



Schaghticoke Middle School



New Milford Public Schools Budget Overview for 2023-2024

Schahgticoke Middle School

Linda Scoralick, Principal

Michael Boucher, Assistant Principal

Frank Jawidzik, Assistant Principal

Shannon Surreira, Assistant Principal (0.4)

Tracy Menzies, Supervisor Special Education (0.4)





New Milford Public Schools Budget Overview for 2023-2024

New Milford Public Schools Mission Statement

The mission of the New Milford Public Schools, a collaborative partnership of students, educators, family and community is to prepare each and every student to compete and excel in an ever-changing world, embrace challenges with vigor, respect and appreciate the worth of every human being and contribute to society by providing effective instruction and dynamic curriculum, offering a wide range of valuable experiences and inspiring students to pursue their dreams and aspirations.

- School Climate Committee
- Focus on Social Emotional Learning, relationship building, and community building
- Academic and extra-curricular offerings
 - Variety helps to ensure there is something for everyone
 - Evolved over time to reflect shifts in technology, culture, workforce demands, etc.
- Use of Restorative Practices to guide interactions and interventions



New Milford Public Schools Budget Overview for 2023-2024

Life at SMS

Typical Day @ SMS

- 5 core classes
- 2 Unified Arts
- Lunch
- Homeroom

Extra Curriculars

- Athletics:
 - Interscholastic & Intramural
- Clubs & Activities
 - Music
 - Art
 - Writing/Journalism
 - Science
 - Service Based
 - Leadership

Other

- Spirit Days
- Field Day
- Book Fair
- Student of the Month
- Grade level field trips

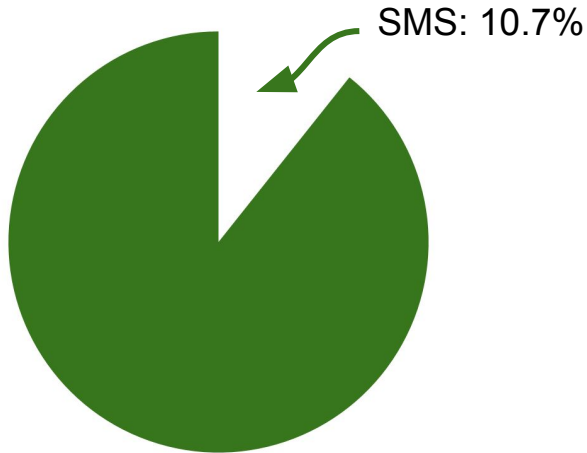




New Milford Public Schools Budget Overview for 2023-2024

Budget Highlights

SMS vs. Overall District Budget



What's Included:

- Supplies to support the total school program
- New kiln to support Art classes
- Texts to support students at just right reading level
 - Including texts to support our English Learners
- Materials, supplies, & software to support intervention programs
- Athletics transportation



New Milford Public Schools Budget Overview for 2023-2024

Creating a Culture of Community

Tier 1 Instruction

- Academic Improvements
- Social Emotional Learning

Intervention

- Improvements to SRBI processes
- Attendance monitoring & intervention
- Program improvement for English Learners

Other

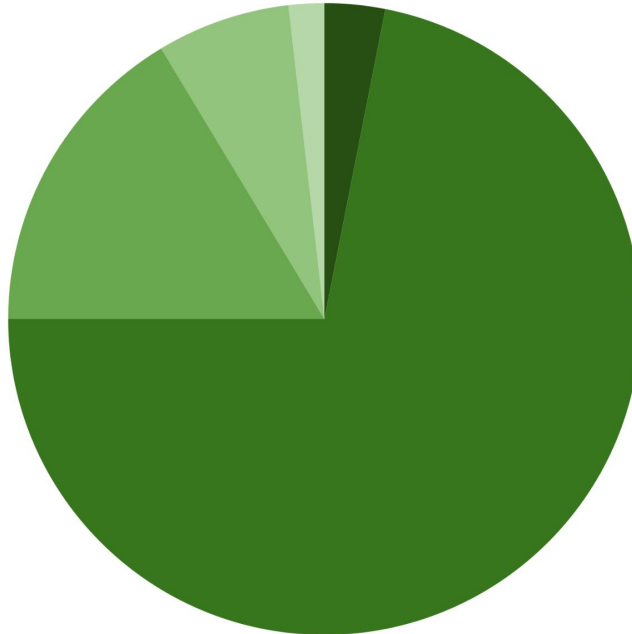
- Focus on relationships
- School Climate Committee
- Improvements to physical plant
- Student engagement/belonging
- Student recognition programs



New Milford Public Schools Budget Overview for 2023-2024

SMS Staffing Summary

- Administration
3.4
- Certified Teachers
79.1
- Paraeducators
18
- Secretaries
7.5
- Nurses
2



- Projected enrollment: 780 students
- Total staff: 110
- Team Model
- Intervention/support for students based on individual needs
 - Special Education
 - SRBI
 - English Learners



New Milford Public Schools Budget Overview for 2023-2024

Schaghticoke Middle School is a place where all members of the community are valued, safe, and supported.

How do administrators at SMS work to support this vision?





New Milford Public Schools Budget Overview for 2023-2024

The 2023/24 budget request for SMS ensures...
continuity of current programs and offerings at SMS.

- Continued focus on improving climate and culture
- Continued work to ensure programs and practices are aligned as part of a K-12 continuum and designed to support and challenge students based on their developmental needs.





New Milford High School



New Milford Public Schools Budget Overview for 2023-2024



New Milford High School

Principal- Raymond Manka

AP - Kevin Best

AP - Liz Curtis

AP - Megan Dwyer

AD - Keith Lipinsky

Supervisor Special Education - Tracy Menzies (0.6)



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- Wingman instruction supports SEL building wide
- Pathways work leading to innovating programming and opportunities for NMHS students & families
- Weekly attendance team work stresses the value of attendance and provides support for students and families
- Science Research Based Interventions (SRBI) provide supports for students during the day to help achieve academic and life goals



New Milford Public Schools Budget Overview for 2023-2024

Staffing Data

Position	22-23 Actual	23-24 Budget	Budget Change	22-23 Actual	23-24 Grant	Grant Change
Principal	1.00	1.00	0.00	0.00	0.00	0.00
Assistant Principal	3.00	3.00	0.00	0.00	0.00	0.00
Athletic Director	1.00	1.00	0.00	0.00	0.00	0.00
Certified Teachers	113.81	113.81	0.00	4.69	4.69	0.00
Para Educators	16.00	16.00	0.00	5.00	5.00	0.00
Secretaries	10.00	10.00	0.00	0.00	0.00	0.00
Nurses	2.00	2.00	0.00	0.00	0.00	0.00
Lab Assistant	0.00	0.00	0.00	0.00	0.00	0.00
Total	146.81	146.81	0.00	9.69	9.69	0.00

Operating Expenses by Major Object Code

MAJOR OBJECT CODE	22-23 Budget	23-24 Budget	Budget to Budget \$ Change	Budget to Budget % Change
SALARY	11,124,069	11,393,575	269,506	2.42%
PROFESSIONAL SERVICES	325,143	345,890	20,747	6.38%
PROPERTY SERVICES	93,363	105,522	12,159	13.02%
OTHER SERVICES	186,052	215,822	29,770	16.00%
SUPPLIES	220,442	203,392	-17,050	-7.73%
CAPITAL	2,500	4,100	1,600	64.00%
DUES & FEES	40,556	42,584	2,028	5.00%
TOTAL	11,992,125	12,310,885	318,760	2.66%



New Milford Public Schools Budget Overview for 2023-2024

NEASC & Vision of the Graduate (VOG)

- VOG, decennial visit, and special reports
- Monthly meeting with month long tasks
- Staff (PLC) time used to DEFINE essential skills
- NMHS creates a singular DEFINITION w/attributes for each skill
- Working now on how to MEASURE student growth for each essential skill
- Next steps include work includes how to record/manage student growth (i.e. portfolio, digital portfolio, Naviance) for student's 4yr experience at NMHS





New Milford Public Schools Budget Overview for 2023-2024

Teacher Evaluation and Student Attention & Support

- Teacher evaluation: goal setting, mid-year, end of year, and one to three informal observations depending on years of service.
- 2022-2023 semester 1 staff referrals: Approximately 800 meetings to support/assist student needs.
- Daily cafeteria, bathroom, and hallway supervision.
- Support at events: Band, chorus, musical, play, sports, dance, honor society, fundraisers.....





WINGMAN



New Milford Public Schools Budget Overview for 2023-2024

School Wide Programming



- 152 Student Leaders oversee a student-led activity based program on inclusivity, empathy and providing opportunities for all students to have a voice for positive change in their school/community.
- Using the SEL CASEL Standards, lessons/activities are prepared for each Wingman Day to support Social-Emotional learning and Social Awareness, Relationship Skills, Responsible Decision Making, Self-Management & Self-Awareness.
- Staff/Student Subcommittees: Lesson planning, Materials, Social media/promotion, Data analysis.
- Feedback surveys inform decisions on future activities and connect with other committee work at NMHS.
- Look Up, Look Out, Look After!





New Milford Public Schools Budget Overview for 2023-2024

School Wide Programming

- **Field Trip/Fundraisers:** System in place to collect requests, vet and process the requests and have discussions with the involved staff about their requests/needs to make the field trip/fundraiser successful. As of 1/13: 52 Fundraiser requests and 43 Field Trip requests.
- **Stipend positions:** Interview candidates, hire and discuss expectations for 74 stipend positions for afterschool clubs and activities. Follow up and discuss the successes each program is achieving.
- **Activity Day:** Collect staff interest in overseeing an activity that occurs during the school day once per month. Currently offering approximately 70 choices of clubs for students to participate in. Schedule staff to rooms/spaces that effectively provide the staff and students with the best club/activity experience.
- **Volunteerism:** Work with students to provide them with opportunities to volunteer both in school and in the New Milford community.





New Milford Public Schools Budget Overview for 2023-2024

Scheduling

- PowerSchool scheduling
- Year Round Process
 - October-December
 - New courses and Program of Studies
 - January-February
 - Courses offerings/catalogue build
 - March- April
 - Recommendations and course selections
 - Determining number of sections
 - Teacher assignments
 - June schedule building
 - Multiple test runs/builds to maximize student requests
- June-August
 - Schedule conflicts
 - Balancing classes for equity in numbers
 - Address individual IEP and EL needs
- Manage teacher responsibilities and duties
- Address student conflicts



PowerSchool



New Milford Public Schools Budget Overview for 2023-2024

Attendance Committee

- Weekly review of all students
- Weekly and monthly letters to families
- Teachers reach out to students when they have extended absence
- 1:1 meetings with students and families with Administration and Guidance
- Home Visits
- Schedule changes to attempt re-engagement
- Referrals to JRB and DCF
- Outcome: Increased attendance and communication from families

ATTENDANCE
MATTERS.
ALL DAY, EVERY DAY



New Milford Public Schools Budget Overview for 2023-2024

SRBI

- Re-establishing SRBI
- Updating SRBI Handbook
- Implementing referral process
- Increasing communication
- Bi-weekly meetings
- Student ownership of learning
 - Executive functioning skills
 - Self-monitoring and self-management

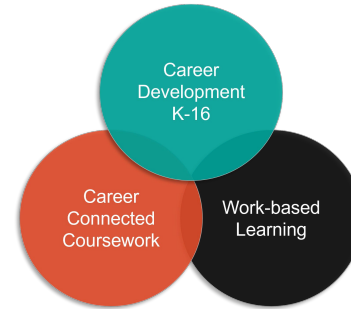




New Milford Public Schools Budget Overview for 2023-2024

Career Pathways

- Aligns with Vision of a Graduate
- NC3T has shifted to UScience
- Freshman Academy
- Career Connected Learning
- Student Success Plans
 - Meetings with guidance beginning freshmen year
 - Clear credit sheet and pathways plan
- Increasing internship opportunities
- Reviewing course of studies
 - Elective courses
- Mastery Based Competency- Senior Project/Capstone





New Milford Public Schools Budget Overview for 2023-2024

The 2023-2024 NMHS Budget Request Ensures

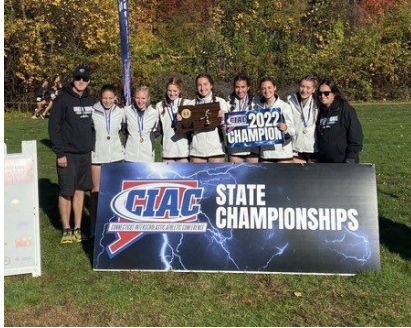
- Appropriate FTE including teaching, administration, clerical, and pupil support staff that is satisfactory for student schedules for the 23-24 academic school year.
- Adequate instructional materials (including disposable resources and digital subscriptions) to support teaching and learning.
- Resources to support and access the arts including chorus, fine arts, and music.





New Milford Public Schools Budget Overview for 2023-2024

New Milford High School Athletics



Keith Lipinsky - Athletic Director
New Milford High School



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- High school athletics is an extension of our education where we learn sportsmanship, fair play, and respect for others.
- Michaels Cup award recipient for the work we have done to promote sportsmanship, citizenship, community involvement, and positive school spirit.
- Athletics reinforces the life skills of teamwork, self discipline, dealing with adversity, handling both success and failure, goal setting, time management, commitment/dedication, respect, integrity, responsibility, compassion.



New Milford Public Schools Budget Overview for 2023-2024

NMHS Athletics Sport Offerings - 2023-2024

Fall Sports

Boys Cross Country
Girls Cross Country
Cheerleading
Dance
Field Hockey
Football
Golf
Boys Soccer
Girls Soccer
Girls Swimming and Diving
Girls Volleyball

Winter Sports

Boys Basketball
Girls Basketball
Cheerleading
Dance
Gymnastics
Ice Hockey
Boys Indoor Track
Girls Indoor Track
Boys Swimming and Diving
Wrestling

Spring Sports

Baseball
Softball
Boys Lacrosse
Girls Lacrosse
Boys Tennis
Girls Tennis
Boys Track and Field
Girls Track and Field
Boys Volleyball

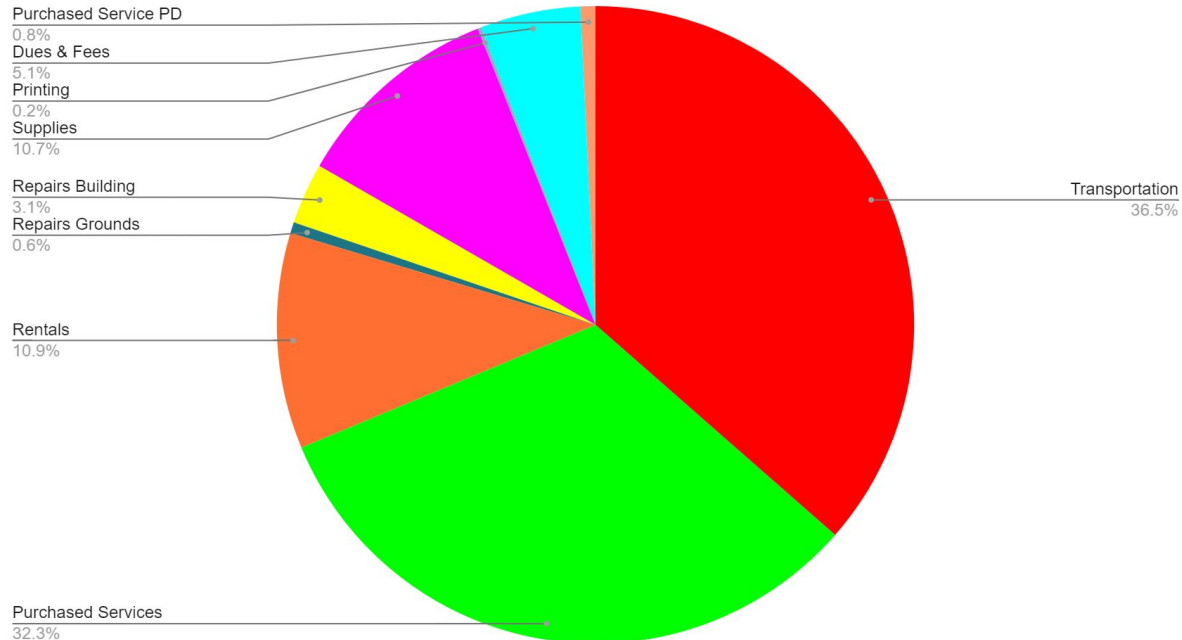
*There were 570 student-athletes participating in athletics in the 2021-2022 school year (46% population)



New Milford Public Schools Budget Overview for 2023-2024

Athletic Budget Components

Athletic Budget Components

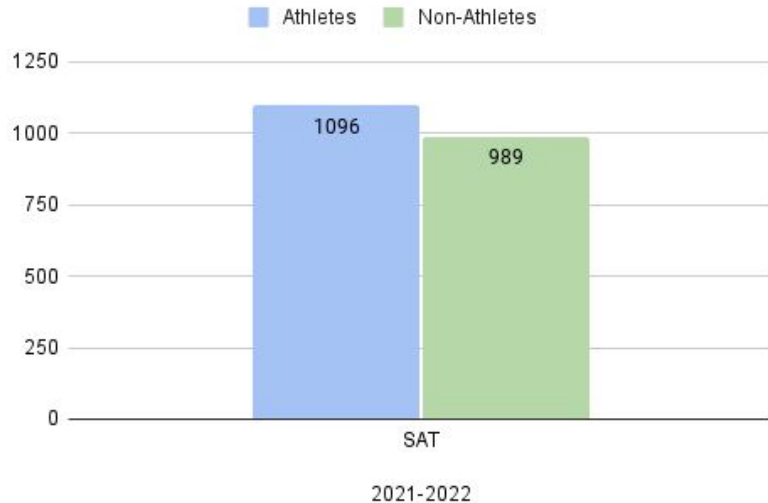




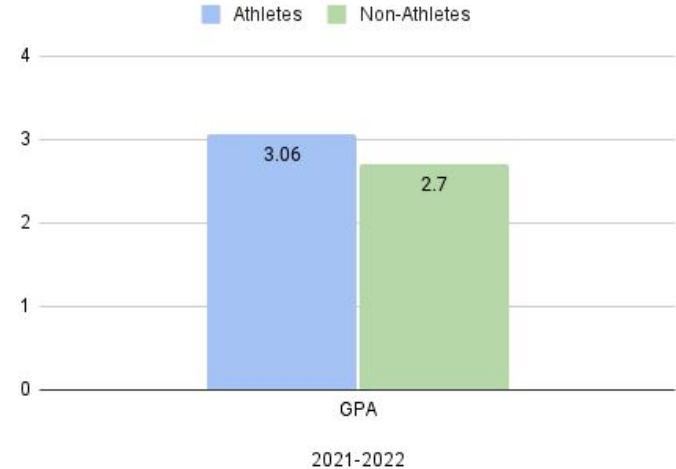
New Milford Public Schools Budget Overview for 2023-2024

SAT and GPA Data - Athletes vs. Non-Athletes

21-22 SAT



21-22 GPA





New Milford Public Schools Budget Overview for 2023-2024

The 2023-2024 NMHS Athletics Budget Request Ensures

- Equipment for our 28 Athletic Programs.
- Transportation to Away Athletic Events.
- Event Staffing including Referees, Police, Ambulance Services, Game Workers for Home Events.
- Dues and Fees for SWC and CIAC Membership, Tournament Entry Fees.
- Rental Fees for the sports of Golf, Boys and Girls Swimming, Ice Hockey, and Gymnastics.

