

Regular Meeting

April 11, 2022

The Board of Trustees of the West Point Consolidated School District met in regular session at 4:30 p.m. on Monday, April 11, 2022, in the conference room of the administrative office building located at 359 Commerce Street, West Point, Mississippi. Members present were: Gene Brown, chairman; Tommy Coleman, vice chairman; Elizabeth Bailey, secretary; Laquante Pruitt, member; and Israel Lee, member. Also present were Burnell McDonald, superintendent; Jermaine Taylor, assistant superintendent of operations; Reita Humphries, assistant superintendent instruction and federal programs; Susan Cothren, business manager; and Thomas B. Storey, Jr., Board attorney.

The meeting was called to order by Gene Brown, chairman.

Upon motion made by Elizabeth Bailey, second by Israel Lee and passed unanimously, the Board approved the adoption of the agenda as amended.

Upon motion made by Elizabeth Bailey, second by Laquante Pruitt and passed unanimously, the Board approved consent items and ratified claims on the check preview register as follow:

1. Minutes – Regular Meeting - March 21, 2022
2. Check Preview Register

At this time Superintendent Burnell McDonald discussed with the Board the current mask mandate for West Point Consolidated School District. Following discussion, Mr. McDonald made a recommendation to the Board to change the mask mandate to “mask optional” based on the consistent decline in positive COVID-19 cases among students and staff. Upon motion made by Elizabeth Bailey, second by Tommy Coleman and passed unanimously, the Board approved the recommendation to change the mask mandate to optional.

Tommy Coleman moved approval of the February financial statements. His motion was seconded by Israel Lee and unanimously passed by the Board.

Upon motion made by Elizabeth Bailey, second by Laquante Pruitt and passed unanimously, the Board approved the deletion of fixed assets as follows:

SCHOOL	ITEM #	DESCRIPTION	MODEL #	SERIAL #
WPHS-N	1676	Computer		4RM2PS1
WPHS-N	8305	Computer	780	5OPQ4M1

Upon motion made by Israel Lee, second by Tommy Coleman and passed unanimously, the Board approved revisions to all salary scales, hereto attached, which will be implemented at the beginning of the 2022-2023 fiscal year.

Upon motion made by Elizabeth Bailey, second by Laquante Pruitt and passed unanimously, the Board approved the hereto attached resolution to retain Young Law Group, PLLC as bond counsel and MuniGroup, LLC as financial advisor in the event debt is issued to the district to pay for capital improvements.

Upon motion made by Israel Lee, second by Elizabeth Bailey and passed unanimously, the Board approved the hereto attached resolution of intent to issue bond notes of a maximum of five million five hundred thousand and no/100 dollars (\$5,500,000.00) in the event debt is issued to the district to pay for capital improvements.

Upon motion made by Tommy Coleman, second by Israel Lee and passed unanimously, the Board approved the hereto attached list of updated job descriptions.

Tommy Coleman made a motion to approve the new job description for EL Teacher. His motion was seconded by Elizabeth Bailey and passed unanimously by the Board.

Upon motion by Elizabeth Bailey, second by Tommy Coleman and passed unanimously, the Board approved

the participation of East Side, Church Hill, South Side and Fifth Street Schools in the School Uplift Program sponsored by the Tennessee Valley Authority (TVA).

Upon motion by Israel Lee, second by Tommy Coleman and passed unanimously, the Board approved the reverse auction bid received from Howard Technology Solutions of \$221,654.00 as the best bid for the purchase of Telemedicine HI E Series carts and kits. There was an advertisement for the reverse auction bid. Howard Technology Solutions was the only bid received. The RUS Grant will help fund this purchase.

Upon motion made by Elizabeth Bailey, second by Laquante Pruitt and passed unanimously, the Board approved the out-of-state travel request by Ivey Ivy, Quest teacher at Church Hill Elementary, to take approximately 32 students to "McDowell Farm School" in Nauvoo, AL on May 5, 2022. They will be accompanied by 3 chaperones and will traveling by district bus.

In accordance with Board Policy AFC - Authority for Emergency Closings and upon motion made by Tommy Coleman, second by Israel Lee and passed unanimously, the Board approved three (3) additional days of administrative leave, with pay, for all employees for March 22, March 30 and April 5, 2022 due to emergency closing for inclement weather.

Upon motion made by Tommy Coleman, second by Elizabeth Bailey and passed unanimously, the Board accepted the retirement of certified personnel as follows:

Stephen Parker	Director	Learning Center (effective 6/31/2022)
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Upon motion made by Elizabeth Bailey, second by Tommy Coleman and passed unanimously, the Board accepted the resignation of certified personnel as follows:

Emily Morgan	Speech Language	South Side (effective 5/26/22)
Alexis Smith	Biology Teacher	WPHS - South (effective 5/26/22)

Upon motion made by Elizabeth Bailey, second by Laquante Pruitt and passed unanimously, the Board approved the salary adjustments for FY 2021-2022 as follows:

JROTC Instructors:

LTC Michael Harris	\$1,722.66 (1/22 - 6/22)
SFC MacArthur Hilbert	\$1,057.08 (1/22 - 6/22)

Upon motion made by Tommy Coleman, second by Israel Lee and passed unanimously, the Board accepted the retirement of non-certified personnel as follows:

Felix Lee	Head Custodian	West Clay (effective 6/30/22)
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Upon motion made by Elizabeth Bailey, second by Tommy Coleman and passed unanimously, the Board approved additional supplement payments as follows:

Athletics - Playoffs:

Brett Morgan - Assistant Powerlifting	\$706.13 (\$1,883/8 week season x 3 weeks post season)
Casey Welch - Powerlifting	\$1,462.13 (\$3,899/8 week season x 3 weeks post season)

Upon motion made by Tommy Coleman, second by Elizabeth Bailey and passed unanimously, the Board approved the employment recommendation for certified personnel, returning for 2022-2023, as follows:

Virginia Jones	Science Teacher	Fifth Street
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Upon motion made by Laquante Pruitt, second by Israel Lee and passed unanimously, the Board approved the transfer of certified personnel for the 2022-2023 fiscal year as follows:

Tiara Brown	From WPHS North Teacher Annual Salary \$61,000	To Fifth St. Asst. Principal
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Brad Cox	From West Clay Principal Annual Salary \$80,000	To WPHS Assoc. Principal
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Lucy McKellar	From Fifth St. Asst. Principal Annual Salary \$68,000	To West Clay Principal
Jon Oswalt	From Church Hill Asst. Principal Annual Salary \$68,000	To Church Hill Principal
Cindy Donahoo	From Church Hill Principal	To Instructional Interventionist
Anfernee Brand	From WPHS-North	To WPHS - South
Tracy Hammond	From West Clay (Reduction in contract days from 207 to 200)	To Career & Technology

Upon motion made by Elizabeth Bailey, second by Israel Lee and passed unanimously, the Board approved employment recommendations of certified personnel for the 2022-2023 fiscal year as follow:

Catrina Mosley*	Director of Special Services	Salary: \$83,000
Ruth Baker*	Speech/Language Church Hill	Cert: AA Exp.: 4 yrs Salary: \$46,200
Taylor Knowles	Speech/Language South Side	Cert: AA Exp.: 7 yrs Salary: \$48,650
Vernitta Crawford*	Culinary Arts Career & Tech Center	Cert: A Exp.: 0 yrs. Salary: \$45,285 (200 days)

* - Pending Certification

Certified Supplement:

Kris Hollis	District MSIS & SAM Coordinator	\$10,000
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Upon motion made by Elizabeth Bailey, second by LaQuante Pruitt and passed unanimously, the Board approved employment recommendation of non-certified personnel as follows:

Supplement:

Anna Ward	Business Clerk for IT	\$5,000
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Upon motion made by Elizabeth Bailey, second by Israel Lee and passed unanimously, the Board approved payments to the hereto attached list of employees for the Vaccination Incentive/Stipend Pay which was approved by the Board in March, 2022 in the amount of \$250.00 per employee. Payments will be in May and funded by the ARP ESSER 3 federal budget.

Elizabeth Bailey made a motion to go into closed session to determine the need for executive session.

The board determined that the items listed on the agenda were executive session issues as allowed by law. Upon motion made by Elizabeth Bailey, second by Tommy Coleman and passed unanimously, the Board went into executive session. The board chairman, Gene Brown, notified the public attendees that the Board would be going into executive session for the purpose of discussion of a legal matter.

Following discussion, Elizabeth Bailey moved that the meeting be reopened to the public. Her motion, seconded by Tommy Coleman, was unanimously approved.

There being no further business, upon motion made by Elizabeth Bailey, second by Israel Lee and passed unanimously, the meeting was duly adjourned.


Chairman


Secretary