



Mobile County PUBLIC SCHOOLS

Job Description Title – PAINTER

SUPERVISED BY/REPORTS TO: Zone Coordinator or designee.

FLSA STATUS: Non-Exempt

POSITION SUMMARY:

- The person(s) hired in this position will perform a variety of painting duties within a specified work zone (which may change at the supervisor's discretion). A variety of surfaces are painted utilizing various painting techniques. Power washes surfaces.
- Duties performed are under the general supervision of an immediate supervisor who evaluates performance through observation of work, periodic conference, critiques, and/or records and reports.

QUALIFICATIONS:

- A. High school graduate, G.E.D. or close equivalent.
- B. Three (3) years of experience in landscaping/groundskeeping trades/services.
- C. Good general health, physical stamina, fitness, and vitality. Must be able to perform work requiring physical exertion, heavy lifting, and to work continuously while standing.
- D. Ability to meet the suitability criteria for employment under the Alabama Child Protection Act of 1999 and Act No. 2002-457.
- E. Must have valid Driver's License at employment.
- F. Must have personal qualities associated with good human and interpersonal relations. Must be regular in attendance and follow all leave policies and procedures of the school district.
- G. Must have knowledge of standard practices and process of the trade of painting.
- H. Must attend work regularly and adheres to District policies regarding absences and tardiness. Provides adequate notice to higher management with respect to vacation time and time-off requests.

ESSENTIAL FUNCTIONS AND PERFORMANCE RESPONSIBILITIES

The performance responsibilities and essential duties described here are representative of the knowledge, skill, and/or ability required. An employee must meet these to perform the essential functions of this job successfully and satisfactorily.

1. Prepares surfaces to be painted. Removes old paint and varnish by scraping, burning, sand blasting, power washing, caulking, stripping, and other methods.
2. Knowledge and ability to mix and match paints, varnishes, enamel, and lacquers and paint and varnish removals. Applies waterproofing to surfaces when required.

3. Knowledge and ability to apply paints, varnish, lacquer, enamel to interior and exterior surfaces of furniture, wood, and metal with brush, paint roller, spray gun, or other approved methods of application suitable to the particular surface.
4. Knowledge of occupational hazards and safety precautions to be observed.
5. Knowledge and ability to employ swing stage equipment for painting high exterior walls. Spreads canvas or cloth over surfaces and objects, or tape surfaces to prevent paint spattering. Moves furniture and other objects and takes down and replaces blinds to facilitate work.
6. Cleans and maintains brushes, spray guns, and other equipment used in the trade, and supervises safe use and care of tools and equipment by other painting personnel as assigned. Properly uses and cares for tools, equipment, and material resources of the school system.
7. Requisitions supplies and equipment needed to carry out the performance of duties. Maintains accurate inventories of supplies and equipment assigned to the service truck.
8. Completes work orders and indicates accurate timely records of time, materials, and costs to complete the job via a computer-based program. Prioritizes tasks and uses time wisely. Work order assignments are completed without close supervision, efficiently and neatly; completes all projects in compliance with trade standards; maintains and submits reports, records, and correspondence in a timely manner. Responds to inquiries, requests, constructive feedback, concerns, and/or complaints in a timely manner. Restores work areas after
9. Demonstrates initiative in identifying potential problems and/or opportunities for improvement in areas of responsibility. Reports potential problems, unusual events, or work irregularities to appropriate administrative or supervisory personnel.
10. Maintains appropriate confidentiality regarding school/workplace matters. Works collaboratively and demonstrates effective interpersonal skills when working as a team member or group as assigned.
11. Adheres to school system rules, administrative procedures, departmental practices, local Board policies, and state, federal, and local regulations.
12. Performs other such duties as assigned by Supervisor(s).

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

- a. Vehicle and equipment repair shop environment; driving a vehicle to conduct work; emergency call-out.
- b. Subject to noise and fumes from equipment operation; exposure to fumes, vapors and possible hazardous materials; working around and with machinery having moving parts.
- c. Must have the physical strength and agility to lift and carry objects weighing up to 50 pounds and the ability to exert up to 75 pounds of force.
- d. Must have the ability to perform tasks while elevated above ground; to climb and

work from scaffolding, platforms, ladders, and heights; and to work in locations involving heights and/or confined spaces.

- e. Must have the ability to work in environments and/or situations that require prolonged sitting or standing, stooping, kneeling, crawling, bending, turning, and reaching. Will have to work indoors and outdoors year-round in noisy, crowded environments, and inclement weather.

EVALUATION

Performance of this job will be evaluated annually in accordance with provisions of the Board's policy on Evaluation of Classified Employees. Evaluation will be by the Zone Coordinator, or designee.

TERMS OF EMPLOYMENT

12-month (260 days); 40-hour workweek. Work hours are generally 7:00 to 3:30 p.m. but may change by the Zone Coordinator or their designee and is subject to change. At Will Employee subject to the Students First Act of 2011 and other applicable state and federal laws. May be required to work other than regularly scheduled work hours.

- **This position will be required to work after hours and weekends when necessary and be appropriately compensated.**
- **This position may also be required to perform duties on shift work schedules.**

SALARY

See current Salary Schedule on Human Resources Webpage.

This job description describes the general nature and level of work performed by employees assigned to this position. It is not intended to be an exhaustive list of all job goals, qualifications, and responsibilities and the employee may be required to perform other related duties as assigned. The Mobile County Board of Education Division of Human Resources reserves the right to amend the job description as needed, without notice.

THE MOBILE COUNTY PUBLIC SCHOOL SYSTEM IS AN EQUAL OPPORTUNITY EMPLOYER and does not discriminate based on age, race, color, sex, sexual orientation, religious preference, marital status, disability, national origin, or any other reason prohibited by state or federal law. Employees of the District are required to comply with the provisions of Title VII of the Civil Rights Act and Title IX of the 1972 Educational Amendments.