

The Dale County Board of Education met in Regular Session Tuesday, July 13, 2021, at 5:30 p.m., in the Board Room of the Dale County Government Building. Dale Sutton, Board President, presided over the meeting with members Jerald Cook, Shannon Deloney, Priscilla McKnight, Phillip Parker, Attorney James Tarbox, and Superintendent Ben Baker present.

- 1 The meeting was called to order by President Dale Sutton.
- 2 Invocation  
Superintendent Baker opened the meeting with prayer.
- 3 Pledge of Allegiance  
Superintendent Baker led the pledge of allegiance.
- 4 Approval of Agenda  
Motion – Shannon Deloney, Second – Jerald Cook, carried.
- 5 Approval of Minutes
  - a. Regular Board Meeting – June 8, 2021  
Motion – Phillip Parker, Second – Jerald Cook, carried.
  - b. Special Board Meeting – June 24, 2021  
Motion – Shannon Deloney, Second – Priscilla McKnight, carried.
- 6 Visitors  
No visitors present.
- 7 Approval of Bills and Accounts  
Motion – Priscilla McKnight, Second – Shannon Deloney, carried.
- 8 Financial Statement/Bank Reconciliations  
The Superintendent presented the most recent financial statements to the Board with all bank accounts reconciled through May 2021.  
No action required.

9 Personnel 2021-2022

The Superintendent recommended the following personnel pending certification and background requirements by the State Department of Education

**Personnel 2021-22**

**Non-Certified**

**Non Staff Coaches (Volunteer or Supplemented)**

- 1 – David Thrash, (AHS)
- 2 – Preston Herring, (AHS)
- 3 – Jason Howell, (AHS)
- 4 – Steve Laney, (AHS)
- 5 – Terry Goodson, (AHS)
- 6 – Toby Reeder, (AHS)
- 7 – Joshua Mauldin, (DCHS)
- 8 – John Dalton McLean, (DCHS)
- 9 – John McGlown, (DCHS)
- 10 – Cole Deloney, (DCHS)
- 11 – Sean Deloney, (DCHS)
- 12– Isabella Ryder, (DCHS)
- 13– Cameron Horne, (LHS)
- 14– Dan Brady, (LHS)
- 15– Craig Long, (LHS)
- 16– Baylee Long, (LHS)
- 17– Jody Hughes, (LHS)
- 18– Jackic Stokes, (LIIS)
- 19– Randy Eddy, (LHS)
- 20– Jimmy Smith, (LHS)

Motion – Priscilla McKnight, Second – Phillip Parker, carried  
Shannon Deloney/ Abstained

**Non-Certified**

**Supplements Requests**

- 21 – Ariton
- 22 – DCHS
- 23 – LES
- 24 – LHS
- 25 – MCES
- 26 – NES
- 27 – SDMS

**Personnel 2021-22 (cont.)**

Subs

28– Anita W Lee, Substitute Office Aide, (MCES)

Employ

29 – Ashley Dickens, 4 hr. CNP Worker (DCHS)

30 – Tammy Schindler, At Risk Aide (ALC)

**Certified**

Employ

31 – Taylor Polk, Special Education Teacher (Ariton)

32 – Elisha Weeks, 2<sup>nd</sup> Grade Teacher (LES)

Reassign

33 – John Paul McLean, History teacher (DCHS)  
to Driver’s Ed/Health Teacher (DCHS)

Teach During Planning Time

34 – Jen Sanders (Ariton) 1<sup>st</sup> & 2<sup>nd</sup> Semester

35 – Allie Singleton (Ariton) 1<sup>st</sup> & 2<sup>nd</sup> Semester

36 – Bill Enfinger (LHS) 1<sup>st</sup> & 2<sup>nd</sup> Semester

37 – Amy Ivey (LHS) 1<sup>st</sup> & 2<sup>nd</sup> Semester

38 – Nikki Long (LHS) 1<sup>st</sup> Semester

Resign

39 – Charisse Snell, Teacher (LES)

Maternity Leave

40 – Hannah King, Teacher, (Ariton)

expected dates for leave October 27, 2021 through December 17, 2021

**Personnel 2021-22 (cont.)**

Contract Title I Intervention Teachers

- 41 – Cecilia Williamson, Intervention Teacher (Ariton)
- 42 – Monty Carter, Intervention Teacher (Ariton)
- 43 – Rita Miller, Intervention Teacher (LES)
- 44 – Kim Sizemore, Intervention Teacher (LES)
- 45 – Marcie Stokes, Intervention Teacher (LES)
- 46 – Amy Loftin, Intervention Teacher (MCES)
- 47 – Connie Thompson, Intervention Teacher (MCES)
- 48 – Lynn Lee, Intervention Teacher (NES)
- 49 – Carmen Pearce, Intervention Teacher (SDMS)

TEAMS Contract Teachers

- 50 – Sue Brown, Science Teacher, (LHS)  
to TEAMS Science Teacher, (LHS)

Motion – Jerald Cook, Second – Phillip Parker, carried.

10 Financial

a. Early Implementation Pay Raise

Superintendent Baker recommended the Board implement the state pay raise to begin at the start of employees 2021-2022 contract year.

Motion – Shannon Deloney, Second – Priscilla McKnight, carried.

b. CNP Substitute Worker Recommendations

Superintendent Baker recommended the Board approve CNP Substitute Worker Recommendations as presented.

Motion – Phillip Parker, Second – Jerald Cook, carried.

c. Transportation South-purchase four school buses

Superintendent Baker recommended the Board approve the purchase of four regular buses with air conditioning for Transportation South. The total cost for all four buses will be \$403,684.00.

Motion – Priscilla McKnight, Second – Shannon Deloney, carried.

d. Accountability Notification – Summer Reading Program Donation (MCES)  
No Action needed.

e. CNP Produce Bid Extension – Chapman Produce

Superintendent Baker recommended to extend our current produce bid with Chapman Produce for the school year 2021-2022.

Motion – Shannon Deloney, Second – Jerald Cook, carried.

11 2021-2022 Salary Schedule (All Positions)

Motion – Jerald Cook, Second – Shannon Deloney, carried.

12 Organization Chart  
No Action needed.

13 Approval of Student and Employee Handbooks

Superintendent Baker recommended Board approve Student and Employee Handbooks as presented.

Motion – Priscilla McKnight, Second – Shannon Deloney, carried.

14 SIR Report  
No Action Required.

15 Adjourn

With no other business, President Sutton adjourned the meeting.



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President



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Secretary