

PERRY COUNTY SCHOOLS 2025-2026 CERTIFIED SALARY SCHEDULE

YEAR EXPERIENCE	2024-2025 0-YEARS	2024-2025 1-3 YEARS	2024-2025 4-9 YEARS	2024-2025 10-14 YEARS	2024-2025 15-19 YEARS	2024-2025 20-23 YEARS	2024-2025 24+ YEARS
RANK I	\$ 52,595	\$ 53,790	\$ 59,190	\$ 65,633	\$ 67,764	\$ 68,591	\$ 70,648
Per Day	\$ 281.26	\$ 287.65	\$ 316.52	\$ 350.98	\$ 362.37	\$ 366.80	\$ 377.80
RANK II	\$ 47,601	\$ 48,701	\$ 54,124	\$ 60,755	\$ 62,644	\$ 63,476	\$ 65,380
Per Day	\$ 254.55	\$ 260.43	\$ 289.43	\$ 324.89	\$ 335.00	\$ 339.44	\$ 349.63
RANK III	\$ 42,603	\$ 43,568	\$ 49,006	\$ 55,544	\$ 57,427	\$ 57,644	\$ 59,374
Per Day	\$ 227.83	\$ 232.99	\$ 262.06	\$ 297.03	\$ 307.10	\$ 308.26	\$ 317.51
RANK IV	\$ 37,610	\$ 38,425	\$ 38,425	\$ 38,425	\$ 38,425	\$ 38,425	\$ 38,425
Per Day	\$ 201.13	\$ 205.48	\$ 205.48	\$ 205.48	\$ 205.48	\$ 205.48	\$ 205.48
RANK V	\$ 35,077	\$ 35,832	\$ 35,832	\$ 35,832	\$ 35,832	\$ 35,832	\$ 35,832
Per Day	\$ 187.58	\$ 191.61	\$ 191.61	\$ 191.61	\$ 191.61	\$ 191.61	\$ 191.61

The board of education chooses to use the 2025-2026 salary schedule for extra days worked.

- RANK I Has completed an approved Rank I or 6th Year Program.
- RANK II Has Completed an approved Masters or 5th Year Program.
- RANK III Has completed an approved teacher education program and has a certificate of eligibility.
- RANK IV Has completed a minimum of 96 hours of college with a cumulative GPA of 2.5.
- RANK V Has completed a minimum of 64 hours of college with a cumulative GPA of 2.5.

2025-2026 salary schedule will be based on 187 day contract.

Positions of Finance Officer, Food Service Director and Assistant, Transportation Director, Energy Systems Supervisor, Speech Therapists and Assistants, Occupational Therapists, and Nutritionist are paid using the certified pay scale. Achievements of rank will be approved by the Superintendent as these jobs are not dependent on obtainment of teacher certification.

PERRY COUNTY BOARD OF EDUCATION
2025-2026 CLASSIFIED SALARY SCHEDULE AND POSITIONS
2% Increase

EMPLOYEE CODE	JOB TITLE	Number of Positions Approved or Staffing Method	Hours Per Day	Approved Contract Days	2025-2026	2025-2026	2025-2026	2025-2026	2025-2026	2025-2026	2025-2026
					BASE/Sub.	0-5 Years	6-10 Years	11-15 Years	16-19 Years	20-23 Years	24+ Years
7863	Attendance Data Technician	1	8	260	\$ 16.64	\$ 18.49	\$ 20.00	\$ 21.57	\$ 23.12	\$ 24.69	\$ 25.43
7762	Administrative Secretary	2	8	260	\$ 15.29	\$ 16.63	\$ 17.14	\$ 17.69	\$ 18.20	\$ 18.91	\$ 19.40
7762	Personnel Secretary	1	8	260	\$ 15.29	\$ 16.63	\$ 17.14	\$ 17.69	\$ 18.20	\$ 18.91	\$ 19.40
7775	School Secretary - Elem.	Policy	8	181	\$ 10.72	\$ 14.20	\$ 14.60	\$ 15.18	\$ 15.97	\$ 16.66	\$ 17.06
7773	School Secretary - High	Policy	8	181	\$ 10.72	\$ 14.20	\$ 14.60	\$ 15.18	\$ 15.97	\$ 16.66	\$ 17.06
						\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
7161	Accounting Manager	1	8	260	\$ 21.76	\$ 26.99	\$ 28.78	\$ 31.17	\$ 32.98	\$ 34.87	\$ 35.91
7162	Accounting Supervisor	1	8	260	\$ 20.23	\$ 24.04	\$ 26.39	\$ 28.74	\$ 31.05	\$ 32.42	\$ 33.38
7191	Payroll Specialist	1	8	260	\$ 17.76	\$ 19.27	\$ 21.04	\$ 23.33	\$ 24.59	\$ 26.39	\$ 27.18
7665	Employee Benefit Specialist	1	8	260	\$ 16.03	\$ 17.82	\$ 18.81	\$ 19.86	\$ 20.44	\$ 21.61	\$ 22.24
7722	Purchasing Supervisor	1	8	260	\$ 15.45	\$ 17.22	\$ 18.10	\$ 18.69	\$ 19.27	\$ 20.44	\$ 21.04
7163	Account Clerk III	3	8	260	\$ 15.43	\$ 16.82	\$ 17.37	\$ 18.47	\$ 19.01	\$ 19.78	\$ 20.35
7783	Clerical Asst. I (Elem Finance Clerk)	Policy	8	201	\$ 12.22	\$ 15.73	\$ 16.13	\$ 16.71	\$ 17.50	\$ 18.19	\$ 18.59
7783	Clerical Asst. I (HS Finance Clerk)	Policy	8	210	\$ 12.22	\$ 15.73	\$ 16.13	\$ 16.71	\$ 17.50	\$ 18.19	\$ 18.59
7783	Clerical Asst. I (HS Finance Clerk)	Policy	8	260	\$ 12.22	\$ 15.73	\$ 16.13	\$ 16.71	\$ 17.50	\$ 18.19	\$ 18.59
						\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
7212	Cook/Manager	Policy	FS Need	181	\$ 10.92	\$ 14.48	\$ 14.89	\$ 15.48	\$ 16.28	\$ 16.99	\$ 17.39
7223	Assistant Cook/Manager	Policy	8	181	\$ 10.43	\$ 12.74	\$ 13.12	\$ 13.72	\$ 14.50	\$ 15.25	\$ 15.67
7241	Cook/Baker	Policy	FS Need	181	\$ 10.12	\$ 12.34	\$ 12.74	\$ 13.34	\$ 14.14	\$ 14.85	\$ 15.25
						\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
7605	Custodial Supervisor (1 per site)	Policy	8	260	\$ 12.12	\$ 14.38	\$ 14.78	\$ 15.37	\$ 16.18	\$ 16.88	\$ 17.29
7609	Custodian	Policy/Need	8	260	\$ 10.12	\$ 12.34	\$ 12.74	\$ 13.34	\$ 14.14	\$ 14.85	\$ 15.25
						\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
7316	Instructional Assistant Bilingual	Need	7	181	\$ 15.68	\$ 18.64	\$ 19.00	\$ 19.58	\$ 20.39	\$ 21.16	\$ 21.78
7318	Instructional Assistant II (Special Ed)	Policy	7	181	\$ 12.12	\$ 14.38	\$ 14.78	\$ 15.37	\$ 16.18	\$ 16.88	\$ 17.29
7316	Instructional Assistant Bilingual	Need	7	181	\$ 11.69	\$ 12.85	\$ 13.20	\$ 13.79	\$ 14.59	\$ 15.37	\$ 15.81
7321	Inst. Assistant High School	3	7	181	\$ 11.62	\$ 13.87	\$ 14.27	\$ 14.86	\$ 15.67	\$ 16.37	\$ 16.78
7320	Instructional Assistant I	Policy	7	181	\$ 11.17	\$ 12.34	\$ 12.74	\$ 13.34	\$ 14.14	\$ 14.85	\$ 15.25
						\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
7506	Computer Operations Mgr.	2	8	260	\$ 24.06	\$ 25.60	\$ 26.13	\$ 26.66	\$ 27.23	\$ 27.95	\$ 28.79
						\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
7424	Maintenance HVAC Technician	1	8	260	\$ 31.50	\$ 37.49	\$ 39.63	\$ 41.77	\$ 43.91	\$ 46.05	\$ 48.20
7441	Lead Maintenance Tech.	1	8	260	\$ 21.00	\$ 24.60	\$ 26.70	\$ 28.86	\$ 31.00	\$ 33.67	\$ 34.68
7443	Maintenance Tech. III	2	8	260	\$ 17.06	\$ 18.19	\$ 18.90	\$ 19.64	\$ 20.40	\$ 21.19	\$ 22.02
7443	Maintenance Tech. III Sewer Certification	2	8	260	\$ 21.26	\$ 22.47	\$ 23.18	\$ 23.92	\$ 24.68	\$ 25.48	\$ 26.30
7444	Maintenance Tech. II	1	8	260	\$ 15.76	\$ 16.93	\$ 17.58	\$ 18.27	\$ 18.97	\$ 19.71	\$ 20.47
						\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
7902	Transportation Maintenance Manager	1	8	260	\$ 20.94	\$ 23.42	\$ 24.16	\$ 24.92	\$ 25.72	\$ 26.55	\$ 27.42
7902	Transportation Parts Manager	1	8	260	\$ 20.94	\$ 23.42	\$ 24.16	\$ 24.92	\$ 25.72	\$ 26.55	\$ 27.42
7933	Bus Driver Trainer	1	8	260	\$ 18.51	\$ 20.81	\$ 21.97	\$ 23.11	\$ 24.31	\$ 25.47	\$ 26.23
7941	Bus Driver	Need	4	183	\$ 17.01	\$ 18.51	\$ 19.25	\$ 20.00	\$ 21.18	\$ 22.32	\$ 22.95
7915	Vech. Mechanic II	2	8	260	\$ 16.61	\$ 19.01	\$ 19.75	\$ 20.51	\$ 21.31	\$ 22.14	\$ 23.01
7916	Vech. Mechanic I	3	8	260	\$ 14.75	\$ 16.98	\$ 17.63	\$ 18.31	\$ 19.03	\$ 19.77	\$ 20.53
7917	Vech Maint Attend/Unrouted Bus Drivers	1	8	260	\$ 14.06	\$ 15.87	\$ 16.49	\$ 17.13	\$ 17.79	\$ 18.48	\$ 19.19
7942	Bus Monitor for Pre School	Need	Need	181	\$ 11.17	\$ 12.34	\$ 12.74	\$ 13.34	\$ 14.14	\$ 14.85	\$ 15.25
7943	Bus Monitor for Special Needs	Need	Need	181	\$ 11.17	\$ 12.33	\$ 12.74	\$ 13.34	\$ 14.14	\$ 14.85	\$ 15.25
						\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
7271	District Health Services Coordinator	0	8	230	\$ 29.99	\$ 37.04	\$ 40.76	\$ 45.20	\$ 46.66	\$ 47.22	\$ 48.65
7882	Social Worker (Masters Degree)	District Need	8	200	\$ 22.38	\$ 24.73	\$ 27.05	\$ 28.57	\$ 30.08	\$ 30.85	\$ 31.78
7324	Family Resource Directors	8	8	240	\$ 16.61	\$ 17.70	\$ 17.96	\$ 18.28	\$ 18.59	\$ 18.89	\$ 19.40
7342	Community Ed Director	1	7	240	\$ 14.55	\$ 16.06	\$ 16.50	\$ 16.93	\$ 17.36	\$ 17.79	\$ 18.31
7318	Community Work Transition	2	7	181	\$ 14.17	\$ 14.45	\$ 14.45	\$ 14.45	\$ 18.43	\$ 18.86	\$ 19.38
						\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
7312	STC Community Engagement Coord	Grant Allowed	8	220	\$ 27.24	\$ 27.79	\$ 27.79	\$ 27.79	\$ 27.79	\$ 27.79	\$ 28.63
7312	STC Kindergarten Transition	Grant Allowed	8	220	\$ 24.71	\$ 25.21	\$ 25.21	\$ 25.21	\$ 25.21	\$ 25.21	\$ 25.96
7312	STC Senior Early Steps	Grant Allowed	8	240	\$ 19.95	\$ 21.45	\$ 21.83	\$ 22.41	\$ 23.19	\$ 23.90	\$ 24.53
7312	STC VROOM Early Childhood Amb	Grant Allowed	8	240	\$ 18.17	\$ 19.86	\$ 21.05	\$ 21.68	\$ 22.33	\$ 23.55	\$ 24.26
7312	STC Senior Literacy Coordinator	Grant Allowed	8	220	\$ 18.15	\$ 19.58	\$ 22.06	\$ 23.17	\$ 24.88	\$ 26.57	\$ 27.37
7312	STC Early Childhood Navigator	Grant Allowed	8	240	\$ 17.30	\$ 18.75	\$ 19.13	\$ 19.70	\$ 20.49	\$ 21.20	\$ 21.83
7312	STC Early Steps	Grant Allowed	8	240	\$ 17.30	\$ 18.75	\$ 19.13	\$ 19.70	\$ 20.49	\$ 21.20	\$ 21.83
7312	STC Literacy Coordinator	Grant Allowed	8	185	\$ 17.30	\$ 18.75	\$ 19.13	\$ 19.70	\$ 20.49	\$ 21.20	\$ 21.83
7312	STC Senior Early Childhood Coord	Grant Allowed	8	240	\$ 17.30	\$ 18.75	\$ 19.13	\$ 19.70	\$ 20.49	\$ 21.20	\$ 21.83
7312	STC VROOM KG Readiness	Grant Allowed	8	240	\$ 17.30	\$ 17.93	\$ 19.08	\$ 19.67	\$ 20.24	\$ 21.40	\$ 22.03
7312	STC Tutor	Grant Allowed	GRANT	GRANT	\$ 15.14	\$ 16.55	\$ 17.21	\$ 18.07	\$ 19.15	\$ 20.11	\$ 20.72