



**Grand Canyon Unified School District #4
November 20, 2019
Regular Meeting
6:00 p.m.**

Regular Meeting

Meeting Minutes

Minutes are recorded as annotations of the agenda, as indicated in grey background and left paragraph bars (bars have been added because the gray background may not copy).

Pursuant to A.R.S. 38-431.02, notice is hereby given to the public that the Governing Board of the Grand Canyon Unified School District #4 will convene for a Regular Meeting. The Meeting will be held Wednesday, November 20, 2019, in the Grand Canyon Unified School District Board Room #405, 100 Boulder Street, Grand Canyon, Arizona 86023.

Members of the Governing Board may attend either in person or by telephone conference call.

The Governing Board reserves the right to move into Executive Session for discussion and consideration of employment, assignment, promotion, demotion, salaries, etc., and/or legal advice with its attorneys for any item listed on the agenda, in person or telephonically, pursuant to A.R.S. 38-431.03(A)(1) or (A) (3).

All items on the agenda may be discussed or considered at this meeting.

I. CALL TO ORDER

Motion by Mr. Kevin Hartigan at 6:15 p.m.

Motion: Call to order.

Second: SuZan Pearce

Vote Tally

Kevin Hartigan	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
SuZan Pearce	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Joe Rabon	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Pete Shearer	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Kathryn Morris	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA

Motion Passes Fails

II. ROLL CALL

Board members present:

- Mr. Kevin Hartigan
- Mr. Joe Rabon
- Ms. SuZan Pearce
- Mr. Pete Shearer
- Ms. Kathryn Morris

District staff members present:

- Dr. Shonny Bria, Superintendent
- Mr. Matt Yost, Principal
- Mr. Ivan Landry, Maintenance and Operations Director
- Mr. Derrick Tutt, IT Director
- Mr. Thomas O'Connor, Program Director, Acting Board Secretary
- Ms. Lori Rommel, Dean of Students
- Ms. Kristin Zanos, High School Art Teacher

Members of the Public:

- Mr. Jason Morris
- Ms. Madeline Cummings and Mr. Wesley Cummins, parents of Madelynski Anthony

Students:

- Madelynski Anthony

III. PLEDGE OF ALLEGIANCE

IV. APPROVAL OF THE AGENDA

Motion by Mr. Kevin Hartigan at 6:18 p.m.

Motion: Approval of the Agenda with the following corrections:

- Section XII; Reconvene to Regular Section; Correct the reference "The Board may take action on the item(s) discussed in 'Executive Session XI'," corrects to "Executive Session XII."
- Section XIII; Reconvene to Regular Section; Correct the reference "The Board may take action on the item(s) discussed in 'Executive Session XII'," corrects to "Executive Session XIII."
- Section XIV; Reconvene to Regular Section; Correct the reference "The Board may take action on the item(s) discussed in 'Executive Session XIII'," corrects to "Executive Session XIV."

Second: Ms. Kathryn Morris

Vote Tally

Kevin Hartigan	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
SuZan Pearce	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Joe Rabon	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Pete Shearer	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Kathryn Morris	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Motion	<input checked="" type="checkbox"/> Passes	<input type="checkbox"/> Fails		

V. CALL TO THE COMMUNITY

We value input from our community. This time has been set aside for anyone from the audience who wishes to address the Board. Please remember, this is not an appropriate venue to evaluate, discuss, or criticize District personnel.

Members of the Board may not discuss items that are not specifically identified on the agenda. Therefore, pursuant to A.R.S. 38-431.01(H), action taken as a result of public comment will be limited to directing staff to study the matter, responding to any criticism or scheduling the matter for further consideration and decision at a later date. Items listed on the agenda under Old Business and New Business may have Call to the Community at the beginning of those items. This is at the discretion of the Board President. The Governing Board President may elect to place a time limit on remarks.

Mr. Jason Morris addressed the Board, discussing the difficulty of his son, currently wheel chair bound because of an injury, getting around campus. Mr. Morris specifically discussed rough pavement and lack of ADA compliant doors. He asked the Board to consider making improvements to the school for better ADA access.

Mr. Morris, who is also the school resource officer, expressed appreciation for support in the most recent Lockdown drill. He said several parents had expressed appreciation for such drills.

Directions to the staff:

- Add discussion of ADA access to next board meeting.

VI. PRESENTATION

As a convenience for the members of the public in attendance, the Board gave permission for Dr. Bria to present Ms. Kristin Zanos and two of her students.

Dr. Bria announced to the Board that The Grand Canyon School District has been selected as an Arizona school participating in the creation of ornaments for the Arizona Christmas Tree, part of the annual White House Christmas tree lighting. Each state gets one Christmas tree to decorate, and our students have been working on decorating ornaments over the last several weeks. Our Art Teacher, Kristin Zanos and two students, Madelynski Anthony and Gema Torres Maldonado, will be traveling, with Board approval, to Washington DC for White House Christmas tree lighting in early December.

• **301 Plan (action at December meeting) – Matt Yost**

Mr. Yost presented current proposal for 301 payout for teachers, describing key changes from the prior year. Those key changes include:

- Increasing the professional hours component from 15 hours to 24 hours.
- Tightening up the requirements for the observation based performance component of the 301 plan.

VII. Administrator Reports:

- Due to limited time available for this meeting, Board Members have been provided with written reports. Please direct any questions to Shonny Bria or Matt Yost.

VIII. CONSENT AGENDA

- A. Approval of Governing Board Meeting Minutes:(BEDG, BEDG-R)
 - October 2, 2019 – Regular Meeting Minutes
 - October 14, 2019 – Special Meeting Minutes
 - October 29, 2019 – Public Hearing Minutes
- B. Approval of Payroll Vouchers:

FY 19-20	# 8	\$158,160.13
FY 19-20	# 9	\$133,436.92
FY 19-20	#10	\$143,457.81
- C. Approval of Expense Vouchers:

FY 19-20	# 3006	\$ 80,061.58
FY 19-20	# 3007	\$ 35,290.93
FY 19-20	# 3008	\$ 37,354.32
FY 19-20	# 3009	\$ 19,222.58
FY 19-20	# 3010	\$ 26,803.22
- D. Approval of Fiduciary Disbursements:
 - Student Activity – September and October 2019-2020
 - Revolving – September and October 2019-2020
 - Auxiliary – September and October 2019-2020
 - Food Services – September and October 2019-2020
- E. Approval to hire:
 - Certified: Ms. Allison Ridley, HS English teacher
 - Ms. Katherine Hawkins, K-12 substitute
 - Classified: Mr. Thomas Washington, Maintenance
- F. Approval of transition from full-time SPED aide to part-time SPED aide (20 hrs): Jessica Martin
- G. Approval of Odyssey of the Mind coaches: Peg Lyle, Joe Rabon (volunteer)
- H. Approval of Dr. Shonny Bria and Mr. Jonathan Triggs as signatories on federal Impact Aid grant Applications
- I. Approval of Apple Products as sole source provider for all Apple products.
- J. Annual approval of Revolving Line of Credit from JPMorgan Chase Bank
- K. Approval of two changes in Board’s meeting schedule: (1) Change Wednesday, December 18th to

Wednesday, December 11th because Staff Members will be in Phoenix at the ASBA Conference; and (2) Change Wednesday, March 18th to Wednesday, March 25th because preparation for the Board meeting would fall in the week of spring vacation.

- L. Approval for Board Members, Kevin Hartigan, SuZan Pearce, Katie Morris, Pete Shearer, Joe Rabon, and three administrators to attend NSBA National Conference in Chicago, April 4-6, 2020
- M. Approval for two students and one teacher to travel to Washington, D. C., December 4 – 7th

Motion by Mr. Kevin Hartigan at 6:31 p.m.

Motion: Approval of the consent agenda as presented.

Second: Mr. Joe Rabon

Vote Tally

Kevin Hartigan	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
SuZan Pearce	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Joe Rabon	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Pete Shearer	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Kathryn Morris	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Motion	<input checked="" type="checkbox"/> Passes	<input type="checkbox"/> Fails		

IX. SUPERINTENDENT REPORT

- **Letter from Tusayan City Manager**

Dr. Bria described a letter from the city manager, regarding the Intergovernmental Agreement (IGP). The city understands the need for the School Board to complete their planning process, and is eager to convene a meeting with the School Board at the earliest opportunity.

Dr. Bria also described a potential opportunity: The School will be hosting a gentleman from Argentina in December. He has expertise in planning large facilities such as resorts and shopping centers. He may be able to provide assistance in developing a proposal for future school development.

Directions to the Staff:

- Provide current Classroom sizes
- Provide Minimum recommended classroom size per student, including state average number of students per classroom, and Arizona State Maximums for number of students per classroom.
- Distribute the final draft of the 301 proposal, after teacher approval vote, to the Board for approval

X. EXECUTIVE SESSION

The Board may vote to enter into executive session pursuant to A.R.S. § 38-431.03(A)(1) for discussion of salaries of certified employees.

The Board chose to discuss this item in regular session.

Dr. Bria discussed giving the Arizona Governor’s recommended 4% raise to certified employees.

Motion by Mr. Kevin Hartigan at 6:56 p.m.

Motion: Approve a 4% raise for all certified staff effective December 1, 2019..

Second: Ms Kathryn Morris

<u>Vote Tally</u>				
Kevin Hartigan	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
SuZan Pearce	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Joe Rabon	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Pete Shearer	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Kathryn Morris	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Motion	<input checked="" type="checkbox"/> Passes	<input type="checkbox"/> Fails		

XI. EXECUTIVE SESSION

The Board may vote to enter into executive session pursuant to A.R.S. § 38-431.03(A)(1) for discussion of salaries of classified employees.

Motion by Mr. Kevin Hartigan at 7:01 p.m.

Motion: Enter into Executive Session

Second: Ms. SuZan Pearce

Vote Tally

Kevin Hartigan	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
SuZan Pearce	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Joe Rabon	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Pete Shearer	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Kathryn Morris	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Motion	<input checked="" type="checkbox"/> Passes	<input type="checkbox"/> Fails		

The Board entered Executive Session at 7:01 p.m.

The Board reconvened to Regular session at 7:12 p.m.

RECONVENE TO REGULAR SESSION

The Board may take action on the item(s) discussed in Executive Session XI.

No action Taken

XII. EXECUTIVE SESSION

The Board may vote to enter into executive session pursuant to A.R.S. § 38-431.03(A)(1) for discussion of salaries of administrators.

Motion by Mr. Kevin Hartigan at 7:12 p.m.
 Motion: Enter into Executive Session
 Second: Ms. SuZan Pearce

Vote Tally

Kevin Hartigan	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
SuZan Pearce	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Joe Rabon	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Pete Shearer	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Kathryn Morris	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Motion	<input checked="" type="checkbox"/> Passes	<input type="checkbox"/> Fails		

The Board entered Executive Session at 7:12 p.m.
 The Board reconvened to Regular session at 7:35 p.m.

RECONVENE TO REGULAR SESSION

The Board may take action on the item(s) discussed in Executive Session XII.

Motion by Mr. Kevin Hartigan at 7:35 p.m.
 Motion: Approve the extension of Mr. Tom Rowland’s current contract, starting in July 1 to December 31, 2019, to end June 30, 2020, with an additional \$15,000.
 Second: Ms. SuZan Pearce

Vote Tally

Kevin Hartigan	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
SuZan Pearce	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Joe Rabon	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Pete Shearer	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Kathryn Morris	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Motion	<input checked="" type="checkbox"/> Passes	<input type="checkbox"/> Fails		

XIII. EXECUTIVE SESSION

The Board may vote to enter into executive session pursuant to A.R.S. § 38-431.03(A)(1) for discussion of salaries and positions of management support personnel.

Motion by Mr. Kevin Hartigan at 7:36 p.m.
 Motion: Enter into Executive Session
 Second: Ms. SuZan Pearce

Vote Tally

Kevin Hartigan	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
SuZan Pearce	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Joe Rabon	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Pete Shearer	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Kathryn Morris	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Motion	<input checked="" type="checkbox"/> Passes	<input type="checkbox"/> Fails		

The Board entered Executive Session at 7:36 p.m.
 The Board reconvened to Regular session at 8:20 p.m.

RECONVENE TO REGULAR SESSION

The Board may take action on the item(s) discussed in Executive Session XIII.

Motion by Mr. Kevin Hartigan at 8:20 p.m.
 Motion: Reclassify Susan Kerley to the position of Superintendent’s Administrative Assistant and Board Secretary as a classified employee retroactive beginning July 1, 2019 with all classified benefits beginning July 1, 2019.
 Second: Ms. SuZan Pearce

Vote Tally

Kevin Hartigan	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
SuZan Pearce	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Joe Rabon	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Pete Shearer	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Kathryn Morris	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Motion	<input checked="" type="checkbox"/> Passes	<input type="checkbox"/> Fails		

XIV. EXECUTIVE SESSION

The Board may vote to enter into executive session pursuant to A.R.S. § 38-431.03(A)(1) for discussion of salaries and positions of management support personnel.

Motion by Mr. Kevin Hartigan at 8:25 p.m.

Motion: Enter into Executive Session

Second: Ms. SuZan Pearce

Vote Tally

Kevin Hartigan	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
SuZan Pearce	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Joe Rabon	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Pete Shearer	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Kathryn Morris	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Abstain	<input type="checkbox"/> NA
Motion	<input checked="" type="checkbox"/> Passes	<input type="checkbox"/> Fails		

The Board entered Executive Session at 8:25 p.m.

The Board reconvened to Regular session at 9:10 p.m.

RECONVENE TO REGULAR SESSION

The Board may take action on the item(s) discussed in Executive Session XIV.

The Board directed staff to change the Business Manager job description to “degree required.”

XV. ADJOURNMENT

|| The Board Adjourned at 9:12 p.m.

Respectfully submitted by, _____
Board Secretary

Date _____

Kevin Hartigan
Board President

Pete Shearer
Board Member

Joe Rabon
Board Clerk/Vice President

Kathryn Morris
Board Member

SuZan Pearce
Board Member