# Flomaton High School

# Critical Initiative Provide ongoing communication using a variety of tools. Objective: Clearly communicate, collaborate and be transparent to

### **Activity**

Utilize Social Media, Emails, SS, Stream Vu

promote positive relationships with all stakeholders.

Person responsible: Teachers and Admin		<b>Launch Date:</b> 08/08/2022
Required Resource(s): Financial Resource: Other Resource:	Source of Funding:	
Activity Measure(s)	Benchmark(s)	
Data from social media, Emails, School Status	Benchmark: Quarter I	Date: 10/07/2022
	Benchmark: Quarter 2	Date: 12/16/2022
	Benchmark: Quarter 3	<b>Date:</b> 03/09/2023
	Benchmark: Quarter 4	<b>Date:</b> 05/25/2023

Utilize Communication folders and postage

Person responsible: Teachers and Admin  Required Resource(s):  Financial Resource: \$1456.00 Source of Funding: Title I Other Resource:		<b>Launch Date:</b> 08/08/2022
Signed documents sent home and returned to school.	Benchmark: Quarter 1	Date: 10/07/2022
Receipts for postage.		
	Benchmark: Quarter 2	Date: 12/16/2022
	Benchmark: Quarter 3	Date: 03/09/2023
	Benchmark: Quarter 4	Date: 05/25/2023

# Flomaton High School

# Critical Initiative Build positive relationships and partnerships with all stakeholders Objective: Clearly communicate, collaborate and be transparent to promote positive relationships with all stakeholders.

#### **Activity**

Parent Advisory Committee

Person responsible: Teachers and Admin		<b>Launch Date:</b> 08/08/2022
Required Resource(s): Financial Resource: Other Resource:	Source of Funding:	
Activity Measure(s)	Benchmark(s)	
Sign in sheets, minutes of meetings, agendas	Benchmark: Quarter 1	Date: 10/07/2022
	Benchmark: Quarter 2	<b>Date:</b> 12/16/2022
	Benchmark: Quarter 3	<b>Date:</b> 03/09/2023
	Benchmark: Quarter 4	Date: 05/25/2023

Parent Teacher Organization (PTO)

Person responsible: Teachers and Admin		Launch Date: 08/08/2022
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Documentation of activities provided by PTO, sign in sheet, minutes of meetings	Benchmark: Quarter 1	Date: 10/07/2022
	Benchmark: Quarter 2	Date: 12/16/2022
	Benchmark: Quarter 3	<b>Date:</b> 03/09/2023
	Benchmark: Quarter 4	<b>Date:</b> 05/25/2023

# Flomaton High School

## d Climate

Provide ongoing safety initiatives and training using a variety of tools.

#### Objective:

Critical Initiative

Clearly communicate, collaborate and be transparent to promote a safe learning environment.

#### **Activity**

Monitor students/visitors checking in and out

<b>Person responsible:</b> Teachers, Office Staff, and Admin		<b>Launch Date:</b> 08/08/2022
Required Resource(s): Financial Resource: Other Resource:	Source of Funding:	
Activity Measure(s)	Benchmark(s)	
Sign in and out sheets for students and visitors	Benchmark: Quarter 1	Date: 10/07/2022
	Benchmark: Quarter 2	<b>Date:</b> 12/16/2022
	Benchmark: Quarter 3	<b>Date:</b> 03/09/2023
	Benchmark: Quarter 4	Date: 05/25/2023

Perform monthly safety drills

Person responsible: Admin		<b>Launch Date:</b> 08/01/2022
Required Resource(s): Financial Resource: Other Resource:	Source of Funding:	
Activity Measure(s)	Benchmark(s)	
Monthly safety drills - NSide Portal documentation	Benchmark: Quarter 1	Date: 10/07/2022
	Benchmark: Quarter 2	Date: 12/16/2022
	Benchmark: Quarter 3	Date: 03/09/2023
	Benchmark: Quarter 4	Date: 05/25/2023

## **Activity**

Utilize Centegix & Blocksi

Person responsible: Teachers and Admin		<b>Launch Date:</b> 08/08/2022
Required Resource(s): Financial Resource: Other Resource:	Source of Funding:	
Activity Measure(s)	Benchmark(s)	
Reports from Centegix & Blocksi	Benchmark: Quarter 1	Date: 10/07/2022
	Benchmark: Quarter 2	Date: 12/16/2022
	Benchmark: Quarter 3	<b>Date:</b> 03/09/2023
	Benchmark: Quarter 4	<b>Date:</b> 05/25/2023

# Flomaton High School

#### d Learning

#### Critical Initiative

On Track

Implement instructional strategies within the curriculum focusing on high quality instruction that aligns to state standards during Tier 1 instruction.

Data meetings held in the spring - provide agenda and sign in sheet.

#### Objective:

Provide a rigorous, and engaging learning environment that promotes healthy, respectful, resourceful, and responsible lifelong learners.

#### **Activity**

Implement district aligned pacing & common assess

Person responsible: Teachers and Admin		<b>Launch Date:</b> 08/08/2022
Required Resource(s): Financial Resource: Other Resource:	Source of Funding:	
Activity Measure(s)	Benchmark(s)	
Lesson Plans	Benchmark: Quarter 1	Date: 10/07/2022
	Benchmark: Quarter 2	<b>Date:</b> 12/16/2022
	Benchmark: Quarter 3	<b>Date:</b> 03/09/2023
	Benchmark: Quarter 4	<b>Date:</b> 05/25/2023

Implement iReady Reading and Math

Person responsible: Teachers & Instructional Launch Date: 08/08/2022 Interventionist

**Required Resource(s):** 

**Financial Resource:** 

Other Resource:

**Source of Funding:** 

Activity Measure(s) Benchmark(s)

iReady Diagnostics- Reading & Math

Data

Benchmark: 1st Diagnostic

Date: 09/06/2022

Performance Matters Analytics

**Classroom Observations** 

Walk throughs

Benchmark: 2nd Diagnostic

Date: 11/30/2022

Benchmark: 3rd Diagnostic

**Date:** 04/17/2023

Utilize data to drive instruction

Person responsible: Teachers and Admin  Required Resource(s):  Financial Resource:  Other Resource:		Launch Date: 08/09/2022
IReady Reading & Math Data	Benchmark: Quarter 1	Date: 10/07/2022
Performance Matters Analytics		
	Donald and Constant 2	D-1 42/45/2022
	Benchmark: Quarter 2	Date: 12/16/2022
	Benchmark: Quarter 3	<b>Date:</b> 03/09/2023
	Benchmark: Quarter 4	Date: 05/25/2023

# Flomaton High School

#### d Learning

#### Critical Initiative

On Track

Implement instructional strategies within the curriculum focusing on high quality, differentiated instruction that aligns to state standards during Tier 2 instruction.

Maneuvering Math program will be purchased when Title I funds are released.

## Objective:

Provide a rigorous, and engaging learning environment that promotes healthy, respectful, resourceful, and responsible lifelong learners.

#### **Activity**

IXL, Discovery Ed, Maneuvering Math Programs

Person responsible: Teachers and Instructional Interventionist		<b>Launch Date:</b> 08/08/2022
Required Resource(s): Financial Resource: \$14000.00 Other Resource:	Source of Funding: Title I	
Activity Measure(s)	Benchmark(s)	
IXL Reports	Benchmark: Quarter 1	<b>Date</b> : 10/07/2022
	Benchmark: Quarter 2	Date: 12/16/2022
	Benchmark: Quarter 3	<b>Date:</b> 03/09/2023
	Benchmark: Quarter 4	<b>Date:</b> 05/25/2023

After School Tutoring

Person responsible: Teachers and Admin Launch Date: 01/04/2023

**Required Resource(s):** 

Financial Resource: \$10000.00

Other Resource:

Source of Funding: Title I

Activity Measure(s) Benchmark(s)

Sign in sheets and increased scores in core classes

Benchmark: Yearly

Date: 05/25/2023

### **Activity**

Identify subgroups in need of Tier 2 instruction

Person responsible: Teachers, Instructional Launch Date: 08/08/2022

Interventionist, Admin

Other Resource:

**Required Resource(s):** 

**Financial Resource:** 

Source of Funding:

Activity Measure(s) Benchmark(s)

Pre ACT Benchmark: Quarter 1 Date: 10/07/2022

ACT

Workkeys

Data Meeting documentation

Benchmark: Quarter 2 Date: 12/16/2022

Benchmark: Quarter 3 Date: 03/09/2023

Benchmark: Quarter 4 Date: 05/25/2023

# Flomaton High School

#### d Learning

#### Critical Initiative

On Track

Implement instructional strategies within the curriculum focusing on high quality, differentiated instruction that aligns to state standards during Tier 3 instruction.

Revise activity to "implement student instructional strategies"

#### Objective:

Provide a rigorous, and engaging learning environment that promotes healthy, respectful, resourceful, and responsible lifelong learners.

#### **Activity**

Instructional Aide - Small Group Instruction

<b>Person responsible:</b> Teachers and Admin		<b>Launch Date:</b> 08/08/2022
Required Resource(s): Financial Resource: \$35000.00 Other Resource:	Source of Funding: Title I	
Activity Measure(s)	Benchmark(s)	
Data meetings and student improvement	Benchmark: Quarter 1	Date: 10/07/2022
Instructional Aide's Schedule		
Performance Matters Analytics		
IReady Reading & Math Data		
	Benchmark: Quarter 2	Date: 12/16/2022
	Benchmark: Quarter 3	<b>Date:</b> 03/09/2023
	Benchmark: Quarter 4	Date: 05/25/2023

Implement instructional student strategies

Person responsible: Teachers and Admin		<b>Launch Date:</b> 08/08/2022
Required Resource(s): Financial Resource: Other Resource:	Source of Funding:	
Activity Measure(s)	Benchmark(s)	
Classroom Observations, Lesson plans, IReady Diagnostic	Benchmark: Quarter 1	Date: 10/07/2022
	Benchmark: Quarter 2	Date: 12/16/2022
	Benchmark: Quarter 3	Date: 03/09/2023
	Benchmark: Quarter 4	Date: 05/25/2023

# Flomaton High School

### al Learning

On Track

## Critical Initiative

Create and implement professional learning opportunities that align to district goals and initiatives to support teacher and student learning to promote continuous improvement.

## Objective:

Prepare and support teachers, leaders, and staff.

#### **Activity**

Implement Capturing Kids Hearts (part two)

<b>Person responsible:</b> Teachers and Admin		<b>Launch Date:</b> 01/04/2023
Required Resource(s): Financial Resource: Other Resource:	Source of Funding:	
Activity Measure(s)	Benchmark(s)	
Sign in sheets, implementation	Benchmark: Quarter 1	Date: 10/07/2022
	Benchmark: Quarter 2	Date: 12/16/2022
	Benchmark: Quarter 3	Date: 03/10/2023
	Benchmark: Quarter 4	<b>Date:</b> 05/25/2023

Utilize Inquiry by Design Reading Curriculum

Person responsible: Teachers and Admin  Required Resource(s): Financial Resource:  Other Resource:  Source of Funding:		<b>Launch Date:</b> 08/08/2022
Activity Measure(s)	Benchmark(s)	
Implementation, Lesson Plans, Classroom Observations, Data Report	Benchmark: Quarter 1	Date: 10/07/2022
	Benchmark: Quarter 2	Date: 12/16/2022
	Benchmark: Quarter 3	<b>Date:</b> 03/09/2023
	Benchmark: Quarter 4	<b>Date:</b> 05/25/2023

Implement EnVision Math(SAAVAS) Essential Training

Person responsible: Teachers and Admin  Required Resource(s): Financial Resource: Other Resource:		<b>Launch Date:</b> 09/05/2022
Implementation, Lesson Plans, Classroom Observations, Reports	Benchmark: Quarter 1	Date: 10/07/2022
	Benchmark: Quarter 2	Date: 12/16/2022
	Benchmark: Quarter 3	Date: 03/09/2023
	Benchmark: Quarter 4	Date: 05/25/2023

Implement ACT Prep (ELA Teachers 9-11) Training

Person responsible: Teachers and Admin		<b>Launch Date:</b> 09/05/202
Required Resource(s): Financial Resource: Other Resource:	Source of Funding:	
Activity Measure(s)	Benchmark(s)	
Implementation & reports - Agenda, Reports, schedule	Benchmark: Quarter 1	Date: 10/07/2022
	Benchmark: Quarter 2	Date: 12/16/2022
	Benchmark: Quarter 3	<b>Date:</b> 03/09/2023
	Benchmark: Quarter 4	Date: 05/25/2023

## **Activity**

**Professional Development** 

Person responsible: Teachers and Admin		Launch Date: 08/08/2022
Required Resource(s): Financial Resource: \$3000.00 Other Resource:	Source of Funding: Title I	
Activity Measure(s)	Benchmark(s)	
Teacher application of acquired skill, Agenda, Sign in Sheets, True North Logic report	Benchmark: Quarter 1	Date: 10/07/2022
	Benchmark: Quarter 2	Date: 12/16/2022
	Benchmark: Quarter 3	<b>Date:</b> 03/09/2023
	Benchmark: Quarter4	Date: 05/25/2023

# Flomaton High School

# Critical Initiative Recruit and retain teachers, leaders and staff. Objective: Prepare and support teachers, leaders, and staff.

#### <u>Activity</u>

Mentor/Mentee for New Teachers

Person responsible: Admin		Launch Date: 08/08/2022
Required Resource(s): Financial Resource: Other Resource:	Source of Funding:	
Activity Measure(s)	Benchmark(s)	
New teacher mentors; logs and sign in sheets	Benchmark: Semester 1	Date: 12/16/2022
	Benchmark: Semester 2	<b>Date:</b> 05/26/2023

## Flomaton High School

#### al Learning

On Track

#### Critical Initiative

Provide professional development to support instructional programs, learning goals, and student achievement.

#### Objective:

Prepare and support teachers, leaders, and staff

#### **Activity**

Proven Practices PD

Person responsible: Teachers and Launch Date: 08/29/2022

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Required Resource(s):

Financial Resource: Source of Funding: Other Resource:

Activity Measure(s) Benchmark(s)

Pacing guides and common Benchmark: Monthly Date: 05/26/2023 assessments, Agenda, Sign In Sheets,

Calendar

#### **Activity**

Utilize Nearpod/Flocabulary

Person responsible: Teachers and Admin Launch Date: 09/26/2022

Required Resource(s):

Financial Resource: Source of Funding:

Other Resource:

Activity Measure(s) Benchmark(s)

Nearpod and Flocabulary data

Benchmark: Monthly

Date: 04/26/2023

dashboard

# Flomaton High School

### for Learning

#### Critical Initiative

Lagging

Align resources to increase attendance and decrease discipline incidents in Implement specific schools.

attendance/behavior incentives

#### Objective:

Provide resources to support the whole child in meeting their needs to achieve academic success.

#### **Activity**

Attendance Incentives

<b>Person responsible:</b> Teachers and Admin		<b>Launch Date:</b> 08/08/2022
Required Resource(s): Financial Resource: Other Resource:	Source of Funding:	
Activity Measure(s)	Benchmark(s)	
Attendance reports	Benchmark: Quarter 1	Date: 10/07/2022
Perfect attendance list of students		
	Benchmark: Quarter 2	Date: 12/16/2022
	Benchmark: Quarter 3	Date: 03/09/2023
	Benchmark: Quarter 4	Date: 05/25/2023

#### Behavior Incentives

Person responsible: Teachers and Admin  Required Resource(s): Financial Resource:  Other Resource:		Launch Date: 08/08/2022
Decreased behavior referrals	Benchmark: Quarter 1	Date: 10/07/2022
Behavior reports		
	Benchmark: Quarter 2	<b>Date:</b> 12/16/2022
	Benchmark: Quarter 3	Date: 03/09/2023
	Benchmark: Quarter 4	Date: 05/25/2023

# Flomaton High School

#### for Learning

On Track

## Critical Initiative

Align resources to increase student achievement in all three tiers of instruction.

### Objective:

Provide resources to support the whole child in meeting their needs to achieve academic success.

#### **Activity**

Utilize Instructional Programs and Materials

<b>Person responsible:</b> Teachers and Admin		<b>Launch Date:</b> 08/08/2022	
Required Resource(s): Financial Resource: \$40375.00 Other Resource:	Source of Funding: Title I		
Activity Measure(s)	Benchmark(s)		
Usage of instructional programs and materials; lesson plans, and progress monitoring data.	Benchmark: Quarter 1	Date: 10/07/2022	
Classroom observations			
Walkthroughs			
Performance Matters Analytics			
	Benchmark: Quarter 2	<b>Date:</b> 12/16/2022	
	Benchmark: Quarter 3	Date: 03/09/2023	
	Benchmark: Quarter 4	Date: 05/25/2023	

# Flomaton High School

#### for Learning

On Track

## Critical Initiative

Align resources to provide equitable access to technology and career and technical education.

#### Objective:

Provide resources to support the whole child in meeting their needs to achieve academic success.

#### **Activity**

Technology acquisition and integration

Person responsible: Teachers and Admin		<b>Launch Date:</b> 08/08/2022
Required Resource(s): Financial Resource: Other Resource:	Source of Funding:	
Activity Measure(s)	Benchmark(s)	
Technology inventory (yearly) ; data usage reports	Benchmark: Quarter 1	Date: 10/07/2022
Purchase orders		
Requisitions		
Title I Budget		
	Benchmark: Quarter 2	Date: 12/16/2022
	Benchmark: Quarter 3	<b>Date:</b> 03/09/2023
	Benchmark: Quarter 4	Date: 05/25/2023

### Promote CTE and credentialing

Person responsible: Teachers and Admin		<b>Launch Date:</b> 08/08/2022
Required Resource(s): Financial Resource: Other Resource:	Source of Funding:	
Activity Measure(s)	Benchmark(s)	
CTE Master Scheduling	Benchmark: Quarter 1	Date: 10/07/2022
Data Checks		
ACT Workkeys		
Dual Enrollment		
	Benchmark: Quarter 2	Date: 12/16/2022
	Benchmark: Quarter 3	Date: 03/09/2023
	Benchmark: Quarter 4	<b>Date:</b> 05/25/2023

# Flomaton High School

#### for Learning

On Track

#### Critical Initiative

Align resources to support social emotional and behavioral needs of all learners.

#### Objective:

Provide resources to support the whole child in meeting their needs to achieve academic success.

#### **Activity**

Implement Rhithm

Person responsible: Teachers,
Admin, Counselor

Required Resource(s):
Financial Resource:
Other Resource:

Activity Measure(s)

Benchmark(s)

data dashboard; alerts

Benchmark: Monitored daily

Date: 05/26/2023

Utilize Presence Learning

Person responsible: Counselor		Launch Date: 08/08/2022
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Counselors reports	Benchmark: Regular reporting	Date: 05/26/2023

## **Activity**

Utilize Peer Helper Program

<b>Person responsible:</b> Teachers, admin, counselor, social worker		Launch Date:
Required Resource(s): Financial Resource: Other Resource:	Source of Funding:	
Activity Measure(s)	Benchmark(s)	
Logs, schedule of meetings, data chats	Benchmark: Semester 1	Date: 12/16/2022
	Benchmark: Semester 2	Date: 05/26/2023

## <u>Activity</u>

Implement Transitional Programs for students

Person responsible: Admin, counselor		<b>Launch Date:</b> 08/08/2022
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
guided tours for new students and new	Benchmark: Transition	Date: 08/01/2023
student orientation		