

Bessemer City Schools

Regular Board Meeting

11/15/2022 06:00 PM

Bessemer Board of Education

1621 5th Avenue N

Bessemer, AL 35020

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Mrs. Renna Scott, President, Presiding

I. CALL TO ORDER

II. ROUTINE ITEMS

- A. Invocation/Pledge of Allegiance
- B. Roll Call/Establishment of Quorum
- C. Approval of Agenda
- D. Approval of Minutes for October 18, 2022
- E. Financial Report (September 2022) - Mrs. Patricia Stewart
 - 1. Bank Reconciliations
 - 2. Bank Statements

III. ATTORNEY'S REPORT

IV. EXECUTIVE SESSION

- A. Student Matters
- B. Legal Matters

V. BOARD DISCUSSION/BOARD ACTION ITEMS

- A. Approval to accept the resignation letter of Board Attorney, Frederic Bolling, effective immediately

VI. NEW BUSINESS - SUPERINTENDENT'S RECOMMENDATIONS

- A. Approval of Personnel Action Report
- B. Approval of Donation
 - 1. \$10,000.00 to from Dollar General to Bessemer City Schools for Literacy initiatives
- C. Approval of Student Matters
- D. Approval of \$1,000.00 one-time mid-year incentive for 2022-2023 school year for all full-time BCS employees (certified and classified) who successfully complete the specific professional development video on mental health awareness and social/emotional learning. All permanent full time employees that were hired before November 1, 2022 and have not resigned by December 2, 2022 are eligible to receive the incentive. Taxes will be deducted. Cost: \$1,000 for 479 full time employees plus benefits = \$516,074.60, Source of Funds: ESSER III

VII. SUPERINTENDENT'S REPORT

VIII. INFORMATION/DISCUSSION ITEMS

- A. Maintenance Report - Mr. Reginald Mitchell, Director of Facilities and Maintenance
- B. AASB Annual Convention and Delegate Assembly - December 1-3, 2022, Hyatt Regency-The Wynfrey Hotel, Birmingham
 - 1. Continuous Improvement Workshop - Thursday, December 1, 2022, 10:00 a.m.-2:30 p.m.
 - 2. Delegate Assembly - Thursday, December 1, 2022, 6:00 p.m.
 - 3. Annual Convention - Friday, December 2, 2022, 8:30 a.m.-5:30 p.m., and Saturday, December 3, 2022, 8:30 a.m.-10:30 a.m.
- C. Set dates for Director Meeting - Tentatively scheduled January 2023, Date TBD
- D. PSCA Budget Increase for BCHS Athletic Complex (track and field)
- E. AASB New Board Member Orientation - Roles & Responsibilities, Friday, January 6, 2023, 8:00 a.m.-5:00 p.m. and Effective Boards & Relationships, Saturday, January 7, 2023, 8:00 a.m.-3:00 p.m.

IX. PRESENTATION

- A. BCT Possibility Overview - Mr. Iverson Dudley, Career Tech Director

X. SCHEDULED MEETINGS

- A. Work Session: Thursday, December 8, 2022, 5:30 p.m., at the Central Office, and Live Streamed on BCS Tigers YouTube Channel
- B. Regular Board Meeting: Tuesday, December 13, 2022, 6:00 p.m., at the Central Office, and Live

Streamed on BCS Tigers YouTube Channel

XI. ADJOURNMENT

"empowering students through excellence in education"