

EAST HAMPTON UNION FREE SCHOOL DISTRICT

**REGULAR MEETING
OF THE BOARD OF EDUCATION
Board Room
at 6:30 p.m.**

Tuesday, November 19, 2019

AGENDA

1. Executive Session (5:00 p.m. to 6:30 p.m.). It is anticipated that the Board will make a motion to go into Executive Session and this session will likely run from 5:00 p.m. to 6:30 p.m.
2. Call Meeting to Order
3. Pledge
4. Presentations:
 - Student Athlete Recognitions
 - Girls Cross Country Team
 - Boys Cross Country Team
 - Girls Swim Team
 - The Landtek Group
5. News of the Schools
6. Public Comments (Agenda Items Only)
The EHUFSD Board of Education welcomes public comment. To maintain an orderly and efficient meeting, the Board has established the following guidelines for those wishing to address the Board:
 1. *Each speaker is permitted three minutes for their comments.*
 2. *The Board will listen to comments and input but will not necessarily debate or discuss items; operational matters will be directed to school administration for handling.*
 3. *The Board is not permitted to address personnel or individual student matters in open session.*
7. Consent Agenda
8. Superintendent's Report and Recommendations
9. Old Business
10. New Business
 1. Facilities Committee Update
 2. December 3rd Board Meeting
11. Public Comments

12. Adjournment

Consent Agenda:

1. Recommended: That the Board accept the Minutes of November 5, 2019 as written and place on file.
2. Recommended: That the Board approve a medical leave for Bernarda Rodriguez, Custodial Worker I, effective November 25, 2019 through December 31, 2019 using 11 days of accrued sick days, and 11 days of her accrued vacation days.
3. Recommended: That the Board approve the disposal of the following damaged and obsolete equipment: 2 TI 84 Plus Graphing Calculators (Tag#s 110506 and 108898).

Superintendent's Report and Recommendations:

1. Recommended: That the Board approve the following Resolution: RESOLVED, that the Board of Education of the East Hampton Union Free School District, pursuant to Rule 14 of the Suffolk County Civil Service Commission, upon the recommendation of the Superintendent of Schools, does hereby appoint Ivonne Tovar-Morales to the position of Principal Office Assistant for a probationary period of 26 weeks effective November 20, 2019, and is to be paid at an annual salary based on \$57,515.00 (Step 7/F, pro-rated, of the salary schedule attached to the non-instructional collective bargaining agreement).
2. Recommended: That the Board approve the amended Resolution: RESOLVED, that the Board approve the following appointments to teach an additional section of instruction that became effective October 3, 2019 and is extended through December 20, 2019 with individual pro-rated compensation based on monies below, per math teacher:

Theresa Kraycar - \$29,220.80
Christopher Beardsley - \$22,967.40
Lisamarie Butler - \$27,243.80
Brittany Thompson - \$12,181.60
Shannon Sheehan - \$14,616.20

3. Recommended: That the Board approve the following appointments for the 2019-2020 school year:

FLES Transition Facilitator – Kristine Swickard at a stipend of \$1,800.00, pro-rated – effective November 20, 2019

JMMES Volunteer – Paola Lazo

Interscholastic Coach Volunteer – Kevin Barry (Winter and Spring Track)

DW Translator – Maria Bouboulis at the hourly rate of \$30.00
(Title III Grant – 9/1/19-8/31/20)

4. Recommended: That the Board approve the Consultant Agreement between East Hampton Union Free School District and Wireless Sounds, Ltd., in the amount of \$2,195.00 for the

purpose of providing sound system services for the East Hampton High School's Graduation Ceremony, June 2020, in accordance with the terms and conditions set forth in said agreement.

5. Recommended: That the Board accept the first reading of the amended Mission Statement and Vision of the District's Policy Manual.
6. Recommended: That the Board approve the Flexible Spending Account Renewal between East Hampton Union Free School District and Brown and Brown of New York, Inc. for the purpose of providing administration services for the District's Flexible Spending Account at a cost of \$4.55 per employee for the 2019-2020 and 2020-2021 school years in accordance with the terms and conditions set forth in said Renewal.
7. Recommended: That the Board approve the disposal of the following damaged and/or obsolete high school library books:

1. Thou swell thou witty ISBN: 0-06-011776-1 Barcode: 9959	93. American Album LCCN 68-29348 BC 5806	191. Rubens ISBN 0-517-30374-4 BC 15515
2. Treasure of the great temple ISBN:0-9625399-6-1 Barcode: 31367	94. Atlas of Ancient America ISBN 0-8160-1199-0 BC 34511	192. Jacob Lawrence ISBN 0-517-30374-4 BC 31887
3. Dressing and cooking wild game ISBN:0-86573-020-2 Barcode:30073	95. Silver ISBN 0-85613-196-2 BC 15477	193. Nelson A. Rockefeller Collection, Masterpieces of Modern Art ISBN 0-933920 BC 4168
4. The people and places of Jamaica ISBN:0-672-52259-4 Barcode: 15486	96. Pictorial History of American Sports LCCN 52-8298 BC 15571	194. Getting Financial Aid ISBN 0-87447-970-3 BC 51640
5. The USA a history in art ISBN:0-690-00966-6 Barcode: 5811	97. Vincent Van Gogh ISBN 0-8478-1648-6 BC 31883	195. Legendary Creatures ISBN 0-528-82402-3 BC 6862
6. The picture history of America ISBN: N/A Barcode: 5817	98. Drawing and Prints ISBN 0-300-09014 BC 34726	196. Hammonds World Travel Log (ISBN N/A) BC 16921
7. Gauguin ISBN:0-8230-4863-2 Barcode: 6771	99. The Heart of a Champion ISBN 1-55971-837-4 BC 36510	197. Who Built That? ISBN 155521-927-6 BC 32107
8. A pictorial treasury of opera in America LCCN: 54-12557 Barcode: 15543	100. Theater Posters ISBN 0-684-14834-X BC 32106	198. Frank Lloyd Wright a Testament (ISBN N/A) BC 11444
9. America's historic places ISBN:0-89577-265-5 Barcode:30322	101. The Parks Squares and Mews of London LCCN 75-36328 BC 5568	199. Imagine a Day ISBN 0-689-85219-3 BC 50020
10. Contemporary Women Artists ISBN:0-87663-691-1 BC30446	102. The Coffee House and Palaces of Vienna LCCN 75-36326 BC 5563	200. Imagine a Night ISBN 0-689-85218-5 BC 50015
11. Orazio and Artemisia Gentileschi ISBN: 1-58839-006-3 Barcode: 13618	103. The Rooftops of Paris LCCN 75-36330 BC 2931	201. Voices from Louvre ISBN 1-55409-199 X BC 19739
12. Art of the October Revolution ISBN:0-8109-0675-9 Barcode 15467	104. The Stanley Gibbons Book of Stamps ISBN 0-517-35850-6 BC 9637	202. Dali's Optical Illusions ISBN 0-300-08177-0 BC 33955
13. The Horizon Book of Ancient Greece ISBN: 0-8191-3770-7 BC 3331	105. The Family of Women ISBN 0-19-502657-8 BC 15533	203. The Age of Napoleon LCCN 63-11132 BC 5791
14. The American Century ISBN: 0-679-41070-8 BC7142	106. After the Civil War LCCN 60-16582 BC 5816	204. The White House LCCN 62-20324 BC 5559
15. Pictorial History of America LCCN 58-9366 BC 5823	107. The Great Scientists ISBN 0-19-520815-3 BC 30403	205. America 1492 ISBN 0-8160-2483-9 BC 31250
16. Winslow Homer LCCN 59-12226 BC 31904	108. The Art of the Pre Raphaelites ISBN 0-691-07057-1 BC 35434	206. The Old West Speaks LCCN 56-9771 BC 5804
17. Lawmen Crimebusters and Champions of Justice ISBN 0-7924-5217-8 BC12459	109. A Pictorial History of Radio LCCN 60-53132 BC 15549	207. The Hallowed Grounds ISBN 0-385-04664-2 BC 3999
	110. On with the Show ISBN 0-19-502057-x BC 15550	208. Suffolk County Ten Greatest Townships – No ISBN or BC
	111. The Encyclopedia of Toys ISBN 0-517-53027-9 BC 7368	209. The Triumph of American painting LCCN 75-124607 BC 15511
	112. American Sailing Coaster of the North Atlantic ISBN 0-517-	210. The Most Scenic Drives in America ISBN 978-1-60652-358

18. Singapore ISBN 1-55521-287-5 BC 9530	26190-1 BC 5571	(trade) BC 20677
19. Bosch LCCN 78-24673 BC 15525	113. Star Spangled Banner ISBN 0- 87044-944-3 BC 31978	211. Natives of World War II 5785
20. British landscape paintings of the 18th century 13872	114. Roman Art ISBN 0-517-30375-2 BC 15465	212. Abandoned New England ISBN 0-8212-0654-0 BC 5564
21. The Marine Painting of Chris Mayger LCCN 75-38077 BC 13645	115. The Heart of the Dragon ISBN 0- 395-35336-X BC 16512	213. D Day ISBN 0-8317-2101-4 BC 36594
22. Van Gogh ISBN 0-517-24953-7 BC 15526	116. The Most Beautiful Villages of England ISBN 0-500-01905-3 BC 5193	214. Leonardo ISBN 0-517-24952-9 BC 13930
23. Cultural Atlas of Spain and Portugal ISBN 08160-3014-6 BC 34406	117. Rockwell on Rockwell LCCN 79- 16244 BC 15080	215. Athens to Atlanta ISBN 0- 918883-05-9 BC 12905
24. Treasures from the Art Institute of Chicago ISBN 0-86559-182-2 BC 34972	118. All Talking All Singing All Dancing LCCN 66-24223 BC 8258	216. Triumphant Spirits ISBN 0- 9655260-1 BC 33783
25. China ISBN 978-07377-3389-1 BC 15476	119. I am PEI ISBN 0-8109-3709-3 BC 31287	217. Red ISBN 0-224-08781-9 BC 52106
26. Provence ISBN 3-8290-2714-1 BC 17610	120. Black Images of the Art of West Africa 0-385-07462-X BC 15458	218. The Rise of the Dictators ISBN0- 531-10233-5 BC 3121
27. India Unveiled ISBN978-0- 9652900-4-3 BC 19878	121. The Metropolitan Museum of Art ISBN 0-88225-241-0 BC 10717	219. The Love of Gymnastics 0-517- 27340-3 BC 15586
28. Alistair Cooke's America ISBN 0- 394-48726-5 BC 5818	122. The Pioneer Spirit LCCN 59- 13275 BC5812	220. The Glory of Greece ISBN 0- 89659-104-2 BC 15464
29. Atlas of the Roman World ISBN 0-87196-652-2 BC 1789	123. Rembrandt ISBN 0-517-25420-4 BC 9256	221. The Sidewalks of New York LCCN 75-36329 BC 5572
30. Toulouse- Lautrec N/A BC 15457	124. Cary Grant LCCN 83-81440 BC 15560	222. The World's Great New Photos ISBN 0-517-53948-9 BC 15529
31. The Metropolitan Museum of Art in New York ISBN 0-88225-241- 0 BC 16801	125. The Great American Movie Book ISBN 0-13-363655-0 BC 15559	223. Cityscapes ISBN 0-231-10624-6 BC 36469
32. The Passage of Power: The Years of Lyndon Johnson ISBN 0-679- 40507-0 BC 52132	126. The Big Radio Comedy Program ISBN 0-8092-7909-6 BC15563	224. Harlem Renaissance ISBN 0- 8109-8128-9 BC 32142
33. The American Heritage History of the 1920s & 1930s ISBN 0-517- 63169-5	127. The Hand Puppets LCCN 57- 127522 BC 15553	225. The Golden Treasury LCCN 67- 20791 BC 15471
34. Kevin McCloud's Grand Tour of Europe ISBN 0-297-85956-0 BC 51238	128. Career Opportunities ISBN 0- 8160-77320 BC 030819	226. China Scenes ISBN N/A BC 20095
35. Stenciling and other painting techniques ISBN 0-8317-1864-1 BC 12466	129. Wonders of the Ancient World ISBN 0-517-31825-3 BC 10167	227. N.C. Wyeth ISBN 0-517-20725-7 BC 15100
36. Hidden Worlds ISBN 0-618- 05546-0 BC 40093	130. Form Follows Fiasco ISBN 0- 316-09940-6 (.) BC 15475	228. The Vinland Map LCCN 65- 22339 BC 5556
37. Alexander Wilson LCCN 61- 12246 BC 12651	131. Edward Steichen ISBN 0-393- 06626-6 BC 50752	229. Sewing for the Home ISBN N/A BC 16902
38. Michelangelo ISBN 0-517-24951- 0BC 15450	132. The Horizon Book of Railways N/A BC 16942	230. Space Wars ISBN 0-8317-7951-9 BC 5445
39. Michelangelo ISBN 0-517-24951- 0 BC 36266	133. Titanic an Illustrated History ISBN 1-56282-918-1 BC 31781	231. Vincent Van Gogh 0-8478-1648-6 BC 40856
40. Michelangelo ISBN 0-517-24951- 0 BC 3931	134. Culinaria the United States ISBN 3-8290-0259-9 BC17614	232. Children Songs LCCN 65-17108 BC 15547
41. Twentieth Century Furniture ISBN 0-442-25421-0 BC 7262	135. Italian Renaissance Painting ISBN 0-7148-1745-7 BC13936	233. The Timber Framing Book ISBN 0-918238-0103 BC7371
42. Streets of San Francisco LCCN 76-10524 BC 5583	136. Spain ISBN 0-7566-6078-5 BC14011	234. The Civil War Military Machine ISBN 0-8317-1325-9 BC 31723
43. Atlas of the Jewish World ISBN 0-87196-043-5 BC 34512	137. Illustrated House Building 0- 87951-020-X BC 7366	235. Hollywood ISBN 0-87000-486-7 BC 15551
44. The Flowering of the Middle Ages ISBN 0-517-46071-8 BC 16480	138. Fra Angelico BC 40841	236. American Painting 0-8109-0498-5 BC 15510
	139. Goya ISBN 0-394-58028-1 BC 2783	237. Theater in America ISBN 0-8109- 1084-5 BC12439
	140. In This Proud Land ISBN 0-8212- 0673-7 BC 15530	238. Pornography ISBN 1-56510-517- 6 BC 13916
	141. The World of William Steig ISBN 1-885183-97-6 BC 17282	239. Atlas of the Islamic World ISBN 0-87196-629-8 BC 5793
	142. Films of Science Fiction and	240. World War I ISBN 0-517-38555- 4 BC 5780
		241. Page One ISBN 0-405-14350-8

45. The Sixties ISBN 0-13-811647-4 BC 30496	Fantasy ISBN 0-8109-0922-7 BC 30612	BC5550
46. Russia and the former Soviet Union 0-8160-3815-5 BC 34405	143. Steichen ISBN 0-517-46805-0 BC 11832	242. The World on Sunday ISBN 0-8212-6193-2 BC36835
47. The World of Science N/A BC 15431	144. Photography ISBN 0-517-46805-0 BC 34953	243. America's Forgotten Photographer LCCN 66-20922 BC 12648
48. The Earthly Paradise LCCN 61-16859 BC 15508	145. Christo and Jeanne-Claude ISBN 978-8-87624 BC 41661	244. Between Two Cultures ISBN 0-87099-984-2 BC 11065
49. Cultural Atlas of Australia New Zealand & the South Pacific ISBN 0-8160-3083-9 BC 34513	146. They Laughed When I Sat Down LCCN 59-14460/L/r171 BC 7252	245. The Hudson River Valley LCCN 60-8925 BC 15588
50. Atlas of the Greek World ISBN 0-87-196-448-1 BC1793	147. Tying Catskill Style Dry Flies 978-1-934753-01-9 BC 20975	246. Journey into China ISBN 0-87044-437-9 BC 5554
51. The Writer's Brush ISBN 0-922811-76-8 BC 50300	148. American Folklore LCCN 61-17487 BC 6861	247. Sources of Our Liberties LCCN 59-12742/L/r84 BC6284
52. Picasso Museum ISBN 3-7913-1118-2 BC 31518	149. Exploring the Bismarck ISBN 0-590-44268-6 BC 31511	248. Teenage Sexuality Opposing Viewpoints ISBN 0-7377-3362-4 BC40854
53. Photographs That Changed the World ISBN 3-7913-1118-2 BC 03054	150. China 978-07-337991-3 BC 34409	249. !GOOOOL! ISBN 0-684-81456-0 BC 36275
54. The Fashion Makers ISBN 0-394-41166-8 BC 15535	151. The War of the Nations ISBN 0-405-09858-8 BC 5782	250. Eat This Not That ISBN 978-1-60529-538-1 BC 41585
55. Manet ISBN 0-517-30372-8 BC 15527	152. The Kennedy Years ISBN 64-25704 BC 12647	251. Japan ISBN 0-517-250225 BC 4606
56. Degas ISBN 0-517-27790-5 BC 15518	153. Africa ISBN 1-74104-988-1 BC 34408	252. Chinese Festival ISBN 962-10-0002-5 BC 3001
57. David ISBN 0-8109-3201-6 BC 030885	154. Wonders of the American World ISBN 0-517-31825-3 BC 17646	253. A Game of Passion ISBN 0-684-14462-x BC 15554
58. Fireside Book of Favorite American Songs N/A BC 15538	155. Wood Tuning ISBN N/A BC 7263	254. Joe Namath ISBN N/A BC 15575
59. Great Civilizations N/A BC 9529	156. Building Early American Furniture LCCN 74-10953 BC 7261	255. Crazy Horse His Life, His Lands ISBN 0-89802-493-5 BC 30405
60. Greece LCCN 77-94420 BC 4592	157. Travels in New England 0-517-52909-2 BC 5578	256. Mathew Brady, Historian with a Camera ISBN N/A BC 12650
61. New Treasures of the Past ISBN 0-8120-5866-6 BC 30037	158. Over the Line 0-295-97963-1 BC 34472	257. The Age of Rembrandt and Vermeer ISBN N/A BC 15509
62. Masterpieces of Sculpture N/A BC16813	159. Braque 0-89659-944-2 BC 31620	258. Treasury of American Design ISBN 8109 -0516-7 BC 15485
63. MaxField Parrish ISBN 0-8230 BC 5099	160. Gainsborough N/A BC 16810	259. Masterpieces by Michelangelo ISBN 0-517-28748X BC 15513
64. The Most Beautiful Towns of Tuscany ISBN 0-500-51052-0 BC 40695	161. Romance of the Sea ISBN 0-87044-346-1 BC 5574	260. Flagg ISBN 0-8230-1835-0 BC 15487
65. The Hermitage N/A BC 16484	162. Treasury of Stamps ISBN 0-8109-0469-1 BC9636	261. From the Sketchbooks of Great Artists ISBN 0-690-31999-1 BC 15479
66. Outlaws, Monsters and Murderers 12492	163. World Costumes LCCN 53-578 BC 5557	262. Early American Homes ISBN N/A BC 15473
67. Cousteau's Papua New Guinea Journey ISBN 0-8109-3151-6 BC 030787	164. The Anglo-Saxon Chronicles ISBN 0-8161-4073-1 BC 5787	263. The Houses of the Hamptons ISBN 0-394-54260-6 BC 3154
68. Britain and Ireland ISBN 1-42620627-5 BC 1218	165. Gender Advertisements LCCN 78-23351 BC 7251	264. The Detective in Film ISBN 0-8065-0448-X BC 15562
69. The Tree Where man was Born LCCN 75-158598 BC 5800	166. Yes, I can ISBN 1-886110-63-8 BC 33676	265. The Universal Story ISBN 0-517-55001-6 BC 15566
70. Tsar ISBN 0-316-50787-3 BC 32262	167. Anni Albers on Weaving ISBN 65-19855 BC 7255	266. A World of Movies ISBN 0-517-34700-8 BC 15565
71. America Then and Now ISBN 0-06-250176-3 BC 31987	168. Victory at Sea ISBN 59-5667 BC 4349	267. Cezanne ISBN 0-8109-1043-8 BC 30718
72. The Sea Remembers ISBN 1-55584-093-0 BC 30116	169. The International Cooks' Catalogue 0-394 -41768 -2 BC 7256	268. The Art of Photography ISBN 0-300-04457-7 BC 14409
73. Bruegel ISBN 0-300-09014-5 BC 030930	170. The Treasury of the Gun LCCN 62-15426 BC 7257	269. Russia ISBN N/A BC 5792
74. The Natural History of China ISBN 0-07-010752-1 BC 50851	171. Vanity Fair LCCN 60-13340 BC 5810	270. Pueblos ISBN 0-8160-2437-5 BC31085
	172. Ten Years After Vietnam Today	271. Margaret Bourke-White

75. Spain ISBN 0-7566-6078-5 BC 9534	ISBN 0-394-75654-1 BC 30203	Photographer ISBN 0-8212-2490-5 BC 33750
76. Van Gogh ISBN 0-517-57793-3 BC 16460	173. The Book of Samurai ISBN 0-8317-7676-5 BC 15235	272. Picture History of World War II Library of Congress #66-24214 BC5786
77. Russia ISBN 0-8160-3061-8 BC 9531	174. 47 Creative Homes ISBN 0-308-10157-x BC 7249	273. Fireside Book of Folk Songs ISBN N/A BC 15542
78. The Most Beautiful Country Towns of Provence ISBN 0-500-51087-3 BC 35037	175. The Way Life Was ISBN 0-275-51670-9 BC 5570	274. Furniture Treasury ISBN 0-02-59080-0 BC 15488
79. Long Island our Story ISBN 1-885134-14-2 BC 36115	176. Baroque & Rococo Architecture and Decoration ISBN 0-06-010417-1 BC 13899	275. An Illustrated History of France Library of Congress card #60-11172 BC 5789
80. A Day in the Life of America ISBN 0-00-217705-6 BC 13629	177. In High Fashion ISBN 0-448-44122-5 BC 51130	276. Jacob Lawrence A catalogue Raisonne ISBN 0-295-97966-6 BC 34473
81. Vermeer ISBN 0-8109-1737-8 BC 30635	178. Confederacy ISBN 0-517-00621-9 BC 3996	277. The Cultural Atlas of Russia ISBN 0-8160-2207-0 BC O30837
82. Saul Steinberg ISBN 0-8109-1737-8 BC 15523	179. Cultural Atlas of China ISBN 0-87196-132-6 BC 5558	278. America Forgotten Architecture ISBN 0-394-49692-2 BC 15474
83. Pissarro ISBN 0-8478-1582-X BC 32141	180. Cultural Atlas of India ISBN 0-8160-3013-8 BC 34404	279. America 24/7 ISBN 0-7894-9975-4 BC 40180
84. Fernando Botero ISBN 978-0-300-12359-3 BC 41191	181. Modern Plumbing ISBN 0-87006-245-X BC 7375	280. Visions of the People ISBN 0-295-97229-7 BC 31833
85. Johannes Vermeer ISBN 08478-1649-4 BC 31886	182. A Celebration of Comic Art and Memorabilia 0-8015-1456-8 BC 15455	281. Imperial Splendour ISBN 0-670-83558-7 BC 31544
86. First Encounters 0-8130-0947-2 BC 030763	183. Mississippi River ISBN 0-312-00922-4 BC 30108	282. Corridors of time ISBN 0-89577-167-5 BC 3727
87. The World in Color Photography ISBN 0-517--21703-1 BC 15532	184. Bali ISBN 1-55521-283-2 BC 9532	283. Air War in Vietnam ISBN 0-671-08927-7 15240
88. Alfred Stieglitz ISBN 0-517-10332-X BC 32104	185. Tutankhamun ISBN 0-500-27810-5 BC 4226	284. I Dream a World ISBN 1-55670-063-6 BC 12356
89. Harbor Hill ISBN 978-09-393-73216-0 BC 41219	186. Greek Masterworks of Art LCCN 61-8475 BC15432	285. Spectacular! The Story of Epic Films (Library of Congress #74-79405) BC 15009
90. Encyclopedia of the American Revolution ISBN 0-8117-0394-0 BC 5822	187. The Metropolitan Museum of Art ISBN 0-88225-241-0 BC 18198	
91. The History of World Sculpture LCCN 68-12363 BC 12536	188. Middle Ages ISBN 0-7800-1176-7 BC 14397	
92. Raphael ISBN 0-517-27791-3 BC 8216	189. Rolling with the Stones ISBN 0-7894-8967-8 BC35072	
	190. Masters of Painting LCCN 63-15118 BC 13022	

November 2019 Committee Schedule

November 14th

- Facilities Committee Meeting – 9:15 a.m.
- Academic Committee Meeting – 1:00 p.m.
- Policy Committee Meeting – immediately following Academic Committee Meeting

November 21st

- Personnel Committee Meeting – 1:00 p.m.

CONSULTANT AGREEMENT

AGREEMENT made this 29th day of October, 2019, by and between Wireless Sound ("Consultant"), whose principal place of business is PO Box 280, Lake Grove, NY 11755, and the Board of Education of the East Hampton Union Free School District ("District"), 4 Long Lane, East Hampton, New York 11937.

WHEREAS, the District desires to retain the professional services of Consultant to provide sound system for East Hampton High School Graduation, June 26, 2020 and

WHEREAS Consultant is duly certified and/or qualified under the laws of the State of New York and regulations of the Commissioner of Education to provide such services;

NOW, THEREFORE, in consideration of the mutual covenants, conditions and agreements herein contained, and for other good and valuable considerations, the Consultant and the District hereby agree as follows:

1. At the District's request, the Consultant will provide the following services:

Sound system for East Hampton High School Graduation, June 26, 2020

2. The District agrees to pay the Consultant \$2,195. There shall be no other benefits or compensation.

3. This Agreement shall be subject to termination with or without cause by the District upon seven (7) days' notice in writing to the Consultant at the address noted above. Upon termination, all obligations under this Agreement shall cease, and the Consultant shall be entitled to reimbursement only for services rendered as of the effective date of termination.

4. Consultant and the District will have the status of independent contractor one to the other, and, unless otherwise expressly agreed in writing, neither will constitute the agent of the other for any purpose.

5. Wireless Sound does hereby covenant and agree to defend, indemnify, and hold harmless the East Hampton Union Free School District, its Board of Education members, officers, agents and employees from and against any and all liability, loss, damages, claims or actions (including costs and attorney fees) for bodily injury and/or property damage, to the extent permissible by law, arising out of or in connection with the actual or proposed use of East Hampton Union Free School District property, facilities and/or services, and/or in any manner from the performance of services under this Agreement by Wireless Sound.

MISSION STATEMENT AND VISION

Mission Statement

The East Hampton Union Free School District is a learning community committed to ensuring that: all children have the opportunity to achieve academic excellence and to become productive members of a complex and changing global society, our schools are a safe and secure place to learn, our staff is dedicated to supporting *every* student in their intellectual and personal growth *every* day.

Vision

Upon graduation students will:

- have the credentials, skills, habits, and attitudes necessary to successfully continue their formal education or begin a chosen career.
- be confident in their ability to engage in new learning.
- be capable of tackling unstructured problems.
- have the resilience to handle life's difficulties and the self-awareness to know when to seek assistance.
- be responsible for their actions and thoughtful in their interactions.
- be socially conscious to act for the greater good.

The vision is the Board's articulation of a destination toward which the district should aim, a future that in important ways is better, more successful, or more desirable for the district than is the present. Vision is future-focused and seeks to shape events rather than simply let them happen. The administration will strive to develop the staff, infrastructure, and pedagogy needed to achieve the vision.

The Board recognizes that while the vision is intended to be a long-range statement of the ideal future for the district, it still requires continual evaluation. Accordingly, the Board will review the vision statement annually in developing the district's annual goals.

Adopted:



Brown & Brown of Garden City, Inc.
595 Stewart Avenue
Garden City, NY 11530
P: (516) 247-5900 | F: (516) 217-1352
bbinsgc.com

October 24, 2019

Ms. Isabel Madison, Assistant Superintendent of Business
East Hampton UFSD
4 Long Lane
East Hampton, NY 11937

Re: Flexible Spending Account Renewal / January 1, 2020

Dear Ms. Madison:

This letter will confirm that the monthly Administration Fee for the Flexible Spending Account will increase from \$4.30 to \$4.55 per employee per month effective January 1, 2020. This fee is guaranteed for 2 years, through December 31, 2021.

Open enrollment will begin shortly for the employees of your District allowing them to elect pre-tax payroll deductions for their Health Care Spending Account and/or Dependent Care Account for the upcoming 2020 Plan Year.

Thank you and should you have any questions, please contact me so we can further review and discuss. I may be reached at [REDACTED]

Sincerely,

Dennis Fitzharris III

Dennis Fitzharris III
Vice President, Education Division
Employee Benefits Department

The proposal must include all pertinent disclaimers and disclosures, including but not limited to the following:

- Brown & Brown makes every attempt to place coverage with carriers rated A- or better through A.M. Best, a national credit rating agency with a specific focus on the insurance industry. Additional information, including carrier ratings can be found at www.ambest.com. Brown & Brown cannot certify the financial soundness or stability of a company, so we encourage you to review the financial information for each carrier as found in one or more of the following sources before making a decision as to where to place your coverage: a state department of insurance website, A.M. Best Company website, or a carrier website.
- The analysis of the following plans is a summary. Please refer to the policy certificate for a full list of coverage and exclusions.
- The rates and benefits in this proposal are based upon underwriting factors which include, but are not limited to, the census provided, the effective date shown, the status of employees/dependents (i.e. actively at work, COBRA, FMLA), final enrollment, etc. If any of the aforementioned changes prior to the proposed effective date, the final provisions, including rates, for these plans may vary or result in the proposed plan to be withdrawn.
- If you select to change carriers, any existing plans with other carriers should not be cancelled until advised by Brown & Brown of Garden City, Inc.
- This proposal may not be a complete listing of all available benefit options. Different benefit levels may be available.
- This presentation is the proprietary work product of Brown & Brown of Garden City, Inc. and is not authorized for further use or distribution
- All insurance carriers have their own operating procedures. A change in carrier could affect certain benefits and coverage.
- Brown & Brown of Garden City, Inc. representatives are available to explain any items presented. It is assumed that the recipients of this proposal will seek an explanation of any items that may be in question.
- Brown & Brown of Garden City, Inc. representatives may from time to time provide guidance regarding certain requirements affecting health plans, including the requirements of federal and state health care reform legislation. Such guidance is based on good-faith interpretation of laws and regulations currently in effect, and is not intended to be a substitute for legal advice. Employers should contact their own legal counsel for advice regarding legal requirements.
- The network provider/facility lists obtained via paper directories or carrier websites may contain providers and facilities that are no longer participating in the insurance carriers' networks. We cannot be responsible for any changes to the provider/facility listings that are not reflected. To ensure that a specific provider or facility is still participating in the provider's preferred network, we recommend contacting the provider/facility directly.
- Failure to adhere to provisions of the Affordable Care Act (such as pay-or-play, employer reporting requirements, benefit mandates, etc.) may result in significant fees and penalties to the employer. For a more comprehensive explanation of what fees and penalties may apply to you, you may contact your (Profit Center Name) representative at any time.
- You are required to comply with Health Care Reform's Summary of Benefits & Coverage (SBC) distribution guidelines, which include requirements for SBC distribution at the plan renewal date. If an employee must enroll to continue coverage, the SBC must be provided when open enrollment materials are distributed. If enrollment materials are not distributed, employees must receive an SBC by the first day they are eligible to enroll. For insured plans, if coverage continues automatically for the next year, the SBC must be provided at least 30 days before the beginning of the new plan year. If the policy is not issued by that date, the SBC must be provided within seven business days once the information is available. Please refer to the Department of Health & Human Services' (HHS) official guidance for complete details regarding renewal and other SBC distribution guidelines.

NEW YORK COMPENSATION DISCLOSURE

Insurance producers licensed by the State of New York are authorized by their license to confer with insurance purchasers about the benefits, terms and conditions of insurance contracts; to offer advice concerning the substantive benefits of particular insurance contracts; to sell insurance; and to obtain insurance for purchasers. Our role as an insurance producer in any ordinary transaction typically involves one or more of these activities.

We will receive compensation in the form of commission or fees for assistance with the placement, servicing, claims handling, or renewal of your insurance coverages. Commission compensation will be based on the insurance contract you purchase and may vary depending on a number of factors including the insurance contract(s) and the insurer(s) the purchaser selects. In addition to compensation we will receive, other parties such as excess and surplus lines brokers, wholesale brokers, reinsurance intermediaries, underwriting managers and similar parties, some of which may be owned in whole or in part by Brown & Brown, Inc., may also receive compensation (derived from your premium payments) for their role in providing insurance products or services to you pursuant to their separate contracts with insurance or reinsurance carriers. Additionally, it is possible we, or our corporate parents or affiliates, may receive contingent payments or allowances from insurers based on factors that are not client-specific, such as the performance and/or size of an overall book of business produced with an insurer. That compensation is partially derived from your premium dollars, after being combined (or "pooled") with the premium dollars of other insureds that have purchased similar types of coverage. We generally do not know if a contingent payment will be made by a particular insurer, or the amount of any such contingent payment, until the underwriting year is closed. We may also receive invitations to programs sponsored and paid for by insurance carriers to inform brokers regarding their products and services, including possible participation in company-sponsored events such as trips, seminars, and advisory council meetings, based upon the total volume of business placed with the carrier you select. We may, on occasion, receive loans or credit from insurance companies. Additionally, in the ordinary course of our business, we may receive and retain interest on premiums you pay from the date we receive them until the date premiums are remitted to the insurance company or intermediary. If we assist with placement and other details of arranging for the financing of your insurance premium, we may also receive a fee from the premium finance company.

You may obtain information about compensation expected to be received by us based in whole or part on the sale of insurance to you, and (if applicable) compensation expected to be received based in whole or part on any alternative quotes presented to you by us, by requesting such information from us.

Questions and Information Requests. Should you have any questions, or require additional information, please contact this office at 516-247-5901 or, if you prefer, submit your question or request online at <http://www.bbinsurance.com/customerinquiry.shtml>.

GLOSSARY OF COMMON TERMS:

HIPAA: The Health Insurance Portability and Accountability Act (HIPAA) allows for pre-existing exclusions to members who have had a 63 day or more break in coverage. A pre-existing condition exclusions can apply only to conditions for which medical advice, diagnosis, care or treatment was recommended or received within 6 months before your "enrollment date."

COBRA: (Consolidated Omnibus Budget Reconciliation Act): Loss of coverage may allow employees and dependents to continue coverage for up to 36 months under either COBRA or New York State Continuation Coverage. The employer is responsible for notifying the member of his/her rights to continue coverage.

Deductible: The amount of out of pocket expenses that must be paid for health services by the insured before becoming payable by the carrier.

Coinsurance: A policy provision by which the insured person and the insurer share covered medical expenses in a specified ratio (e.g., 80%/20%).

Copay: Fixed amount payable by the insured each time a service is rendered.

Usual, Customary and Reasonable (UCR) Fees: Usual is the fee usually charged for a given service by a provider; customary is a fee in the range of usual fees charges by similar providers in the area; reasonable is a fee according to the insurers review committee that meets the lesser of the two criteria or is justified in the circumstances.

Explanation of Benefits: (EOB) A description, sent to patients by health plans, of benefits received and services for which the health care provider has requested payment.

Formulary: A listing of prescription medications that will be covered by a plan or insurance contract that often fosters substitution of generic or therapeutic equivalents on a cost-effective basis.

Generic Drugs: A drug that is equal in therapeutic power to the brand-name originals because they contain identical active ingredients at the same doses.

Brand Name Drugs: A drug protected by a patent issued to the original innovator or marketer. The patent prohibits the manufacturer of the drug by other companies as long as the patent remains in effect.

Preferred Brand Drugs: Drugs those are most cost effective that than non preferred brand drugs that treat the same type of illness.

Non Preferred Drugs: Covered drugs that have most cost effective alternatives for treating the same type of illness.

Gatekeeper: The primary provider responsible for managing medical treatment rendered to an enrollee of a health plan.

Pre-Certification: The process in which an insurer reviews the proposed treatment and confirms which services will be covered under the plan prior to allowing payment for treatment.

Well Care/Routine Care: Preventive visits/procedures based upon the age of the patient.

ABBREVIATIONS AND ACRONYMS

DXL	Diagnostic X-Rays and Laboratory
PAR Lab	Participating Laboratory
Ded	Deductible
Coins	Coinsurance
M/N	Mental and Nervous
S/A	Substance Abuse
UCR	Usual and Customary Charges
EOB	Explanation of Benefits
EE	Employee
ES	Employee/Spouse
EC	Employee/Child(ren)
F	Family

EXCLUSIONS

Exclusions vary by policy. Please read your policy carefully. Common exclusions include but are not limited to cosmetic and experimental treatment, hearing aids, custodial care and claims eligible to be paid under any Workers Compensation Law or policy.

Issue Company	Website
Aetna Health	www.aetna.com
American International Life	www.aig.com
Boston Mutual Life Insurance Co.	www.bostonmutual.com
Cigna Healthcare	www.cigna.com
Delta Dental of NY	www.deltadentalins.com
Empire HealthChoice	www.empireblue.com
Fiduciary Insurance Company	www.ficagroup.com
First Rehabilitation Life Insurance	www.firstrehab.com
First Reliance Standard Life Insurance	www.reliancestandard.com
First UNUM Life Insurance	www.unum.com
Fort Dearborn Life Insurance	www.dearbornnational.com
Genworth Life Insurance Company	www.genworth.com
Group Health Incorporated	www.emblemhealth.com
Guardian Life Insurance	www.guardianlife.com
Hartford Life Insurance Company	www.thehartford.com
Health Net Insurance	www.healthnet.com
HIP Insurance Company	www.emblemhealth.com
HM Life Insurance Company	www.hminsurancgroup.com
Horizon Healthcare of NJ	www.horizon-bcbsnj.com
Metropolitan Life Insurance Co.	www.metlife.com
Mutual of Omaha Group	www.mutualofomaha.com
National Benefit Life Insurance	www.nationalbenefitlife.com
National Union Fire Ins. Co.	www.chartisinsurance.com
Oxford Health Plans	www.oxhp.com
Presidential Insurance Company	www.presidentiallife.com
Prudential Insurance Company	www.prudential.com
Security Mutual	www.securitymutual.com
Standard Life Insurance Company	www.standard-ny.com
Standard Security Life Insurance	www.sslcnyc.com
Sun Life Insurance Co.	www.sunlife.com
Union Security Life Ins.	www.assurant.com
United Concordia Insurance Co.	www.ucci.com
United HealthCare Insurance Co.	www.unitedhealthgroup.com
Zurich American Insurance Company	www.zurichna.com