

# GOVERNING BOARD MEETING-THATCHER UNIFIED SCHOOL DISTRICT

Tuesday, June 9, 2026 5:30 p.m.

Doors open at 5:00 p.m.

District Administrative Center, 3490 West Main Street, Thatcher, Arizona 85552

Pursuant to A.R.S. 38-431.02, notice is hereby given to the members of the District Governing Board and to the general public that the Board will hold a meeting open to the public at the stated time and place above. Matters to be discussed, considered or decided by the Board are listed below. The Board may take action as appropriate. This agenda may be amended at any time prior to 24 hours before the meeting. Individuals with special accessibility needs may request reasonable accommodations by contacting the District Office at (928) 348-7201 or Governing Board Secretary Marie Peru @ peru.marie@thatcherud.org.

**Dr. Gary Sorensen, President**  
**Kate McCluskey, Member**

**Dr. Debbie Chapman, Clerk**  
**Susan Hancock, Member**

**J. Travis Smith, Member**  
**Matt Petersen, Superintendent**

## AGENDA

### OPENING

Call to Order

Pledge of Allegiance

Approval of the Agenda (action)

*The Board reserves the right to reschedule, delete, or rearrange items on the agenda to efficiently conduct its business. With the exception of restricted documents, a copy of agenda background material provided to Board members is available for public inspection at the District Administrative Center, 3490 West Main Street, Thatcher.*

Approval of the Minutes of May 14, 2026

### SUMMARY OF CURRENT EVENTS AND ACTIVITIES (information)

Superintendent Matt Petersen

### CALL TO THE PUBLIC

*The Board will hear brief comments from the general public, staff and students, but cannot discuss to take action on matters not posted on the business agenda.*

### CONSENT AGENDA

Approval of routine, recurring matters (action)

Recommendation to approve/ratify financial matters:

Payroll and expense vouchers (May 15, 2026 thru June 9, 2026)

### EMPLOYMENT MATTERS

Approval of staff changes (\*Contingent on file clearance, as applicable) and departures (action)

Classified:	Summer Hours:	Renee Layton, Chelsea Estes, Missy Windsor
Transfers:	SY 26/27	Princess Cabrera/Transfer for JDPS Instructional Aide to JDPS Preschool Inclusion Aide, Amber Mullenaux/Transfer from JDPS Instructional Aide to JDPS Preschool Inclusion Aide
Certified:	SY 26/27	Sadee Sherwood/JDPS 1 <sup>st</sup> Grade Teacher, Tanya McNeill/TES 4 <sup>th</sup> Grade Teacher, Michelle Ferrin/THS Math Teacher, Mary Ellen Quinnan/ TES 3 <sup>rd</sup> Grade Teacher, Christopher Nidiffer/TES 5 <sup>th</sup> Grade Teacher, Anthony Vincent/TES Principal
Resignations:		Province DeCrow/TES Inclusion Aide, Emma Green/TES Inclusion Aide, Brooklyn Armijo/TES Inclusion Aide, Pam Johnson/THS Inclusion Aide, Paola Badillo/TES 6 <sup>th</sup> Grade Teacher, Cole Innes/Mechanic
ESI Retirement:		Jamie Taylor/JDPS Kindergarten Teacher, Lisa Hatch/TES 4 <sup>th</sup> Grade Teacher
Extra-Curricular:	SY 26/27 THS Golf:	Luke Ochoa/Coach, Steve Carter/Volunteer, Dale Holladay/Volunteer, Ryan Conrad/Volunteer
	SY 26/27 THS Baseball:	Jace Howard/Coach, Stephen Walden/Coach, Ayrton Ruiz/Coach, Mark Lopeman/Volunteer, Brandon Duncan/Volunteer, Justin Echols/Volunteer, Randy Conrad/Volunteer
	SY 26/27 THS Softball:	Melinda Arbizo/Coach, Aneica Arbizo/Coach, Frank Perez/Volunteer,

Sara Bingham/Volunteer, Jesus Hernandez/Volunteer

SY 26/27

THS Tennis:

Chris Cook/Boys Coach, Ashley Henrichsen/Girls Coach, Brandon Udall/  
Coach, Colton Cook/Volunteer, Dallin Cook/Volunteer, Matt Sampson/Volunteer

SY 26/27

THS Track:

Eric Haller/Coach, Beth Green/Coach, Wesley Pena/Coach, Kody Taylor/  
Volunteer, Dan Jones/Volunteer, Ivan Brown/Volunteer, Jeff Brown/Volunteer**NEW BUSINESS**

- Approval of School Fees SY 26/27 (action)
  - Thatcher Elementary School
  - Thatcher Middle School
  - Thatcher High School
- Approval of ASBA Policy Advisories 961-1046—**SECOND READING**—(action)  
*(\*highlighted policies referenced-TUSD will be keeping or deleting rather than ASBA recommendation, GCCA, GCCG, and GCD\*)*

**DELETED** Policy GA — Personal Goals/Priority Objectives; Policy GB — General Personnel Policies; Policy GBA — Equal Employment Opportunity; Regulation GBA-R — Equal Employment Opportunity; Exhibit GBA-E — Equal Employment Opportunity; Policy GBAC — Indian Preference in Employment; **DELETED** Policy GBB — Staff Involvement in Decision Making; Policy GBEA — Staff Ethics; **NEW** Regulation GBEA-R Ethics and Code of Conduct; **NEW** Exhibit GBEA-E Ethics and Code of Conduct; Policy GBEAA — Staff Conflict of Interest; Exhibit GBEAA-E — Staff Conflict of Interest; **DELETED** Policy GBEB — Staff Conduct; **DELETED** Regulation GBEB-R — Staff Conduct; **DELETED** Exhibit GBEB-E — Staff Conduct; Policy GBEBB — Staff Conduct with Students; Policy GBEB-C — Gifts to and Solicitations by Staff Members; Policy GBEC — Drug - Free Workplace; **NEW** Regulation GBEC-R — Drug - Free Workplace; Exhibit GBEC-EA — Drug - Free Workplace; **DELETED** Exhibit GBEC-EB — Drug - Free Workplace; **DELETED** Policy GBECA — Nonmedical Use or Abuse of Drugs or Alcohol; **DELETED** Policy GBECB — Alcohol Use by Staff Members; Policy GBED — Smoking by Staff Members; Policy GBEF — Staff Use of Digital Communications and Electronic Devices; **DELETED** Policy GBEFA — Staff Use of Digital Wireless Communications or Electronic Devices While Operating a Motor Vehicle; **NEW** Policy GBGA — Health; **NEW** Regulation GBGA-RA — Health; **NEW** Regulation GBGA-RB — Health; **NEW** Exhibit GBGA-EA — Health; **NEW** Exhibit GBGA-EB — Health; **DELETED** Policy GBGB — Staff Personal Security and Safety; **DELETED** Regulation GBGB-R — Staff Personal Security and Safety; **DELETED** Policy GBGC — Employee Assistance; **DELETED** Exhibit GBGC-E — Employee Assistance; **DELETED** Policy GBGCA — Wellness Programs; **DELETED** Regulation GBGCA-R — Wellness Programs; **DELETED** Policy GBGCB — Staff Health and Safety; **DELETED** Exhibit GBGCB-E — Staff Health and Safety; Policy GBGD — Workers' Compensation; Regulation GBGD-R — Workers' Compensation; Exhibit GBGD-E — Workers' Compensation; Policy GBI — Staff Participation in Political Activities; Policy GBJ — Personnel Records and Files; **NEW** Regulation GBJ-R — Personnel Records and Files; **DELETED** Exhibit GBJ-E — Personnel Records and Files; Policy GBK — Staff Grievances; Regulation GBK-R — Staff Grievances; Exhibit GBK-EA — Staff Grievances; Exhibit GBK-EB — Staff Grievances; Exhibit GBK-EC — Staff Grievances; Exhibit GBK-ED — Staff Grievances; Exhibit GBK-EE — Staff Grievances; Policy GBP — Prohibited Personnel Practices; **DELETED** Policy GCA — Professional Staff Positions; Policy GCB — Professional Staff Contracts and Compensation; Policy GCBA — Professional Staff Salary Schedules; **DELETED** Policy GCBC — Professional Staff Supplementary Pay Plans; **DELETED** Policy GCBD — Professional Staff Fringe Benefits; **DELETED** Policy GCC — Professional / Support Staff Leaves and Absences; **Policy GCCA — Professional / Support Staff Sick Leave**; **NEW** Regulation GCCA-RA Types of Leaves; **NEW** Regulation GCCA-RB Types of Leaves; **NEW** Regulation GCCA-RC Types of Leaves; **NEW** Exhibit GCCA-E Types of Leaves; **DELETED** Policy GCCB — Professional / Support Staff Personal / Emergency / Religious Leave; **DELETED** Policy GCCC — Professional / Support Staff Leaves of Absence without Pay; **DELETED** Exhibit GCCC-EA — Professional / Support Staff Leaves of Absence without Pay; **DELETED** Exhibit GCCC-EB — Professional / Support Staff Leaves of Absence without Pay; **DELETED** Exhibit GCCC-EC — Professional / Support Staff Leaves of Absence without Pay; **DELETED** Exhibit GCCC-ED — Professional / Support Staff Leaves of Absence without Pay; **DELETED** Exhibit GCCC-EE — Professional / Support Staff Leaves of Absence without Pay; **DELETED** Policy GCCD — Professional / Support Staff Military / Legal Leave; **DELETED** Exhibit GCCD-E — Professional / Support Staff Military / Legal Leave; **DELETED** Policy GCCF — Professional / Support Staff Conferences / Visitations / Workshops; **DELETED** Policy GCCF — Sabbatical Leave; **DELETED** **Policy GCCG — Professional Staff Voluntary Transfer of Accrued Sick Leave**; **DELETED** Regulation GCCG-RA — Professional Staff Voluntary Transfer of Accrued Sick Leave; **DELETED** Regulation GCCG-RB — Professional Staff Voluntary Transfer of Accrued Sick Leave; **DELETED** Policy GCCH — Professional / Support Staff Bereavement Leave; **DELETED** **Policy GCD — Professional Staff Vacations and Holidays**; Policy GCF — Professional Staff Hiring; Regulation GCF-R — Professional Staff Hiring; Exhibit GCF-EA — Professional Staff Hiring; Exhibit GCF-EB — Professional Staff Hiring; Exhibit GCF-EC — Professional Staff Hiring; Exhibit GCF-ED — Professional Staff Hiring; **NEW** Exhibit GCF-EE — Hiring; **NEW** Exhibit GCF-EF — Hiring; Policy GCFC — Professional Staff Certification and Credentialing Requirements; Exhibit GCFC-E — Professional Staff Certification and Credentialing Requirements; **DELETED** Policy GCFE — Professional / Support Staff Hiring – Oath of Office; **DELETED** Exhibit GCFE-E — Professional / Support Staff Hiring – Oath of Office; Policy GCG — Time and Substitute Professional Staff Employment; **DELETED** Policy GCGB — Arrangements for Substitute

Staff Members; **DELETED** Regulation GCGB-R — Arrangements for Substitute Staff Members; Policy GCH — Professional / Support Staff Orientation and Training; **DELETED** Policy GCI — Professional Staff Development; **DELETED** Policy GCJ — Professional Staff Probationary and Continuing Status; Policy GCK — Professional Staff Assignments and Transfers; **DELETED** Policy GCL — Professional Staff Schedules and Calendars; **DELETED** Policy GCMC — Professional Staff Meetings; Policy GCMF — Professional Staff Duties and Responsibilities; **NEW** Regulation GCMF-RA – Duties and Responsibilities; **NEW** Regulation GCMF-RB – Duties and Responsibilities; Policy GCO — Evaluation of Professional Staff Members; Regulation GCO-RA — Evaluation of Professional Staff Members; **DELETED** Regulation GCO-RB — Evaluation of Professional Staff Members; **NEW** Exhibit GCO-E – Evaluations and Contracts; **DELETED** Policy GCP — Professional Staff Promotions; Policy GCQA — Professional Staff Reduction in Force; Policy GCQC — Resignation of Professional Staff Members; **DELETED** Policy GCQE — Retirement of Professional / Support Staff Members; Policy GCQF — Discipline, Suspension, and Dismissal of Professional Staff Members; **NEW** Regulation GCQF-RA – Discipline, Suspension, and Dismissal; **NEW** Regulation GCQF-RB – Discipline, Suspension, and Dismissal; Policy GCR — Non-school Employment by Professional Staff Members; Policy GCRD — Tutoring for Pay; Policy GCS — Professional Research and Publishing; **DELETED** Policy GDA — Support Staff Positions; **DELETED** Policy GDB — Support Staff Contracts and Compensation; **DELETED** Policy GDBA — Support Staff Salary; **DELETED** Policy GDBC — Support Staff Supplementary Pay / Overtime; **DELETED** Policy GDBD — Support Staff Fringe Benefits; **DELETED** Policy GDCG — Support Staff Voluntary Transfer of Accrued Sick Leave; **DELETED** Regulation GDCG-R — Support Staff Voluntary Transfer of Accrued Sick Leave; **DELETED** Policy GDD — Support Staff Vacations and Holidays; **DELETED** Policy GDF — Support Staff Hiring; **DELETED** Regulation GDF-R — Support Staff Hiring; **DELETED** Exhibit GDF-EA — Support Staff Hiring; **DELETED** Exhibit GDF-EB — Support Staff Hiring; **DELETED** Exhibit GDF-EC — Support Staff Hiring; **DELETED** Exhibit GDF-ED — Support Staff Hiring; **DELETED** Exhibit GDF-EE — Support Staff Hiring; **DELETED** Policy GDFA — Support Staff Qualifications and Requirements; **DELETED** Exhibit GDFA-E — Support Staff Qualifications and Requirements; **DELETED** Policy GDG — Part-Time and Substitute Support Staff Employment; **DELETED** Policy GDJ — Support Staff Assignments and Transfers; **DELETED** Policy GDK — Support Staff Schedules and Calendars; **DELETED** Policy GDL — Support Staff Workload; **DELETED** Regulation GDL-R — Support Staff Workload; **DELETED** Policy GDLB — Support Staff Meetings; **DELETED** Policy GDN — Supervision of Support Staff Members; **DELETED** Policy GDO — Evaluation of Support Staff Members; **DELETED** Exhibit GDO-EA — Evaluation of Support Staff Members; **DELETED** Exhibit GDO-EB — Evaluation of Support Staff Members; **DELETED** Policy GDP — Support Staff Promotions and Reclassification; **DELETED** Policy GDQA — Support Staff Reduction in Force; **DELETED** Policy GDQB — Resignation of Support Staff Members; **DELETED** Policy GDQD — Discipline, Suspension, and Dismissal of Support Staff Members; **DELETED** Policy GDR — Non-school Employment by Support Staff Members; Policy ECAC — Vandalism and Reporting Suspected Crimes; Regulation ECAC-R — Vandalism and Reporting Suspected Crimes; Policy IHAL — Teaching About Religion

- Executive Session *pursuant to A.R.S. 38-431-03(A)(1) to discuss or consider the employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining or resignation of Superintendent:*
  - Evaluation of Superintendent for Awarding Performance Pay (action)
  - Renewal of Superintendent Contract July 2026-June 2029 (action)

#### **UPCOMING EVENTS/CALENDAR REVIEW/FUTURE AGENDA ITEMS**

Special Board Meeting: June 30, 2026 @ TBD

Next regularly scheduled board meeting: July 7, 2026 @ 5:30 p.m.  
District Administrative Center  
3490 West Main Street  
Thatcher, Arizona 85552

**ADJOURNMENT (action)**