



BOARD OF DIRECTORS MEETING
for
Crossroad Academy Charter School

November 6, 2023

CROSSROAD ACADEMY CHARTER SCHOOL BOARD (CACCS)

----- AGENDA -----

November 6, 2023 – 6:00 P.M.

Presiding: Rev. Tony Hannah, Board Chairperson

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| CALL TO ORDER | Chairperson |
| PRAYER | |
| ROLL CALL | Ms. Johnson |
| PUBLIC COMMENTS (<i>3-minute limit</i>) | Guests |
| APPROVAL OF BOARD MINUTES | Chairperson |
| October 9, 2023 – Board Meeting | |
| PRINCIPAL’S REPORT | CACS Principal |
| ACTION ITEMS | Advisory Committee |
| OLD BUSINESS / NEW BUSINESS | Executive Director |
| CACS FINANCIAL STATEMENTS | Executive Director |
| BOARD COMMENTS..... | Board |
| ADJOURNMENT | Chairperson |

Mission Statement

The mission of Crossroad Academy Charter School is to provide a rigorous educational program that fosters students into the twenty-first century by preparing them academically, socially, and culturally to become competitive and responsible members of society.

Vision

The vision of Crossroad Academy Charter School is to exist as an innovative educational institution that develops its' entire learning community into positive and productive citizens.

CROSSROAD ACADEMY CHARTER SCHOOL
BOARD OF DIRECTORS MEETING
MINUTES
October 9, 2023

Call to Order

The meeting was called to order at 5:59 pm by Rev. Tony Hannah, who also led the group in prayer.

Roll Call

Board members present were: Mrs. Brenda Banks, Rev. Tony Hannah, Ms. Beatrice Hopkins, Dr. Alicia Jackson, Major Willie Jackson, Ms. Monica Proctor, Mrs. Jasmine Sanders, Ms. Geraldine Smith, Ms. Ida Thompson, and Mrs. Kerwyn Wilson.

Board Members Ms. Audria Flowers, Mr. Octavius Jackson, and Rev. Daniel Wells were absent.

Also present were: Mr. Al Gunn (Executive Director), Ms. Tiresia Galloway (CAS Principal), Dr. Kevin Forehand (Consultant) and Ms. Roxanne Johnson (Administrative Assistant).

Meeting Minutes

Dr. Willie Jackson offered a motion, seconded by Mrs. Jasmine Sanders, to approve the minutes of the September 18, 2023 Board Meeting with necessary corrections. The motion carried.

Citizens Requesting to be Heard on Non-Agenda Items

No one was in attendance to address the Board.

Crossroad Academy Charter School Principal's Report

Ms. Galloway shared a PowerPoint presentation with the Board that highlighted the following:

- The New Administration – Background and credentials of the Principal and APs
- Enrollment
- Instructional Staff
- Early Learning Staff
- 2022-23 Data for K – 2nd Grade
- PM 3 (Progress Monitoring) for 3rd – 10th Grades
- 2023-24 PM1 Star Literacy for K – 2nd Grade
- 2023-24 PM 1 for 3rd – 10th Grades
- Graduation Readiness – 34 Seniors
- Alternate Testing Options
- Discipline Infractions & Interventions
- Action Items to Consider
 - Covering the High School Area (needed for inclement weather days)
 - Elementary Playground
 - Marquis at the road – not just on the front of the school
 - School Nurse
 - Tutors for Math and Science
 - Independent wi-fi for faculty and staff

Old Business

None.

New Business

Mr. Gunn reported that he and Ms. Sanders met with Neola, a professional consulting firm that specializes in helping Boards develop Policies & Procedures and Bylaws who also stay abreast of changes and requirements of Florida Statutes. He stated that he was seriously considering engaging them due to their specific expertise.

Ms. Sanders shared that one good thing about Neola was that they provide a template and work with the Board to help us develop the Policies and Procedures; but more than anything, she liked that they stay on top of the legislative changes that affect Charter Schools.

Mr. Gunn stated that the cost is about \$42,000, then \$1,675 twice a year based on updates required due to legislation. There are special updates that will be done at no charge. He added that they have an attorney involved and their legal team will back us if we are ever challenged or sued because of our policies.

A motion was offered by Mrs. Kerwyn Wilson, seconded by Ms. Ida Thompson, to move forward and contract with Neola for Crossroad's Policies and Procedures and Bylaws. The motion carried, with Dr. Willie Jackson opposing.

Dr. Kevin Forehand was in attendance and shared a presentation on The Knowledge Firm, the consulting group he formed to assist schools. He provided information on the types of services that are offered and the gaps they would help fill as they focus on leadership development, provide oversight of District Level Services, and Coaching Services. Dr. Forehand also provided several reasons why the Board should contract with The Knowledge Firm.

After questions were answered and some discussion, a motion was offered by Ms. Monica Proctor, seconded by Mrs. Kerwyn Wilson, to accept the assistance to be provided under contract with The Knowledge Firm. The motion carried.

Executive Director's Report

Mr. Gunn reported that the loan closing for the school expansion project was scheduled for Thursday, October 12, 2023 at 10:30 am.

Mr. Gunn provided financial statements showing the budget versus actual for the quarter ended 9/30/2023. He explained the report and what it showed and stated the only thing that was different was ESSER since we must spend that, then we will be reimbursed.

Ms. Monica Proctor asked about the PreK Staff and whether they were included in the recruitment and retention bonuses.

Mr. Gunn stated that what he did was come up with a scale for the bonuses, based on whether the teacher has their full professional certification or just their temporary, whether they were teaching in field or out of field, etc. He stated that because PreK does have some certified teachers, he would push that through as well.

Board Member Concerns

None

Adjournment

With no further business, the meeting adjourned at 7:28 p.m.

I, _____, do hereby certify these minutes to be the original minutes of Board of Directors meeting of CACS dated this ____ day of _____2023.

Board Secretary

Meeting Notes

COMMITTEE REPORT NOTES:

EXECUTIVE DIRECTOR'S REPORT NOTES:

GENERAL NOTES:

MISCELLANEOUS COMMENTS/CONCERNS
