



2022-23 Phase Three: Comprehensive School Improvement
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2022-23 Phase Three: Comprehensive School Improvement Plan

Christian County Middle School
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Rationale

School improvement efforts are a collaborative process involving multiple stakeholders. During the improvement planning process, leaders focus on priority needs, funding, and closing achievement gaps between identified subgroups of students. When implemented with fidelity, the Comprehensive School Improvement Plan (CSIP) cultivates an environment that promotes student growth and achievement.

While the focus of continuous improvement is student performance, the work must be guided by the aspects of teaching and learning that affect performance. An effective improvement process should address the contributing factors creating the learning environment (inputs) and the performance data (outcomes).

For those schools operating a Title I Schoolwide Program, this plan meets the requirements of Section 1114 of the Every Student Succeeds Act as well as state requirements under 703 KAR 5:225. **No separate Schoolwide Program Plan is required.**

Using the Comprehensive School Improvement Plan Template

The template is a complement to the Needs Assessment for Schools. Using your determined priorities, you will set both short- and long-term targets and outline the activities intended to produce the desired changes.

- a. Develop your Strategic Goals using the [Comprehensive School Improvement Plan Template](#).
- b. Upload your completed Comprehensive School Improvement Plan in the attachment area below.

Summarize the plan of action developed through your goal setting process.

Describe which objectives and strategies will be maintained and which will be added or modified to address current needs as outlined in your needs assessment diagnostic, especially those of any identified gap groups.

Christian County Middle School will continue the use of PLC and the Plan Do Study Act model. With several new teachers this school year, we reevaluated each PLC week that best fits the needs of our teachers. We will continue to plan and pace standards, but will also look closer at standards to make sure new teachers understand the demand of each. We will continue to create common assessments, follow protocol for looking at student work and formative assessments, visit classrooms, and analyze assessment data and create next steps based on the data.

School wide literacy will continue to be a focus for CCMS. Our district has provided professional development on Interdisciplinary Literacy, LDC, DBQ, and ODW.

Students will be provided multiple opportunities to read and write in all contents.

Last year was year one of implementing a more consistent MTSS plan. This year, we have a new interventionist who attends district MTSS support meetings. We have built in daily RTI time into our master schedule and our interventionist works with teachers on the selecting students for RTI and helps teachers develop intervention

and enrichment lessons. RTI at the middle school level is still a work in progress for CCMS, but it will get stronger each year.

Our biggest gap is the underperformance of our students with an IEP. 72% of our special education students scored novice on the 2022 Math KSA. We are focusing on reducing the number of novice math scores in our school. Math and special education teachers will continue to use Illustrative Math since it is an evidence-based activity.

Operational Definitions

Goal: Long-term three- to five-year targets based on the five (5) required school level goals. Elementary/middle schools must have goals for proficiency, separate academic indicator, achievement gap, growth, and transition readiness. High schools must have goals for proficiency, separate academic indicator, achievement gap, graduation rate, and transition readiness. Long-term targets should be informed by the Needs Assessment for Schools.

Objective: Short-term target to be attained by the end of the current academic year. There can be multiple objectives for each goal.

Strategy: An approach to systematically address the process, practice, or condition that the school will focus its efforts upon, as identified in the Needs Assessment for Schools, in order to reach its goals or objectives. There can be multiple strategies for each objective. The strategy can be based upon Kentucky's six (6) Key Core Work Processes listed below or another established improvement approach (i.e. *Six Sigma, Shipley, Baldridge, etc.*).

Key Core Work Processes: A series of processes identified by the Kentucky Department of Education that involve the majority of an organization's workforce and relate to its core competencies. These are the factors that determine an organization's success and help it prioritize areas for growth.

[KCWP 1: Design and Deploy Standards](#)

[KCWP 2: Design and Deliver Instruction](#)

[KCWP 3: Design and Deliver Assessment Literacy](#)

[KCWP 4: Review, Analyze and Apply Data](#)

[KCWP 5: Design, Align and Deliver Support](#)

[KCWP 6: Establishing Learning Culture and Environment](#)

Activity: Actionable steps used to deploy the chosen strategy. There can be multiple activities for each strategy.

Measure of Success: Criteria that shows the impact of the work. The **measures** may be quantitative or qualitative but are observable in some way.

Progress Monitoring: Process used to assess the implementation of the plan, the rate of improvement, and the effectiveness of the plan. Should include timelines and responsible

individuals.

Funding: Local, state, or federal funds/grants used to support (or needed to support) the improvement initiative. If your school is a recipient of Title I, Part A funds, your CSIP serves as your annual plan and should indicate how Title I funds are utilized to carry out the planned activities.

Requirements for Building an Improvement Plan






The required goals for elementary/middle schools include the following:

- State Assessment Results in reading and mathematics
- State Assessment Results in science, social studies and writing
- English Learner Progress
- Quality of School Climate and Safety
- Achievement Gap

The required goals for high schools include the following:

- State Assessment Results in reading and mathematics
- State Assessment Results in science, social studies and writing
- English Learner Progress
- Quality of School Climate and Safety
- Postsecondary Readiness (high school only)
- Graduation Rate (high school only)
- Achievement Gap

Attachment Summary

Attachment Name	Description	Associated Item(s)
 CCMS CSIP 22-23		<ul style="list-style-type: none"> •
 CCMS Key Core Work Processes 22-23		<ul style="list-style-type: none"> •
 Empowered by Evidence		<ul style="list-style-type: none"> •
 <u>KDE EBIP 3 Mathematics Explicit Teaching and Modeling</u>		<ul style="list-style-type: none"> •
 <u>Principles of Instruction Article</u>		<ul style="list-style-type: none"> •