.75	\$ 23,436
5	\$16.19	\$ 24,091
6	\$16.62	\$ 24,731
7	\$17.06	\$ 25,385
8	\$18.23	\$ 27,126
9	\$18.29	\$ 27,216
10	\$18.83	\$ 28,019
11	\$19.00	\$ 28,272
12	\$19.17	\$ 28,525
13	\$19.37	\$ 28,823
14	\$19.42	\$ 28,897
15	\$19.71	\$ 29,328
16	\$19.77	\$ 29,418
17	\$19.87	\$ 29,567
18	\$19.93	\$ 29,656
19	\$20.01	\$ 29,775
20	\$20.37	\$ 30,311
21	\$20.42	\$ 30,385
22	\$20.48	\$ 30,474
23	\$20.54	\$ 30,564
24	\$20.62	\$ 30,683
25	\$21.12	\$ 31,427
26	\$21.23	\$ 31,590
27	\$21.32	\$ 31,724
28	\$21.40	\$ 31,843
29	\$21.40	\$ 31,843
30	\$21.40	\$ 31,843

INSTRUCTIONAL ASSISTANT
181 DAYS

Years	Hourly Rate	Salary
0	\$11.70	\$ 16,942
1	\$11.81	\$ 17,101
2	\$11.91	\$ 17,246
3	\$12.01	\$ 17,390
4	\$12.13	\$ 17,564
5	\$12.24	\$ 17,724
6	\$12.34	\$ 17,868
7	\$12.59	\$ 18,230
8	\$12.73	\$ 18,433
9	\$12.93	\$ 18,723
10	\$13.44	\$ 19,461
11	\$13.71	\$ 19,852
12	\$13.77	\$ 19,939
13	\$13.82	\$ 20,011
14	\$13.90	\$ 20,127
15	\$14.11	\$ 20,431
16	\$14.35	\$ 20,779
17	\$14.40	\$ 20,851
18	\$14.45	\$ 20,924
19	\$14.50	\$ 20,996
20	\$14.76	\$ 21,372
21	\$14.81	\$ 21,445
22	\$14.86	\$ 21,517
23	\$14.92	\$ 21,604
24	\$15.01	\$ 21,734
25	\$15.22	\$ 22,039
26	\$15.33	\$ 22,198
27	\$15.33	\$ 22,198
28	\$15.33	\$ 22,198
29	\$15.33	\$ 22,198
30	\$15.33	\$ 22,198

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INSTRUCTOR III
185 DAYS

Years	Salary
0	\$38,636
1	\$39,022
2	\$39,412
3	\$39,806
4	\$40,205
5	\$41,541
6	\$41,655
7	\$41,770
8	\$41,884
9	\$41,943
10	\$42,113
11	\$42,618
12	\$42,756
13	\$43,184
14	\$43,615
15	\$44,705
16	\$45,153
17	\$45,265
18	\$45,378
19	\$45,606
20	\$46,747
21	\$46,864
22	\$46,981
23	\$47,098
24	\$47,333
25	\$48,281
26	\$48,401
27	\$48,530
28	\$48,530
29	\$48,530
30	\$48,530

SCHOOL NURSE
181 DAYS (7 HOURS)

Years	LPN		RN	
	Hourly	Salary	Hourly	Salary
0	\$13.47	\$ 17,066	\$17.69	\$22,413
1	\$13.97	\$ 17,700	\$17.79	\$22,540
2	\$14.45	\$ 18,308	\$17.84	\$22,603
3	\$14.97	\$ 18,967	\$17.95	\$22,743
4	\$15.48	\$ 19,613	\$18.00	\$22,806
5	\$15.60	\$ 19,765	\$18.31	\$23,199
6	\$15.64	\$ 19,816	\$18.38	\$23,287
7	\$15.75	\$ 19,955	\$18.44	\$23,363
8	\$15.91	\$ 20,158	\$18.52	\$23,465
9	\$15.96	\$ 20,221	\$18.58	\$23,541
10	\$16.01	\$ 20,285	\$18.83	\$23,858
11	\$16.08	\$ 20,373	\$18.90	\$23,946
12	\$16.13	\$ 20,437	\$18.96	\$24,022
13	\$16.18	\$ 20,500	\$19.01	\$24,086
14	\$16.23	\$ 20,563	\$19.07	\$24,162
15	\$16.28	\$ 20,627	\$19.33	\$24,491
16	\$16.34	\$ 20,703	\$19.38	\$24,554
17	\$16.39	\$ 20,766	\$19.45	\$24,643
18	\$16.61	\$ 21,045	\$19.51	\$24,719
19	\$16.72	\$ 21,184	\$19.56	\$24,783
20	\$17.15	\$ 21,729	\$19.82	\$25,112
21	\$17.25	\$ 21,856	\$19.88	\$25,188
22	\$17.36	\$ 21,995	\$19.96	\$25,289
23	\$17.47	\$ 22,134	\$20.03	\$25,378
24	\$17.64	\$ 22,350	\$20.08	\$25,441
25	\$18.21	\$ 23,072	\$20.29	\$25,707
26	\$18.31	\$ 23,199	\$20.39	\$25,834
27	\$18.31	\$ 23,199	\$20.39	\$25,834
28	\$18.31	\$ 23,199	\$20.39	\$25,834
29	\$18.31	\$ 23,199	\$20.39	\$25,834
30	\$18.31	\$ 23,199	\$20.39	\$25,834

AUGUSTA INDEPENDENT SCHOOL DISTRICT**2026-2027 CLASSIFIED SALARY SCHEDULES**

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**CAFETERIA MANAGER - 186 DAYS
ASST. MANAGER /STAFF - 181 DAYS**

Years	MANAGER HOURLY RATE	ASST. MANAGER HOURLY RATE	STAFF HOURLY RATE
0	\$14.59	\$ 13.90	\$ 13.13
1	\$14.70	\$ 13.95	\$ 13.18
2	\$14.80	\$ 14.00	\$ 13.23
3	\$14.90	\$ 14.05	\$ 13.28
4	\$15.05	\$ 14.10	\$ 13.33
5	\$15.30	\$ 14.20	\$ 13.48
6	\$15.35	\$ 14.25	\$ 13.53
7	\$15.45	\$ 14.30	\$ 13.58
8	\$15.50	\$ 14.35	\$ 13.66
9	\$15.55	\$ 14.40	\$ 13.71
10	\$15.71	\$ 14.60	\$ 13.89
11	\$15.76	\$ 14.65	\$ 13.94
12	\$15.81	\$ 14.70	\$ 14.09
13	\$15.86	\$ 14.80	\$ 14.16
14	\$15.91	\$ 14.85	\$ 14.21
15	\$16.01	\$ 15.00	\$ 14.29
16	\$16.06	\$ 15.05	\$ 14.34
17	\$16.11	\$ 15.10	\$ 14.39
18	\$16.21	\$ 15.15	\$ 14.44
19	\$16.26	\$ 15.20	\$ 14.49
20	\$16.51	\$ 15.30	\$ 14.59
21	\$16.56	\$ 15.35	\$ 14.65
22	\$16.61	\$ 15.40	\$ 14.70
23	\$16.66	\$ 15.45	\$ 14.80
24	\$16.72	\$ 15.50	\$ 14.85
25	\$16.82	\$ 15.75	\$ 15.05
26	\$16.87	\$ 15.80	\$ 15.15
27	\$16.87	\$ 15.80	\$ 15.15
28	\$16.87	\$ 15.80	\$ 15.15
29	\$16.87	\$ 15.80	\$ 15.15
30	\$16.87	\$ 15.80	\$ 15.15

**BUS DRIVER
181 DAYS**

Years	Hourly Rate	Salary
0	\$15.01	\$ 21,735
1	\$15.27	\$ 22,117
2	\$15.54	\$ 22,498
3	\$15.80	\$ 22,879
4	\$15.96	\$ 23,108
5	\$16.33	\$ 23,642
6	\$16.43	\$ 23,795
7	\$16.54	\$ 23,947
8	\$16.64	\$ 24,100
9	\$16.75	\$ 24,252
10	\$17.12	\$ 24,786
11	\$17.17	\$ 24,862
12	\$17.28	\$ 25,015
13	\$17.33	\$ 25,091
14	\$17.38	\$ 25,167
15	\$17.70	\$ 25,625
16	\$17.75	\$ 25,701
17	\$17.80	\$ 25,777
18	\$17.91	\$ 25,930
19	\$17.96	\$ 26,006
20	\$18.28	\$ 26,464
21	\$18.33	\$ 26,540
22	\$18.38	\$ 26,616
23	\$18.49	\$ 26,769
24	\$18.54	\$ 26,845
25	\$18.86	\$ 27,303
26	\$18.96	\$ 27,455
27	\$18.96	\$ 27,455
28	\$18.96	\$ 27,455
29	\$18.96	\$ 27,455
30	\$18.96	\$ 27,455

AUGUSTA INDEPENDENT SCHOOL DISTRICT
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CUSTODIAN
181 DAYS

Years	Hourly Rate	Salary
0	\$12.49	\$ 18,086
1	\$12.59	\$ 18,230
2	\$12.69	\$ 18,375
3	\$12.80	\$ 18,534
4	\$12.85	\$ 18,607
5	\$13.27	\$ 19,215
6	\$13.32	\$ 19,287
7	\$13.42	\$ 19,432
8	\$13.53	\$ 19,591
9	\$13.66	\$ 19,780
10	\$14.05	\$ 20,344
11	\$14.15	\$ 20,489
12	\$14.25	\$ 20,634
13	\$14.35	\$ 20,779
14	\$14.46	\$ 20,938
15	\$15.09	\$ 21,850
16	\$15.19	\$ 21,995
17	\$15.30	\$ 22,154
18	\$15.40	\$ 22,299
19	\$15.50	\$ 22,444
20	\$15.87	\$ 22,980
21	\$16.08	\$ 23,284
22	\$16.18	\$ 23,429
23	\$16.28	\$ 23,573
24	\$16.34	\$ 23,660
25	\$16.75	\$ 24,254
26	\$16.86	\$ 24,413
27	\$16.86	\$ 24,413
28	\$16.86	\$ 24,413
29	\$16.86	\$ 24,413
30	\$16.86	\$ 24,413

CUSTODIAN
240 DAYS

Years	Hourly Rate	Salary
0	\$12.49	\$ 23,981
1	\$12.59	\$ 24,173
2	\$12.69	\$ 24,365
3	\$12.80	\$ 24,576
4	\$12.85	\$ 24,672
5	\$13.27	\$ 25,478
6	\$13.32	\$ 25,574
7	\$13.42	\$ 25,766
8	\$13.53	\$ 25,978
9	\$13.66	\$ 26,227
10	\$14.05	\$ 26,976
11	\$14.15	\$ 27,168
12	\$14.25	\$ 27,360
13	\$14.35	\$ 27,552
14	\$14.46	\$ 27,763
15	\$15.09	\$ 28,973
16	\$15.19	\$ 29,165
17	\$15.30	\$ 29,376
18	\$15.40	\$ 29,568
19	\$15.50	\$ 29,760
20	\$15.87	\$ 30,470
21	\$16.08	\$ 30,874
22	\$16.18	\$ 31,066
23	\$16.28	\$ 31,258
24	\$16.34	\$ 31,373
25	\$16.75	\$ 32,160
26	\$16.86	\$ 32,371
27	\$16.86	\$ 32,371
28	\$16.86	\$ 32,371
29	\$16.86	\$ 32,371
30	\$16.86	\$ 32,371

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FRYSC / COMMUNITY ED. DIRECTOR
240 DAYS

Years	Master's	Bachelor's	HS Diploma
0	\$39,949	\$39,230	\$33,911
1	\$40,085	\$39,346	\$34,128
2	\$40,233	\$39,460	\$34,248
3	\$40,373	\$39,574	\$34,456
4	\$42,937	\$39,689	\$34,571
5	\$43,059	\$39,803	\$36,131
6	\$43,203	\$39,862	\$36,261
7	\$43,347	\$40,032	\$36,522
8	\$43,489	\$40,537	\$36,756
9	\$43,632	\$40,675	\$36,990
10	\$47,214	\$44,242	\$39,762
11	\$47,356	\$44,387	\$39,918
12	\$47,478	\$44,530	\$40,126
13	\$47,644	\$44,686	\$40,334
14	\$47,787	\$44,630	\$40,446
15	\$49,849	\$46,636	\$40,648
16	\$50,086	\$47,262	\$40,851
17	\$50,137	\$47,369	\$41,668
18	\$50,278	\$47,599	\$41,876
19	\$50,409	\$47,829	\$41,990
20	\$50,788	\$48,517	\$43,031
21	\$50,932	\$48,561	\$43,138
22	\$51,076	\$48,655	\$43,246
23	\$51,215	\$48,745	\$43,355
24	\$51,363	\$48,810	\$43,463
25	\$51,505	\$49,346	\$44,332
26	\$51,639	\$49,450	\$44,443
27	\$51,773	\$49,538	\$44,554
28	\$52,042	\$49,346	\$44,554
29	\$52,042	\$49,346	\$44,554
30	\$52,042	\$49,346	\$44,554

FINANCE OFFICER
50 DAYS

Years	Salary
0	\$12,500
1	\$12,563
2	\$12,625
3	\$12,689
4	\$12,720
5	\$12,975
6	\$13,007
7	\$13,072
8	\$13,138
9	\$13,203
10	\$13,467
11	\$13,535
12	\$13,602
13	\$13,670
14	\$13,704
15	\$13,979
16	\$14,048
17	\$14,119
18	\$14,189
19	\$14,260
20	\$14,581
21	\$14,618
22	\$14,654
23	\$14,691
24	\$14,727
25	\$14,875
26	\$14,912
27	\$14,949
28	\$14,986
29	\$15,024
30	\$15,099

AUGUSTA INDEPENDENT SCHOOL DISTRICT
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PART-TIME MAINTANCE
15 DAYS

Years	Hourly Rate	Salary
0	\$25.00	\$ 3,000
1	\$25.00	\$ 3,000
2	\$25.00	\$ 3,000
3	\$25.00	\$ 3,000
4	\$25.00	\$ 3,000
5	\$25.00	\$ 3,000
6	\$25.00	\$ 3,000
7	\$25.00	\$ 3,000
8	\$25.00	\$ 3,000
9	\$25.00	\$ 3,000
10	\$25.00	\$ 3,000
11	\$25.00	\$ 3,000
12	\$25.00	\$ 3,000
13	\$25.00	\$ 3,000
14	\$25.00	\$ 3,000
15	\$25.00	\$ 3,000
16	\$25.00	\$ 3,000
17	\$25.00	\$ 3,000
18	\$25.00	\$ 3,000
19	\$25.00	\$ 3,000
20	\$25.00	\$ 3,000
21	\$25.00	\$ 3,000
22	\$25.00	\$ 3,000
23	\$25.00	\$ 3,000
24	\$25.00	\$ 3,000
25	\$25.00	\$ 3,000
26	\$25.00	\$ 3,000
27	\$25.00	\$ 3,000
28	\$25.00	\$ 3,000
29	\$25.00	\$ 3,000
30	\$25.00	\$ 3,000