

Regular Meeting

January 10, 2022

The Board of Trustees of the West Point Consolidated School District met in regular session at 4:30 p.m. on Monday, January 10, 2022 in the conference room of the administrative office building located at 359 Commerce Street, West Point, Mississippi. Members present were Gene Brown, chairman; Tommy Coleman, vice chairman; Elizabeth Bailey, secretary; Laquante Pruitt, member; and Israel Lee, member. Also present were Burnell McDonald, superintendent; Jermaine Taylor, assistant superintendent of operations; Reita Humphries, assistant superintendent instruction and federal programs; Susan Cothren, business manager; and Thomas B. Storey, Jr., Board attorney.

Upon motion made by Elizabeth Bailey, second by Israel Lee and passed unanimously, the Board approved the adoption of the agenda as presented.

Upon motion made by Elizabeth Bailey, second by Tommy Coleman and passed unanimously, the Board approved consent items and ratified claims on the check preview register as follow:

1. Minutes – Regular Meeting - December 13, 2021
2. Check Preview Register

Tommy Coleman moved approval of the November financial statements. His motion was seconded by Israel Lee and unanimously approved by the Board.

Upon motion made by Israel Lee, second by Tommy Coleman and passed unanimously, the Board approved the deletion of fixed assets as follows:

| SCHOOL | ITEM # | DESCRIPTION | MODEL # | SERIAL # |
|----------------------------|--------|-------------|---------------------|--------------|
| Maintenance | 8319 | Computer | 780 | FZNQ4M1 |
| East Side | 13856 | iPad | 8 th Gen | H95DGQAJQ1GC |
| East Side | 13857 | iPad | 8 th Gen | H95DGQBBQ1GC |
| Church Hill | 16744 | iPad | 8 th Gen | H97GDN2FQ1GC |
| Church Hill | 16676 | iPad | 8 th Gen | H97DGG71Q1GC |
| Church Hill | 16734 | iPad | 8 th Gen | H97DGMFUQ1GC |
| Church Hill | 16874 | iPad | 8 th Gen | H97DH1XYQ1GC |
| Church Hill | 16919 | iPad | 8 th Gen | H97DH377Q1GC |
| Fifth Street | 11556 | Chromebook | 11 | CKGSKD2 |
| Fifth Street | 11541 | Chromebook | 11 | CSGSKD2 |
| Career & Technology Center | 7690 | Computer | N/A | JR8SLJ1 |
| Career & Technology Center | 7692 | Computer | N/A | 1S8SLJ1 |
| Career & Technology Center | 7693 | Computer | N/A | GR8SLJ1 |
| Career & Technology Center | 7754 | Computer | N/A | 4S8SLJ1 |
| Career & Technology Center | 7999 | Computer | N/A | FFS4JL1 |
| Career & Technology Center | 8000 | Computer | N/A | 4FS1JL1 |
| Career & Technology Center | 8001 | Computer | N/A | J9T4JL1 |
| Career & Technology Center | 8002 | Computer | N/A | H5T4JL1 |
| Career & Technology Center | 8003 | Computer | N/A | D9T4JL1 |
| Career & Technology Center | 8004 | Computer | N/A | G4T4JL1 |
| Career & Technology Center | 8005 | Computer | N/A | G7T4JL1 |
| Career & Technology Center | 8007 | Computer | N/A | 96T4JL1 |

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|----------------------------|------|----------|-----|---------|
| Career & Technology Center | 8008 | Computer | N/A | C4T4JL1 |
| Career & Technology Center | 8010 | Computer | N/A | 97T4JL1 |
| Career & Technology Center | 8011 | Computer | N/A | D4T4JL1 |
| Career & Technology Center | 8013 | Computer | N/A | 98T4JL1 |
| Career & Technology Center | 8018 | Computer | N/A | B8T4JL1 |
| Career & Technology Center | 8019 | Computer | N/A | 78T4JL1 |
| Career & Technology Center | 8268 | Computer | N/A | DK7HTL1 |

Upon motion made by Tommy Coleman, second by Israel Lee and passed unanimously, the Board approved the deletion of vocational equipment as follows:

| SCHOOL | TRACKING # | DESCRIPTION | MODEL # | SERIAL # |
|----------------------------|------------|-------------|---------|----------|
| Career & Technology Center | WP768 | Computer | DCNE | 21YBPJ1 |
| Career & Technology Center | WP769 | Computer | DCNE | 12YBPJ1 |
| Career & Technology Center | WP770 | Computer | DCNE | 7JCBPJ1 |
| Career & Technology Center | WP771 | Computer | DCNE | 6HYBPJ1 |
| Career & Technology Center | WP777 | Computer | DCNE | 52YBPJ1 |
| Career & Technology Center | WP778 | Computer | DCNE | D2YBPJ1 |
| Career & Technology Center | WP779 | Computer | DCNE | H1YBPJ1 |
| Career & Technology Center | WP781 | Computer | DCNE | D1YBPJ1 |
| Career & Technology Center | WP782 | Computer | DCNE | 72YBPJ1 |
| Career & Technology Center | WP785 | Computer | DCNE | 32YBPJ1 |
| Career & Technology Center | WP789 | Computer | DCNE | 1JYBPJ1 |
| Career & Technology Center | WP790 | Computer | DCNE | 2HYBPJ1 |
| Career & Technology Center | WP791 | Computer | DCNE | B2YBPJ1 |

Elizabeth Bailey made a motion to accept the FY21 Mississippi Homeland Security Grant Program Cyber-Security Initiative in the amount of \$14,250.00 from the Mississippi Homeland Security Office (MOHS) to West Point Consolidated School District. Her motion was seconded by Laquante Pruitt and passed unanimously by the Board.

Upon motion made by Elizabeth Bailey, second by Laquante Pruitt and passed unanimously, the Board approved the West Point Consolidated School District Test Security Plan for the 2021-2022 school year.

Upon motion made by Elizabeth Bailey, second by Laquante Pruitt and passed unanimously, the Board accepted the retirement of certified personnel as follows:

| | | |
|------------------|-----------------|--------------------------------------|
| Burnell McDonald | Superintendent | Central Office (effective 6/30/2022) |
| Elizabeth Taylor | English Teacher | Fifth Street (effective 1/5/2022) |

Upon motion made by Elizabeth Bailey, second by Israel Lee and passed unanimously, the Board approved the transfer of certified personnel as follows:

| | | |
|----------------|--|---|
| Roulette Hosey | From Instructional Coach Fifth Street (Salary of \$29,643 - effective 1/5/2022 - 104 days) | To Assistant Principal Fifth Street |
| Talisha Randle | From Assistant Principal Fifth Street (Salary of \$31,654 - effective 1/5/22 - 104 days) | To Assistant Director Office of Special Services |

Upon motion made by Tommy Coleman, second by Israel Lee and passed unanimously, the Board approved employment recommendations as follow:

| | | |
|--------------|---|--|
| Rita Byars* | English Teacher Fifth Street | Cert: A Exp.: 0 yrs Salary: \$19,051 (94 days) |
| LaTara Below | Social Studies Teacher The Learning Center | Cert: A Exp.: 0 yrs Salary: \$18,443 (81 days) |

* Pending Certification

Upon motion made by Elizabeth Bailey, second by Tommy Coleman and passed unanimously, the Board accepted the resignations of non-certified personnel as follow:

| | | |
|----------------------|-----------------------------|---------------------------------|
| Belinda Alonso-Moore | Assistant Teacher | Church Hill (effective 1/4/22) |
| Franchesca Ivy | Custodian | WPHS-North (effective 12/6/21) |
| Mary Morgan | Custodian | South Side (effective 12/21/21) |
| Anfernee Brand | JH Assistant Baseball Coach | Athletics (effective 12/21/21) |

Upon motion made by Elizabeth Bailey, second by Tommy Coleman and passed unanimously, the Board approved the transfers of non-certified personnel as follow:

| | | |
|-----------------|--|--|
| Waynette Baker | From Assistant Teacher East Side (Salary of \$11,053 - effective 1/5/22 - 104 days at 12 years exp.) | to Administrative Assistant East Side |
| Veniece Coleman | From Custodian Church Hill (Salary of \$7,737.44 - effective 1/10/22 - 91 days at 3 years exp.) | to Assistant Teacher Church Hill |

Upon motion made by Elizabeth Bailey, second by Tommy Coleman and passed unanimously, the Board approved employment recommendations of non-certified personnel as follow:

| | | |
|----------------|---------------------------------|---------------------------------------|
| Dana Armstrong | Cafeteria Worker - Fifth Street | \$8,923.50 (A-18 @ 7.5 hrs @ 90 days) |
| Jamey Manning | Cafeteria Worker - WPHS - N | \$6,837.75 (A-9 @ 7.5 hrs @ 90 days) |
| Samona Ballard | Assistant Teacher - East Side | \$7,786.10 (91 days at 4 years exp.) |

Supplements/Athletic Supplements:

| | | |
|----------------|----------------------------|---------|
| Anfernee Brand | Head JV Baseball | \$1,682 |
| Anfernee Brand | Assistant Varsity Baseball | \$1,682 |

Elizabeth Bailey made a motion to go into closed session to determine the need for executive session.

The board determined that the items listed on the agenda were executive session issues as allowed by law.

Upon motion made by Elizabeth Bailey, second by Tommy Coleman and passed unanimously, the Board went into executive session. The board chairman, Gene Brown, notified the public attendees that the Board would be going into executive session for the purpose of discussion of a student release request, student discipline and a personnel matter.

Upon motion made by Elizabeth Bailey, second by Israel Lee and passed unanimously, the Board approved the release of students, Anna Bigham and Caleb McElhenney, from West Point Consolidated School District to attend Starkville Oktibbeha Consolidated School District for the remainder of the 2021-2022 school year based on employment of parent, Samantha Weathers, with said district.

Upon motion made by Elizabeth Bailey, second by Laquante Pruitt and passed unanimously, the Board approved the recommendation for expulsion of student 21-22HSN003 beginning January 6, 2022 and ending May 24, 2022.

Following discussion, Elizabeth Bailey moved that the meeting be reopened to the public. Her motion, seconded by Tommy Coleman, was unanimously approved.

Elizabeth Bailey made a motion to waive the annual superintendent's evaluation, required by policy CEI, due to the retirement of the superintendent, Burnell McDonald. Her motion was seconded by Tommy Coleman and passed unanimously by the Board.

Upon motion made by Elizabeth Bailey, second by Israel Lee and passed unanimously, the Board offered the job of superintendent to Dr. Jermaine Taylor beginning July 1, 2022. The Board further authorized Thomas B. Storey, Jr., board attorney, to draw up the contract between the West Point Consolidated School District and Dr. Jermaine Taylor with a salary of \$130,000.00, plus benefits, for a three year period beginning July 1, 2022 and ending June 30, 2025.

There being no further business, upon motion made by Elizabeth Bailey, second by Laquante Pruitt and passed unanimously, the meeting was duly adjourned.


Chairman


Secretary