



SAVOY INDEPENDENT SCHOOL DISTRICT DISTRICT IMPROVEMENT PLAN 2023-2024

Vision Statement: All students are confident, life-long learners, thriving as they navigate the challenges of the future.

Mission Statement: Together with families, students, and community, Savoy ISD will engage in a culture of learning designed to inspire and challenge each student to achieve academic and social success.

District goal #1: Improve district facilities, maintenance and grounds

Performance objectives	Strategies to meet objectives	Resources needed	Timeline	Person Responsible	Expected Results	Date of Review	Evaluation
Review/ Revise prioritized facilities plan	Review the prioritized facilities plan aligned with district calendar Revise as needed	Local Budget TRE funds	2023-2024	Superintendent Board Maintenance director	Continued improvement of district facilities	Nov Mar	Board Review Checklist completion review
Expand/Refine yearly maintenance calendar plan and timeline	Revisit calendar-based plan that includes future activities Involve staff in plan development	Annual Budget Fund Balance TRE funds Grants when possible	2023-2024	Superintendent Principals Lead Teachers/Coaches Maintenance Director	Improved facilities and more efficient use of resources	Initial in Nov Final in June	Campus Improvement Process Board Review
Plan and execute major projects budgeted with fund-balance and budget	Take bids, schedule, and oversee projects	Annual Budget Fund Balance	2023-2024	Superintendent Board Athletic Director Elm. Principal HS Principal	Project completion within set budget parameters	Jan Jun	Board Review Superintendent Eval

District goal #2: Maintain high state and national standards of academic excellence

Performance objectives	Strategies to meet objectives	Resources needed	Timeline	Person Responsible	Expected Results	Date of Review	Evaluation
Maintain STAAR scores that are well above state averages	Maintain vertical alignment of curriculum – all levels Each campus CIP plan Reading Recovery Intervention at Elm. when needed Provide training for new staff	Local budget Title I Funds New software to help remediate and prepare students	2023-2024	Campus Principals with the assistance of classroom teachers, campus improvement teams, and other district personnel	High percentage of mastery Scores at both campuses will remain high Need areas will be quickly identified and addressed	June	STAAR Scores AYP Results 2023 and 2024 Graduation rates Reading Recovery Progress records
Assess and meet the needs of special populations and new students who arrive with instructional gaps	Implement ARD developed IEP's and modification for special students Maintain up to date review and testing policies that ensure students have appropriate and timely placements Prepare special needs students for state and federal mandated assessments	Local Budget Special Ed. Funds Fan Co sped. Co-Op.	2023-2024	Administrators Special Ed. Teachers Special Ed. Co-Op personnel Counselor Diagnostician Teachers ARD committee members	Students will show mastery of objectives to the level set down by ARD accepted IEP's and will be prepared for state tests Parents will be included as part of the team for student success	Early diagnostic tests Nine weeks report cards At ARD	Six Weeks reports Annual ARD's
Benchmark testing data	Benchmark tests will be given in core areas and will be analyzed by staff to identify areas of weakness	Annual Budget Region 10 Title funding	2023-2024	Principals Instructional Staff	STAAR test scores stay at above state average levels SAT/ACT and Pre-SAT scores will remain high	May	STAAR scores SAT/ACT scores
Provide for accelerated/ innovative programs	Each campus will develop a Campus Improvement Plan that adheres to state mandated accelerated programs	GT Funds Title I Annual budget Grant funding	2023-2024	Administration Principals Campus Improvement teams	All students will reach grade level and/or IEP progress goals and meet promotion and graduation requirements	June	Retention records Graduation rates College entrances STAAR results Senior Tracking

District goal #3: Technology will be used in communication and instruction as a life-long tool for students.

Performance objectives	Strategies to meet objectives	Resources needed	Timeline	Person Responsible	Expected Results	Date of Review	Evaluation
Support teachers and other district stakeholders in their efforts to extend the use of technology and digital content in the classroom	<p>Encourage classroom teachers and other staff to attend workshops that feature the use of technology in the classroom</p> <p>Campuses will develop mentoring circles within the faculty to support technology use by the faculty members</p> <p>Promote technology use by students</p> <p>Promote student participation in technology activities and competitions</p>	<p>Funds for workshops and substitutes</p> <p>Region 10 Support Services</p> <p>Instructional and technology funds</p> <p>REAP Grant funds</p> <p>ESSER Grant funds</p> <p>UIL competition resources</p> <p>Annual budget</p> <p>TRE funds</p>	2023-2024	<p>Classroom teachers with direction of principals and Technology Director</p> <p>Support Staff</p> <p>Admin Staff</p>	<p>Increased classroom use of existing technology</p> <p>Teachers will implement new and current technology</p> <p>Students will have increased hands-on use of technology equipment and tools</p> <p>Increased student participation and success in technology competitions</p>	May	<p>Teacher evaluations</p> <p>Growth of district's technology equipment inventories</p> <p>Competition participation rates and results</p>

District goal #4: Employ and retain high quality staff

Performance objectives	Strategies to meet objectives	Resources needed	Timeline	Person Responsible	Expected Results	Date of Review	Evaluation
Create a positive work environment	<p>Maintain a competitive and innovative salary/benefit /bonus structure</p> <p>Provide positive recognition of staff's efforts/accomplishments</p> <p>Use personal and innovative ways to solicit and listen to staff's input</p> <p>Continue to use site-based committees in hiring</p> <p>Improve athletic and other facilities</p> <p>Seek staff input when planning renovation projects</p> <p>Plan activities where both campuses interact</p> <p>Pay the cost of current teacher's certification tests to add to their teaching fields</p>	<p>Regular Budget</p> <p>Funds for teacher recognition & incentives</p> <p>Region 10 services</p> <p>Annual budget</p> <p>TRE</p> <p>Possible Bond funds</p> <p>District fund balance (if necessary)</p> <p>State school funding</p>	Ongoing	<p>All Staff</p> <p>District Leadership</p> <p>School Board</p>	<p>Improved work environment to boost morale and aid in hiring and retaining teachers</p> <p>Higher retention rates</p> <p>More applicants for openings</p>	Aug	<p>Teacher Evaluations</p> <p>Employee Retention rates</p>
Mentor new young staff members so that they may be successful	<p>Pair each new staff member with a veteran "mentor"</p> <p>Send new and inexperienced staff to observe master teachers on or off site</p> <p>Assist new teachers with prep for certifications</p> <p>Pay for teacher's certification tests if in area of use to the district</p>	<p>Substitute Budget</p> <p>Local funds</p>	Ongoing	<p>Principals</p> <p>Lead Teachers</p>	<p>Higher job performance from young and new instructional staff members</p> <p>More teachers with multiple certifications</p> <p>Retention of new teachers</p>	Aug	<p>Teacher Evaluations</p> <p>Employee Retention rates</p>

District goal #5: Promote positive public relations

Performance objectives	Strategies to meet objectives	Resources needed	Timeline	Person Responsible	Expected Results	Date of Review	Evaluation
Expand ways to communicate	<p>Improve website (schedules posted)</p> <p>Update website regularly</p> <p>Submit scores and results to Fannin County News papers follow up on printing</p> <p>Restart student video news</p>	<p>Annual Budget</p> <p>Staff Time</p>	Ongoing	<p>Building Principals</p> <p>Athletic Director</p> <p>Video Tech Instructor</p> <p>Coaches</p>	<p>Website hits will increase</p> <p>More articles in papers</p> <p>Student generated videos</p> <p>Facebook hits</p>	June	<p>Superintendent Review</p> <p>Board Review</p>

District goal #6: Improve extra-curricular programs

Performance objectives	Strategies to meet objectives	Resources needed	Timeline	Person Responsible	Expected Results	Date of Review	Evaluation
Increase participation	<p>Continue to improve facilities and equipment</p> <p>Celebrate student successes</p> <p>Recruit high quality teachers and coaches</p>	Annual Budget	Ongoing	<p>Superintendent</p> <p>Principals</p>	Increase in student participation in extra-curriculars (athletic and academic)	July	<p>Superintendent Review</p> <p>Board Review</p>
Continued academic extra-curricular success	<p>Celebrate student successes</p> <p>Recruit high quality teachers and coaches</p> <p>Provide competitive salaries and stipends</p>	Annual Budget	Ongoing	<p>Superintendent</p> <p>Principals</p> <p>School Board</p>	Maintain record of high academic placement and post-district competition	<p>July</p> <p>Ongoing</p>	
Improved athletic success	<p>Provide dynamic and knowledgeable coaching staff</p> <p>Celebrate and publicize successes</p> <p>Continue to improve athletic facilities</p> <p>Provide competitive coaching salaries</p>	Annual Budget	Ongoing	<p>Superintendent</p> <p>Athletic Director</p> <p>Principals</p> <p>School Board</p>	<p>General Improvement of team competitiveness and records</p> <p>More post-district appearances</p>	<p>July</p> <p>Ongoing</p>	<p>Superintendent</p> <p>Board Review</p>