

Job Description: Psychologist



Position Title:

Psychologist (10/11 month)

FLSA Status:

Exempt

Salary Grade:

Pay Grade:

Teacher Salary Schedule

Our Mission:

Our mission is to bring the best of public education to our community by providing innovation and choice within a continuous preschool through a post-secondary curriculum so that each child recognizes the benefits of lifelong learning, constructive citizenship, and personal happiness.

To perform this job successfully, the individual must be able to perform each essential duty satisfactorily. The requirements listed represent the knowledge, skill, and ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The duties are intended to describe the nature and level of work performed by the employee assigned to the position. This job description is not meant to be construed as an exhaustive list of all responsibilities, duties, and skills required of this position. Other duties may be assigned which are not listed. Additionally, when the duties and responsibilities of this job change, this job description will be reviewed and updated, subject to changes and business necessities.

Custom Job Purpose:

This position provides comprehensive psychological services to Lake Wales Charter school students, school personnel, and our system's parents.

Essential Functions of this Job

Consults and counsels parents, students, outside agencies, and school personnel to include consultation with guidance committees in Child Study Team activities. Provides in-service education to school-based personnel, system office staff, and parent and community groups. Attends staffing and case conferences to discuss results with referred students, parents, teachers, other school personnel, and related agencies. Performs professional duties by the ethics set forth by the National Association of School Psychologists and the Florida Association of School Psychologists. Carries out other necessary assignments as directed by the Superintendent, Instructional Services, and Director of Prevention Programs & Services. Serves as a cooperative

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member of the Prevention Programs & Services staff in activities related to the total program in individual schools, the areas, and the district. Serves on Crisis Intervention Team as needed.

Non-Essential Functions of this Job

Performs other duties as assigned.

Knowledge, Skills, and Abilities:

Considerable knowledge of consultation, psychological and psychoeducational assessment, academic and behavioral interventions, counseling, measurement and research, and program planning/evaluation; practical oral and written communication; ability to make sound professional decisions. Bilingual/biliterate preferred.

Education, Experience, and Certification/License Requirements

Graduation from an accredited college or university with a minimum of a Master's Degree and Florida certification as a specialist in school psychology. One year's internship by the standards of the National Association of School Psychologists. Experience as a school psychologist is desirable. Preference is given to applicants holding a degree from an accredited school psychology training program.

Work Context:

Requires sitting, standing, walking, and moving about to coordinate work. Alternative communication systems include electronic mail, telephones, and computers. Requires coordination of work tasks to establish priorities, set goals, and meet deadlines. Requires face-to-face discussions and contact with individuals and teams. Requires work with the ESE Director/Staffing Specialist, students, internal and external communications, and the public.

Physical Environment:

Requires working indoors in environmentally controlled conditions. It may require working outdoors, with exposure to outdoor elements, including weather changes, foliage, insects, etc. Requires sitting, standing, and the ability to lift, carry, move, and position objects frequently weighing up to 20 pounds and infrequently weighing more than 20 pounds.

Local Code:

9000

EEO5:

Approval Date:

Date Last Revised: 4/18/2022

The Lake Wales Charter Schools prohibit discrimination and harassment based on race, color, sex, religion, national origin, marital status, age, homelessness, disability, or other basis prohibited by law in any of its programs, services, activities, or employment.