



**Salem City Schools**  
**Pay Schedule for Extra-Curricular Activities**  
**2026 2027**

Base		Experience										
Factor = \$50,000		Factor = \$100										
Years Experience	Percentage Factors											
	21%	14%	10%	9%	8%	7%	6%	5%	4%	3%	2%	1%
0	\$10,500	\$7,000	\$5,000	\$4,500	\$4,000	\$3,500	\$3,000	\$2,500	\$2,000	\$1,500	\$1,000	\$500
1	\$10,521	\$7,014	\$5,010	\$4,509	\$4,008	\$3,507	\$3,006	\$2,505	\$2,004	\$1,503	\$1,002	\$501
2	\$10,542	\$7,028	\$5,020	\$4,518	\$4,016	\$3,514	\$3,012	\$2,510	\$2,008	\$1,506	\$1,004	\$502
3	\$10,563	\$7,042	\$5,030	\$4,527	\$4,024	\$3,521	\$3,018	\$2,515	\$2,012	\$1,509	\$1,006	\$503
4	\$10,584	\$7,056	\$5,040	\$4,536	\$4,032	\$3,528	\$3,024	\$2,520	\$2,016	\$1,512	\$1,008	\$504
5	\$10,605	\$7,070	\$5,050	\$4,545	\$4,040	\$3,535	\$3,030	\$2,525	\$2,020	\$1,515	\$1,010	\$505
6	\$10,626	\$7,084	\$5,060	\$4,554	\$4,048	\$3,542	\$3,036	\$2,530	\$2,024	\$1,518	\$1,012	\$506
7	\$10,647	\$7,098	\$5,070	\$4,563	\$4,056	\$3,549	\$3,042	\$2,535	\$2,028	\$1,521	\$1,014	\$507
8	\$10,668	\$7,112	\$5,080	\$4,572	\$4,064	\$3,556	\$3,048	\$2,540	\$2,032	\$1,524	\$1,016	\$508
9	\$10,689	\$7,126	\$5,090	\$4,581	\$4,072	\$3,563	\$3,054	\$2,545	\$2,036	\$1,527	\$1,018	\$509
10	\$10,710	\$7,140	\$5,100	\$4,590	\$4,080	\$3,570	\$3,060	\$2,550	\$2,040	\$1,530	\$1,020	\$510
11	\$10,731	\$7,154	\$5,110	\$4,599	\$4,088	\$3,577	\$3,066	\$2,555	\$2,044	\$1,533	\$1,022	\$511
12	\$10,752	\$7,168	\$5,120	\$4,608	\$4,096	\$3,584	\$3,072	\$2,560	\$2,048	\$1,536	\$1,024	\$512
13	\$10,773	\$7,182	\$5,130	\$4,617	\$4,104	\$3,591	\$3,078	\$2,565	\$2,052	\$1,539	\$1,026	\$513
14	\$10,794	\$7,196	\$5,140	\$4,626	\$4,112	\$3,598	\$3,084	\$2,570	\$2,056	\$1,542	\$1,028	\$514
15	\$10,815	\$7,210	\$5,150	\$4,635	\$4,120	\$3,605	\$3,090	\$2,575	\$2,060	\$1,545	\$1,030	\$515
16	\$10,836	\$7,224	\$5,160	\$4,644	\$4,128	\$3,612	\$3,096	\$2,580	\$2,064	\$1,548	\$1,032	\$516
17	\$10,857	\$7,238	\$5,170	\$4,653	\$4,136	\$3,619	\$3,102	\$2,585	\$2,068	\$1,551	\$1,034	\$517
18	\$10,878	\$7,252	\$5,180	\$4,662	\$4,144	\$3,626	\$3,108	\$2,590	\$2,072	\$1,554	\$1,036	\$518
19	\$10,899	\$7,266	\$5,190	\$4,671	\$4,152	\$3,633	\$3,114	\$2,595	\$2,076	\$1,557	\$1,038	\$519
20	\$10,920	\$7,280	\$5,200	\$4,680	\$4,160	\$3,640	\$3,120	\$2,600	\$2,080	\$1,560	\$1,040	\$520
21	\$10,941	\$7,294	\$5,210	\$4,689	\$4,168	\$3,647	\$3,126	\$2,605	\$2,084	\$1,563	\$1,042	\$521
22	\$10,962	\$7,308	\$5,220	\$4,698	\$4,176	\$3,654	\$3,132	\$2,610	\$2,088	\$1,566	\$1,044	\$522
23	\$10,983	\$7,322	\$5,230	\$4,707	\$4,184	\$3,661	\$3,138	\$2,615	\$2,092	\$1,569	\$1,046	\$523
24	\$11,004	\$7,336	\$5,240	\$4,716	\$4,192	\$3,668	\$3,144	\$2,620	\$2,096	\$1,572	\$1,048	\$524
25	\$11,025	\$7,350	\$5,250	\$4,725	\$4,200	\$3,675	\$3,150	\$2,625	\$2,100	\$1,575	\$1,050	\$525
26	\$11,046	\$7,364	\$5,260	\$4,734	\$4,208	\$3,682	\$3,156	\$2,630	\$2,104	\$1,578	\$1,052	\$526
27	\$11,067	\$7,378	\$5,270	\$4,743	\$4,216	\$3,689	\$3,162	\$2,635	\$2,108	\$1,581	\$1,054	\$527
28	\$11,088	\$7,392	\$5,280	\$4,752	\$4,224	\$3,696	\$3,168	\$2,640	\$2,112	\$1,584	\$1,056	\$528
29	\$11,109	\$7,406	\$5,290	\$4,761	\$4,232	\$3,703	\$3,174	\$2,645	\$2,116	\$1,587	\$1,058	\$529
30	\$11,130	\$7,420	\$5,300	\$4,770	\$4,240	\$3,710	\$3,180	\$2,650	\$2,120	\$1,590	\$1,060	\$530

	Salem High School	Andrew Lewis Middle School
21%	Athletic Trainer	
14%	Band Director	
9%	Head Marching Instructor	
8%	Weight Room Coach	Yearbook Sponsor
7%	Web Page Master	Band Director
6%	Newspaper Sponsor SCA Sponsor	
5%	Choir Director Color Guard Instructor	Newspaper Sponsor Yearbook Sponsor
4%	Literary Magazine Sponsor Hospitality Supplement Robotics Team Sponsor	Prom Sponsor Graduation Sponsor Marching Instructor Choir Director SCA Sponsor
3%	Assistant Color Guard Instructor School Productions Instructor Robotics Team Sponsor Assistant	Robotics Team Sponsor
2%	Drumline Instructor Spirit Club Sponsor	Math Counts Sponsor
1%	Assistant Marching Instructor Front Ensemble Instructor Band Camp Staff	