

AUGUSTA INDEPENDENT SCHOOL DISTRICT
2021-2022 CLASSIFIED SALARY SCHEDULES
 AMENDED JUNE 10, 2021

BOARD ADMINISTRATIVE ASSISTANT
240 DAYS

SCHOOL SECRETARY
220 DAYS

Years	Hourly Rate	Salary
0	\$8.90	\$ 17,088
1	\$9.11	\$ 17,491
2	\$9.42	\$ 18,086
3	\$9.76	\$ 18,739
4	\$10.10	\$ 19,392
5	\$10.52	\$ 20,198
6	\$10.84	\$ 20,813
7	\$11.20	\$ 21,504
8	\$11.54	\$ 22,157
9	\$11.86	\$ 22,771
10	\$12.22	\$ 23,462
11	\$12.56	\$ 24,115
12	\$12.68	\$ 24,346
13	\$13.00	\$ 24,960
14	\$13.23	\$ 25,402
15	\$13.50	\$ 25,920
16	\$13.60	\$ 26,112
17	\$13.76	\$ 26,419
18	\$13.98	\$ 26,842
19	\$14.20	\$ 27,264
20	\$14.69	\$ 28,205
21	\$14.75	\$ 28,320
22	\$14.85	\$ 28,512
23	\$14.91	\$ 28,627
24	\$15.03	\$ 28,858
25	\$15.35	\$ 29,472
26	\$15.45	\$ 29,664
27	\$15.45	\$ 29,664
28	\$15.45	\$ 29,664
29	\$15.45	\$ 29,664
30	\$15.45	\$ 29,664

Years	Hourly Rate	Salary
0	\$8.50	\$ 14,960
1	\$8.63	\$ 15,189
2	\$8.86	\$ 15,594
3	\$9.09	\$ 15,998
4	\$9.34	\$ 16,438
5	\$9.46	\$ 16,650
6	\$9.84	\$ 17,318
7	\$10.06	\$ 17,706
8	\$10.30	\$ 18,128
9	\$10.55	\$ 18,568
10	\$10.82	\$ 19,043
11	\$11.02	\$ 19,395
12	\$11.31	\$ 19,906
13	\$11.52	\$ 20,275
14	\$11.59	\$ 20,398
15	\$12.07	\$ 21,243
16	\$12.12	\$ 21,331
17	\$12.42	\$ 21,859
18	\$12.75	\$ 22,440
19	\$13.00	\$ 22,880
20	\$13.51	\$ 23,778
21	\$13.57	\$ 23,883
22	\$13.67	\$ 24,059
23	\$13.72	\$ 24,147
24	\$13.82	\$ 24,323
25	\$14.15	\$ 24,904
26	\$14.25	\$ 25,080
27	\$14.25	\$ 25,080
28	\$14.25	\$ 25,080
29	\$14.25	\$ 25,080
30	\$14.25	\$ 25,080

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PRESCHOOL LEAD
195 DAYS

Years	Hourly Rate	Salary
0	\$11.51	\$ 17,956
1	\$11.91	\$ 18,580
2	\$12.31	\$ 19,204
3	\$12.74	\$ 19,874
4	\$13.15	\$ 20,514
5	\$13.57	\$ 21,169
6	\$13.98	\$ 21,809
7	\$14.37	\$ 22,417
8	\$15.48	\$ 24,149
9	\$15.53	\$ 24,227
10	\$16.03	\$ 25,007
11	\$16.19	\$ 25,256
12	\$16.34	\$ 25,490
13	\$16.53	\$ 25,787
14	\$16.59	\$ 25,880
15	\$16.82	\$ 26,239
16	\$16.89	\$ 26,348
17	\$17.00	\$ 26,520
18	\$17.05	\$ 26,598
19	\$17.12	\$ 26,707
20	\$17.37	\$ 27,097
21	\$17.42	\$ 27,175
22	\$17.48	\$ 27,269
23	\$17.54	\$ 27,362
24	\$17.59	\$ 27,440
25	\$17.94	\$ 27,986
26	\$18.00	\$ 28,080
27	\$18.00	\$ 28,080
28	\$18.00	\$ 28,080
29	\$18.00	\$ 28,080
30	\$18.00	\$ 28,080

SCHOOL NURSE
181 DAYS (7 HOURS)

Years	Hourly Rate	Salary
0	\$12.95	\$ 16,408
1	\$13.43	\$ 17,016
2	\$13.89	\$ 17,599
3	\$14.39	\$ 18,232
4	\$14.88	\$ 18,853
5	\$14.99	\$ 18,992
6	\$15.03	\$ 19,043
7	\$15.14	\$ 19,182
8	\$15.29	\$ 19,372
9	\$15.34	\$ 19,436
10	\$15.39	\$ 19,499
11	\$15.45	\$ 19,575
12	\$15.50	\$ 19,639
13	\$15.55	\$ 19,702
14	\$15.60	\$ 19,765
15	\$15.65	\$ 19,829
16	\$15.71	\$ 19,901
17	\$15.75	\$ 19,955
18	\$15.96	\$ 20,221
19	\$16.07	\$ 20,361
20	\$16.48	\$ 20,880
21	\$16.58	\$ 21,007
22	\$16.68	\$ 21,134
23	\$16.79	\$ 21,273
24	\$16.95	\$ 21,476
25	\$17.50	\$ 22,173
26	\$17.60	\$ 22,299
27	\$17.60	\$ 22,299
28	\$17.60	\$ 22,299
29	\$17.60	\$ 22,299
30	\$17.60	\$ 22,299

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INSTRUCTOR III
185 DAYS

Years	Salary
0	\$36,050
1	\$36,411
2	\$36,775
3	\$37,143
4	\$37,515
5	\$38,761
6	\$38,868
7	\$38,975
8	\$39,082
9	\$39,136
10	\$39,295
11	\$39,766
12	\$39,895
13	\$40,294
14	\$40,696
15	\$41,714
16	\$42,131
17	\$42,236
18	\$42,342
19	\$42,554
20	\$43,618
21	\$43,728
22	\$43,837
23	\$43,947
24	\$44,166
25	\$45,050
26	\$45,162
27	\$45,283
28	\$45,283
29	\$45,283
30	\$45,283

MENTAL HEALTH THERAPIST
205 DAYS

Years	Master's	Bachelor's
0	\$39,217	\$38,547
1	\$39,345	\$38,654
2	\$39,483	\$38,761
3	\$39,613	\$38,868
4	\$42,006	\$38,975
5	\$42,119	\$39,082
6	\$42,253	\$39,136
7	\$42,388	\$39,332
8	\$42,520	\$39,766
9	\$42,654	\$39,895
10	\$46,967	\$43,223
11	\$47,100	\$43,358
12	\$47,214	\$43,492
13	\$47,368	\$43,638
14	\$47,502	\$44,556
15	\$48,455	\$44,972
16	\$48,676	\$46,041
17	\$48,723	\$47,112
18	\$48,855	\$47,326
19	\$48,978	\$47,541
20	\$49,331	\$48,183
21	\$49,465	\$48,224
22	\$49,600	\$48,312
23	\$49,729	\$48,396
24	\$49,868	\$48,456
25	\$50,000	\$48,665
26	\$50,125	\$48,786
27	\$50,250	\$48,907
28	\$50,250	\$48,907
29	\$50,250	\$48,907
30	\$50,250	\$48,907

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CAFETERIA MANAGER
190 DAYS

Years	Hourly Rate	Salary
0	\$8.93	\$ 13,574
1	\$9.03	\$ 13,730
2	\$9.14	\$ 13,887
3	\$9.32	\$ 14,169
4	\$9.56	\$ 14,532
5	\$9.85	\$ 14,979
6	\$10.13	\$ 15,394
7	\$10.45	\$ 15,889
8	\$10.76	\$ 16,352
9	\$11.07	\$ 16,831
10	\$11.41	\$ 17,342
11	\$11.64	\$ 17,691
12	\$11.74	\$ 17,838
13	\$11.78	\$ 17,910
14	\$11.85	\$ 18,004
15	\$12.10	\$ 18,396
16	\$12.21	\$ 18,556
17	\$12.26	\$ 18,631
18	\$12.31	\$ 18,709
19	\$12.36	\$ 18,787
20	\$12.77	\$ 19,413
21	\$12.82	\$ 19,492
22	\$12.88	\$ 19,570
23	\$12.93	\$ 19,648
24	\$12.98	\$ 19,727
25	\$13.34	\$ 20,275
26	\$13.44	\$ 20,429
27	\$13.44	\$ 20,429
28	\$13.44	\$ 20,429
29	\$13.44	\$ 20,429
30	\$13.44	\$ 20,429

INSTRUCTOR I / INSTR. MON. I
181 DAYS

Years	Hourly Rate	Salary
0	\$8.75	\$ 12,670
1	\$8.88	\$ 12,858
2	\$9.00	\$ 13,032
3	\$9.10	\$ 13,177
4	\$9.20	\$ 13,322
5	\$9.47	\$ 13,713
6	\$9.57	\$ 13,857
7	\$9.72	\$ 14,075
8	\$9.82	\$ 14,219
9	\$9.97	\$ 14,437
10	\$10.27	\$ 14,871
11	\$10.47	\$ 15,161
12	\$10.57	\$ 15,305
13	\$10.62	\$ 15,378
14	\$10.70	\$ 15,494
15	\$10.95	\$ 15,856
16	\$11.10	\$ 16,073
17	\$11.15	\$ 16,145
18	\$11.23	\$ 16,261
19	\$11.33	\$ 16,406
20	\$11.63	\$ 16,840
21	\$11.68	\$ 16,913
22	\$11.75	\$ 17,014
23	\$11.85	\$ 17,159
24	\$11.90	\$ 17,231
25	\$12.20	\$ 17,666
26	\$12.30	\$ 17,810
27	\$12.30	\$ 17,810
28	\$12.30	\$ 17,810
29	\$12.30	\$ 17,810
30	\$12.30	\$ 17,810

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**INSTRUCTIONAL ASSISTANT /
 FOOD SERVICE STAFF
 181 DAYS**

Years	Hourly Rate	Salary
0	\$8.42	\$ 12,185
1	\$8.52	\$ 12,334
2	\$8.62	\$ 12,483
3	\$8.72	\$ 12,632
4	\$8.83	\$ 12,782
5	\$8.93	\$ 12,931
6	\$9.03	\$ 13,080
7	\$9.27	\$ 13,423
8	\$9.52	\$ 13,781
9	\$9.81	\$ 14,199
10	\$10.07	\$ 14,586
11	\$10.30	\$ 14,914
12	\$10.37	\$ 15,019
13	\$10.42	\$ 15,093
14	\$10.50	\$ 15,198
15	\$10.70	\$ 15,496
16	\$10.92	\$ 15,809
17	\$10.97	\$ 15,884
18	\$11.02	\$ 15,958
19	\$11.07	\$ 16,033
20	\$11.30	\$ 16,361
21	\$11.35	\$ 16,436
22	\$11.40	\$ 16,510
23	\$11.46	\$ 16,587
24	\$11.54	\$ 16,704
25	\$11.74	\$ 17,002
26	\$11.84	\$ 17,144
27	\$11.84	\$ 17,144
28	\$11.84	\$ 17,144
29	\$11.84	\$ 17,144
30	\$11.84	\$ 17,144

**CUSTODIAN
 240 DAYS**

Years	Hourly Rate	Salary
0	\$10.09	\$ 19,380
1	\$10.30	\$ 19,776
2	\$10.40	\$ 19,974
3	\$10.61	\$ 20,369
4	\$10.76	\$ 20,666
5	\$11.08	\$ 21,279
6	\$11.25	\$ 21,595
7	\$11.41	\$ 21,912
8	\$11.64	\$ 22,347
9	\$11.81	\$ 22,683
10	\$12.29	\$ 23,593
11	\$12.39	\$ 23,791
12	\$12.44	\$ 23,889
13	\$12.54	\$ 24,067
14	\$12.60	\$ 24,186
15	\$12.92	\$ 24,799
16	\$13.13	\$ 25,214
17	\$13.24	\$ 25,412
18	\$13.31	\$ 25,551
19	\$13.39	\$ 25,709
20	\$13.91	\$ 26,698
21	\$14.01	\$ 26,895
22	\$14.09	\$ 27,054
23	\$14.14	\$ 27,152
24	\$14.21	\$ 27,291
25	\$14.62	\$ 28,062
26	\$14.70	\$ 28,224
27	\$14.70	\$ 28,224
28	\$14.70	\$ 28,224
29	\$14.70	\$ 28,224
30	\$14.70	\$ 28,224

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BUS DRIVER
181 DAYS

Years	Hourly Rate	Salary
0	\$13.47	\$ 19,500
1	\$13.57	\$ 19,649
2	\$13.67	\$ 19,798
3	\$13.78	\$ 19,946
4	\$13.88	\$ 20,095
5	\$14.14	\$ 20,467
6	\$14.24	\$ 20,616
7	\$14.34	\$ 20,765
8	\$14.44	\$ 20,914
9	\$14.55	\$ 21,063
10	\$14.80	\$ 21,435
11	\$14.85	\$ 21,509
12	\$14.91	\$ 21,584
13	\$14.96	\$ 21,658
14	\$15.01	\$ 21,733
15	\$15.06	\$ 21,807
16	\$15.11	\$ 21,882
17	\$15.16	\$ 21,956
18	\$15.21	\$ 22,030
19	\$15.27	\$ 22,105
20	\$15.42	\$ 22,328
21	\$15.47	\$ 22,403
22	\$15.52	\$ 22,477
23	\$15.57	\$ 22,551
24	\$15.63	\$ 22,626
25	\$16.04	\$ 23,221
26	\$16.10	\$ 23,313
27	\$16.10	\$ 23,313
28	\$16.10	\$ 23,313
29	\$16.10	\$ 23,313
30	\$16.10	\$ 23,313

MAINTENANCE/BUS DRIVER
240 DAYS

Years	Hourly Rate	Salary
0	\$12.81	\$ 24,600
1	\$13.02	\$ 24,994
2	\$13.22	\$ 25,387
3	\$13.48	\$ 25,879
4	\$13.99	\$ 26,863
5	\$14.86	\$ 28,536
6	\$15.12	\$ 29,028
7	\$15.38	\$ 29,520
8	\$15.63	\$ 30,012
9	\$15.89	\$ 30,504
10	\$16.35	\$ 31,390
11	\$16.40	\$ 31,488
12	\$16.45	\$ 31,586
13	\$16.50	\$ 31,685
14	\$16.55	\$ 31,783
15	\$16.66	\$ 31,980
16	\$16.71	\$ 32,078
17	\$16.76	\$ 32,177
18	\$16.81	\$ 32,275
19	\$16.86	\$ 32,374
20	\$16.96	\$ 32,570
21	\$17.00	\$ 32,649
22	\$17.05	\$ 32,728
23	\$17.09	\$ 32,807
24	\$17.13	\$ 32,885
25	\$17.18	\$ 32,984
26	\$17.23	\$ 33,082
27	\$17.23	\$ 33,082
28	\$17.23	\$ 33,082
29	\$17.23	\$ 33,082
30	\$17.23	\$ 33,082