

ALEXANDER CITY BOARD OF EDUCATION

CERTIFIED SALARY SCHEDULE

FY 2021 - 2022

= Flat 2% Raise			Years of Experience									
	HIGHEST DEGREE	CONTRACT DAYS	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21 - 23	24-26	27+
T04Y	Bachelors	187	41,690	45,855	47,865	48,824	49,799	50,796	51,812	52,845	53,901	54,980
T03Y	Masters	187	47,941	52,733	55,043	56,143	57,267	58,410	59,583	60,773	61,986	63,227
T02Y	Specialist	187	51,695	56,860	59,367	60,556	61,767	62,999	64,259	65,546	66,859	68,196
T01Y	Doctorate	187	55,446	60,990	63,659	64,931	66,228	67,556	68,905	70,285	71,693	73,127
	Non-Teaching Degree	187	41,690	45,855	47,865	48,824	49,799	50,796	51,812	52,845	53,901	54,980
C04Y	Bachelors	202	45,033	49,534	51,705	52,741	53,795	54,871	55,969	57,085	58,225	59,390
C03Y	Masters	202	51,787	56,965	59,458	60,645	61,860	63,096	64,362	65,647	66,959	68,297
C02Y	Specialist	202	55,841	61,421	64,128	65,414	66,722	68,052	69,413	70,805	72,222	73,666
C01Y	Doctorate	202	59,894	65,881	68,764	70,139	71,540	72,974	74,433	75,922	77,442	78,994
	Non-Teaching Degree	202	45,033	49,534	51,705	52,741	53,795	54,871	55,969	57,085	58,224	59,390
D04Y	Bachelors	240	53,506	58,852	61,428	62,661	63,913	65,192	66,499	67,822	69,179	70,563
D03Y	Masters	240	61,528	67,681	70,643	72,055	73,496	74,964	76,469	77,997	79,556	81,147
D02Y	Specialist	240	66,345	74,037	76,193	77,720	79,274	80,854	82,471	84,124	85,808	87,522
D01Y	Doctorate	240	71,160	78,277	81,702	83,334	84,998	86,702	88,434	90,205	92,012	93,853
	Non-Teaching Degree	240	53,505	58,852	61,428	62,661	63,913	65,193	66,499	67,823	69,178	70,563

Certified Salary Schedule Notes

1. Experience will accumulate as follows:
 - A. All full-time teaching and administrative experience in K-12 Public Education will count.
2. Total experience will be awarded at the beginning of each school year.
3. Changes in degree will be effective upon receipt of the highest degree recognized by the Alabama State Department of Education with payment at a higher rate degree to begin with the monthly period after the State Department of Education recognizes the degree.

ALEXANDER CITY BOARD OF EDUCATION
PRE-K TEACHER SALARY SCHEDULE
FY 2021 - 2022

				YEARS OF EXPERIENCE													
				HOURLY RATE													
				(Salaries paid in 12 monthly installments)													
	POSITION/EXPERIENCE	Contract Days	Contract Hrs/Day	1 (0)	2 (1)	3 (2)	4 (3)	5 (4)	6 (5)	7 (6)	8 (7)	9 (8)	10 (9)	11 (10)	12 (11)	13 (12)	14 (13)
T05Y	PRE-K TEACHER	187	7.50	29.72	30.06	30.42	30.75	31.07	31.41	31.75	32.10	32.44	32.77	33.11	33.45	33.79	34.13
				15 (14)	16 (15)	17 (16)	18 (17)	19 (18)	20 (19)	21 (20)	22 (21)	23 (22)	24 (23)	25 (24)	26 (25)	27 (26)	(27)
				34.47	34.80	35.15	35.50	35.82	36.16	36.51	36.84	37.16	37.51	37.85	38.19	38.53	-

				YEARS OF EXPERIENCE													
				ANNUALIZED													
				(Salaries paid in 12 monthly installments)													
	POSITION/EXPERIENCE	Contract Days	Contract Hrs/Day	1 (0)	2 (1)	3 (2)	4 (3)	5 (4)	6 (5)	7 (6)	8 (7)	9 (8)	10 (9)	11 (10)	12 (11)	13 (12)	14 (13)
T05Y	PRE-K TEACHER	187	7.50	41,690	42,164	42,639	43,114	43,590	44,065	44,539	45,014	45,489	45,964	46,439	46,914	47,390	47,865
				15 (14)	16 (15)	17 (16)	18 (17)	19 (18)	20 (19)	21 (20)	22 (21)	23 (22)	24 (23)	25 (24)	26 (25)	27 (26)	(27)
				48,339	48,814	49,288	49,763	50,239	50,714	51,189	51,663	52,138	52,613	53,089	53,565	54,038	54,038

Please note that if the Lead Teacher salary is below the minimum of \$41,690, the supplemental grant for 2015-16 will be equal to the amount required to bring salary to \$41,690. If the teacher's salary is at or above \$41,690, the supplemental grant will be the equivalent of a 1 step increase.

ALEXANDER CITY BOARD OF EDUCATION

SALARY SCHEDULE

ASSISTANT PRINCIPAL HIGH SCHOOL - 240

FY 2021 - 2022

		Years of Experience										
	HIGHEST DEGREE	CONTRACT DAYS	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21 - 23	24-26	27+
F12Y	Bachelors	240										
	Annual Salary		60,910	66,257	68,836	69,659	70,790	72,235	73,073	73,910	74,703	75,497
F11Y	Masters	240										
	Annual Salary		68,933	75,085	78,048	78,997	80,293	81,959	82,921	83,888	84,679	85,473
F10Y	Specialist	240										
	Annual Salary		73,751	80,381	83,598	84,602	86,000	87,795	88,831	89,871	90,667	91,459
F09Y	Doctorate	240										
	Annual Salary		78,564	85,682	89,106	90,203	91,709	93,626	94,744	95,859	96,651	97,446

240 Day Assistant High School Principal Notes

1. Experience will accumulate as follows:
 - A. All full-time teaching and administrative experience in K-12 Public Education will count.
 - B. Full-time experience in area of concentration will be counted.
2. Total experience will be awarded on July 1st of each year for 12 month employees and the beginning of the school year for all other certified employees.
3. Changes in degree will be effective upon receipt of the highest degree recognized by the Alabama State Department of Education with payment at a higher rate degree to begin with the monthly period after the State Department of Education recognizes the degree.

ALEXANDER CITY BOARD OF EDUCATION

SALARY SCHEDULE

ASSISTANT PRINCIPAL MIDDLE SCHOOL - 240

FY 2021 - 2022

		Years of Experience										
	HIGHEST DEGREE	CONTRACT DAYS	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21 - 23	24-26	27+
F20Y	Bachelors	240										
	Annual Salary		58,936	64,282	66,859	67,682	68,815	70,259	71,099	71,937	72,727	73,522
F19Y	Masters	240										
	Annual Salary		66,960	73,111	76,074	77,021	78,319	79,985	80,944	81,912	82,707	83,499
F18Y	Specialist	240										
	Annual Salary		71,774	78,405	81,623	82,628	84,026	85,820	86,856	87,896	88,691	89,483
F17Y	Doctorate	240										
	Annual Salary		76,591	83,706	87,129	88,228	89,735	91,650	92,768	93,884	94,677	95,470

240 Day Assistant Principal Notes

1. Experience will accumulate as follows:
 - A. All full-time teaching and administrative experience in K-12 Public Education will count.
 - B. Full-time experience in area of concentration will be counted.
2. Total experience will be awarded on July 1st of each year for 12 month employees and the beginning of the school year for all other certified employees.
3. Changes in degree will be effective upon receipt of the highest degree recognized by the Alabama State Department of Education with payment at a higher rate degree to begin with the monthly period after the State Department of Education recognizes the degree.

ALEXANDER CITY BOARD OF EDUCATION
SALARY SCHEDULE
ELEMENTARY ASSISTANT PRINCIPAL - 240
FY 2021 - 2022

		Years of Experience										
	HIGHEST DEGREE	CONTRACT DAYS	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21 - 23	24-26	27+
F04Y	Bachelors	240										
	Annual Salary		55,975	61,320	63,897	64,720	65,853	67,299	68,136	68,974	69,767	70,560
F03Y	Masters	240										
	Annual Salary		63,997	70,148	73,112	74,061	75,359	77,024	77,983	78,951	79,745	80,537
F02Y	Specialist	240										
	Annual Salary		68,813	75,445	78,661	79,665	81,065	82,858	83,895	84,935	85,731	86,523
F01Y	Doctorate	240										
	Annual Salary		73,629	80,745	84,168	85,265	86,772	88,689	89,807	90,922	91,714	92,508

240 Day Assistant Principal Notes

1. Experience will accumulate as follows:
 - A. All full-time teaching and administrative experience in K-12 Public Education will count.
 - B. Full-time experience in area of concentration will be counted.
2. Total experience will be awarded on July 1st of each year for 12 month employees and the beginning of the school year for all other certified employees.
3. Changes in degree will be effective upon receipt of the highest degree recognized by the Alabama State Department of Education with payment at a higher rate degree to begin with the monthly period after the State Department of Education recognizes the degree.

ALEXANDER CITY BOARD OF EDUCATION

SALARY SCHEDULE

ASSISTANT PRINCIPAL - 202

FY 2021 - 2022

		Years of Experience										
	HIGHEST DEGREE	CONTRACT DAYS	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21 - 23	24-26	27+
F08Y	Bachelors	202										
	Annual Salary		47,501	52,003	54,172	54,864	55,817	57,033	57,738	58,444	59,111	59,779
F07Y	Masters	202										
	Annual Salary		54,255	59,433	61,927	62,725	63,816	65,221	66,027	66,841	67,509	68,177
F06Y	Specialist	202										
	Annual Salary		58,310	63,890	66,598	67,442	68,619	70,129	71,002	71,878	72,548	73,215
F05Y	Doctorate	202										
	Annual Salary		62,363	68,350	71,234	72,157	73,424	75,036	75,979	76,917	77,583	78,252

202 Day Assistant Principal Notes

1. Experience will accumulate as follows:
 - A. All full-time teaching and administrative experience in K-12 Public Education will count.
 - B. Full-time experience in area of concentration will be counted.
2. Total experience will be awarded on July 1st of each year for 12 month employees and the beginning of the school year for all other certified employees.
3. Changes in degree will be effective upon receipt of the highest degree recognized by the Alabama State Department of Education with payment at a higher rate degree to begin with the monthly period after the State Department of Education recognizes the degree.

ALEXANDER CITY BOARD OF EDUCATION

SALARY SCHEDULE

DISTRICT COORDINATOR - 240 DAYS

FY 2021 - 2022

		Years of Experience										
	HIGHEST DEGREE	CONTRACT DAYS	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21 - 23	24-26	27+
F28Y	Bachelors	240										
	Annual Salary		59,160	64,506	67,083	67,907	69,039	70,484	71,322	72,159	72,952	73,747
F27Y	Masters	240										
	Annual Salary		67,182	73,335	76,297	77,246	78,543	80,209	81,169	82,137	82,929	83,724
F26Y	Specialist	240										
	Annual Salary		71,999	78,630	81,847	82,852	84,250	86,043	87,080	88,121	88,915	89,708
F25Y	Doctorate	240										
	Annual Salary		76,814	83,931	87,356	88,452	89,958	91,874	92,991	94,108	94,901	95,693

Central Office Administrative Services Notes

1. Experience will accumulate as follows:
 - A. All full-time teaching and administrative experience in K-12 Public Education will count.
 - B. Full-time experience in area of concentratio will be counted.
2. Total experience will be awarded on July 1st of each year.
3. Changes in degree will be effective upon receipt of the highest degree recognized by the Alabama State Department of Education with payment at a higher rate degree to begin with the monthly period after the State Department of Education recognizes the degree.
4. Employees in this category include:

****Employee must hold a valid certificate endorsed in Educational Administration to be placed on this salary schedule.**

ALEXANDER CITY BOARD OF EDUCATION

SALARY SCHEDULE

CENTRAL OFFICE ADMINISTRATORS

FY 2021 - 2022

		Years of Experience										
	HIGHEST DEGREE	CONTRACT DAYS	0 - 2	3 - 5	6 - 8	9 - 11	12 - 14	15 - 17	18 - 20	21 - 23	24-26	27+
V08Y	Bachelors	240										
	Annual Salary		65,847	71,195	73,772	74,595	75,726	77,171	78,011	78,847	79,640	80,433
V07Y	Masters	240										
	Annual Salary		73,869	80,022	82,985	83,934	85,231	86,898	87,857	88,824	89,617	90,411
V06Y	Specialist	240										
	Annual Salary		78,686	85,318	88,535	89,539	90,937	92,731	93,768	94,808	95,604	96,395
V05Y	Doctorate	240										
	Annual Salary		83,503	90,618	94,043	95,138	96,646	98,563	99,681	100,795	101,589	102,383

Central Office Administrative Services Notes

1. Experience will accumulate as follows:
 - A. All full-time teaching and administrative experience in K-12 Public Education will count.
 - B. Full-time experience in area of concentratio will be counted.
2. Total experience will be awarded on July 1st of each year.
3. Changes in degree will be effective upon receipt of the highest degree recognized by the Alabama State Department of Education with payment at a higher rate degree to begin with the monthly period after the State Department of Education recognizes the degree.
4. Employees in this category include:

****Employee must hold a valid certificate endorsed in Educational Administration to be placed on this salary schedule.**

**ALEXANDER CITY BOARD OF EDUCATION
SALARY SCHEDULE
SUPERVISORS
FY 2021 - 2022**

	POSITION/EXPERIENCE	Contract Days	Contract Hrs/Day		YEARS OF EXPERIENCE													
					0	1	2	3	4	5	6	7	8	9	10	11	12	13
I01Y	ACCOUNTING SUPERVISOR	240	7.50	7.5 hr	51,000	51,902	52,803	53,705	54,607	55,508	56,410	57,312	58,213	59,115	60,017	60,918	61,820	62,730
M01Y	MAINTENANCE SUPERVISOR	240	8.00	7.5 hr	56,541	57,209	57,878	58,547	59,216	59,884	60,552	61,222	61,891	62,559	63,228	63,896	64,566	65,239
Q01Y	TRANSPORTATION COORDINATOR	240	8.00	8 hr	56,541	57,209	57,878	58,547	59,216	59,884	60,552	61,222	61,891	62,559	63,228	63,896	64,566	65,239

Central Office Administrative Services Notes

1. Experience will accumulate as follows:
 - A. All full-time teaching and administrative experience in K-12 Public Education will count.
 - B. Full-time experience in area of concentration will be counted.
2. Total experience will be awarded on July 1st of each year.
3. Changes in degree will be effective upon receipt of the highest degree recognized by the Alabama State Department of Education with payment at a higher rate degree to begin with the monthly period after the State Department of Education
4. Employees in this category include:

****Employee must hold a valid certificate endorsed in Educational Administration to be placed on this salary schedule.**