

**SCHOOL DISTRICT OF GADSDEN COUNTY**  
**SERVICE DEFINITIONS AND DATA COLLECTION FORM**  
**AMERICAN RESCUE PLAN (ARP) PROJECT MANAGER**

**1. SERVICE DELIVERY**

- \_\_\_\_\_ 1 Manage and implement all aspects of the American Rescue Plan (ARP).
- \_\_\_\_\_ 2 Prepare and monitor the program budget.
- \_\_\_\_\_ 3 Coordinate and plan staff and member activities.
- \_\_\_\_\_ 4 Assist in the preparation of long-range plans for the American Rescue Plan.
- \_\_\_\_\_ 5 Communicate, through meetings and written material, information that will keep staff and members informed of AmeriCorps Gadsden policies, procedures, changes, and updates.

**2. INTERAGENCY COMMUNICATION AND DELIVERY**

- \_\_\_\_\_ 6 Provide reports in a timely manner to overseeing agencies.
- \_\_\_\_\_ 7 Meet with district staff, principals, and other school personnel to share information and address issues.
- \_\_\_\_\_ 8 Coordinate with community resources and service agencies as appropriate.
- \_\_\_\_\_ 9 Develop and disseminate program information.

**3. PROFESSIONAL GROWTH AND IMPROVEMENT**

- \_\_\_\_\_ 11 Develop and maintain a thorough knowledge of the American Rescue Plan
- \_\_\_\_\_ 12 Gadsden Reads Program and any related policies, rules, or laws.
- \_\_\_\_\_ 13 Demonstrate support for District's goals and priorities.
- \_\_\_\_\_ 14 Attend all conference calls and meetings to enhance program knowledge for effective program implementation.
- \_\_\_\_\_ 15 Promote and support professional development for self and others.

**4. SYSTEMIC FUNCTIONS**

- \_\_\_\_\_ 16 Prepare and submit all reports in a timely manner and maintain appropriate records.
- \_\_\_\_\_ 17 Keep immediate supervisor and other personnel informed about potential problems and unusual events.
- \_\_\_\_\_ 18 Assist the Superintendent and professional staff in planning the wise utilization of funds available.
- \_\_\_\_\_ 19 Keep immediate supervisor and other appropriate persons informed about potential problems, etc.
- \_\_\_\_\_ 20 Maintain and organize appropriate records.
- \_\_\_\_\_ 21 Perform other duties as assigned.

**5. LEADERSHIP AND STRATEGIC ORIENTATION**

- \_\_\_\_\_ 22 Model and maintain high standards of professional conduct.
- \_\_\_\_\_ 23 Contribute to department planning activities, including short and long term goals, budgets, resources.
- \_\_\_\_\_ 24 Demonstrate initiative in recognizing need or potential for improvement and take appropriate action.

AMERICAN RESCUE PLAN (Continued)

**6. WORKSITE SERVICE STANDARDS**

INDICATORS

- \_\_\_\_\_ 25 Student growth and achievement, the work ethic, fostering and developing professional image, collaboration and affirmative networking, systemic and systematic preparation for function delivery, interpersonal interaction, teammanship and communication skills, translating organizational purpose into observable behavior and others.
- \_\_\_\_\_ 26 \_\_\_\_\_
- \_\_\_\_\_ 27 \_\_\_\_\_
- \_\_\_\_\_ 28 \_\_\_\_\_
- \_\_\_\_\_ 29 \_\_\_\_\_
- \_\_\_\_\_ 30 \_\_\_\_\_

**7. ASSESSMENT AND OTHER SERVICES**

- \_\_\_\_\_ 31 The use of the adopted performance appraisal systems for instructional and other employees.
- \_\_\_\_\_ 32 The accurate and timely filing of all reports.
- \_\_\_\_\_ 33 The completion of required professional development services.
- \_\_\_\_\_ 34 \_\_\_\_\_
- \_\_\_\_\_ 35 \_\_\_\_\_

DATA COLLECTION CODES

O -- Observed  
C -- Collected Data

I -- Clearly Indicated  
NE -- Not Evident

INTERACTION DATES

Formal Observations

Informal Observations

\_\_\_\_\_ (Date)

\_\_\_\_\_ (Date)

\_\_\_\_\_ (Date)

\_\_\_\_\_ (Date)

\_\_\_\_\_ (Date)

\_\_\_\_\_ (Date)

\_\_\_\_\_ (Signature of Evaluator / Date)