

Sterling Board of Education
Agenda of the Regular Meeting
December 17, 2025
Community Room - 6:00pm
“EXCELLENCE WITH KINDNESS”

- I. Call to Order**
- II. Pledge of Allegiance**
- III. Public Comment**
- IV. Reports and Communications**
 - A. Correspondence**
 - B. Consent Agenda**
 - 1. Minutes of Meeting November 19, 2025
 - 2. Superintendent’s Report
 - 3. Special Education Director’s Report
 - 4. Principal’s Report
 - 5. Clinical Supervisor’s Report
 - 6. Monthly Check Register
 - C. Budget and Expense Report**
 - D. Plainfield Board of Education Liaison**
 - E. Personnel - Resignation/Retirement**
- V. Unfinished Business**
- VI. New Business**
 - A. Appointment of Board Vacancy**

VII. Committee Updates

- A. Policy
- B. Budget
- C. Negotiations

VIII. Recommendations, Questions and/or Comments

IX. Public Comment

X. Executive Session

XI. Adjournment

DRAFT MINUTES
Sterling Board of Education
Minutes of the Regular Meeting
November 19, 2025
Community Room - 6:00pm
“EXCELLENCE WITH KINDNESS”

- I. **Call to Order** - The meeting was called to order by Theodore Friend, Superintendent at 6:00pm

Present at the meeting were - Courtney Langlois, Jennifer Mossner, Victoria Robinson, Lewis, Catherine Malo, John Brady

Also present at the meeting were - Dorothy Capobianco, Heather Nickerson, Principal; Sara Howley, Business Manager; Christine Chandler, Board Clerk

- II. **Pledge of Allegiance**

- III. **Election of New Officers**

- The Board recognized outgoing member, Dorothy Capobianco, and thanked her for her dedication to the district.
- A motion was made by V. Robinson-Lewis and seconded by C. Malo to nominate C. Langlois as Board Chair. A verbal vote was taken.
 - Vote: All in favor (5) (0) Opposed

The meeting was turned over to C. Langlois for the remainder of the voting.

- A motion was made by J. Brady and seconded by V. Robinson-Lewis to nominate J. Mossner as Board Vice Chair. A verbal vote was taken.
 - Vote: All in favor (5) (0) Opposed
- A motion was made by J. Mossner and seconded by J. Brady to nominate V. Robinson-Lewis as Board Treasurer. A verbal vote was taken.
 - Vote: All in favor (5) (0) Opposed
- A motion was made by C. Malo and seconded by V. Robison-Lewis to nominate J. Brady as Board Vice Treasurer. A verbal vote was taken.
 - Vote: All in favor (5) (0) Opposed

IV. Public Comment

No one spoke at this time

V. Reports and Communications

A. Correspondence

B. Consent Agenda

1. Minutes of Meeting October 15, 2025
 2. Superintendent's Report
 - Mr. Friend noted that because there was no Republican candidate on the ballot during the town elections, a new Board member would need to be appointed by the existing Board members at the Board's December meeting. This new member could be Republican, Democrat, or Independent. He encouraged interested candidates to attend the December meeting. It was noted that at that meeting the Board would be conducting interviews for new members and voting would take place to fill the seat.
 3. Special Education Director's Report
 4. Principal's Report
 5. Clinical Supervisor's Report
 6. Monthly Check Register
- A motion was made by J. Mossner and seconded by J. Brady to approve the Consent Agenda as presented.
 - Vote: All in favor
 - Motion: Carried
- C. Budget and Expense Report**
- S. Howley reviewed her financial discussions page from the Board packet
- A motion was made by V. Robinson-Lewis and seconded by J. Mossner to approve the Budget and Expense Report as presented.
 - Vote: All in favor
 - Motion: Carried

D. Plainfield Board of Education Liaison

C. Langlois informed the Board that the principal at the high school had resigned effective Friday, November 21, 2025 and that a new principal was going to be appointed.

Plainfield's BOE meeting was also on November 19, 2025 at 7:00pm.

- C. Langlois was going to attend.

E. Personnel - Resignation/Retirement

None at this time

VI. Unfinished Business

A. Review and Possible Action on the following Policies/Regulations - 2nd Reading

Policy #1312.3 - Community Relations/Instruction - Library Material Review and Reconsideration Policy

Policy #1312.4 - Community Relations/Instruction - Library Collection Development and Maintenance Policy

Policy #1312.5 - Community Relations/Instruction - Library Display and Program Policy

Policy #6171 - Instruction - Special Education

Regulation #5131.911 - Students - Connecticut School Climate Regulation

- A motion was made by V. Robinson-Lewis and seconded by J. Mossner to approve P1312.3, P1312.4, P1312.5, P6171, and Reg.5131.911 as presented.
 - Vote: All in favor
 - Motion: Carried

VII. New Business

- A. Review, discussion, and possible approval of a proposal to allow Sterling students to attend Norwich Free Academy.
 - A motion was made by C. Malo and seconded by V. Robinson-Lewis to approve the Contract Agreement with Norwich Free Academy as presented.
 - Vote: All in favor
 - Motion: Carried
- B. Review, discussion, and possible approval of the Board of Education Meeting Dates for 2026.
 - A motion was made by V. Robinson-Lewis and seconded by J. Mossner to approve the Board of Education Meeting Dates for 2026 as presented.
 - Vote: All in favor
 - Motion: Carried

VIII. Committee Updates

- The following committee appointments were made:
 - A. Policy - J. Mossner
 - B. Budget - C. Langlois, C. Malo, V. Robinson-Lewis
 - C. Negotiations - J. Brady, C. Langlois

IX. Recommendations, Questions and/or Comments

None were brought forward at this meeting

X. Public Comment

No one spoke at this meeting

XI. Executive Session

Not needed at this time

XII. Adjournment

- A motion was made by J. Brady and seconded by V. Robinson-Lewis to adjourn the meeting.
 - Vote: All in Favor
 - Motion: Carried
 - Meeting adjourned: 6:30pm

Superintendent's Report

December 17, 2025

I. 2025-2026 School Year

- I am currently scheduled to go to the FOIA hearing on January 28, 2025.
- Our focus continues to be the 2026/2027 School Budget.
- The cost of snow removal and sanding will be at an hourly rate of \$130.00/hr.
- A Policy Committee meeting will be scheduled in January.

II. 2025-2026 School Year

- The first Budget Sub-Committee meeting will be held before the Board of Education Meeting on December 17, 2025 at 4:30pm.

III. Maintenance Department

- The expansion tank replacement on the heating system is estimated at \$12,066. We have submitted a claim with our plant insurance to cover this cost. We are also going to make a claim to get the pressure relief valves covered as well, at \$4,309.
- Snow removal operations have been updated. Previously, Russell utilized his personal truck to clear the walks and playground areas. As that equipment is no longer available internally, our current snow removal vendor, contracted through the town, is now responsible for these areas.

IV. Technology Department

- Esports is coming to a close with a very successful season. The competitive team has been undefeated and will play in the playoffs. The group has maintained a population of 15-20 students regularly and are fully utilizing our grant-funded lab, including our gaming PCs, VR headsets and 3D Printer. Student enthusiasm is high.

A 6th grade student shared with Mr. Brown as they were being dismissed to their parents: "I love esports. It gives me time to play with my friends. I have all these games at home, but my sisters are older and graduated and there's nobody to play with."

Student Services Report		BOE Meeting: December 17, 2025	Statistics as of November 30, 2025
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Student Count by Location, at the END of:	June	July	August	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May
Sterling Community School PrK-8th IEPs	66	57	55	57	57	56						
Sterling Community School PrK-8th 504s	28	24	24	24	26	25						
High School IEPs (Magnet: ACT, QMC, Killingly Vo Ag: Plainfield; STEM)	27	22	21	21	20	20						
High School 504's (Magnet: ACT, QMC, Killingly Vo Ag: Plainfield; STEM)	17	17	17	17	17	18						
Out of District-Special Tuition	14	12	14	14	13	11						
Total Students with IEPs	107	91	90	92	90	87						
Total Students with 504s	45	41	41	41	43	43						

Principal's Report December 17, 2025

SCS Advancement Plan - Goal #3

- PDEC
 - Professional Development calendar
 - Staff had the opportunity to partake in individualized learning on December 12th
 - K-5, Intervention, and Special Educators attended professional learning for the math intervention which is linked to our math program, Illustrative Math
 - Sterling Educator Evaluation and Support Plan
 - Informal Observations continue
 - Working with coach for growth + evaluation feedback via state of CT free coaching
- Attendance
 - Perfect attendance raffle rewards were announced for the month of November
 - 122 students were announced for perfect attendance
 - 3 students per grade level won a Terrific Attendance bracelet this month
 - Celebrated 39 students who have had perfect attendance so far this year. All received a prize.
- Family Involvement
 - Wildcat's Mighty Roar
 - K - 2: 56 family members attended
 - 3 - 5: 32 family members attended
 - 6 - 8: 25 family members attended
 - Kindergarten - Family Friday: 25 adults attended for a total of 29 students
 - Many other grades having events / activities with families coming in during December

SCS Advancement Plan - Goal # 6

- Social Emotional Learning Team Meeting
 - Weekly acknowledgement created for students with the most points for 'Respectful' - STARRS + 'Independent' - EPIC in the PBIS program

Fall Updates:

- Eight Leaders from Donor's Choose came to visit on November 13th from their national conference they were having in Providence, RI
 - Guests visited 4 classrooms
 - Guests met with administrators and intervention about building level growth / wants + needs
- Basketball teams are up and running

Clinical/Behavioral Report December 17, 2025

To: Sterling Board of Education
From: Laura Smith, Clinical Supervisor/Social Worker
Date: December 17, 2025
Subj: Clinical/Behavioral Report

Community (Strategic Plan Goal 5 & 6)

- Social Emotional Learning (SEL) - The SEL assessment has been completed. Currently the data is being analyzed and will be used by teachers to inform their SEL instruction, and connect to needed resources. Also, the data is used in conjunction with our Primary Mental Health Grant to identify intervention needs.
- Collaboration with the Department of Children and Families liaisons, and other outside mental health resources to support children and families in need in our school community. Meet and plan with parents to connect with needed mental health resources for their children and families.
- Attendance Team- Completed online Attendance Training Series (10/20, 11/3, 11/17) to support increased student attendance. Engaging and planning with families to identify strategies to reduce barriers to school attendance. Our preventive practices and student and classroom incentives are in place for this academic year, including perfect attendance raffles.
- Collaboration with regional McKinney-Vento liaisons, our Transportation Director and other outside resources to support students and families experiencing homelessness in our school district. Upcoming McKinney-Vento Liaison Team Meeting 12/10.
- Weekly team meetings -Collaboration, planning, and response with tiered teams to support PBIS, SEL, and Restorative Practices integration path. Behavior data team review and action planning.
- Behavioral data 2025-2026:

Number of Administrator-Managed Referrals by Month										
Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
0	12	14	8							

- LPC Grant 2025-2026 -The LPC Grant was awarded, and planning is underway. Regional Prevention Team meeting, 12/4.
- Primary Mental Health Grant 12/10 training meeting related to the next steps for program implementation.
- **Faculty & Staff (Strategic Plan Goal 2, 3, 4)**
- PDEC - 12/12 half day PD -Illustrative Math and Individualized PD for certified and non-certified

Sterling Board of Education

Reprint Check Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: BOE - Bank Hometown 490404101

From Date: 11/01/2025

To Date: 11/30/2025

From Check:

To Check:

From Voucher:

To Voucher:

Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
201532	11/14/2025	AMAZON	\$2,246.52	1034	Printed	Expense	<input type="checkbox"/>		
201533	11/14/2025	AWARDS AND PRINTING	\$5.00	1034	Printed	Expense	<input type="checkbox"/>		
201534	11/14/2025	BREEZELINE	\$818.07	1034	Printed	Expense	<input type="checkbox"/>		
201535	11/14/2025	CASELLA WASTE	\$620.55	1034	Printed	Expense	<input type="checkbox"/>		
201536	11/14/2025	HEALTHCALL MEDICAL CENTER LLC	\$150.00	1034	Printed	Expense	<input type="checkbox"/>		
201537	11/14/2025	HEATHER NICKERSON	\$54.92	1034	Printed	Expense	<input type="checkbox"/>		
201538	11/14/2025	LIFESPAN SCHOOL SOLUTIONS INC	\$13,596.00	1034	Printed	Expense	<input type="checkbox"/>		
201539	11/14/2025	MUTUALINK, INC	\$2,178.84	1034	Printed	Expense	<input type="checkbox"/>		
201540	11/14/2025	NECHEAR	\$4,665.00	1034	Printed	Expense	<input type="checkbox"/>		
201541	11/14/2025	PLAINFIELD BOARD OF EDUCATION	\$346,224.33	1034	Printed	Expense	<input type="checkbox"/>		
201542	11/14/2025	RICOH USA, INC	\$1,516.84	1034	Printed	Expense	<input type="checkbox"/>		
201543	11/14/2025	SCHOOL SPECIALTY, LLC	\$37.93	1034	Printed	Expense	<input type="checkbox"/>		
201544	11/14/2025	SERVICE MANAGEMENT GROUP LLC	\$14,527.00	1034	Printed	Expense	<input type="checkbox"/>		
201545	11/14/2025	SHARP TRAINING INC	\$22,242.00	1034	Printed	Expense	<input type="checkbox"/>		
201546	11/14/2025	THE AMERICAN SCHOOL FOR THE DEAF	\$25,998.20	1034	Printed	Expense	<input type="checkbox"/>		
201547	11/14/2025	THE HILB GROUP OF NEW ENGLAND LLC	\$8,919.17	1034	Printed	Expense	<input type="checkbox"/>		
201548	11/14/2025	TREASURER - STATE OF CT	\$396.00	1034	Printed	Expense	<input type="checkbox"/>		
201549	11/14/2025	US BANK VOYAGER FLEET SYS	\$2,242.33	1034	Printed	Expense	<input type="checkbox"/>		
201550	11/14/2025	VICTORIA MORIN	\$1,000.00	1034	Printed	Expense	<input type="checkbox"/>		
201551	11/14/2025	W B MASON CO INC	\$254.94	1034	Printed	Expense	<input type="checkbox"/>		
201552	11/14/2025	WATERFORD COUNTRY SCHOOL, INC.	\$16,786.56	1034	Printed	Expense	<input type="checkbox"/>		

Sterling Board of Education

Reprint Check Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: BOE - Bank Hometown 490404101

From Date: 11/01/2025

To Date: 11/30/2025

From Check:

To Check:

From Voucher:

To Voucher:

Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
201553	11/21/2025	AMAZON	\$381.63	1036	Printed	Expense	<input type="checkbox"/>		
201554	11/21/2025	ANDERSON MOTORS, INC.	\$1,358.74	1036	Printed	Expense	<input type="checkbox"/>		
201555	11/21/2025	CABE	\$60.00	1036	Printed	Expense	<input type="checkbox"/>		
201556	11/21/2025	CLEAN FOCUS DEVELOPMENT LLC	\$1,976.21	1036	Printed	Expense	<input type="checkbox"/>		
201557	11/21/2025	CORPORATE BILLING LLC	\$521.15	1036	Printed	Expense	<input type="checkbox"/>		
201558	11/21/2025	DEVIVO COMPANIES	\$111.87	1036	Printed	Expense	<input type="checkbox"/>		
201559	11/21/2025	DIME OIL COMPANY	\$3,541.84	1036	Printed	Expense	<input type="checkbox"/>		
201560	11/21/2025	KINSLEY POWER SYSTEMS	\$1,219.00	1036	Printed	Expense	<input type="checkbox"/>		
201561	11/21/2025	LF POWERS CO INC	\$546.02	1036	Printed	Expense	<input type="checkbox"/>		
201562	11/21/2025	NEW ENGLAND TRANSIT	\$1,022.42	1036	Printed	Expense	<input type="checkbox"/>		
201563	11/21/2025	PUTNAM CHRYSLER DODGE JEEP KIA	\$486.64	1036	Printed	Expense	<input type="checkbox"/>		
201564	11/21/2025	SULLIVAN TIRE	\$539.72	1036	Printed	Expense	<input type="checkbox"/>		
201565	11/21/2025	VANDI AUTO SUPPLY	\$184.19	1036	Printed	Expense	<input type="checkbox"/>		
201566	11/21/2025	VERIZON WIRELESS	\$299.31	1036	Printed	Expense	<input type="checkbox"/>		
201567	11/21/2025	W B MASON CO INC	\$25.98	1036	Printed	Expense	<input type="checkbox"/>		
201568	11/21/2025	WINDHAM BOARD OF EDUCATION	\$50,175.00	1036	Printed	Expense	<input type="checkbox"/>		
201569	11/30/2025	AFLAC NEW YORK	\$695.90	1041	Printed	Expense	<input type="checkbox"/>		
201570	11/30/2025	ALLSTATE	\$52.84	1041	Printed	Expense	<input type="checkbox"/>		
201571	11/30/2025	AMERIPRISE FINANCIAL SERVICES, INC	\$537.98	1041	Printed	Expense	<input type="checkbox"/>		
201572	11/30/2025	AXA EQUITABLE	\$1,807.32	1041	Printed	Expense	<input type="checkbox"/>		
201573	11/30/2025	FIDELITY INVESTMENTS	\$800.00	1041	Printed	Expense	<input type="checkbox"/>		
201574	11/30/2025	HORACE MANN LIFE INSURANCE COMPANY	\$1,951.72	1041	Printed	Expense	<input type="checkbox"/>		

Sterling Board of Education

Reprint Check Listing

Fiscal Year: 2025-2026

Criteria:

Bank Account: BOE - Bank Hometown 490404101

From Date: 11/01/2025

To Date: 11/30/2025

From Check:

To Check:

From Voucher:

To Voucher:

Check Number	Date	Payee	Amount	Voucher	Status	Type	Cleared?	Clear Date	Void Date
201575	11/30/2025	METLIFE	\$158.48	1041	Printed	Expense	<input type="checkbox"/>		
201576	11/30/2025	METLIFE 0837050	\$220.00	1041	Printed	Expense	<input type="checkbox"/>		
201577	11/30/2025	SPECIAL ACCT EXCEL BENE OF CUSTOMERS	\$4,141.68	1041	Printed	Expense	<input type="checkbox"/>		
201578	11/30/2025	STERLING EDUCATION ASSOCIATION	\$2,531.70	1041	Printed	Expense	<input type="checkbox"/>		
201579	11/30/2025	UPSEU 05745	\$787.94	1041	Printed	Expense	<input type="checkbox"/>		
201580	11/30/2025	AETNA HEALTH MANAGEMENT LLC	\$337.24	1042	Printed	Expense	<input type="checkbox"/>		
201581	11/30/2025	AMAZON	\$744.63	1042	Printed	Expense	<input type="checkbox"/>		
201582	11/30/2025	ANTHEM BLUE CROSS/BLUE SHIELD	\$96,074.62	1042	Printed	Expense	<input type="checkbox"/>		
201583	11/30/2025	CDW GOVERNMENT INC	\$2,500.00	1042	Printed	Expense	<input type="checkbox"/>		
201584	11/30/2025	CHLIC.	\$4,086.98	1042	Printed	Expense	<input type="checkbox"/>		
201585	11/30/2025	DIME OIL COMPANY	\$2,072.49	1042	Printed	Expense	<input type="checkbox"/>		
201586	11/30/2025	EVERSOURCE	\$4,923.98	1042	Printed	Expense	<input type="checkbox"/>		
201587	11/30/2025	KILLINGLY BOARD OF EDUCATION	\$34,710.48	1042	Printed	Expense	<input type="checkbox"/>		
201588	11/30/2025	NCS PEARSON	\$81.90	1042	Printed	Expense	<input type="checkbox"/>		
201589	11/30/2025	SHEEHAN, COLIN P	\$30.73	1042	Printed	Expense	<input type="checkbox"/>		
201590	11/30/2025	THE STANDARD INSURANCE COMPANY	\$588.28	1042	Printed	Expense	<input type="checkbox"/>		

Total Amount: \$686,766.81

End of Report

Sterling Board of Education

Budget and Expenses - BOE

Fiscal Year: 2025-2026

☐ Subtotal by Collapse Mask☐ Include pre encumbrance

From Date: 7/1/2025

To Date: 11/30/2025

☐ Print accounts with zero balance ☒ Filter Encumbrance Detail by Date Range☐ Exclude Inactive Accounts with zero balance☐ Include All Encumbrances

Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance	% Bud
A.1000.111.01.000.00.71	Certified Personnel	\$1,645,825.00	\$508,392.91	\$508,392.91	\$1,137,432.09	\$1,128,456.35	\$8,975.74	0.55%
A.1000.111.03.000.00.71	Certified Substitutes	\$50,000.00	\$21,061.08	\$21,061.08	\$28,938.92	\$28,938.92	\$0.00	0.00%
A.1000.112.01.000.00.71	Non Certified Personnel	\$93,156.00	\$29,044.40	\$29,044.40	\$64,111.60	\$54,961.00	\$9,150.60	9.82%
A.1000.210.00.000.00.71	E/B Insurance	\$394,921.00	\$320,818.69	\$320,818.69	\$74,102.31	\$128,506.23	(\$54,403.92)	-13.78%
A.1000.220.00.000.00.70	E/B FICA/Medicare	\$34,815.00	\$10,468.53	\$10,468.53	\$24,346.47	\$0.00	\$24,346.47	69.93%
A.1000.240.00.000.00.71	E/B Other (Course Reim)	\$6,000.00	\$2,000.00	\$2,000.00	\$4,000.00	\$0.00	\$4,000.00	66.67%
A.1000.320.01.000.00.71	Professional Development - Cer	\$15,000.00	\$3,849.00	\$3,849.00	\$11,151.00	\$54.40	\$11,096.60	73.98%
A.1000.330.01.106.00.71	Music Professional Services	\$500.00	\$0.00	\$0.00	\$500.00	\$0.00	\$500.00	100.00%
A.1000.590.00.000.00.71	Printing	\$500.00	\$0.00	\$0.00	\$500.00	\$0.00	\$500.00	100.00%
A.1000.611.00.101.00.71	Language Arts Instructional Su	\$200.00	\$0.00	\$0.00	\$200.00	\$0.00	\$200.00	100.00%
A.1000.611.01.000.00.71	Instructional Supplies	\$10,000.00	\$9,391.15	\$9,391.15	\$608.85	\$27.98	\$580.87	5.81%
A.1000.611.01.102.00.71	Math Instructional Supplies	\$1,000.00	\$316.80	\$316.80	\$683.20	\$0.00	\$683.20	68.32%
A.1000.611.01.103.00.71	Science Instructional Supplies	\$2,700.00	\$57.12	\$57.12	\$2,642.88	\$0.00	\$2,642.88	97.88%
A.1000.611.01.105.00.71	Art Instructional Supplies	\$2,000.00	\$0.00	\$0.00	\$2,000.00	\$0.00	\$2,000.00	100.00%
A.1000.611.01.106.00.71	Music Instructional Supplies	\$1,200.00	\$744.63	\$744.63	\$455.37	(\$147.08)	\$602.45	50.20%
A.1000.611.01.107.00.71	Health Instructional Supplies	\$200.00	\$0.00	\$0.00	\$200.00	\$0.00	\$200.00	100.00%
A.1000.611.01.108.00.71	PE Instructional Supplies	\$500.00	\$0.00	\$0.00	\$500.00	\$0.00	\$500.00	100.00%
A.1000.611.01.109.00.71	World Language Instructional S	\$500.00	\$329.00	\$329.00	\$171.00	\$0.00	\$171.00	34.20%
A.1000.641.01.000.00.71	Textbooks	\$1,000.00	\$0.00	\$0.00	\$1,000.00	\$0.00	\$1,000.00	100.00%
A.1000.642.01.000.00.71	Consumable Workbooks	\$500.00	\$0.00	\$0.00	\$500.00	\$0.00	\$500.00	100.00%
A.1000.650.00.000.00.71	Educational Software Licenses/	\$27,000.00	\$1,715.00	\$1,715.00	\$25,285.00	\$18,227.85	\$7,057.15	26.14%
A.1000.730.00.000.00.71	Instructional Equipment	\$3,000.00	\$11.98	\$11.98	\$2,988.02	\$0.00	\$2,988.02	99.60%
A.1000.739.00.000.00.71	Copier Leases, Fees, Supplies	\$18,540.00	\$6,069.46	\$6,069.46	\$12,470.54	\$9,786.78	\$2,683.76	14.48%
A.1000.739.01.106.00.71	Music Equipment	\$1,000.00	\$0.00	\$0.00	\$1,000.00	\$0.00	\$1,000.00	100.00%
A.1000.890.00.000.00.71	Dues & Fees	\$500.00	(\$650.00)	(\$650.00)	\$1,150.00	\$0.00	\$1,150.00	230.00%
	Func: Regular Program - 1000	\$2,310,557.00	\$913,619.75	\$913,619.75	\$1,396,937.25	\$1,368,812.43	\$28,124.82	1.22%
A.1200.111.00.000.00.71	Special Education Director	\$76,200.00	\$24,244.60	\$24,244.60	\$51,955.40	\$53,791.36	(\$1,835.96)	-2.41%
A.1200.111.01.000.00.71	Certified Personnel	\$534,565.00	\$150,330.00	\$150,330.00	\$384,235.00	\$375,868.87	\$8,366.13	1.57%
A.1200.112.01.000.00.71	Non Certified Personnel	\$208,303.00	\$74,383.37	\$74,383.37	\$133,919.63	\$129,286.20	\$4,633.43	2.22%
A.1200.112.02.000.00.71	Non Certified Substitutes	\$5,000.00	\$0.00	\$0.00	\$5,000.00	\$5,000.00	\$0.00	0.00%
A.1200.210.00.000.00.71	E/B Insurance	\$276,385.00	\$165,076.49	\$165,076.49	\$111,308.51	\$82,749.29	\$28,559.22	10.33%
A.1200.220.00.000.00.70	E/B FICA/Medicare	\$25,174.00	\$7,278.74	\$7,278.74	\$17,895.26	\$0.00	\$17,895.26	71.09%
A.1200.240.00.000.00.71	E/B Other	\$14,376.00	\$5,818.30	\$5,818.30	\$8,557.70	\$3,140.62	\$5,417.08	37.68%
A.1200.320.00.000.00.71	Professional Development - Cer	\$2,000.00	\$1,356.00	\$1,356.00	\$644.00	\$0.00	\$644.00	32.20%
A.1200.322.01.000.00.71	Professional Dev - Non Cert	\$1,800.00	\$0.00	\$0.00	\$1,800.00	\$0.00	\$1,800.00	100.00%
A.1200.330.00.000.00.71	Professional & Technical Svcs	\$26,825.00	\$6,510.00	\$6,510.00	\$20,315.00	\$16,470.00	\$3,845.00	14.33%
A.1200.330.01.000.00.71	Evaluation Services	\$10,000.00	\$0.00	\$0.00	\$10,000.00	\$0.00	\$10,000.00	100.00%
A.1200.330.02.000.00.71	Assistive Technology	\$3,000.00	\$0.00	\$0.00	\$3,000.00	\$0.00	\$3,000.00	100.00%
A.1200.580.00.000.00.71	Travel	\$500.00	\$57.86	\$57.86	\$442.14	\$0.00	\$442.14	88.43%
A.1200.611.01.000.00.71	Instructional Supplies	\$2,000.00	\$749.04	\$749.04	\$1,250.96	\$279.98	\$970.98	48.55%
A.1200.611.02.000.00.71	Testing Supplies	\$3,000.00	\$1,800.30	\$1,800.30	\$1,199.70	\$1,197.10	\$2.60	0.09%
A.1200.630.00.000.00.71	Special Ed Incentive	\$1,200.00	\$0.00	\$0.00	\$1,200.00	\$0.00	\$1,200.00	100.00%
A.1200.641.02.000.00.71	Consumable Workbooks	\$500.00	\$0.00	\$0.00	\$500.00	\$274.73	\$225.27	45.05%
A.1200.650.00.000.00.71	Educational Software Licenses/	\$2,425.00	\$240.00	\$240.00	\$2,185.00	\$1,875.00	\$310.00	12.78%
A.1200.690.00.000.00.72	Other Supplies & Materials	\$1,000.00	\$352.18	\$352.18	\$647.82	\$0.00	\$647.82	64.78%
A.1200.700.00.000.00.71	Equipment	\$2,000.00	\$2,717.00	\$2,717.00	(\$717.00)	\$0.00	(\$717.00)	-35.85%
A.1200.890.00.000.00.71	Dues & Fees	\$500.00	\$250.00	\$250.00	\$250.00	\$0.00	\$250.00	50.00%
	Func: Special Education Program - 1200	\$1,196,753.00	\$441,163.88	\$441,163.88	\$755,589.12	\$669,933.15	\$85,655.97	7.16%
A.2130.111.01.000.00.71	School Nurse	\$56,264.00	\$23,746.16	\$23,746.16	\$32,517.84	\$34,624.00	(\$2,106.16)	-3.74%

Sterling Board of Education

Budget and Expenses - BOE

Fiscal Year: 2025-2026

☐ Subtotal by Collapse Mask☐ Include pre encumbrance

From Date: 7/1/2025

To Date: 11/30/2025

☐ Print accounts with zero balance ☒ Filter Encumbrance Detail by Date Range☐ Exclude Inactive Accounts with zero balance☐ Include All Encumbrances

Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance	% Bud
A.2130.111.03.000.00.71	School Nurse Substitutes	\$2,625.00	\$525.00	\$525.00	\$2,100.00	\$2,100.00	\$0.00	0.00%
A.2130.210.00.000.00.71	E/B Insurance	\$854.00	\$562.62	\$562.62	\$291.38	\$295.14	(\$3.76)	-0.44%
A.2130.220.00.000.00.70	E/B FICA/Medicare	\$4,304.00	\$1,851.50	\$1,851.50	\$2,452.50	\$0.00	\$2,452.50	56.98%
A.2130.240.00.000.00.71	E/B Other	\$1,688.00	\$703.30	\$703.30	\$984.70	\$984.62	\$0.08	0.00%
A.2130.322.01.000.00.71	Professional Dev - Non Cert	\$500.00	\$0.00	\$0.00	\$500.00	\$0.00	\$500.00	100.00%
A.2130.330.00.000.00.71	Professional & Technical Svcs	\$3,200.00	\$2,680.00	\$2,680.00	\$520.00	\$705.00	(\$185.00)	-5.78%
A.2130.690.00.000.00.71	Health Office Supplies	\$3,000.00	\$406.91	\$406.91	\$2,593.09	\$108.00	\$2,485.09	82.84%
A.2130.739.00.000.00.71	Health Office Equipment	\$500.00	\$0.00	\$0.00	\$500.00	\$0.00	\$500.00	100.00%
	Func: Health Office - 2130	\$72,935.00	\$30,475.49	\$30,475.49	\$42,459.51	\$38,816.76	\$3,642.75	4.99%
A.2190.111.01.000.00.71	Certified Personnel	\$40,376.00	\$9,317.52	\$9,317.52	\$31,058.48	\$24,846.78	\$6,211.70	15.38%
A.2190.220.00.000.00.70	E/B FICA/Medicare	\$3,090.00	\$712.80	\$712.80	\$2,377.20	\$0.00	\$2,377.20	76.93%
A.2190.320.00.000.00.71	Professional Development	\$500.00	\$0.00	\$0.00	\$500.00	\$0.00	\$500.00	100.00%
A.2190.323.00.000.00.71	PT Contracted Services	\$30,000.00	\$7,992.00	\$7,992.00	\$22,008.00	\$22,008.00	\$0.00	0.00%
A.2190.611.00.000.00.71	PT/OT Supplies	\$500.00	\$0.00	\$0.00	\$500.00	\$163.86	\$336.14	67.23%
A.2190.730.00.000.00.71	PT/OT Equipment	\$500.00	\$0.00	\$0.00	\$500.00	\$0.00	\$500.00	100.00%
	Func: Physical/Occupational Therapy - 2190	\$74,966.00	\$18,022.32	\$18,022.32	\$56,943.68	\$47,018.64	\$9,925.04	13.24%
A.2220.112.00.000.00.71	Non-Certified Personnel	\$21,462.00	\$5,938.14	\$5,938.14	\$15,523.86	\$14,750.40	\$773.46	3.60%
A.2220.220.00.000.00.70	E/B FICA/Medicare	\$1,642.00	\$454.26	\$454.26	\$1,187.74	\$0.00	\$1,187.74	72.33%
A.2220.330.00.000.00.71	Professional & Technical Servi	\$250.00	\$0.00	\$0.00	\$250.00	\$0.00	\$250.00	100.00%
A.2220.642.00.000.00.71	Books/Periodicals	\$3,000.00	\$1,953.07	\$1,953.07	\$1,046.93	\$0.00	\$1,046.93	34.90%
A.2220.690.00.000.00.71	Other Supplies & Materials	\$500.00	\$58.56	\$58.56	\$441.44	\$0.00	\$441.44	88.29%
	Func: Educational Media - 2220	\$26,854.00	\$8,404.03	\$8,404.03	\$18,449.97	\$14,750.40	\$3,699.57	13.78%
A.2230.112.00.000.00.71	IT Personnel	\$69,726.00	\$32,625.40	\$32,625.40	\$37,100.60	\$34,230.61	\$2,869.99	4.12%
A.2230.112.01.000.00.71	IT Aide	\$37,814.00	\$20,313.30	\$20,313.30	\$17,500.70	\$17,501.22	(\$0.52)	0.00%
A.2230.210.00.000.00.71	E/B Insurance	\$12,473.00	\$3,985.92	\$3,985.92	\$8,487.08	\$5,247.01	\$3,240.07	25.98%
A.2230.220.00.000.00.70	E/B FICA/Medicare	\$8,227.00	\$3,981.46	\$3,981.46	\$4,245.54	\$0.00	\$4,245.54	51.60%
A.2230.240.00.000.00.70	E/B Other	\$2,030.00	\$1,060.30	\$1,060.30	\$969.70	\$1,484.42	(\$514.72)	-25.36%
A.2230.320.00.000.00.71	Professional Development	\$1,000.00	\$50.00	\$50.00	\$950.00	\$0.00	\$950.00	95.00%
A.2230.330.00.000.00.71	Professional & Technical Servi	\$5,000.00	\$396.00	\$396.00	\$4,604.00	\$1,188.00	\$3,416.00	68.32%
A.2230.430.00.000.00.71	Repairs & Maintenance - Hardwa	\$2,200.00	\$125.99	\$125.99	\$2,074.01	\$119.85	\$1,954.16	88.83%
A.2230.431.00.000.00.71	Maintenance Agreement	\$2,000.00	\$0.00	\$0.00	\$2,000.00	\$801.12	\$1,198.88	59.94%
A.2230.690.00.000.00.71	Other Supplies & Materials	\$2,500.00	\$730.54	\$730.54	\$1,769.46	\$0.00	\$1,769.46	70.78%
A.2230.730.00.000.00.71	Computer Hardware & Peripheral	\$16,000.00	\$9,721.09	\$9,721.09	\$6,278.91	\$0.00	\$6,278.91	39.24%
A.2230.731.00.000.00.71	Computer Software	\$5,500.00	\$3,583.35	\$3,583.35	\$1,916.65	\$0.00	\$1,916.65	34.85%
	Func: Information Technology - 2230	\$164,470.00	\$76,573.35	\$76,573.35	\$87,896.65	\$60,572.23	\$27,324.42	16.61%
A.2310.112.01.000.00.71	BOE Administrative Assistant	\$59,727.00	\$22,971.90	\$22,971.90	\$36,755.10	\$35,555.08	\$1,200.02	2.01%
A.2310.112.02.000.00.71	Board of Education Clerk	\$1,200.00	\$0.00	\$0.00	\$1,200.00	\$1,200.00	\$0.00	0.00%
A.2310.210.00.000.00.71	E/B Insurance	\$26,148.00	\$16,561.86	\$16,561.86	\$9,586.14	\$8,806.41	\$779.73	2.98%
A.2310.220.00.000.00.70	E/B FICA/Medicare	\$4,661.00	\$1,574.10	\$1,574.10	\$3,086.90	\$0.00	\$3,086.90	66.23%
A.2310.230.00.000.00.71	Workers Compensation Ins	\$40,000.00	\$19,314.55	\$19,314.55	\$20,685.45	\$19,319.45	\$1,366.00	3.42%
A.2310.240.00.000.00.71	E/B Other	\$1,792.00	\$1,564.90	\$1,564.90	\$227.10	\$2,190.86	(\$1,963.76)	-109.58%
A.2310.250.00.000.00.71	Unemployment Compensation	\$5,000.00	\$42.00	\$42.00	\$4,958.00	\$4,958.00	\$0.00	0.00%
A.2310.330.01.000.00.71	Legal Services	\$10,000.00	\$1,141.00	\$1,141.00	\$8,859.00	\$13,859.00	(\$5,000.00)	-50.00%
A.2310.330.03.000.00.71	Other Professional & Tech Svcs	\$16,500.00	\$30.00	\$30.00	\$16,470.00	\$16,062.00	\$408.00	2.47%
A.2310.520.01.000.00.71	Fidelity Bond	\$100.00	\$0.00	\$0.00	\$100.00	\$100.00	\$0.00	0.00%
A.2310.520.02.000.00.71	Errors and Omissions Insurance	\$8,843.00	\$8,583.00	\$8,583.00	\$260.00	\$0.00	\$260.00	2.94%
A.2310.580.00.000.00.71	Travel	\$100.00	\$83.79	\$83.79	\$16.21	\$0.00	\$16.21	16.21%

Sterling Board of Education

Budget and Expenses - BOE

From Date: 7/1/2025

To Date: 11/30/2025

Fiscal Year: 2025-2026

☐ Subtotal by Collapse Mask☐ Include pre encumbrance☐ Print accounts with zero balance☒ Filter Encumbrance Detail by Date Range☐ Exclude Inactive Accounts with zero balance☐ Include All Encumbrances

Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance	% Bud
A.2310.590.01.000.00.71	Communications/Postage	\$5,000.00	\$531.49	\$531.49	\$4,468.51	\$732.60	\$3,735.91	74.72%
A.2310.590.02.000.00.71	Advertising	\$2,230.00	\$1,420.30	\$1,420.30	\$809.70	\$757.00	\$52.70	2.36%
A.2310.590.04.000.00.71	Community Engagement	\$2,000.00	\$0.00	\$0.00	\$2,000.00	\$20.00	\$1,980.00	99.00%
A.2310.650.00.000.00.71	Software Licenses & Support	\$28,210.00	\$19,372.74	\$19,372.74	\$8,837.26	\$2,236.00	\$6,601.26	23.40%
A.2310.690.00.000.00.71	BOE Other Supplies & Materials	\$1,000.00	\$585.53	\$585.53	\$414.47	\$0.00	\$414.47	41.45%
A.2310.890.00.000.00.71	Dues & Fees	\$1,500.00	\$100.00	\$100.00	\$1,400.00	\$1,525.00	(\$125.00)	-8.33%
	Func: Board of Education - 2310	\$214,011.00	\$93,877.16	\$93,877.16	\$120,133.84	\$107,321.40	\$12,812.44	5.99%
A.2320.111.00.000.00.71	Superintendent	\$104,545.00	\$45,978.80	\$45,978.80	\$58,566.20	\$58,566.16	\$0.04	0.00%
A.2320.220.00.000.00.70	E/B FICA/Medicare	\$1,450.00	\$666.70	\$666.70	\$783.30	\$0.00	\$783.30	54.02%
A.2320.320.00.000.00.71	Professional Development - Cer	\$500.00	\$0.00	\$0.00	\$500.00	\$0.00	\$500.00	100.00%
A.2320.580.00.000.00.71	Travel	\$250.00	\$250.00	\$250.00	\$0.00	\$0.00	\$0.00	0.00%
A.2320.690.00.000.00.71	Superintendent Off Supplies	\$750.00	\$0.00	\$0.00	\$750.00	\$0.00	\$750.00	100.00%
A.2320.739.00.000.00.71	Other Equipment	\$750.00	\$0.00	\$0.00	\$750.00	\$0.00	\$750.00	100.00%
A.2320.890.00.000.00.71	Dues & Fees	\$4,500.00	\$301.00	\$301.00	\$4,199.00	\$3,624.00	\$575.00	12.78%
	Func: Superintendent's Office - 2320	\$112,745.00	\$47,196.50	\$47,196.50	\$65,548.50	\$62,190.16	\$3,358.34	2.98%
A.2400.111.00.000.00.71	Principal	\$140,689.00	\$54,111.20	\$54,111.20	\$86,577.80	\$86,577.84	(\$0.04)	0.00%
A.2400.111.01.000.00.71	Clinical Supervisor	\$58,144.00	\$22,362.90	\$22,362.90	\$35,781.10	\$35,780.66	\$0.44	0.00%
A.2400.112.00.000.00.71	Non Certified Personnel	\$104,875.00	\$40,181.63	\$40,181.63	\$64,693.37	\$64,693.37	\$0.00	0.00%
A.2400.210.00.000.00.71	E/B Insurance	\$70,720.00	\$44,666.50	\$44,666.50	\$26,053.50	\$24,361.79	\$1,691.71	2.39%
A.2400.220.00.000.00.70	E/B FICA/Medicare	\$10,906.00	\$3,835.44	\$3,835.44	\$7,070.56	\$0.00	\$7,070.56	64.83%
A.2400.240.00.000.00.71	E/B Other	\$5,965.00	\$2,485.40	\$2,485.40	\$3,479.60	\$3,479.56	\$0.04	0.00%
A.2400.320.00.000.00.71	Professional Development - Cer	\$1,500.00	\$575.00	\$575.00	\$925.00	\$0.00	\$925.00	61.67%
A.2400.330.00.000.00.71	Professional & Technical Svcs	\$250.00	(\$12,490.00)	(\$12,490.00)	\$12,740.00	\$0.00	\$12,740.00	5096.00%
A.2400.580.00.000.00.71	Travel	\$300.00	\$19.60	\$19.60	\$280.40	\$0.00	\$280.40	93.47%
A.2400.590.01.000.00.71	Principal's Engagement	\$1,500.00	\$554.21	\$554.21	\$945.79	\$0.00	\$945.79	63.05%
A.2400.650.00.000.00.71	Educational Software Licenses/	\$12,000.00	\$0.00	\$0.00	\$12,000.00	\$9,749.33	\$2,250.67	18.76%
A.2400.690.00.000.00.71	Other Supplies & Materials	\$3,000.00	\$185.97	\$185.97	\$2,814.03	\$1,459.29	\$1,354.74	45.16%
A.2400.890.00.000.00.71	Dues & Fees	\$1,000.00	\$0.00	\$0.00	\$1,000.00	\$385.56	\$614.44	61.44%
	Func: Building Administrators - 2400	\$410,849.00	\$156,487.85	\$156,487.85	\$254,361.15	\$226,487.40	\$27,873.75	6.78%
A.2510.112.01.000.00.71	Business Manager	\$100,000.00	\$38,461.50	\$38,461.50	\$61,538.50	\$61,538.47	\$0.03	0.00%
A.2510.210.00.000.00.71	E/B Insurance	\$32,695.00	\$82.50	\$82.50	\$32,612.50	\$79.50	\$32,533.00	99.50%
A.2510.220.00.000.00.70	E/B FICA/Medicare	\$7,650.00	\$2,942.30	\$2,942.30	\$4,707.70	\$0.00	\$4,707.70	61.54%
A.2510.240.00.000.00.71	E/B Other	\$5,000.00	\$1,250.00	\$1,250.00	\$3,750.00	\$1,750.00	\$2,000.00	40.00%
A.2510.330.02.000.00.71	Professional & Technical Svcs	\$14,500.00	\$3,744.60	\$3,744.60	\$10,755.40	\$8,411.75	\$2,343.65	16.16%
A.2510.580.00.000.00.71	Travel	\$750.00	\$0.00	\$0.00	\$750.00	\$0.00	\$750.00	100.00%
A.2510.690.00.000.00.71	Fiscal Office Supplies	\$500.00	\$175.83	\$175.83	\$324.17	\$0.00	\$324.17	64.83%
A.2510.739.00.000.00.71	Fiscal Office Equipment	\$100.00	\$0.00	\$0.00	\$100.00	\$0.00	\$100.00	100.00%
A.2510.890.00.000.00.71	Dues & Fees	\$1,350.00	\$388.00	\$388.00	\$962.00	\$1,325.00	(\$363.00)	-26.89%
	Func: Fiscal & Business Office - 2510	\$162,545.00	\$47,044.73	\$47,044.73	\$115,500.27	\$73,104.72	\$42,395.55	26.08%
A.2600.112.01.000.00.71	Facilities Director	\$68,958.00	\$26,522.30	\$26,522.30	\$42,435.70	\$42,435.69	\$0.01	0.00%
A.2600.177.01.000.00.71	Security Officer	\$29,668.00	\$0.00	\$0.00	\$29,668.00	\$0.00	\$29,668.00	100.00%
A.2600.210.00.000.00.71	E/B Insurance	\$150.00	\$77.28	\$77.28	\$72.72	\$71.76	\$0.96	0.64%
A.2600.220.00.000.00.70	E/B FICA/Medicare	\$7,545.00	\$2,029.00	\$2,029.00	\$5,516.00	\$0.00	\$5,516.00	73.11%
A.2600.240.00.000.00.71	E/B Other	\$2,069.00	\$862.00	\$862.00	\$1,207.00	\$1,206.80	\$0.20	0.01%
A.2600.410.01.000.00.71	Electricity	\$120,000.00	\$32,778.13	\$32,778.13	\$87,221.87	\$80,801.87	\$6,420.00	5.35%
A.2600.410.02.000.00.71	Rubbish Removal/Recycling	\$9,000.00	\$3,102.75	\$3,102.75	\$5,897.25	\$4,343.85	\$1,553.40	17.26%
A.2600.410.03.000.00.71	Water	\$2,500.00	\$350.00	\$350.00	\$2,150.00	\$1,665.00	\$485.00	19.40%

Sterling Board of Education

Budget and Expenses - BOE

Fiscal Year: 2025-2026

☐ Subtotal by Collapse Mask☐ Include pre encumbrance

From Date: 7/1/2025

To Date: 11/30/2025

☐ Print accounts with zero balance ☒ Filter Encumbrance Detail by Date Range☐ Exclude Inactive Accounts with zero balance☐ Include All Encumbrances

Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance	% Bud
A.2600.410.04.000.00.71	Sewer	\$18,450.00	\$26,650.00	\$26,650.00	(\$8,200.00)	\$0.00	(\$8,200.00)	-44.44%
A.2600.430.01.000.00.71	Maintenance Contracts	\$175,000.00	\$79,922.52	\$79,922.52	\$95,077.48	\$106,161.52	(\$11,084.04)	-6.33%
A.2600.430.02.000.00.71	Plant Operation & Maintenance	\$15,000.00	\$10,437.65	\$10,437.65	\$4,562.35	\$1,915.00	\$2,647.35	17.65%
A.2600.520.00.000.00.71	Plant Insurance	\$43,906.00	\$42,626.00	\$42,626.00	\$1,280.00	\$0.00	\$1,280.00	2.92%
A.2600.590.01.000.00.71	Telephone	\$12,000.00	\$6,972.23	\$6,972.23	\$5,027.77	\$6,569.24	(\$1,541.47)	-12.85%
A.2600.613.00.000.00.71	Maintenance Supplies	\$12,500.00	\$9,958.57	\$9,958.57	\$2,541.43	\$0.00	\$2,541.43	20.33%
A.2600.620.00.000.00.71	Heating Oil	\$51,461.00	\$0.00	\$0.00	\$51,461.00	\$51,461.00	\$0.00	0.00%
A.2600.739.00.000.00.71	Maintenance Equipment	\$500.00	\$114.99	\$114.99	\$385.01	\$0.00	\$385.01	77.00%
	Func: Plant Operation & Maintenance - 2600	\$568,707.00	\$242,403.42	\$242,403.42	\$326,303.58	\$296,631.73	\$29,671.85	5.22%
A.2700.112.01.000.00.71	Bus Drivers	\$245,372.00	\$75,311.39	\$75,311.39	\$170,060.61	\$166,154.84	\$3,905.77	1.59%
A.2700.112.02.000.00.71	Bus Coordinator	\$63,391.00	\$24,381.20	\$24,381.20	\$39,009.80	\$39,009.84	(\$0.04)	0.00%
A.2700.112.03.000.00.71	Van Drivers	\$152,007.00	\$51,469.88	\$51,469.88	\$100,537.12	\$105,573.59	(\$5,036.47)	-3.31%
A.2700.210.00.000.00.71	E/B Insurance	\$64,515.00	\$49,559.26	\$49,559.26	\$14,955.74	\$26,294.98	(\$11,339.24)	-17.58%
A.2700.220.00.000.00.70	E/B FICA/Medicare	\$35,249.00	\$11,061.01	\$11,061.01	\$24,187.99	\$0.00	\$24,187.99	68.62%
A.2700.240.00.000.00.71	E/B Other	\$1,902.00	\$792.40	\$792.40	\$1,109.60	\$1,109.36	\$0.24	0.01%
A.2700.330.00.000.00.71	Professional & Technical Svcs	\$2,000.00	\$1,387.00	\$1,387.00	\$613.00	\$0.00	\$613.00	30.65%
A.2700.430.00.000.00.71	Transportation Maintenance	\$43,000.00	\$17,132.91	\$17,132.91	\$25,867.09	\$0.00	\$25,867.09	60.16%
A.2700.510.00.000.00.72	Contracted Spec Ed Transportat	\$0.00	\$1,562.00	\$1,562.00	(\$1,562.00)	\$0.00	(\$1,562.00)	0.00%
A.2700.520.00.000.00.71	Vehicle Insurance	\$18,687.00	\$20,988.00	\$20,988.00	(\$2,301.00)	\$0.00	(\$2,301.00)	-12.31%
A.2700.625.00.000.00.71	Supplies - Oil, Washer Fluid,	\$9,000.00	\$4,997.21	\$4,997.21	\$4,002.79	\$0.00	\$4,002.79	44.48%
A.2700.626.00.000.00.71	Regular Fuel - Vans	\$24,000.00	\$6,545.90	\$6,545.90	\$17,454.10	\$17,404.10	\$50.00	0.21%
A.2700.627.00.000.00.71	Diesel Fuel - Buses	\$48,225.00	\$13,742.76	\$13,742.76	\$34,482.24	\$34,482.24	\$0.00	0.00%
A.2700.690.00.000.00.71	Other Supplies & Materials	\$1,000.00	\$443.32	\$443.32	\$556.68	\$0.00	\$556.68	55.67%
A.2700.739.00.000.00.71	Transportation Equipment	\$1,000.00	\$251.00	\$251.00	\$749.00	\$0.00	\$749.00	74.90%
A.2700.890.00.000.00.71	Dues & Fees	\$1,500.00	\$642.00	\$642.00	\$858.00	\$0.00	\$858.00	57.20%
	Func: Transportation - 2700	\$710,848.00	\$280,267.24	\$280,267.24	\$430,580.76	\$390,028.95	\$40,551.81	5.70%
A.3100.435.00.000.00.71	Repairs	\$2,500.00	\$0.00	\$0.00	\$2,500.00	\$0.00	\$2,500.00	100.00%
A.3100.570.00.000.00.71	Food Service Management	\$24,000.00	\$24,000.00	\$24,000.00	\$0.00	\$0.00	\$0.00	0.00%
A.3100.621.00.000.00.71	Propane	\$1,500.00	\$0.00	\$0.00	\$1,500.00	\$0.00	\$1,500.00	100.00%
A.3100.690.00.000.00.71	Supplies	\$250.00	\$0.00	\$0.00	\$250.00	\$0.00	\$250.00	100.00%
A.3100.700.00.000.00.71	Equipment	\$250.00	\$0.00	\$0.00	\$250.00	\$0.00	\$250.00	100.00%
	Func: Food Service Operations - 3100	\$28,500.00	\$24,000.00	\$24,000.00	\$4,500.00	\$0.00	\$4,500.00	15.79%
A.3200.111.00.000.00.71	Stipend Positions	\$17,480.00	\$0.00	\$0.00	\$17,480.00	\$17,480.00	\$0.00	0.00%
A.3200.111.01.000.00.71	Coaches Salaries	\$17,480.00	\$3,957.07	\$3,957.07	\$13,522.93	\$13,984.00	(\$461.07)	-2.64%
A.3200.220.00.000.00.70	E/B FICA/Medicare	\$2,674.00	\$61.67	\$61.67	\$2,612.33	\$0.00	\$2,612.33	97.69%
A.3200.329.00.000.00.71	Officials	\$3,000.00	\$675.00	\$675.00	\$2,325.00	\$0.00	\$2,325.00	77.50%
A.3200.690.00.000.00.71	Activity Supplies & Materials	\$3,000.00	\$447.62	\$447.62	\$2,552.38	\$0.00	\$2,552.38	85.08%
A.3200.739.00.000.00.71	Activity Equipment	\$2,500.00	\$0.00	\$0.00	\$2,500.00	\$0.00	\$2,500.00	100.00%
A.3200.890.00.000.00.71	Dues & Fees	\$500.00	\$0.00	\$0.00	\$500.00	\$0.00	\$500.00	100.00%
	Func: Student Activities - 3200	\$46,634.00	\$5,141.36	\$5,141.36	\$41,492.64	\$31,464.00	\$10,028.64	21.50%
A.6110.561.01.000.00.73	Tuition: Plainfield	\$1,209,923.00	\$258,700.65	\$258,700.65	\$951,222.35	\$760,181.91	\$191,040.44	15.79%
A.6110.561.02.000.00.70	Adult Education	\$9,947.00	\$10,004.00	\$10,004.00	(\$57.00)	\$0.00	(\$57.00)	-0.57%
A.6110.561.05.000.00.73	Tuition: Magnet, QMC, STEM	\$128,278.00	\$156,720.50	\$156,720.50	(\$28,442.50)	\$0.00	(\$28,442.50)	-22.17%
A.6110.561.07.000.00.73	Tuition: Killingly, Other	\$71,226.00	\$151,615.44	\$151,615.44	(\$80,389.44)	\$104,132.56	(\$184,522.00)	-259.07%
A.6110.562.00.000.00.72	S/E Tuition CT Public	\$429,108.00	\$91,708.68	\$91,708.68	\$337,399.32	\$267,349.61	\$70,049.71	16.32%
	Func: Tuition CT PUBLIC - 6110	\$1,848,482.00	\$668,749.27	\$668,749.27	\$1,179,732.73	\$1,131,664.08	\$48,068.65	2.60%

Sterling Board of Education

Budget and Expenses - BOE

Fiscal Year: 2025-2026
 ☐ Subtotal by Collapse Mask
 ☐ Include pre encumbrance
 ☐ Print accounts with zero balance
 ☒ Filter Encumbrance Detail by Date Range
☐ Exclude Inactive Accounts with zero balance
☐ Include All Encumbrances

Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance	% Bud
A.6130.563.00.000.00.72	S/E Tuition Non-Public	\$825,345.00	\$318,218.31	\$318,218.31	\$507,126.69	\$621,847.85	(\$114,721.16)	-13.90%
A.6130.563.04.000.00.72	SEDAC - Excess Cost Reimbursem	(\$300,512.00)	\$0.00	\$0.00	(\$300,512.00)	\$0.00	(\$300,512.00)	100.00%
	Func: Tuition NON-PUBLIC - 6130	\$524,833.00	\$318,218.31	\$318,218.31	\$206,614.69	\$621,847.85	(\$415,233.16)	-79.12%
Grand Total:		\$8,474,689.00	\$3,371,644.66	\$3,371,644.66	\$5,103,044.34	\$5,140,643.90	(\$37,599.56)	-0.44%

End of Report

Financial/Budget Discussions
Wednesday December 17, 2025

1. Fiscal Year 2024-2025

- a. Budget Balance Remaining - **\$100,641.77**
- b. Anticipated 2% account balance - **\$791,967**
- c. Town filed extension - auditors returning mid-January

2. Fiscal Year 2025-2026

- a. Electricity Tracking
 - i. Budgeted \$120,000 based on total expenditure 2024-25 - \$103,983.54 and anticipated increase
 - ii. Current numbers show total for 2025-26 should be between \$100-\$110,000
- b. Insurance Tracking
 - i. Budgeted 10% increase, actual increase 7%
 - ii. Multiple unanticipated employee changes effective 7/1 - 1 anticipated enrollment not taken, 1 enrollment canceled, 1 unanticipated new enrollment
 - iii. Currently \$9,250 over for the year
 - iv. Other districts seeing an influx of mid-year enrollments due to premium spikes in individual marketplace plans (18-20% or more) "Affordability" is considered a life-event

3. Fiscal Year 2026-2027

- a. Subcommittee meeting held 12.17.25 prior to BOE meeting
- b. Insurance projection
 - i. Office of State Comptroller projecting 15% increase for FY27

4. 2% Non-Lapsing Account

- a. Current Balance \$691,326

5. Special Education Reserve

- a. Current Balance \$500,000

Bylaws of the Board

Filling Vacancies

Any vacancy occurring on the Board, unless otherwise provided by special act, shall be filled by a vote of the remaining members of the Board until the next regular election.

State law requires that a vacancy be filled with a member of the same political party when the Board has already achieved maximum "majority" representation and then only when the vacating member is of the minority party. A town could mandate that a vacancy be filled by a person of the same political party as the former member.

Such vacancies will be formally announced to the Board at one of its regularly scheduled meetings. The next regularly scheduled meeting at which time the vacancy will be filled by majority vote of all members of the Board of Education and the action shall be recorded in the minutes of that meeting.

The Board is permitted to interview the candidate(s) for a vacancy and the subsequent deliberations by the Board, subject to the right of a candidate to insist that the portions of the interviews and discussions dealing with his/her candidacy be in public. The vote by the Board must take place in public.

Legal Reference: Connecticut General Statutes

7-107 Vacancy appointments by selectmen.

9-204 Minority representation on boards of education.

10-219 Procedure for filling vacancy on board of education.

10-156e Employees of boards of education permitted to serve as elected officials; exception.

10-232 Restriction on employment of members of the board of education.