

DEMAREST BOARD OF EDUCATION

COW and REGULAR MEETING AGENDA

County Road School – Media Center

October 13, 2026

7:00 P.M.

I. OPENING

- A. Meeting called to order.
- B. Roll Call

II. ADJOURN TO EXECUTIVE SESSION

- A. The Board has determined it will enter into executive session for the following reasons:

- 1. Legal Matter
- 2. Student Discipline

- B. Move to approve the following resolution to enter the executive Session:

WHEREAS, in order to protect the personal privacy and to avoid situations wherein the public interest might be disserved, the Open Public Meetings Act permits public bodies to exclude the public from that portion of a meeting at which certain matters are discussed;

WHEREAS, the length of the closed executive session is estimated to be thirty minutes, after which the Regular Public Meeting will reconvene and proceed with business where formal action may or may not be taken;

NOW THEREFORE BE IT RESOLVED, that consistent with the provision of N.J.S.A. 10:4-12(b), the Board of Education will now adjourn to executive session to discuss items stated above; and

BE IT FURTHER RESOLVED, that the Board hereby declares that its discussion of the aforementioned subjects will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

- C. Move to enter executive session

III. REOPEN PUBLIC MEETING

- A. Move to reopen the Regular Meeting to the public.
- B. Board President's Announcement

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this Act, the Demarest Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted at the Borough Hall and at the Middle School and on the school district website.

IV. FLAG SALUTE

V. ROLL CALL

VI. APPROVAL OF MINUTES OF THE MEETINGS

- September 22, 2026 COW and Regular Meeting Minutes

VII. REVIEW OF CORRESPONDENCE

VIII. BOARD PRESIDENT'S REPORT

IX. SUPERINTENDENT'S REPORT

X. COMMITTEE REPORTS

XI. OTHER REPORTS/PRESENTATIONS

XII. REVIEW OF AGENDA

- A. Board members review the items.

XIII. PUBLIC COMMENT (AGENDA ITEMS ONLY)

- A. Move to open the meeting to public comment limited to agenda items.
B. Public comment.
C. Move to close the meeting to public comment.

XIV. ACTIONS

A. Instruction – Staffing

1. Move to approve Sofia DeCrescente as a student teacher from PACE University in kindergarten at County Road School with teacher Deborah Duby from the period Jan-June 2027, as recommended by the Chief School Administrator.

B. Instruction – Pupils/Programs

1. Move to approve the following field trip(s), as recommended by the Chief School Administrator:

Location	Month/Year	Grade/Group
Washington, DC	June 2027	Eighth grade
Secor Farms Mahwah	October 2026	LLE LLD class
Sleepy Time Coffee Sleepy Hollow, NY	October 2026	DMS LLD class
Kaplan JCC Community Theatre Englewood	November 2026	7th grade class
Ellis Island/Statue of Liberty	October 2026	8th grade class
Dental Office Closter	November 2026	LLE LLD class
Stokes Farm Old Tappan	October 2026	DMS ERI and LLD classes

C. Support Services – Staffing

1. Move to approve the provisional employment of the following paraprofessional not to exceed 29 hours per week, according to the paraprofessional hourly guide, for the 2026/2027 school year, as recommended by the Chief School Administrator. Employment status would become effective upon candidate's compliance with P.L. 1986, c.116 (revised 6/30/98) and N.J.S.A. 19A:6-7.7

Esther Song - Luther Lee Emerson School, Special Ed. Aide, Step 7

2. Move to approve the amended request of Staff ID 1004 for paid sick leave from September 2, 2026, through September 30, 2026, and FMLA leave from October 1, 2026, through December 23, 2026, returning to work on January 4, 2027, as recommended by the Chief School Administrator.

*modified from the September 22, 2026 A.2.

3. Move to approve the amended request of Staff ID 10312797 for paid sick leave from September 22, 2026, through November 4, 2026; unpaid leave from November 9, 2026, through November 30, 2026; and FMLA leave from December 1, 2026, through March 9, 2027; and unpaid leave from March 10, 2026, through March 23, 2027, returning to work March 24, 2027, as recommended by the Chief School Administrator.

*modified from the June 16, 2026 A.5.

D. Support Services – Board of Education

1. Move to approve the Safety and Security Plan (Emergency Operations Plan) for the 2026/2027 school year, as recommended by the Chief School Administrator.
2. Move to approve the payment of accumulated unused sick days for Sherri Rinckhoff for the maximum amount as per her contract, as recommended by the Chief School Administrator.
3. Move to approve the first of two annual drills for bus riders for the 2026/2027 school year that was conducted as noted below, as per Administrative Code (NJAC 6A:27-11.2), as recommended by the Chief School Administrator:

School	Location	Date/time	Person conducting drill:
County Road School 130 County Rd.	in front of building	October 7, 2026 8:45 AM - 9:15 AM	Mr. Mazzini, Principal
Luther Lee Emerson School 15 Columbus Ave.	in front of building	October 7, 2026 9:30 AM - 10:00 AM	Mr. Mazzini, Principal
Demarest Middle School 568 Piermont Rd.	parking lot	September 22-23, 2026 8:45 AM - 2:45 PM	Mr. Bolt, custodian, and Mr. Romeo & Ms. Moran, physical education teachers

4. Move to approve the modification of the following receiving tuition agreement for the 2026/2027 school year, plus the cost of related services, contingent on approval by the sending district, as recommended by the Chief School Administrator:

Student ID	District	School/Program	Tuition	Resource Room/ICS/aide	Term
312140	Paramus	DMS ERI	\$25,352.00	As per IEP	9/1-9/28*

*Modified from 8/25/26 D.14.

5. Move to approve and authorize the submission of the Health and Safety Evaluation of School Building Checklists and Statement of Assurance for the 2026/2027 school year, as recommended by the Chief School Administrator.

6. Move to acknowledge and accept the Student Safety Data System report (SSDS) for the reporting period of January 1, 2026, to June 30, 2026, as recommended by the Chief School Administrator.
7. Move to approve the disposal of the Everett piano at Luther Lee Emerson School, due to poor condition and age, as recommended by the Chief School Administrator.
8. Move to approve the district travel mileage reimbursement to \$0.47 per mile for the 2026/2027 school year, as per the N.J. Circular 23-02-OMB, as recommended by the Chief School Administrator.
9. Move to approve the 2027/2028 budget development calendar, [as attached](#), as recommended by the Chief School Administrator.
10. Move to approve and submit New Jersey Quality Single Accountability Continuum (NJQSAC) District Performance Review (DPR) for the 2026/2027 School Year, as recommended by the Chief School Administrator.
11. Move to approve the SOA for the Uniform State Memorandum of Agreement with the Demarest Police Department for the 2026/2027 school year, as recommended by the Chief School Administrator.

E. Support Services—Fiscal Management

1. Move to confirm the September payrolls as follows, as recommended by the Chief School Administrator:

September 15, 2026	\$552,045.97
September 30, 2026	\$549,871.07

2. Move to approve October 13, 2026 bill list as follows, as recommended by the Chief School Administrator:

<u>Subtotal Per Fund</u>	<u>Amount</u>
11 General Current Expense	\$832,643.22
12 Capital Outlay	\$ 95,413.01
20 Special Revenue Fund	\$ 1,782.51
21 Student Activity Fund	\$ 8,558.95
22 Athletic Fund	\$ 2,150.00
60 Cafeteria Fund	\$ 35,540.84
Total Bills:	\$976,088.53

3. Move to approve the following resolution, as recommended by the Chief School Administrator:

Receipt of Certification from Board Secretary

Pursuant to N.J.A.C. 6:20-2.13 (d), I, Nicole Sweeney, certify that as of August 31, 2026, no budgetary line item account has obligations or payments (contractual orders) that, in total, exceed the amount appropriated by the district Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.

4. Move to approve the following resolution, as recommended by the Chief School Administrator:

Certification of Board of Education

Pursuant to N.J.A.C. 6:20-2.13 (e), we certify that as of August 31, 2026 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district official, to the best of our knowledge, no major account or fund has been over-extended in violation of NJAC 6:20-2.13 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

5. Move to acknowledge receipt of the August 2026 Report of the Board Secretary, A148 and the Report of the Treasurer, A-149, as recommended by the Chief School Administrator.
6. Move to confirm the following budget transfer for September 2026, as recommended by the Chief School Administrator:

To:

Account Number	Description	Amount
11-000-211-105	Regular Salaries -Attendance	1,586.36
11-000-213-104	Regular Salaries -Health Services	1,358.00
11-000-216-101	Regular Salaries -Speech/OT/PT/Related Svcs	889.17
11-000-217-106	Aides-Special/EXT Ord	21,164.00
11-000-218-104	Other Salaries-Guidance	1,369.00
11-000-219-104	Regular Salaries -CST	9,513.54
11-000-219-320	Region III Shared Behaviorist	7,135.00
11-000-240-105	Salaries-Sec./Clerks	6,111.98
11-000-261-330	Prof. Services-Required Maint.	1,033.08
11-000-262-107	Lunch/Playground Aides	.40
11-000-270-160	Salaries Btwn Home/School Transp	469.19
11-000-270-420	Repair Transp Vehicles	7,307.60
11-105-100-101	Regular Salaries -Preschool	288.60
11-110-100-101	Regular Salaries -Kindergarten	439.20
11-120-100-101	Regular Salaries -Gr 1-5	7,255.21
11-130-100-101	Regular Salaries -Gr 6-8	3,553.80
11-190-100-106	Regular Salaries -Other Instruction	22,184.01
11-190-100-610	G&T General Supplies	82.00
11-204-100-101	Salary of Teacher-LLD	2,774.00
11-204-100-106	Aides Salaries-LLD	260.00
11-209-100-101	Salary ERI Program	105.00

11-209-100-101	Salaries ERI Program	311.00
	Total	\$140,951.97

From:

Account Number	Description	Amount
11-000-211-105	Regular Salaries -Attendance	625.71
11-000-213-104	Regular Salaries -Health Services	220.00
11-000-213-110	Substitute Salaries	2,098.65
11-000-216-110	Other Salaries -Speech/OT/PT/Related Svcs	2,195.97
11-000-217-320	Contractual Svcs-Other	19,857.20
11-000-218-105	Regular Salaries-Guidance	1,369.00
11-000-219-110	Other Salaries-CST	16,648.54
11-000-240-105	Salaries-Sec./Clerks	4,716.19
11-000-251-104	Regular Salaries-Admin	1,395.79
11-000-261-420	Repair-HVAC	1,033.08
11-000-261-610	Cust/Maint-General Supplies	2,018.10
11-000-262-109	Cust/Maint-Overtime	.40
11-000-270-162	Salaries Transp	469.19
11-000-270-515	Special Ed Transp	7,307.60
11-105-100-101	Regular Salaries -Preschool	727.80
11-110-100-101	Regular Salaries -Kindergarten	957.20
11-120-100-101	Regular Salaries -Gr 1-5	6,298.01
11-150-100-101	Regular Salaries-Home Inst	3,553.80
	Total	\$140,951.97

7. Move to approve payment application #3, in the amount of \$93,394.91, to Open Systems for the Luther Lee Emerson Fire Alarm System project, as recommended by the Chief School Administrator.

XV. PUBLIC COMMENT

- A. Move to open the meeting to public comment.
- B. Move to close the meeting to public comment.

XVI. NEW BUSINESS

XVII. EXECUTIVE SESSION (if necessary)

- A. Move to enter the executive session to discuss personnel/legal matters/negotiations.
- B. Move to close the executive session and reenter the public session.

XVIII. ADJOURNMENT

- A. Move to adjourn.