

Bessemer City Schools

Work Session
03/16/2023 05:40 PM
Bessemer Board of Education
1621 5th Avenue N
Bessemer, AL 35020

Printed : 3/16/2023 12:49 PM CT

Mrs. Renna Scott, President, Presiding
(Immediately Following the Called Board Meeting)

I. CALL TO ORDER**II. ROUTINE ITEMS**

- A. Invocation/Pledge of Allegiance
- B. Roll Call/Establishment of Quorum
- C. Review of Agenda
- D. Review of Minutes for February 21, 2023, February 28, 2023, and March 9, 2023
- E. Financial Report - Mrs. Patricia Stewart
 - 1. Bank Reconciliations - January 2023
 - 2. Bank Statements - January 2023
 - 3. Bank Reconciliations - February 2023
 - 4. Bank Statements - February 2023

III. Community Input - 3 minutes each**IV. COMMENDATIONS AND RECOGNITIONS**

- A. P.R.I.D.E. Honorees - February 2023

V. ATTORNEY'S REPORT**VI. EXECUTIVE SESSION**

- A. Employee Matter
- B. Student Matters

VII. PRESENTATIONS

- A. Mr. Van Phillips - Updates and Overview
- B. The Office of the District Attorney, 10th Judicial Circuit, Bessemer Division/West Jefferson Helping Families Initiative (WJHFI) - PowerPoint Presentation on services to provide and deliver a collaborative program that strives to help students resist becoming involved in school violence and other crime, to promote regular and consistent school attendance, and to make Bessemer City Schools and communities safer.

VIII. INFORMATION/DISCUSSION ITEMS

- A. Maintenance Report - Mr. Reginald Mitchell, Director of Facilities and Maintenance
- B. Policies and Procedures
- C. Behaviors
- D. Administrative Consultant/Interim Superintendent Rate of Pay
- E. Superintendent Search - Process for Superintendent Search
- F. Dr. Shayla McCray - Mental Health Partnership with the ALSDE and JBS
- G. Mr. Iverson Dudley - Update on Modern Manufacturing Opportunity

IX. BOARD ACTION ITEM

- A. Board Attorney Contract/Resolution

X. NEW BUSINESS - SUPERINTENDENT'S RECOMMENDATIONS

- A. Approval of Personnel Action Report
- B. Approval of Kids First Education, LLC Math Teacher Effectiveness Coaching for BCMS and BCHS. This is for 144 days beginning March 2023 to June 2024. This is a daily rate of \$1,375.00 per consultant. Cost: \$198,000.00, Source of Funds: ESSER II
- C. Approval of the recommendation for concurrent classroom teacher pay for classroom teachers supporting additional classes and/or students due to the national teacher/substitute shortages and/or absences. The concurrent teacher pay rate will be the daily rate of a certified substitute \$125 per day. Divided classrooms and/or classrooms covered during a teacher's planning period will result in dividing

the daily substitute rate between those classroom teachers - maximum of four (4) classroom teachers.

Cost: \$125.00/day, Source of Funds: ESSER III

D. Approval of Bessemer City School System 2023-2024 School Calendar Draft 1

E. Approval of Memorandum of Understanding (MOU) Contract Between Bessemer City Schools and the Office of the District Attorney, 10th Judicial Circuit, Bessemer Division/West Jefferson Helping Families Initiative (WJHFI) to provide and deliver a collaborative program that strives to help students resist becoming involved in school violence and other crime, to promote regular and consistent school attendance, and to make Bessemer City Schools and communities safer. (NOTE: Please See the Entire MOU). Cost: BCS will provide the following: Funding to support the salary, benefits, materials, and supplies of one full-time WJHFI Case Officer and one Full-time Program Administrator/Case Officer, not to exceed the sum of \$33,000/year and to be paid in nine (9) equal monthly installments beginning September 1, 2022-May 31, 2023. Source of Funds: Local Funds

XI. SUPERINTENDENT'S REPORT

A. Technology Report

XII. SCHEDULED MEETINGS

A. Regular Board Meeting: Tuesday, March 21, 2023, 6:00 p.m., at the Central Office, and Live Streamed on BCS Tigers YouTube Channel

B. Work Session: Thursday, April 13, 2023, 5:30 p.m., at the Central Office, and Live Streamed on BCS Tigers YouTube Channel

XIII. ADJOURNMENT

"empowering students through excellence in education"