COSMETOLOGY INSTRUCTOR TRAINING (Short-Term Certificate)

Program Purpose

The Cosmetology Instructor Training Program aims to provide students the opportunity to prepare, train, and develop skills necessary to teach cosmetology or any practices related to personal appearance. This training allows individuals to enter a skilled workforce that will promote personal and economic growth, contribute to community stability, and improve quality of life.

The short-certificate program is intended to produce graduates prepared for employment as entry-level cosmetology instructors. Additional education beyond the cosmetology instructor licensure, specifically a bachelor's or master's degree, is required for employment in Alabama's two-year college system. Program graduates are to be competent in the academic areas of communications, computer literacy, and human relations and in the technical areas of curriculum development, lesson planning and presentation, instructional methods, and classroom management.

Reid State Community College will accomplish program objectives by providing students with a comprehensive general education and technical training in the core area of Cosmetology Instructor Training. The occupational skill preparation should meet the Alabama State Board of Cosmetology and Barbering recognized skill standards. The college will ensure program quality through internal certification of graduate competencies and external licensure of graduates and program approval by the Alabama State Board of Cosmetology and Barbering.

Occupational Data

Graduates of the Cosmetology Instructor Training program work in the education setting where they use their skills which are grouped under the classification of post-secondary education training personnel. According to the U.S. Bureau of Labor Statistics Occupational Employment and Wages, the national median wage for all post-secondary and career/technical education training personnel was $31.49/hr. in 2022.

Program Outcome Objectives

- Program graduates will be proficient in communication, computation, and interpersonal skills.
- Program graduates will be technically proficient.
- Program graduates will be able to obtain industry certification.
- Program graduates will be successfully employed in the field.
- Employers of program graduates will be satisfied with their education and training.

Admission Requirements

- Education equivalent to the completion of 12 grades in school.
- Application for Admission from the Office of Student Services.
- Official high school transcript or GED and college transcript(s).
- Documentation of current work experience (at least one year of experience as an active practicing Cosmetologist).

The Cosmetology Instructor Training course of study is designed as a two-semester program, Fall and Spring semesters only. A maximum of two students may be enrolled at the same time. This program does not lend itself to a classroom lecture situation. The cosmetology instructor training student will participate in cosmetology classes as a student instructor. It is the student instructor's responsibility to prepare coursework and prepare for exams as outside assignments.

Grading Scale for Cosmetology Instructor Training

The Alabama Board of Cosmetology and Barbering requires a grade of at least 80% to pass licensure examinations.

90 - 100 = A

80 - 89 = B

79-Below = F

Licensure Requirements

Upon completion of the Cosmetology Instructor Training Program's required courses, the student will be eligible to apply for the Alabama Board of Cosmetology and Barbering Instructor Written Examination. The ABOC requires:

- Fee: $75.00 Non-Refundable (No personal checks or cash)
- Instructor Written ExamApplication
- Copy of current driver's license and social security card.
- One current 2" x 2" Color Professional Passport Photo (No Glamour or Snapshots)
- Proof of the program's Record of Completion (transcripts)

A student who has completed 70 percent of the required school instructional hours may, when school is not in session, may receive a permit to work in a cosmetology salon/school. Within 120 days after a student completes the required school hours and training, the appropriate instructor shall certify a record of completion for the student to theboard.

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MINIMUM CREDITS REQUIRED: 28 Semester Credit Hours
Length of Program: 2 Semesters of full-time attendance

GENERAL EDUCATION COURSES: 4 semester Credit Hours			Theory	Lab	Contact	Credit
ORT 100 ORI 101		Orientation OR Orientation to College	1	0	1	1
AREA I: WRITTEN COMPOSITION 3 hours						
ENG	101	English Composition I	3	0	3	3
TECHNICAL CONCENTRATION: 24 Semester Credit Hours						
CIT	211	Teaching and Curriculum Development	3	0	3	3
CIT	212	Teacher Mentorship	0	3	9	3
CIT	213	Cosmetology Instructor Co-Op	0	3	9	3
CIT	214	Lesson Plan Methods and Development	1	2	7	3
CIT	221	Lesson Plan Implementation	0	3	9	3
CIT	222	Audio Visual Materials and Methods	3	0	3	3
CIT	223	Audio Visual Materials & Methods Applications	0	3	9	3
CIT	225	Special Topics in Cosmetology Instruction	0	3	9	3