### SOUTHERN LOCAL BOARD OF EDUCATION

September 9, 2025 @ 6:00 pm / High School Media Center

I.	Call to Order
II.	Roll Call:
	Pastore, Sawyer, Shagnot, Dowling, Hart
III.	Adoption of Minutes: Moved by Seconded by Waive the reading of the minutes
Vot	e: Sawyer, Shagnot, Dowling, Pastore, Hart
IV.	Reception of Visitors
	During the Reception of Visitors or in the meeting, anyone addressing the board must refrain from using specific names other than that of the person speaking. If used, the President will ask you to continue in an executive session to be held at the board's determination. This is in line with Board of Education Policy 0169.1. There is a time limit of five minutes to speak per person and a total of thirty minutes. To go beyond thirty minutes board vote is needed.
V.	Treasurer's Report Financial Report: (Approval of the payment of bills and the transfers and /or advances as presented by the treasurer).
Mo	ved by Seconded by
Vot	e: Shagnot, Dowling, Pastore, Sawyer, Hart
VI.	Career Center Report
VII	. Building Reports
VII	I. Superintendent's Report

25-156	Recommend the Board to approve then and now purchase orders as approved by the Treasurer. (Attachment A)						
Moved by	Seconded by						
Vote: Dowlin	ng, Pastore, Sawyer, Shagnot, Hart						
25-157	Recommend approval of the following substitutes for the 2025-2026 school year.						
	Tiffany McDevitt - teacher John Bryan – teacher Emily McCaulley – teacher and paraprofessional Tina Smith – paraprofessional and secretary						
	Cameren Grodhaus – teacher						
Moved by	Seconded by						
Vote: Pastor	e, Sawyer, Shagnot, Dowling, Hart						
25-158	Recommend approval of Gary Bowling as a volunteer drumline instructor for the 2025-2026 school year.						
Moved by	Seconded by						
Vote: Sawye	r, Shagnot, Dowling, Pastore, Hart						

	the 2025-2026 school y	ear:		
Moved by		i.	Seconded by	
Vote: Sawyer	, Dowling,	Pastore	_, Shagnot	, Hart
25-160	Recommend approval for the 2025-2026 scho		Grodhaus as an	Assistant Football Coach
Moved by			Seconded by	
	g, Pastore,			
25-161	Recommend approval 2025-2026 school year.		gitt as an Assista	nt Band Director for the
Moved by			Seconded by	
Vote: Pastore	, Sawyer, S	Shagnot	, Dowling	, Hart
25-162		•	U	act for Brian Eastham as h School for the 2025-2020
Moved by		z	Seconded by	
Vote: Sawyer	, Shagnot,	Dowling	, Pastore	, Hart

Recommend approval of Brian Spahlinger as an Assistant Football Coach for

25-105	driver.	or a one-ye	ar contract for M	ilkaeia Bentiey as a bus
Moved by			Seconded by	
Vote: Shagno	t, Dowling	, Pastore _	, Sawyer	, Hart
25-164	Recommend approval Homewood as four-ho	•		ane Callehan and Brittar
Moved by		e:	Seconded by	
Vote: Dowling	g, Pastore,	Sawyer	, Shagnot	, Hart
25-165	Recommend approval Tiffany McDevitt – pa Diane Meister – parap Leonard McKenzie – l	raprofession rofessional	nal	
Moved by		e.	Seconded by	
Vote: Pastore	, Sawyer,	Shagnot	, Dowling	, Hart
25- 166	Recommend approval twenty-five vacation d		g the Treasurers o	contract to allow for
Moved by		8	Seconded by	
Vote: Sawyer	, Shagnot,	Dowling	, Pastore	, Hart

	First Council.	
Moved by		Seconded by
Vote: Shagno	t, Dowling,	Pastore, Sawyer, Hart
25-168	Recommend approval of existing Simplex Fire Page 1	of the quote from Arrow Electric Inc. to replace ranel.
Moved by		Seconded by
Vote: Dowlin	g, Pastore, 9	Sawyer, Shagnot, Hart
25-169	Recommend approval of Southern Local Yearbo	of the Board of Education to donate \$4977.20 to the ook.
Moved by		Seconded by
Vote: Pastore	e, Sawyer, S	Shagnot, Dowling, Hart
25-170	Recommend approval of	of the following resolution:
established a to Retirement Po	tax deferred 403(b) progra tan 403(b) Retirement Pla	e Southern Local School District (the "Board") has am known as the Southern Local School District in (the "Plan"), which is intended to meet the
requirements	of Section 403(b) of the Ir	nternal Revenue Code of 1986, as amended (the "Code"),

and the requirements of applicable state and/or local law; and

Recommend approval of the annual membership with Family and Children

WHEREAS, employees who are members of bargaining units represented by the *Southern Local School District* are upon retirement, entitled to receive certain types of pay; and

WHEREAS, pursuant to applicable board policies, administrators and other non-bargaining employees are, upon retirement, entitled to receive certain types of pay; and

WHEREAS, in accordance with certain provisions of the Code, the Board wishes to amend the Plan to establish a special employer nonelective contribution that will provide for the deferral of unused accumulated sick and/or vacation pay for certain eligible employees (the "403(b) Special Pay Plan"); and

WHEREAS, pursuant to the 403(b) Special Pay Plan, such eligible employees shall have no right to receive, directly or indirectly, as cash the amount of unused accumulated sick and/or vacation leave in lieu of the employer nonelective contribution that shall be allocated to their accounts under the Plan in accordance with the 403(b) Special Pay Plan; NOW, THEREFORE, BE IT RESOLVED by the Board that:

- Section 1. In accordance with the amendment to the Plan, attached hereto as Exhibit B, the 403(b) Special Pay Plan is hereby established and the class of employees that is eligible to participate in the 403(b) Special Pay Plan is hereby defined.
- Section 2. The Board shall commence making employer nonelective contributions to the 403(b) Special Pay Plan for the eligible class of employees for up to five years following retirement beginning in the month following the affected employee's retirement date. Contributions are limited, as applicable, by the maximum aggregate annual contribution to the Plan under Section 415 of the Code. Excess contributions will be made to the employee's Plan account in the next year, as permitted, up to the limit under Section 415 of the Code.
- Section 3. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board or committees and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, and in compliance with applicable law.

Section 4. <u>Effective Date</u>. This Resolution shall be in full force and effect from and immediately upon its adoption.

Moved by		====	Seconded by _		
Vote: Sawyer	, Shagnot	, Dowling	, Pastore	, Hart	

Recommend approval of the Negotiated Agreement between the Ohio Association of Public School Employees Chapter #287 and the Southern Local School District Board of Education. Seconded by \_\_\_\_\_ Moved by \_\_\_\_\_ Vote: Shagnot \_\_\_\_\_, Dowling \_\_\_\_\_, Pastore \_\_\_\_\_, Sawyer \_\_\_\_\_, Hart 25-172 Recommend approval of the resignations for Brenda Stewart, cafeteria worker, and Sue Grace, paraprofessional. We wish them well in their future endeavors. Moved by \_\_\_\_\_ Seconded by Vote: Dowling \_\_\_\_\_, Pastore \_\_\_\_\_, Sawyer \_\_\_\_\_, Shagnot \_\_\_\_\_, Hart \_\_\_\_ 25-173 Recommend approval of the resignation of Eric Sampson as Physical **Education Teacher.** Seconded by \_\_\_\_\_ Moved by \_\_\_\_\_ Vote: Pastore \_\_\_\_\_, Sawyer \_\_\_\_\_, Shagnot \_\_\_\_\_, Dowling \_\_\_\_\_, Hart \_\_\_\_\_ 25-174 Recommend approval of a two-year contract for Eric Sampson as the Online School Administrator. Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_ Vote: Sawyer \_\_\_\_\_, Shagnot \_\_\_\_\_, Dowling \_\_\_\_\_, Pastore \_\_\_\_\_, Hart \_\_\_\_

25-175	Recommend approval of the updated certificates of resources as presented by the Treasurer. (Attachment B)						
Moved by	Seconded by						
Vote: Shagno	t, Dowling, Pastore, Sawyer, Hart						
25-176	Recommend approval of the permanent appropriations for FY26 as presented by the Treasurer. (Attachment C)						
Moved by	Seconded by						
Vote: Dowlin	g, Pastore, Sawyer, Shagnot, Hart						
25-177	Recommendation to go into executive session for matters required to be kept confidential by federal law of rules or state statutes. WHEREAS, as a public board of education may hold an executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters: To consider one or more, as applicable, of the check-marked items with respect to a public employee or official:						
	1. Appointment						
	2. Employment						
	3. Dismissal						
	4. Discipline						
	5. Promotion						
	6. Demotion						
	7. Compensation 8. Personnel						
	o. i ei sunnei						
Moved by	Seconded by						

Vote: Pastore, Sawyer, Sha	agnot, Dowling, Hart
Returned from Executive Session:	
Roll Call: Dowling, Pastore	_, Sawyer, Shagnot, Hart
Next Regular Meeting	<del></del>
Adjournment:	
Moved by	Seconded by
Vote: Pastore, Sawyer, Shag	gnot, DowlingHart

### Addendum

### September 9, 2025

25-177	Recommend approval of Mark Soukup as an Assistant Football Coach for the 2025-2026 school year.					
Moved by		_	Seconded by			
Vote: Pastore	e, Sawyer	, Shagnot	, Dowling	Hart		
25-178	Recommend appr	oval of the follo	wing VLA gradir	ng stipends:		
	Shannon Rodgers English 1-8 Gerard Grimm English 9-12 Todd Walters Social Studies 6-9 and Science 6-9 Lisa Houck Science 10-12 Kathy Randolph Health and Physical Education					
	Alyssa Lockhart Nikki Lewis K-5	viatn /-12				
Moved by			Seconded by			
Vote: Sawyer	, Shagnot	, Dowling _	Pastore	, Hart		
25-179	Recommend appr Indian Academy:	oval of the follo	ving VLA gradin	ng positions for the online		
	Alyssa Lockhart M Tiffany Scheel Ma Shannon Rodgers Gerard Grimm En Amanda Wroblesh Todd Walter Scien Dustin Brown Scien George Whittaker Brenda Kekel Elen	oth 6 English 1-8 nglish 9-12 ki Science 6-8 nce 9, Social Stuence 10-12 · Social Studies 1	10-12	usic		
Moved by		_	Seconded by			
Vote: Shagno	t, Dowling _	Pastore	, Sawyer	_, Hart		

worker, and secretary for the 2025-2026 school year.

Recommend approval of Amber Engle as a substitute custodian, cafeteria

## Then and Now August 2025

PO No	Vendor	PO Date	Invoice Date	Requestor	PO Amount
220262	<b>BRETT HUGHES</b>	07/23/2025	08/07/2025	julie.dowling@slindians.org	\$900.00
220267	<b>BRETT HUGHES</b>	07/23/2025	09/04/2025	julie.dowling@slindians.org	\$900.00
220275	GERARD GRIMM	07/29/2025	08/18/2025	julie.dowling@slindians.org	\$2,889.12
220299	<b>DENNIS BOWERS</b>	08/07/2025	08/18/2025	julie.dowling@slindians.org	\$1,312.70
220329	Jostens	08/20/2025	09/04/2025	julie.dowling@slindians.org	\$985.63
220331	GERARD GRIMM	08/20/2025	09/04/2025	julie.dowling@slindians.org	\$2,700.00
220353	<b>Ashley Dowling</b>	08/26/2025	09/04/2025	julie.dowling@slindians.org	\$2,700.00

# SOUTHERN LOCAL SCHOOL DISTRICT Amended Official Certificate of Estimated Resources

Rev. Code Sec. 5705.36

	Rev. Code Sec. 5705.36	i		
Fund	Unencumbered Balance July	Taxes	Other Sources	Total
vernmental Fund Type				
General Fund		A 707 620 E0	\$ 12,970,122.55	\$ 23,135,524.67
001 GENERAL	\$ 5,457,763.54	\$ 4,707,638.58 \$ 0.00	\$ 8,856.47	\$ 11,321.28
200 STUDENT MANAGED ACTIVITY	\$ 2,464.81	\$ 4,707,638.58	\$ 12,978,979.02	\$ 23,146,845.95
Total:	\$ 5,460,228.35	\$ 4,707,636.36	\$ 12,570,575.00	,
Special Revenue		\$ 0.00	\$ 64,441.50	\$ 97,182.7
018 PUBLIC SCHOOL SUPPORT	\$ 32,741.22	\$ 0.00	\$ 612,000.00	\$ 1,215,613.5
034 CLASSROOM FACILITIES MAINT.	\$ 603,613.58	\$ 0.00	\$ 127,229.03	\$ 272,339.73
200 STUDENT MANAGED ACTIVITY	\$ 145,110.70	\$ 0.00	\$ 217,381.50	\$ 233,554.3
300 DISTRICT MANAGED ACTIVITY	\$ 16,172.85	\$ 0.00	\$ 53,459.16	\$ 53,459.1
439 PUBLIC SCHOOL PRESCHOOL	\$ 0.00	· ·	\$ 4,061.93	\$ 23,003.7
451 DATA COMMUNICATION FUND	\$ 18,941.78	\$ 0.00	\$ 0.00	\$ 273,052.7
467 Student Wellness and Success Fund	\$ 273,052.71	\$ 0.00	\$ 508,420.48	\$ 508,450.4
507 ELEMENTARY AND SECONDARY SCHOOL EMERGENCY	\$ 30.00	\$ 0.00	\$ 366,662.87	\$ 371,093.1
516 IDEA PART B GRANTS	\$ 4,430.23	\$ 0.00	\$ 0.00	\$ 55.3
533 TITLE II D - TECHNOLOGY	\$ 55.36	\$ 0.00	\$ 0.00	\$ 4,550.1
536 TITLE I SCHOOL IMPROVEMENT A	\$ 4,550.18	\$ 0.00	\$ 0.00	\$ 4,286.6
537 TITLE I SCHOOL IMPROVEMENT G	\$ 4,286.68	\$ 0.00	\$ 421,703.83	\$ 444,978.9
572 TITLE I DISADVANTAGED CHILDREN	\$ 23,275.08	\$ 0.00	\$ 421,703.03 \$ 42,967.28	\$ 34,151.2
584 Title IV	\$ (8,816.00)	\$ 0.00	\$ 6,300.00	\$ 3,586.9
587 IDEA PRESCHOOL-HANDICAPPED	\$ (2,713.03)	\$ 0.00	\$ 6,300.00 \$ 40,300.00	\$ 40,300.0
590 IMPROVING TEACHER QUALITY	\$ 0.00	\$ 0.00	, ,	\$ 32,785.9
599 MISCELLANEOUS FED. GRANT FUND	\$ 4,785.94	\$ 0.00	\$ 28,000.00	\$ 3,612,444.8
Total:	\$ 1,119,517.28	\$ 0.00	\$ 2,492,927.58	\$ 3,012,411.0
Capital Projects	\$ 923,402.29	\$ 754,691.40	\$ 0.00	\$ 1,678,093.6
003 PERMANENT IMPROVEMENT	\$ 923,402.29	\$ 754,691.40	\$ 0.00	\$ 1,678,093.6
Total:	\$ 923,402.23	<b>4</b> 10 2,00 = 11		
roprietary Fund Type				
Enterprise	\$ 277,322.07	\$ 0.00	\$ 670,764.42	\$ 948,086.4
006 FOOD SERVICE	\$ 277,322.07	\$ 0.00	\$ 670,764.42	\$ 948,086.4
Total:	\$ 277,322.07	<b>T</b>		
Internal Service	\$ 1,345,713.33	\$ 0.00	\$ 2,579,462.33	\$ 3,925,175.0
024 EMPLOYEE BENEFITS SELF INS.	\$ 1,345,713.33	\$ 0.00	\$ 2,579,462.33	\$ 3,925,175.6
Total:	э 1,3±3,713.33	,		

				\$ 33,310,646.65
Grand Totals:	\$ 9,126,183.32	\$ 5,462,329.98	\$ 18,722,133.35	\$ 33,310,040.03

### SOUTHERN LOCAL SCHOOL DISTRICT

### **Appropriations Resolution Report**

Rev. Code Sec. 5705.38

Fiscal Year: 2026

**Include Zero Balance Accounts: false** 

#### SOUTHERN LOCAL SCHOOL DISTRICT

	Total Appropriation	Prior FY Carry Over	Appropriations
001 GENERAL	\$ 16,311,854.02	\$ 0.00	\$ 16,311,854.02
003 PERMANENT IMPROVEMENT	\$ 880,067.63	\$ 0.00	\$ 880,067.63
006 FOOD SERVICE	\$ 775,997.52	\$ 0.00	\$ 775,997.52
018 PUBLIC SCHOOL SUPPORT	\$ 50,167.84	\$ 0.00	\$ 50,167.84
024 EMPLOYEE BENEFITS SELF INS.	\$ 2,737,142.71	\$ 0.00	\$ 2,737,142.71
200 STUDENT MANAGED ACTIVITY	\$ 124,604.20	\$ 0.00	\$ 124,604.20
300 DISTRICT MANAGED ACTIVITY	\$ 207,888.39	\$ 0.00	\$ 207,888.39
439 PUBLIC SCHOOL PRESCHOOL	\$ 49,284.70	\$ 0.00	\$ 49,284.70
467 STUDENT WELLNESS AND SUCCESS FUND	\$ 71,152.59	\$ 0.00	\$ 71,152.59
507 ELEMENTARY AND SECONDARY SCHOOL EMERGENCY RELIEF FUND	\$ 255,939.62	\$ 0.00	\$ 255,939.62
516 IDEA, PART B SPECIAL EDUCATION, ASSISTANCE FOR ALL CHILDREN	\$ 256,105.20	\$ 0.00	\$ 256,105.20
537 TITLE I SCHOOL IMPROVEMENT G	\$ (254.25)	\$ 0.00	\$ (254.25)
572 TITLE I DISADVANTAGED CHILDREN	\$ 311,226.43	\$ 0.00	\$ 311,226.43
584 TITLE IV, PART A, STUDENT SUPPORT AND ACADEMIC ENRICHMENT	\$ 32,315.40	\$ 0.00	\$ 32,315.40
587 IDEA PART B, SPECIAL EDUCATION, ASSISTANCE FOR ALL CHILDREN	\$ 3,069.21	\$ 0.00	\$ 3,069.21
590 IMPROVING TEACHER QUALITY	\$ 40,228.82	\$ 0.00	\$ 40,228.82
599 MISCELLANEOUS FED. GRANT FUND	\$ 27,620.62	\$ 0.00	\$ 27,620.62
Grand Total All Funds	\$ 22,134,410.65	\$ 0.00	\$ 22,134,410.65

### **Appropriation Recap Report**

	Total Appropriation	Prior FY Carry Over	Appropriations
Governmental Fund Type			
General Fund			
001 GENERAL	\$ 16,311,854.02	\$ 0.00	\$ 16,311,854.02
Total for General Fund	\$ 16,311,854.02	\$ 0.00	\$ 16,311,854.02
Capital Projects			
003 PERMANENT IMPROVEMENT	\$ 880,067.63	\$ 0.00	\$ 880,067.63
Total for Capital Projects	\$ 880,067.63	\$ 0.00	\$ 880,067.63
Special Revenue			
018 PUBLIC SCHOOL SUPPORT	\$ 50,167.84	\$ 0.00	\$ 50,167.84
200 STUDENT MANAGED ACTIVITY	\$ 116,917.31	\$ 0.00	\$ 116,917.31
Total for Special Revenue	\$ 167,085.15	\$ 0.00	\$ 167,085.15
General Fund			
200 STUDENT MANAGED ACTIVITY	\$ 6,404.54	\$ 0.00	\$ 6,404.54
Total for General Fund	\$ 6,404.54	\$ 0.00	\$ 6,404.54
Special Revenue			
200 STUDENT MANAGED ACTIVITY	\$ 1,282.35	\$ 0.00	\$ 1,282.35
300 DISTRICT MANAGED ACTIVITY	\$ 207,888.39	\$ 0.00	\$ 207,888.39
439 PUBLIC SCHOOL PRESCHOOL	\$ 49,284.70	\$ 0.00	\$ 49,284.70
467 STUDENT WELLNESS AND SUCCESS FUND	\$ 71,152.59	\$ 0.00	\$ 71,152.59
507 ELEMENTARY AND SECONDARY SCHOOL EMERGENCY RELIEF FUND	\$ 255,939.62	\$ 0.00	\$ 255,939.62
516 IDEA, PART B SPECIAL EDUCATION, ASSISTANCE FOR ALL CHILDREN	\$ 256,105.20	\$ 0.00	\$ 256,105.20
537 TITLE I SCHOOL IMPROVEMENT G	\$ (254.25)	\$ 0.00	\$ (254.25)
572 TITLE I DISADVANTAGED CHILDREN	\$ 311,226.43	\$ 0.00	\$ 311,226.43
584 TITLE IV, PART A, STUDENT SUPPORT AND ACADEMIC ENRICHMENT	\$ 32,315.40	\$ 0.00	\$ 32,315.40
587 IDEA PART B, SPECIAL EDUCATION, ASSISTANCE FOR ALL CHILDREN	\$ 3,069.21	\$ 0.00	\$ 3,069.21
590 IMPROVING TEACHER QUALITY	\$ 40,228.82	\$ 0.00	\$ 40,228.82
599 MISCELLANEOUS FED. GRANT FUND	\$ 27,620.62	\$ 0.00	\$ 27,620.62
Total for Special Revenue	\$ 1,255,859.08	\$ 0.00	\$ 1,255,859.08
Total for Governmental Fund Type	\$ 18,621,270.42	\$ 0.00	\$ 18,621,270.42
Proprietary Fund Type			
Enterprise			
006 FOOD SERVICE	\$ 775,997.52	\$ 0.00	\$ 775,997.52
Total for Enterprise	\$ 775,997.52	\$ 0.00	\$ 775,997.52
Internal Service			
024 EMPLOYEE BENEFITS SELF INS.	\$ 2,737,142.71	\$ 0.00	\$ 2,737,142.71
Total for Internal Service	\$ 2,737,142.71	\$ 0.00	\$ 2,737,142.71
Total for Proprietary Fund Type	\$ 3,513,140.23	\$ 0.00	\$ 3,513,140.23
Grand Total All Funds	\$ 22,134,410.65	\$ 0.00	\$ 22,134,410.65