



# LAKE HAVASU UNIFIED SCHOOL DISTRICT #1

## Human Resources Department

---

<b>Position Title:</b>	Speech Therapist	<b>Location:</b>	Student Services
<b>Reports To:</b>	Director of Student Services	<b>Supervises:</b>	None
<b>Classification:</b>	Certified	<b>Status:</b>	Full-time
<b>FLSA Status:</b>	Exempt	<b>Benefit Eligible:</b>	Yes
<b>Work Year:</b>	10 months	<b>Salary:</b>	see <a href="http://lhusd.org">lhusd.org</a> website

---

### Qualifications

- Valid appropriate Arizona Teacher Certificate, eligible for Arizona Department of Health full or limited Speech licensure
- IVP fingerprint clearance card through AZ Department of Public Safety

### Function

- To serve as a specialist in communicative disorders

### Responsibilities and Requirements

#### CURRICULUM AND INSTRUCTION

- **DIAGNOSIS:** Examine and plan remedial services to students with speech and language disorders
- **REMEDICATION:** Provide remedial services for speech disorders such as stuttering, voice disorders, and articulation, and speech problems associated with impairments
- **LESSON PLANS:** Maintain a plan book of daily instruction based on IEP=S, and emergency plans in the event of illness
- **OBJECTIVES:** Establish and communicate to students and parents well-defined objectives for each lesson, including related projects and activities
- **INSTRUCTION:** Instruct speech handicapped students in the development of desirable speech habits
- **CONSULTATION:** Counsel teachers, parents, and students concerning support techniques to help social and psychological adjustment associated with speech disorders.
- **COMPLIANCE:** Develop IEPs and maintain all records required for compliance with PL 94-142

#### STAFF PERSONNEL

- **MEETINGS:** Attend staff meetings and district in-service programs
- **COMMITTEES:** Serve on committees as requested
- **SCHOOL ACTIVITIES:** Be responsible for discharging instructional and non-instructional school-related activities.
- **SUPERVISION & EVALUATION:** Supervise, evaluate, and provide work assignments to assigned teacher aides, therapists, student teachers, and/or volunteers.
- **TEAM MEMBER:** Be responsible for own involvement as contributing member involving group decision making and the development of a positive, cooperative building environment.

#### STUDENT PERSONNEL

- **EVALUATION:** Evaluate and provide individual student progress on regular basis and keep requisite records; justify promotions, retentions, and special program recommendation
- **HEALTH & WELFARE:** Identify and refer unusual student behavior to appropriate specialists; report to the nurse any injury or illness to a student or self.
- **DISCIPLINE:** Be responsible for enforcing building approved discipline plan
- **SUPERVISION:** Be responsible for the supervision of students at all times



# LAKE HAVASU UNIFIED SCHOOL DISTRICT #1

## Human Resources Department

---

### OPERATION

- **POLICIES & REGULATIONS:** Know and observe Board policies and regulations.
- **PUPIL ATTENDANCE & TARDINESS:** Keep records of pupil attendance.
- **TEACHER ABSENCE:** Advise administration in accordance with district policy.
- **BOOKS & SUPPLIES:** Account for school and district property, as required.
- **PHYSICAL PLANT:** Advise administration immediately of needed repairs, replacements and/or unsafe building conditions.
- **COMPLETION OF DAILY DUTIES:** Remain in school after dismissal of students, as necessary to complete daily duties, attend meetings, hold parent conferences, etc.
- **EMERGENCY PROCEDURES:** Follow school regulations regarding emergency procedures.
- **ATTENDANCE:** Report to work daily at times assigned and remain on thru time prescribed in district policy

### FINANCE/BUSINESS MANAGEMENT

- **RECOMMENDATIONS:** Responsible for submitting and justifying recommendations to Building Principal or designee

### SCHOOL/COMMUNITY RELATIONS

- **PARENT CONFERENCES:** Meet with parents as required to advise them concerning student needs and progress
- **INTERPRETATION:** Interpret school policies and programs to students and parents

### OTHER

- **HEALTH:** Responsible for performing those duties which protect the health and safety of students and employees
- **OTHER DUTIES:** Responsible for performing other job-related duties as assigned by the Building Principal

### Physical Demands and Work Environment

- Physical Effort
- Repetitive motion and eye strain through extensive utilization of computer hardware and software
- May require lifting materials and supplies weighing up to 25 pounds.

### EEOC

Lake Havasu Unified School District provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetic information, veteran status, or any other characteristic protected by federal, state or local laws.

---

This job description is intended to accurately reflect the position activities and requirements. Administrators and supervisors reserve the right to modify, add, or remove duties and assign other duties as necessary. It is not intended to be and should not be construed as an all-inclusive list of all the responsibilities, skills, or working conditions associated with the position.