

EXHIBIT "A"

LAWN MAINTENANCE EXPECTATIONS/RESPONSIBILITIES

The duration of this contract shall be from March 20, 2024 through March 20, 2025.

1. The vendor shall furnish all labor, materials, supplies, equipment and supervision to perform services as required
2. Vendors must provide documentation of enrollment in the E-Verify program
3. Provide 25 cuts per year
4. Before each cut the Vendor will notify the front office and give them time to move cars away from curbs.
5. All flower beds will be weeded once a month
6. At every cut the Vendor will weed eat against the buildings, fence lines, curbs where they meet the asphalt, playground equipment, flagpoles, and any other object in the grass areas. (work will not be performed when students are in the area)
7. Pinestraw will be installed in existing flower beds twice a year at owners' choice of dates.
8. Fences may be sprayed in lieu of trimming but is not a mandatory requirement. The spray may not exceed 3 inches on either side of the fence. NO chemical sprays are to be used unless an employee of the company holds a valid license from the State of Alabama
9. Edging will be done at every cut around sidewalks, patios, curbs, and other areas that need edging.
10. Areas will be blown or swept and cleaned after each visit to the campus
11. Disposal of lawn litter, sticks, trimmings, and trash
12. Invoices will be submitted no later than the 10th of the month for review and approval
13. The contract shall be for one year and may be rolled over for two additional years at the same agreed amount of the contract
14. Vendor must maintain a current business license if required
15. Vendor must maintain liability insurance of not less than \$500,000.00
16. Either party may terminate this agreement for non-compliance by the other party, budgetary restraints of the owner or other just cause by written 30 day notice delivered to the other party
17. Employees will not have any contact with any student, this will be grounds for immediate termination of the contract
18. Blowing grass away from HVAC units when cutting
19. No smoking on any campus

Not included: (unless it was included in contract)

1. Football fields and/or football practice fields
2. Band practice fields
3. Baseball fields or areas inside the fenced areas at the baseball complexes
4. Softball fields or areas inside the fenced areas at the softball complexes
5. Areas that are bush hogged

