

2024-2025 New Brockton High School ACIP

New Brockton High School

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Critical Initiative

Increase the number of active members and the number of volunteer opportunities for the Parent Action Team.

Objective:
Provide effective communication and involvement opportunities for parents and stakeholders

Activity

Monthly Meetings and Volunteer Events

| | | |
|---|----------------------------|---|
| Person responsible: Valerie Bourne | | Launch Date: 08/05/2024 |
| Required Resource(s): | | |
| Financial Resource: \$500.00 | | Source of Funding: Title I Parental Involvement |
| Other Resource: | | |
| Activity Measure(s) | Benchmark(s) | |
| PAT Attendance (Sign In Sheets) | Benchmark: Monthly Meeting | Date: 09/30/2024 |
| Agenda with Minutes | Benchmark: Monthly Meeting | Date: 10/31/2024 |
| | Benchmark: Monthly Meeting | Date: 11/29/2024 |
| | Benchmark: Monthly Meeting | Date: 12/20/2024 |
| | Benchmark: Monthly Meeting | Date: 01/31/2025 |
| | Benchmark: Monthly Meeting | Date: 02/28/2025 |
| | Benchmark: Monthly Meeting | Date: 03/28/2025 |
| | Benchmark: Monthly Meeting | Date: 04/30/2025 |
| | Benchmark: Monthly Meeting | Date: 05/23/2025 |

Activity

Faculty Self-Care Events; Hosted by the PAT

| | | |
|--|--|--------------------------------|
| Person responsible: Valerie Bourne | | Launch Date: 08/01/2024 |
| Required Resource(s): | | |
| Financial Resource: \$800.00 | Source of Funding: Local Funds | |
| Other Resource: Donations from stakeholders | | |
| Activity Measure(s) | Benchmark(s) | |
| Teacher Surveys; Teacher Retention Data | Benchmark: Pick-Me-Up Packs | Date: 08/30/2024 |
| | Benchmark: September Snack Bar | Date: 09/30/2024 |
| | Benchmark: You Can't Scare Me...I'm a Teacher! | Date: 10/31/2024 |
| | Benchmark: Door Hanger Party | Date: 11/29/2024 |
| | Benchmark: Faculty Christmas Party | Date: 12/20/2024 |
| | Benchmark: Start the New Year With A POP...Popcorn Bar | Date: 01/31/2025 |
| | Benchmark: We Love Our Teachers...Chocolate Table | Date: 02/28/2025 |
| | Benchmark: Free Massages | Date: 03/28/2025 |
| | Benchmark: Paint Party | Date: 04/30/2025 |
| | Benchmark: Teacher Appreciation Week | Date: 05/09/2025 |

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Critical Initiative

Expand opportunities for parental involvement and digital access of information including grades, attendance, discipline, classroom lessons, and due dates

Objective:

Provide effective communication and involvement opportunities for parents and stakeholders

Activity

August Open House and Title I Meeting

Person responsible: Alonzo Barkley, Valerie Bourne

Launch Date: 08/05/2024

Required Resource(s):

Financial Resource: \$300.00
Other Resource: Food Trucks on site, open to public - teacher meals purchased through local funds.

Source of Funding: Local Funds

Activity Measure(s)

Parent Sign In Sheets, Schedule of Events

Benchmark(s)

Benchmark: Date:

Activity

October Open House

Person responsible: Alonzo Barkley, Valerie Bourne

Launch Date: 10/24/2024

Required Resource(s):

Financial Resource: \$300.00

Source of Funding: Local Funds

Other Resource:

Activity Measure(s)

Benchmark(s)

Parent Sign-in Sheets, Schedule of Events, Conference Meeting Notes

Benchmark:

Date:

Activity

Monthly/Weekly Newsletters and School Cast Calls

Person responsible: Alonzo Barkley, Valerie Bourne

Launch Date: 08/05/2024

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

Monthly and Weekly newsletters available in English and Spanish. Newsletters will also be published to the PowerSchool Mobile App. Schoolcast Data.

Benchmark:

Date:

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Critical Initiative

Promote the schoolwide REACH student mentor program and the PeerHelpers PLUS program in order to provide opportunities for stakeholder involvement

Objective:

Provide effective communication and involvement opportunities for parents and stakeholders

Activity

Quarterly REACH Assemblies

| | | |
|---|----------------------------|--------------------------------|
| Person responsible: Alonzo Barkley | | Launch Date: 08/05/2024 |
| Required Resource(s): | | |
| Financial Resource: \$1000.00 | | Source of Funding: Local Funds |
| Other Resource: Community donations | | |
| Activity Measure(s) | Benchmark(s) | |
| Student Surveys, Parent Surveys, Educator Surveys | Benchmark: Qtr1 House Wars | Date: 08/12/2024 |
| | Benchmark: Qtr2 House Wars | Date: 10/23/2024 |
| | Benchmark: Qtr3 House Wars | Date: 02/12/2025 |
| | Benchmark: Qtr4 House Wars | Date: 04/16/2025 |

Activity

PeerHelper Program Information

Person responsible: Regina Brown, Alissa Chambers

Launch Date: 09/30/2024

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource: District Funding for Peer Helpers Curriculum

Activity Measure(s)

Benchmark(s)

Peer Helpers program data; Path Curriculum lessons

Benchmark:

Date:

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Critical Initiative

Implement the state and district mentoring plan to support novice teachers and increase recruitment and retainment

Objective:

Promote meaningful relationships through professional learning and initiatives

Activity

Mentor/Mentees Meetings

Person responsible: Mentor
Teachers, District Administrators

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:
Other Resource: Mentor teachers are paid a stipend through district funds.

Source of Funding:

Activity Measure(s)

Mentor Logs, Teacher Retention/Turnover Data

Benchmark(s)

Benchmark: SEM1 Mentor Logs Due

Date: 12/13/2024

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Critical Initiative

Implement professional learning plans aligned with Alabama Quality Teaching Standards and the system's Educator Effectiveness Plan

Objective:

Promote meaningful relationships through professional learning and initiatives

Activity

Self-Assessments and Professional Learning Plans

Person responsible: Alonzo Barkley,
Valerie Bourne, Elizabeth Lord

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Teaching Effectiveness Data, Individual PLP's

Benchmark(s)

- Benchmark:** Self-Assessments and PLP's due **Date:** 09/20/2024
- Benchmark:** SEM1 PLP Evidence due **Date:** 12/20/2024
- Benchmark:** SEM2 PLP Evidence due **Date:** 05/23/2025

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Critical Initiative

Use Professional Learning Communities to analyze achievement/growth data and target areas of weakness through instruction

Objective:

Promote meaningful relationships through professional learning and initiatives

Activity

School Report Card Data Meeting

Person responsible: Alonzo Barkley,
Valerie Bourne, Elizabeth Lord

Launch Date: 09/20/2024

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Sign In Sheet, Where are We?
Powerpoint Presentation

Benchmark(s)

Benchmark: December
Report Card FINAL Results

Date: 01/06/2025

Benchmark: Review of
School Goals and Data
Updates (Practice ACT #2)

Date: 02/14/2025

Activity

Department Meetings

Person responsible: Alonzo Barkley, Valerie Bourne, Elizabeth Lord

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Benchmark(s)

Department Meeting Sign-In Sheets and Agendas

Benchmark: Monthly Dept Meeting

Date: 08/30/2024

Benchmark: Monthly Dept Meeting

Date: 09/27/2024

Benchmark: Monthly Dept Meeting

Date: 10/31/2024

Benchmark: Monthly Dept Meeting

Date: 11/29/2024

Benchmark: Monthly Dept Meeting

Date: 12/20/2024

Benchmark: Monthly Dept Meeting

Date: 01/31/2025

Benchmark: Monthly Dept Meeting

Date: 02/28/2025

Benchmark: Monthly Dept Meeting

Date: 03/28/2025

Benchmark: Monthly Dept Meeting

Date: 04/25/2025

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New Brockton High School

nd Learning

Critical Initiative

Continuously expose teachers to various forms of engagement and instructional strategies

Objective:
Enhance and increase engagement

Activity

Maintain and add to the NBHS Teacher Shared Drive

Person responsible: All Teachers and Admin

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource: Google Drive

Activity Measure(s)

Benchmark(s)

Lesson Plans, Student Surveys, Teacher Surveys

Benchmark:

Date:

Activity

Gamecock Engagement Newsletter

| | | |
|---|----------------------------|--------------------------------|
| Person responsible: Elizabeth Lord | | Launch Date: 08/07/2024 |
| Required Resource(s): | | |
| Financial Resource: | Source of Funding: | |
| Other Resource: | | |
| Activity Measure(s) | Benchmark(s) | |
| | Benchmark: Qtr1 Newsletter | Date: 10/11/2024 |
| | Benchmark: Qtr2 Newsletter | Date: 12/13/2024 |
| | Benchmark: Qtr3 Newsletter | Date: 03/07/2025 |
| | Benchmark: Qtr4 Newsletter | Date: 05/23/2025 |

Activity

Instructional Rounds

| | | |
|--|--|--------------------------------|
| Person responsible: Alonzo Barkley, Valerie Bourne | | Launch Date: 11/04/2024 |
| Required Resource(s): | | |
| Financial Resource: | Source of Funding: | |
| Other Resource: | | |
| Activity Measure(s) | Benchmark(s) | |
| Instructional Rounds Observation Sheets, ELEOT data, ATOT data, PLC sign-in sheets and agendas | Benchmark: Fall Instructional Rounds | Date: 11/04/2024 |
| | Benchmark: Spring Instructional Rounds | Date: 02/20/2025 |

Activity

Hattie's High Impact PD

| | | |
|---|---------------------|--------------------------------|
| Person responsible: Elizabeth Lord | | Launch Date: 09/20/2024 |
| Required Resource(s): | | |
| Financial Resource: | Source of Funding: | |
| Other Resource: | | |
| Activity Measure(s) | Benchmark(s) | |
| PD Presentation including Group Activity, Competition Winners, Pictures of PD, Sign In Sheet, Note Taking Guide | Benchmark: | Date: |

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nd Learning

Critical Initiative

Monitor and assess teacher engagement and encourage student engagement by setting school wide high expectations for teaching and learning

Objective:
Enhance and increase engagement

Activity

Classroom Observations

Person responsible: Alonzo Barkley,
Valerie Bourne, Elizabeth Lord

Launch Date: 08/07/2024

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

ATOT Data, ELEOT Data

Benchmark(s)

Benchmark:

Date:

Activity

Gamecock Engagement Committee

Person responsible: Valerie Bourne,
Stakeholders

Launch Date: 10/01/2024

Required Resource(s):

Financial Resource: \$200.00

Other Resource:

Source of Funding: Title I Parental Involvement

Activity Measure(s)

ELEOT data, ATOT data, Cognia
Perception Survey data, Meeting
Agendas and Sign-In Sheets

Benchmark(s)

Benchmark: Initial Meeting **Date:** 10/18/2024

Benchmark: Monthly Meeting **Date:** 11/22/2024

Benchmark: Monthly Meeting **Date:** 12/16/2024

Benchmark: Monthly Meeting **Date:** 01/17/2025

Benchmark: Monthly Meeting **Date:** 02/21/2025

Benchmark: Monthly Meeting **Date:** 03/18/2025

Benchmark: Final Meeting
for Year **Date:** 05/05/2025

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Systems

Critical Initiative

Establish and develop a schoolwide plan for individualized standardized test preparation for all students

Objective:

Provide equitable learning environments

Activity

"Go for Growth" Test Prep Plan(Gap Gains Gameplan)

| | | |
|---|--|--------------------------------|
| Person responsible: Elizabeth Lord | | Launch Date: 08/07/2024 |
| Required Resource(s): | | |
| Financial Resource: | Source of Funding: | |
| Other Resource: | | |
| Activity Measure(s) | Benchmark(s) | |
| PreACT to ACT Data Tracking Log (11th graders), ACAP Data Chats with Teachers (9th Grade), PreACT and ACT Student Data Chats, Student Meeting Presentations, Teacher Data Chat presentations and handouts (plus ACT Strategies posters) | Benchmark: ACT Practice Test #1 | Date: 09/04/2024 |
| | Benchmark: 11th grade Student Data Chats #1 | Date: 09/16/2024 |
| | Benchmark: ACT Teacher Data Chats #1 | Date: 09/20/2024 |
| | Benchmark: ACAP Teacher Data Chats (9th gd) | Date: 10/31/2024 |
| | Benchmark: ACT Strategies Workshop with 11th Graders | Date: 11/04/2024 |
| | Benchmark: Begin 1-1 Student Data Chats with select 11th graders | Date: 11/18/2024 |
| | Benchmark: Practice ACT #2 | Date: 01/13/2025 |
| | Benchmark: 11th grade Student Data Chats #2 | Date: 01/27/2025 |
| | Benchmark: CRUNCH TIME Action Plan and Mini ACT Tests with 11th graders | Date: 02/03/2025 |
| | Benchmark: PreACT Teacher | Date: 01/20/2025 |

Activity Measure(s)

Benchmark(s)

Data Chats and ACT Teacher
Data Chats #2

Critical Initiative

Develop a collaborative, supportive, and differentiated learning environment that provides ample support for faculty, staff, and students

Objective:
Provide equitable learning environments

Activity

EL Training

Person responsible: Nilsa San Miguel, Camila Harper, Gloria Velez

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource: \$300.00
Other Resource: Susan Penton from ALSDE will support these efforts also

Source of Funding: Instructional Supply Money

Activity Measure(s)

EL Handouts/New Accommodations Documentation Page, EL Teacher Share Folder in Google Drive; Documentation in EL Student Resource Folders

Benchmark(s)

Benchmark: Date:

Activity

After School Tutoring

Person responsible: Alonzo Barkley

Launch Date: 08/07/2024

Required Resource(s):

Financial Resource: \$4450.00

Source of Funding: Title I

Other Resource:

Activity Measure(s)

Benchmark(s)

Tutoring sign-in sheets, PST data

Benchmark:

Date:

Activity

Edmentum Curriculum for Monitoring and SafeSchool

Person responsible: Valerie Bourne, April Smith

Launch Date: 08/07/2024

Required Resource(s):

Financial Resource:

Other Resource: Edmentum Curriculum purchased by the district.

Source of Funding:

Activity Measure(s)

Courseware student data including module completion and transfer grades.

Benchmark(s)

Benchmark:

Date:

Activity

PST Process

Person responsible: Valerie Bourne, Elizabeth Lord, April Smith

Launch Date: 08/07/2024

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

PST Referrals, Sign-In Sheets, and Student Plans.;Gradebook data; Parent Contact logs; Conference Notes.

Benchmark(s)

Benchmark: Qtr1 Progress Reports

Date: 09/09/2024

Benchmark: Qtr1 Report Cards

Date: 10/17/2024

Benchmark: Qtr2 Progress Reports

Date: 11/12/2024

Benchmark: Qtr2 Report Cards

Date: 12/16/2024

Benchmark: Qtr3 Progress Reports

Date: 02/11/2025

Benchmark: Qtr3 Report Cards

Date: 03/18/2025

Benchmark: Qtr4 Progress Reports

Date: 04/22/2025