



**BOARD OF SCHOOL DIRECTORS
Regular Monthly Meeting
Monday, November 17th, 2025
Board Room of the Administration Building
Following the Work Session**

~ REVISED AGENDA ~

- 1. Roll Call and Pledge of the Allegiance**
- 2. Motion to Approve the Agenda as Presented**
 - a. During the Executive Session meeting it was brought to the Board's attention that Mr. Rick Adams will be resigning from the Board, effective November 28th, 2025. This motion will be added to the agenda under 7e.
 - b. Also, there was a typographic error on 7b – The professional staff member will be "retiring," not resigning.
- 3. Comments from the Public on the Agenda**
- 4. Approval of the Minutes**
 - a. Regular Monthly meeting held on October 20th, 2025.
- 5. Financial**
 - a. Financial Report [October 2025]
 - b. HS/MS School Activity Fund [October 2025]
 - c. Cafeteria Fund Report [October 2025]
 - d. Capital Reserve Fund Report [October 2025]
 - e. Treasurer's Report [October 2025]
 - f. Payment of Bills Due and Payable and Additional Bills Due and Payable
- 6. General Business**
 - a. Field Trips / Conferences
 1. John Malone, HS Gifted Teacher and 5 Students
Charleroi Academic League Competition
Nov. 7th, 20th, 2025 and January 8th, 2026
School Van for transportation
Registration costs - \$600
No substitute needed
Total cost to the district - \$600

Regular Monthly Meeting
Monday, November 17th, 2025
Page 2

2. Frazier Jr. Class Prom
Thursday, May 21, 2026
Rich Farms – Smithfield, PA
Number in Group – Estimated at 150
Transportation cost covered by Jr. Class Activity Fund
No substitutes needed
No cost to the district
 3. Ninth Grade Classes
Tour of CWCTC – Monday, Dec. 8th, 2025
Number in Group – 78
Transportation cost – Two (2) buses - \$425
No substitutes needed
Total cost to the district - \$425
 4. Retroactive Approval
Mandy Hartman and Four (4) Students
Heinz History Center – Athletic Leadership Summit
Wednesday, November 4th, 2025
School Van used for Transportation
One (1) Substitute - \$125.00
Total Cost to the District - \$125.00
 5. Ryan Gerney and 8 Students
Fay West Honor Band
Southmoreland High School
Friday, January 16th, 2026
Registration Costs - \$240 (budgeted)
One (1) Substitute - \$125
School Van used for transportation
Total cost to the District - \$365.00
- b. **Memorandum of Understanding (MOU)**
Motion to accept the MOU between the Frazier Education Association and the Frazier School District to approve the additional language to the Collective Bargaining Agreement for the Building Substitutes.
- c. **Mon Valley Gymnastics**
Motion to approve Jackie Kmetz, on behalf of Mon Valley Gymnastics, to coach six (6) individual students from Frazier School District and compete as a team for the 2025-2026 season. [Clearances are in order.]
- d. **Athletic Approval**
Motion to approve a Frazier student athlete to compete as an independent swimmer/diver for the Ringgold School District. This arrangement permits the student to participate in a sport with the correct eligibility criteria that WPIAL requires with permission of both school districts. Also, requesting permission for Liz Sprowls, Head Swimming/Diving Coach at Ringgold School District to coach our student during practices and competitions. [Clearances are in order.]

Regular Monthly Meeting
Monday, November 17th, 2025
Page 3

e. **WVU Affiliation Agreement**

Motion to approve the affiliation agreement for Student Teaching Placements with West Virginia University for the 2025-2026 school year, as presented. No cost to the district.

f. **American Red Cross Agreement**

Motion to approve the agreement with the American Red Cross to provide emergency prevention and preparedness training classes to Frazier School District staff. Prices vary based on the service provided.

7. Personnel

a. **Election of Extracurricular Staff for Sports and Activities**

1.	Joe Scalise	Head Coach, Track
2.	Bill Wiltz	Volunteer, Boys Basketball
3.	Lisa Keefer	Volunteer, Boys Basketball
4.	Owen Newcomer	Volunteer, Boys Basketball
5.	Jason King	Volunteer, Wrestling
6.	Mark Minnicks	Volunteer, Wrestling
7.	Jason Guthrie	Volunteer, Wrestling
8.	John Malone	Interact Club Substitute
9.	John Malone	Middle School Computer Club Substitute

b. **Professional Staff Member Resignation Retirement**

Motion to accept the letter of retirement from Susan Szalc, Professional Staff Member, effective February 11th, 2026. Date may change based on an unforeseen circumstance or a change in the school calendar.

c. **Post Position**

Approval to post for a professional staff position with Secondary Math certification.

d. **Act 93 Employees**

Motion to approve the request submitted by Mr. Turek to proceed with the Act 93 employee increases for the 2025-2026 school year based on satisfactory evaluations and per contractual language.

e. **Board Member Resignation**

Motion to accept the resignation of Mr. Rick Adams as School Director, effective November 28th, 2025.

8. Comments from the Public

9. Adjournment