

CALL TO ORDER A regular meeting of the NCOESC Board of Governors was called to order by President Pam Pinney at 7:00 p.m. at North Central Ohio Educational Service Center, Tiffin, Ohio.

ROLL CALL Roll call found the following members present: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. McFarland, Mr. Pelter, Mr. Sayre, Mr. Snively and Mrs. Pinney. Mr. Landon was absent.

PUBLIC PARTICIPATION No public participation.

APPROVAL OF AGENDA AND ADDENDUM NCO-23-18 It was moved by Mr. Sayre and seconded by Mr. Snively to approve the agenda and addendum as distributed.

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. McFarland, Mr. Pelter, Mr. Sayre, Mr. Snively and Mrs. Pinney
Nays: None

APPROVAL OF MINUTES NCO-23-19 Mr. Ellis made the motion, seconded by Mr. Pelter to approve the minutes of the March 28, 2023 Regular Board meeting.

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. McFarland, Mr. Pelter, Mr. Sayre, Mr. Snively and Mrs. Pinney
Nays: None

TREASURER'S REPORT -Financial Report -Healthcare Trust Report -Donations -Appropriations NCO-23-20 It was moved by Mr. McFarland and seconded by Mr. Ellis to approve the following items contained in the Treasurer's Report:

A. Financial Report for March 2023

B. Healthcare Trust Fund Report for March 2023

C. Approval of the following donations:

\$5,000.00	National Machinery	to	Seneca County Boot Camp
\$ 37.00	Todd Gitcheff	to	FCFC
\$ 20.00	Fostoria Community Schools	to	FCFC
\$2,500.00	Dominic & Shayna Fabrizio	to	Friendship Club
\$2,500.00	Carole & Carter Lewis	to	Friendship Club

D. Approval of the following appropriations:

<u>Appropriations</u>	<u>Description</u>	<u>Amount</u>	
001	General Fund – Programs	\$ 247,725.65	<i>increase</i>
018	Activity Funds	\$ 3,347.00	<i>increase</i>
019	Other Local Grants	\$ 250.00	<i>increase</i>
572	Delinquent & Abused Youth	\$ (2,099.44)	<i>decrease</i>
	Total	\$ 249,223.21	

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. McFarland, Mr. Pelter, Mr. Sayre, Mr. Snively and Mrs. Pinney
Nays: None

COMMUNICATIONS Tri-Rivers Career Center Report (Mr. McFarland, Mrs. Pinney)
Tri-Rivers Career Center
NCOESC Superintendent

- Everything is going well. Enrollment is at an all-time high for next year.
- JobsOhio is using Tri-Rivers as a vetting/training facility for incoming industry in the Marion area.

NCOESC Superintendent's Report (Ms. Luhring)

- We have completed the Shelby City Superintendent Search. They selected Michael Browning.
- We will be holding an Administrative Retreat on August 3, 2023 at Tiffin University for our local school districts' administrative teams. This is the first retreat we have held in many years. Kelly Croy will be the keynote speaker and several breakout sessions will be offered on different topics.
- Our Opening Day will be August 11, 2023 at Tiffin University.
- We will go back to having our new employee orientation the day before our Opening Day. This will be held on August 10, 2023 at our Tiffin Office.
- Kathy Mohr and John Davoli are working on a Substitute video. This will be a guide to helping new substitute teachers and aides know what to expect when they start working in the schools. We are hoping to have this completed by the end of May.

NEW BUSINESS

-Purchased Service Contracts
-Program Contract
-FY23 Sandusky Cty Interagency Agreement
-SCOESC Attendance Grant Agreement
-SCOESC Obj 4 RDL Ext. Grant
-SCOESC Obj 2&3 RDL Ext. Grant
-ESCCO HQIM MOU
NCO-23-21

Mr. Koschnick made the motion, seconded by Mr. Ellis to approve the following new business items:

A. Purchased Service Contracts:

- SchoolinSites - NCOESC Website
- Rumpke Waste & Recycling Services - NCOESC Tiffin Campus Trash Services
- SC Strategic Solutions - e-signature Services

B. Program Contracts:

- Seneca East Local Schools - FY23 Technology Services

C. Other:

- Approval of 2022-2023 Sandusky County Interagency Transition Agreement between Family and Children First council, Sandusky County Public Health, DD/Early Intervention, GLCAP, City and Local School Districts and ESCs
- Approval of Attendance Grant Service Agreement between South Central Ohio ESC and North Central Ohio ESC
- Approval of RDL Extension Grant Service Agreement (Objective 4) between South Central Ohio ESC and North Central Ohio ESC
- Approval of RDL Extension Grant Service Agreement (Objective 2 & 3) between South Central Ohio ESC and North Central Ohio ESC
- Approval of MOU between ESC of Central Ohio and North Central Ohio ESC for HQIM work

D. COMMUNITY SCHOOL CONTRACTS AND NEW BUSINESS:

Purchased Service Contracts:

- None

Program Contracts:

- None

Other:

- None

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. McFarland, Mr. Pelter, Mr. Sayre, Mr. Snavelly and Mrs. Pinney

Nays: None

EMPLOYMENT AND PERSONNEL
 -Certified Staff
 -Substitute Teachers
 -Non-Certified Staff
 -Substitute Aides
 -Salary Schedule
 -Resignations
 -Retirements
 -Termination
 -A. Corbin Bonus Pay
 COMMUNITY SCHOOL
 -Certified Staff
 NCO-23-22

It was moved by Mr. McFarland and seconded by Mr. Ellis to approve the following employment and personnel items:

A. APPROVE EMPLOYMENT OF CERTIFICATED & CLASSIFIED STAFF:

1. Certified staff:

- *Jennifer Richards* - AMENDED Educational Consultant - effective 08/01/2022 – 07/31/2023
- *Cassandra Hermiller* - School Psychologist - Sign-On Bonus Agreement
- *Breanne Yoe* - AMENDED Intervention Specialist
- *Angela Corbeil* - Intervention Specialist (Pleasant) - effective 08/01/2023 – 07/31/2024
- *Denise McGowan* - Intervention Specialist (Gilead Christian School) - effective 08/01/2023 - 07/31/2024

• **Certified Contract Recommendations as follows:**

NAME	POSITION	CONTRACT EXPIRATION	CURRENT CONTRACT	RECOMMENDATION
Adams, Jennifer	Educational Consultant	07/31/2023	1 YR (22-23)	TBD
Benavides, Madison	Intervention Specialist (Fremont)	07/31/2023	1 YR (22-23)	1 YR (23-24)
Brenner, Christine	Educational Interpreter	07/31/2023	1 YR (22-23)	1 YR (23-24)
Cramer, Taryn	School Nurse (Shelby)	07/31/2023	1 YR (22-23)	2 YR (23-25)
Daniel, Deb	Educational Consultant	07/31/2023	1 YR (22-23)	TBD
Demith, Logan	Intervention Specialist (TDC)	07/31/2023	1 YR (22-23)	1 YR (23-24)
Fultz, Krystina	Preschool Teacher	07/31/2023	1 YR (22-23)	1 YR (23-24)
Gardner, Robin	Intervention Specialist (Fremont)	07/31/2023	1 YR (22-23)	1 YR (23-24)
Gerhart, Krista	Community School Consultant	07/31/2023	1 YR (22-23)	TBD
Hartley, Kay	Intervention Specialist (Fremont)	07/31/2023	1 YR (22-23)	1 YR (23-24)
Koebele, Santana	School Psychologist	07/31/2023	1 YR (22-23)	TBD
Lescallett, Trinity	SCYC Teacher	07/31/2023	1 YR (22-23)	1 YR (23-24)
May, Mary Brooke	PTA	07/31/2023	1 YR (22-23)	1 YR (23-24)
Mellott, Dawn	Intervention Specialist (Fremont)	07/31/2023	1 YR (22-23)	1 YR (23-24)
Morris, Katlynn	Full Time Sub (Fremont)	07/31/2023	1 YR (22-23)	Non-Renew
Newland, Amy	Intervention Specialist (Marion)	07/31/2023	1 YR (22-23)	1 YR (23-24)
Paeth, Rachell	Intervention Specialist (Fremont)	07/31/2023	1 YR (22-23)	1 YR (23-24)
Richards, Jennifer	Educational Consultant	07/31/2023	1 YR (22-23)	1 YR (23-24)
Rowland, Pam	Comm School Compliance Rep	07/31/2023	1 YR (22-23)	1 YR (23-24)
Sharpe, Hannah	Intervention Specialist (Fremont)	07/31/2023	1 YR (22-23)	1 YR (23-24)
Simon, Claudette	Preschool Teacher (Marion)	07/31/2023	1 YR (22-23)	2 YR (23-25)
Simpson, Renee	Academic Testing Teacher (Fremont)	07/31/2023	1 YR (22-23)	2 YR (23-25)
Smith, Amanda	Intervention Specialist (OLC)	07/31/2023	1 YR (22-23)	1 YR (23-24)

Thacker-Mullins, Lynn	Gifted Consultant	07/31/2023	1 YR (22-23)	1 YR (23-24)
Thomas, Jozelynn	Full Time Sub (Fremont)	07/31/2023	1 YR (22-23)	Non-Renew
Vandette, Melinda	OT	07/31/2023	1 YR (22-23)	1 YR (23-24)
Vargas Scanu, Ashley	Reading Teacher (Pleasant)	07/31/2023	1 YR (22-23)	TBD
Webb, Allyson	LT Sub Teacher (Fremont)	07/31/2023	1 YR (22-23)	Non-Renew
Weisenauer, Hayley	COTA	07/31/2023	1 YR (22-23)	1 YR (23-24)
Worst, Joanna	Preschool Teacher (FLC)	07/31/2023	1 YR (22-23)	2 YR (23-25)
Young, Desiree	Teacher (NCORC)	07/31/2023	1 YR (22-23)	2 YR (23-25)
Chambers, Christina	SLP	07/31/2023	2 YR (21-23)	2 YR (23-25)
Christie, Jaime	PT	07/31/2023	2 YR (21-23)	2 YR (23-25)
Durell, Cynthia	Gifted Intervention Specialist	07/31/2023	2 YR (21-23)	2 YR (23-25)
Felske, Lindsay	Gifted Consultant	07/31/2023	2 YR (21-23)	2 YR (23-25)
Graham, Ann	Special Educational Consultant	07/31/2023	2 YR (21-23)	2 YR (23-25)
Kromer, Lisa	School Psychologist	07/31/2023	2 YR (21-23)	2 YR (23-25)
Madden, Brandy	Intervention Specialist (Fremont)	07/31/2023	2 YR (21-23)	2 YR (23-25)
Martin, Misty	COTA II	07/31/2023	2 YR (21-23)	2 YR (23-25)
Michael, Tomi	Gifted Intervention Specialist	07/31/2023	2 YR (21-23)	2 YR (23-25)
Micheli, Angela	SLP	07/31/2023	2 YR (21-23)	2 YR (23-25)
Moore, Kendra	Gifted Intervention Specialist	07/31/2023	2 YR (21-23)	2 YR (23-25)
Quinlan, Darcy	Adapted PE Teacher	07/31/2023	2 YR (21-23)	2 YR (23-25)
Reinhart, Alicia	SLP	07/31/2023	2 YR (21-23)	2 YR (23-25)
Rose-Ransome, Michelle	Gifted Consultant	07/31/2023	2 YR (21-23)	2 YR (23-25)
Schiets, Colleen	Preschool Teacher (Fremont)	07/31/2023	2 YR (21-23)	2 YR (23-25)
Zellner, Elizabeth	Preschool Teacher (Fremont)	07/31/2023	2 YR (21-23)	2 YR (23-25)
Biddle, Natalie	O&M Specialist/VI Teacher	07/31/2023	3 YR (20-23)	3 YR (23-26)
Crouch, Shannon	SLP	07/31/2023	3 YR (20-23)	3 YR (23-26)
Fought, Deatra	Hearing Specialist	07/31/2023	3 YR (20-23)	3 YR (23-26)
Rosenberger, Melissa	Educational Interpreter	07/31/2023	3 YR (20-23)	3 YR (23-26)

• Greater Summit County ELC (GSCELC) as follows:

NAME	POSITION	CONTRACT EXPIRATION	CURRENT CONTRACT	RECOMMENDATION
Boyd, Michelle	GSCELC Kindergarten Teacher	07/31/2023	1 YR (22-23)	1 YR (23-24)
Dodson, Deborah	GSCELC Teacher	07/31/2023	1 YR (22-23)	1 YR (23-24)
Hill, Rebekah	GSCELC Intervention Specialist	07/31/2023	1 YR (22-23)	1 YR (23-24)

Monske, Hannah	GSCELC Kindergarten Teacher	07/31/2023	1 YR (22-23)	1 YR (23-24)
Wise, Samantha	GSCELC Teacher	07/31/2023	1 YR (22-23)	1 YR (23-24)

2. Substitute Teachers for the 2022-2023 school year:

- *Kathryn Stainaker*
- *Lynn Wechter*

3. Classified/Non-certified Staff:

- *Gabby Cesareo* - Friendship Club Coordinator - \$15.00/hr - effective 05/01/2023 – 06/30/2023
- *Kristina Hoffee* - Paraprofessional (Pleasant) - effective 08/01/2023 - 07/31/2024
- *Candace Craycraft* - Paraprofessional (Pleasant) - effective 08/01/2023 - 07/31/2024

4. Supplemental Contract(s):

- None

5. Approval of Substitute Educational Aides for the 2022 - 2023 school year:

- *Damian Dean*
- *Dannette Kelbley*

6. Approval of Leave(s) of absence:

- None

7. Approval of Salary Schedule(s):

- FY24 Intervention Specialist – TDC
190 Days

Level	Salary
0-2	\$50,000
3-4	\$55,000
5-8	\$60,000
9-11	\$65,000
12-14	\$70,000
15-19	\$75,000
20-24	\$80,000
25-29	\$85,000
30+	\$90,000

8. Resignation(s), Retirement(s) and Reductions in Force (RIFs):

Resignations:

- *Morgan Wehring* - Paraprofessional (Fremont City) - effective 03/31/2023
- *Tiffany Boehler* - Student Services Coordinator (Fremont City) - effective 07/31/2023
- *Savourie Brown* - Paraprofessional (Fremont City) - effective 04/13/2023
- *Monika Morber* - Teacher (GSCELC) - effective 07/31/2023
- *Erin Jones* - COTA - effective 07/31/2023

Retirement:

- *Diane Beck* - Paraprofessional (Fremont City) - effective 07/31/2023
- *Cassandra Tucker* - Student/Family Support Specialist (Fremont City) – effective 07/31/2023

RIFs:

- None

Non-Renewal:

- None

Terminations:

- *Jaelyn Bintz* - One-on-One Aide (SCOC) - effective 03/20/2023

9. Other:

- *Ashley Corbin* - approval of \$100.00 bonus for 20 days as substitute and \$85.00 for BCI/FBI and aide permit reimbursement

10. Community School – Employment and Personnel

Certified Staff:

- **Certified Community School Contract Recommendations as follows:**

NAME	POSITION	CONTRACT EXPIRATION	CURRENT CONTRACT	RECOMMENDATION
Dezse, Sean	NCA Math Teacher	07/31/2023	1 YR (22-23)	1 YR (23-24)
Fox, Jean	NCA Intervention Specialist	07/31/2023	1 YR (22-23)	1 YR (23-24)
Gaietto-Overmier, Rita	NCA Guidance Counselor	07/31/2023	1 YR (22-23)	1 YR (23-24)
George, Wayne	NCA Teacher			Reduction in Force
Rettenmund, Connor	NCA Teacher	07/31/2023	1 YR (22-23)	1 YR (23-24)
Ruffing, Justin	NCA Teacher	07/31/2023	1 YR (22-23)	1 YR (23-24)
Wintersteen, Siri	NCA Intervention Specialist	07/31/2023	1 YR (22-23)	1 YR (23-24)
Factor, Catherine	NCA Teacher	07/31/2023	2 YR (21-23)	1 YR (23-24)
Traxler, Daniel	NCA Teacher	07/31/2023	2 YR (21-23)	1 YR (23-24)
Hoppe, Heather	Hardin Psychologist	07/31/2023	1 YR (22-23)	1 YR (23-24)
Thaxton, Mary Susan	Hardin Teacher	07/31/2023	1 YR (22-23)	1 YR (23-24)

Non-Certified Staff:

- None

Substitute Teachers for the 2022-2023 School Year:

- None

Supplemental Contract(s):

- None

Salary Schedule(s):

- None

Leave of Absence(s):

- None

Resignation(s):

- None

Retirement(s):

- None

RIF(s):

- None

Other:

- None

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. McFarland, Mr. Pelter,
Mr. Sayre, Mr. Snavelly and Mrs. Pinney
Nays: None

NEXT MEETING

The next regular meeting will be held on Tuesday, May 16, 2023 at 7:00 p.m. at North Central Ohio ESC (Marion Campus), 100 Executive Drive, Marion, OH.

ADJOURN

Mr. Ellis made the motion to adjourn, seconded by Mr. Felter.

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. McFarland, Mr. Pelter,
Mr. Sayre, Mr. Snavelly and Mrs. Pinney
Nays: None

Meeting was adjourned at 7:45 p.m.

President

Treasurer