

1 **OFFICIAL MINUTES**

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3 of the **REGULAR MEETING** of the Greenwich Township Board of Education held  
4 **Tuesday, May 9, 2023** in the Nehaunsey Middle School library.

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6 The meeting was called to order by President Susan Vernacchio at 6:30 p.m.

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8 **Roll Call**

<input checked="" type="checkbox"/> Mrs. Susan Vernacchio	<b>CHAIRPERSON: Negotiations Committee</b> Budget & Finance Public Relations Health & Safety Gloucester County/State Board Association - Alternate
<input type="checkbox"/> Mrs. Erin Herzberg <b>Absent</b>	<b>CHAIRPERSON: Policy &amp; Regulations Committee</b> Curriculum & Technology Negotiations Strategic Planning
<input checked="" type="checkbox"/> Mr. Andrew Chapkowski	<b>CHAIRPERSON: Budget &amp; Finance Committee</b> Buildings & Grounds Policy & Regulations
<input type="checkbox"/> Mr. John Goetaski <b>Absent</b>	<b>CHAIRPERSON: Strategic Planning Committee</b> Budget & Finance Buildings & Grounds
<input checked="" type="checkbox"/> Mrs. Roseanne Lombardo	Gloucester County/State Board Association Representative Paulsboro Board of Education Representative Curriculum & Technology Policy & Regulations
<input checked="" type="checkbox"/> Mrs. Meghann Myers	<b>CHAIRPERSON: Buildings &amp; Grounds Committee</b> <b>CHAIRPERSON: Public Relations Committee</b> Health & Safety
<input checked="" type="checkbox"/> Mrs. Fiona Paterna	<b>CHAIRPERSON: Curriculum &amp; Technology Committee</b> Public Relations Health & Safety Strategic Planning

9  
10 Quorum Yes

11  
12 Also present were Dr. Jennifer Foley-Hindman, Chief School Administrator and  
13 Mr. Scott Campbell, School Business Administrator/Board Secretary.

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15 As required under the guidelines of the Open Public Meeting Law, notice of this  
16 meeting was sent to the **Courier Post** and the **Township Clerk**. It was also  
17 posted in the Greenwich Township School Buildings. (Audiotaping Regulations -  
18 "The proceedings of this meeting are being audiotaped and anyone wishing to  
19 discuss an individual child should so note.")

20  
21 **FLAG SALUTE**

1 **1. MINUTES**

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3 Motion: (Chapkowski/Myers) to approve the following minutes:

4  
5 April 25, 2023 - Regular/Public Hearing Meeting on the Budget  
6 April 25, 2023 - Executive Session  
7

8 Motion carried by unanimous voice vote.  
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10 **2. ADMINISTRATIVE/PRINCIPAL REPORTS**

11  
12 Motion: (Myers/Paterna) to approve the following as one, A-C:

13  
14 A. School Health Services Monthly Reports

- 15  
16 1. The School Health Services Monthly Report as of **April 30, 2023**  
17 for Broad Street School. (Attachment)  
18  
19 2. The School Health Services Monthly Report as of **April 30, 2023**  
20 for Nehaunsey Middle School.  
21

22 B. Monthly Attendance, Enrollment, Drills and Monthly Overview  
23

<b>MONTHLY ATTENDANCE - APRIL 2023</b>	
Broad Street	94.7
Nehaunsey	93.2

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<b>BROAD STREET SCHOOL ENROLLMENT - APRIL 2023</b>	
Grade Pre-K	Total: 42
Grade K	Total: 39
Grade 1	Total: 42
Grade 2	Total: 32
Grade 3	Total: 39
Grade 4	Total: 42
Grade 5	Total: 44
<b>TOTAL ENROLLMENT: 280</b>	

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<b>NEHAUNSEY MIDDLE SCHOOL ENROLLMENT - APRIL 2023</b>	
Grade 6	Total: 50
Grade 7	Total: 44
Grade 8	Total: 52
<b>TOTAL ENROLLMENT: 146</b>	

Date	Time/Location	Duration	Action/Drill	Weather Conditions
4/4/23	10:00 a.m./BSS	2 minutes	Routine Fire Drill	Mostly Cloudy
4/12/23	9:20 a.m./NMS	2 minutes	Routine Fire Drill	Warm, Cloudy
4/20/23	1:30 p.m./NMS	15 minutes	Bus Evacuation Drill	Warm, Sunny
4/20/23	9:00 a.m./BSS	15 minutes	Bus Evacuation Drill	Warm, Sunny
4/25/23	2:00 p.m./BSS	2 minutes	Security/Bomb Threat	Mostly Cloudy
4/28/23	2:00 p.m./NMS	2 minutes	Security/Bomb Threat	Cool, Rainy
*NMS/Nehaunsey Middle School		*BSS/Broad Street School		

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MONTHLY EVENT OVERVIEW - APRIL 2023		
4/4/23	8th Grade Graduation Pictures	NMS
4/4/23	Spring Festival	BSS
4/5/23	Pre-School Registration	BSS
4/13/23	Report Cards	Both
4/13/23	Picture Day	Both
4/14/23	Hoops for Hearts	NMS
4/21/23	Kindness Assembly	BSS
On-Going After School Activities/Clubs	After-School Band, Gifted & Talented, Book Club, Chorus, PEP Club, Recreation Club, Makers Club, Drama Club, Italian Club, Fun & Games Club	NMS

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C. Student Discipline, Violence/Vandalism, HIB as of April 2023:

1. Student Discipline, Violence & Vandalism and HIB as of **April 2023**.

Infraction/Referrals/Reports	Number of Incidents this Month		2022-2023 Total-To-Date	
	BSS	NMS	BSS	NMS
Dating Violence	0	0	0	0
Detention After School	0	0	0	0
Harassment, Intimidation or Bullying	0	3	9	10
Lunch Detention	10	8	112	53
Out-of-School Suspensions (OSS)	7	1	18	9
Restricted Study	2.5	3	26	21
Violence, Vandalism, Substance Abuse	0	0	0	0

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2. Complete Investigation Reports as of **April 2023**:

Case Number	Date of Initial Report	Date Reported to Superintendent	Result of Investigation
NMS-22/23-8	4/11/23	4/11/23	Not confirmed
NMS-22/23-9	4/14/23	4/14/23	Not confirmed
NMS-22/23-10	4/20/23	4/20/23	Confirmed

Motion carried by unanimous voice vote.

**3. SUPERINTENDENT RECOMMENDATIONS**

Motion: (Lombardo/Vernacchio) to approve the following:

- A. The approval of the following teacher for Homebound Instruction for the 2023-2024 school year, as needed, per the G.T.E.A. and Greenwich Township Board of Education agreement, at a stipend of \$35.00 per hour:

Andrew Mettler

Motion carried by unanimous roll call vote.

Motion: (Chapkowski/Lombardo) to approve the following:

- B. The *retroactive* approval of Lauren Ernst as Drama Club Advisor for the 2022-2023 school year, at a stipend of \$750.00, as per the G.T.E.A. and Greenwich Township Board of Education agreement.

Motion carried by unanimous roll call vote.

Motion: (Chapkowski/Paterna) to approve the following:

- C. The approval to accept, with much gratitude and appreciation, the resignation notice from Annelise Walker, Teacher at Broad Street School, with 60 day's notice. (Attachment)

Motion carried by unanimous roll call vote.

Motion: (Chapkowki/Vernacchio) to approve the following:

- D. The approval for the *reappointment* of the following G.T.E.A. Non-Tenured Teaching staff for the 2022-2023 school year; teaching assignments to be determined. Salary as per C.B.A. Agreement:

<b>Employee</b>	<b>Degree</b>	<b>Step</b>	<b>Total Salary</b>
Kara Clark	BA	B	\$53,376.00
Miranda Coughlan	BA	B	\$53,376.00
Chelsea Fagely	MA	G	\$61,806.00
Brianna Fowler	BA	A	\$52,876.00
Cara Goggin	BA	A	\$52,876.00
Jacob Lightman	MA	B	\$55,626.00
Ryan McVeigh	BA + 15	C	\$54,876.00
Colleen Moran	MA + 30	P	\$93,044.00
Michelle Neigut	BA	B	\$53,376.00
Matthew Pluta	MA	B	\$55,626.00
Alexa Wright	BA + 15	B	\$54,126.00

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Motion carried by unanimous roll call vote.

Motion: (Chapkowski/Myers) to approve the following:

E. The approval for the *reappointment* of the following G.T.E.A. Non-Tenured Teaching staff for the 2023-2024 school year; teaching assignments to be determined. Salary as per C.B.A. Agreement:

<b>Employee</b>	<b>Degree</b>	<b>Step</b>	<b>Total Salary</b>
Kara Clark	BA	C	\$54,306.00
Miranda Coughlan	BA	C	\$54,306.00
Chelsea Fagely	MA	H	\$63,991.00
Brianna Fowler	BA	A	\$53,306.00
Cara Goggin	BA	A	\$53,306.00
Jacob Lightman	MA	C	\$56,556.00
Ryan McVeigh	BA + 15	D	\$56,056.00
Colleen Moran	MA + 30	P	\$94,044.00
Michelle Neigut	BA	C	\$54,306.00
Matthew Pluta	MA	C	\$56,556.00
Alexa Wright	BA + 15	C	\$55,056.00

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Motion carried by unanimous roll call vote.

Motion: (Chapkowski/Vernacchio) to approve the following:

F. The approval for the *reappointment* of the following Central Office staff, at the salary below for the 2023-2024 school year, effective July 1, 2023 through June 30, 2024:

<b>Employee</b>	<b>Job Title</b>	<b>Salary</b>
Gerardo Batista	Supervisor of Buildings & Grounds	\$84,420.00
Gina Casella	Accounts Payable - Confidential	\$53,363.00
Dr. Jennifer Foley-Hindman	Chief School Administrator	\$156,327.00
Carol Garrison	Confidential Secretary to the C.S.A.	\$62,320.00
Michael Grelli	Technology Coordinator	\$98,579.00
Judy Medica	Business Administrator Secretary/Transportation Coordinator/Payroll	\$60,495.00
John Tirico	Director of Special Services	\$120,332.00
Alisa Whitcraft	Principal of Broad Street School	\$146,037.00

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Motion carried by unanimous roll call vote.

Motion: (Chapkowski/Lombardo) to approve the following:

G. The approval for the *reappointment* of the following Part-Time Aides, Cafeteria/Lunchroom Aides, PT, Custodians and Specials for the 2023-2024 school year, at the salary indicated, effective September 1, 2023 through June 30, 2024:

<b>Employee</b>	<b>Job Title</b>	<b>Salary</b>
Linda DiPietro	Part-Time Aide	\$21,802.00
Christine Franklin	Part-Time Aide	\$28,421.00
Theodore Garretson	Cafeteria/Lunchroom Aide	\$5,280.00
Alison Grelli	Cafeteria/Lunchroom Aide	\$9,330.00
Linda Krause-Maldondo	Cafeteria/Lunchroom Aide	\$5,280.00
Melissa Saggese	Cafeteria/Lunchroom Aide	\$5,280.00
Loretta Taylor	Part-Time Custodian (10 month)	\$18,624.00
Maria Naugle	LDTTC	\$310.00 per evaluation/\$7,750.00 maximum
Charles Owens	Treasurer of School Monies	\$4,115.00

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Motion carried by unanimous roll call vote.

Motion: (Paterna/Chapkowski) to approve the following:

H. The approval of the *reappointment* of the following Full-Time Custodians for the 2022-2023 school year; salary as per the C.B.A. Agreement:

<b>Employee</b>	<b>Salary</b>
Fredrick Buri	\$39,647.00
Nancy Marrero	\$42,797.00

1 Motion carried by unanimous roll call vote.

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3 Motion: (Chapkowski/Lombardo) to approve the following:

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5 I. The approval of the *reappointment* of the following Full-Time Custodians  
6 for the 2023-2024 school year; salary as per the C.B.A. Agreement:

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Employee	Salary
Fredrick Buri	\$41,629.00
Nancy Marrero	\$44,978.00

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9 Motion carried by unanimous roll call vote.

10

11 Motion: (Chapkowski/Lombardo) to approve the following:

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13 J. The approval of the following staff members as Bulldog Summer Camp  
14 2023 Instructors. Camp runs from July 5 - July 27, 2023 as follows:

15

- 16 July 5, 6,
- 17 July 10, 11, 12, 13
- 18 July 17, 18, 19, 20
- 19 July 24, 25, 26, 27

20

21 Program will run from 8:30 a.m. - 12:30 p.m. or as camp schedule  
22 dictates. Maximum of 14 days total at a rate of \$35.00 per hour.

23

Lauren Ernst	Brianna Fowler	Daniel Giorgianni	Sean Keane
Nicole Leach	Nicole McGann	Ryan McVeigh	Michelle Neigut
Stacey Ridinger-Robles	Michael Snyder	Sarah Wedgwood	Alexa Wright

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25 Motion carried by unanimous roll call vote.

26

27 Motion: (Chapkowski/Lombardo) to approve the following:

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29 K. The approval for appointment of the following staff members to ESY  
30 (Extended School Year) Program 2023. ESY program runs from July 5 -  
31 July 28, 2023 for 16 total days as follows:

32

- 33 July 5, 6, 7
- 34 July 10, 11, 12, 13
- 35 July 17, 18, 19, 20
- 36 July 24, 25, 26, 27, 28

37

1 Program times are 8:00 a.m. - 12:30 p.m., 4.5 hours per day.  
2

<b>Position</b>	<b>Teacher/Staff</b>	<b>Salary</b>	<b>Total (not to exceed)</b>
PreSchool Disabilities	Tara Reale	\$35.00/hour	\$2,520.00
Special Education Teacher	Kathy Seacrist	\$35.00/hour	\$2,520.00
Special Education Aide	Eileen O'Donnell	\$17.50/hour	\$1,260.00
Special Education Aide	Liva Savaiinaea	\$17.50/hour	\$1,260.00
ESY Nurse (includes Bulldog Camp)	Susan Pipczynski	\$35.00/hour	\$2,250.00

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4 Motion carried by unanimous roll call vote.

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6 Motion: (Chapkowski/Lombardo) to approve the following:  
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- 8 L. The approval of Stacy Podolski, Broad Street School and Daniel  
9 Giorgianni, Nehaunsey Middle School, as Anti-Bullying Specialist (HIB) for  
10 the 2023-2024 school year, each at a stipend of \$500.00 as per the  
11 G.T.E.A. and Greenwich Township Board of Education agreement.  
12

13 Motion carried by unanimous roll call vote.

14  
15 Motion: (Chapkowski/Paterna) to approve the following:  
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- 17 M. The approval of the following teachers as Grade Level Chairpersons for  
18 the 2023-2024 school year, as per the G.T.E.A. and Greenwich Township  
19 Board of Education agreement, at a stipend of \$300.00 each:  
20

<b>Teaching Staff Member</b>	<b>Grade Level</b>
Stephanie Beckett	Pre-K
	Kindergarten
Carlyn Exley	Grade 1
Sandi Nastase	Grade 2
Megan Ballinger	Grade 3
	Grade 4
Nicole Leach	Grade 5
Nicole McGann	Grade 6
Michelle Neigut	Grade 7
Stacy Anuszewski	Grade 8

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22 Motion carried by unanimous roll call vote.

23  
24 Motion: (Chapkowski/Paterna) to approve the following:  
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N. The approval of the following teachers for the Extracurricular Clubs for the 2023-2024 school year, as per the G.T.E.A. and Greenwich Township Board of Education agreement, at the stipend listed to the appropriate club:

<b>Club</b>	<b>Staff Member</b>	<b>Stipend</b>
Academic Club - BSS/NMS ELA/Math (4 total)	Lauren Ernst Michelle Neigut	\$500.00 each
After School Band	Donald Haney	\$900.00
Art Enrichment - NMS		\$750.00
Audio-Visual Coordinator	Michael Grelli	\$750.00
Book Club - NMS	Michelle Neigut	\$750.00
Chorus Director - BSS/NMS	Lauren Ernst	\$900.00
Drama Club	Lauren Ernst Michelle Neigut	\$750.00 each
8th Grade Advisor - Graduation	Stacy Anuszewski	\$1,250.00
8th Grade Graduation Accompanist	Donald Haney	\$250.00
8th Grade Trip Fundraising/Organizing	Stacy Anuszewski	\$350.00
Fun & Games (2)	Lauren Ernst	\$500.00 each
Gifted & Talented After School Club	Lauren Ernst	\$900.00
Italian Club	Adriana Marini-Cossetti	\$750.00
Jazz Ensemble	Donald Haney	\$900.00
KEMPS Club	Andrew Mettler	\$750.00
Makers Club (2)	Ryan McVeigh Lauren Ernst	\$750.00 each
National Jr. Honor Society Advisor	Andrew Mettler Miranda Coughlan	\$750.00
PEP Club Advisors - NMS (2)	Stacy Anuszewski Ryan McVeigh	\$750.00 each
Recreational Activities Club (2)	Daniel Giorgianni Sean Keane	\$750.00 each
Theatre	Lauren Ernst	\$900.00
Video Club	Michael Grelli	\$750.00
Yearbook		\$750.00

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Motion carried by unanimous roll call vote.

Motion: (Chapkowski/Lombardo) to approve the following:

O. The approval of the following staff members to the SciP Committee for the 2023-2024 school year, at a rate of \$35.00 per hour, as necessary, as per the G.T.E.A. Agreement:

Stephanie Beckett - BSS	Janet Jachimowicz-Geary - BSS
Nicole McGann - NMS	Andrew Mettler - NMS
Patricia New - BSS	

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2 **Susan Vernacchio** asked when this committee meets? **Dr. Jennifer Foley-**  
3 **Hindman** said they are required by law to meet at least once a year. **Mrs.**  
4 **Vernacchio** asked who initiated the meeting? **Dr. Foley-Hindman** said if it is  
5 about the changed grading procedures, then they would meet at other times to  
6 discuss this. It can go either way as far as meeting times.

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8 Motion carried by unanimous roll call vote.

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10 Motion: (Lombardo/Chapkowski) to approve the following as one, P-U:

- 11  
12 P. The approval of the request for Tuition Reimbursement from Miranda  
13 Coughlan, continuing MA program at Rowan University. Course title,  
14 "CRN# 30171 - Developing Online Resources for P-12 Students" to be  
15 taken in the Summer of 2023, in accordance with G.T.E.A. Agreement and  
16 Greenwich Township Board of Education policies and regulations, after  
17 submission of required proof.  
18
- 19 Q. The approval for request for Tuition Reimbursement from Sean Keane,  
20 continuing MA program at Rowan University. Course title, "CRN# 30347 -  
21 Practicum/Seminar 1", to be taken in the Summer of 2023 and course title,  
22 "CRN: 41511 - Practicum/Seminar 2" in the Fall 2023, in accordance with  
23 G.T.E.A. Agreement and Greenwich Township Board of Education policies  
24 and regulations, after submission of required proof.  
25
- 26 R. The approval of request for Use of Accrued Personal Day, above three in  
27 a year, from Tina Sayers, to be used on Friday, May 26, 2023.  
28 (Attachment)  
29
- 30 S. The approval to allow full-time Aides to assist Club Advisors after school,  
31 per the advisors request, if necessary, at a rate of \$17.50 per hour.  
32
- 33 T. The approval of Brianna Gentile, Substitute School Nurse, as a Substitute  
34 Nurse for the Extended School Year (ESY) Program, at a rate of \$35.00  
35 per hour.  
36
- 37 U. The *retroactive* approval of request for Use of Accrued Personal Day,  
38 above three in a year, from Sarah Wedgwood, emergently; 1/2 day that  
39 was used on Thursday, May 4, 2023.  
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41 Motion carried by unanimous roll call vote.

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**4. POLICY & REGULATIONS**

Motion: (Chapkowski/Vernacchio) to approve the following:

A. The approval of the following Policies and/or Regulations on second reading:

<b>Number</b>	<b>Type</b>	<b>Section</b>	<b>Title</b>	<b>1st Reading</b>	<b>2nd Reading</b>
P0144	R	ByLaws	Board Member Orientation and Training		X
P2520 R2520	R	Program	Instructional Supplies		X
P3217	R	Teaching Staff Members	Use of Corporal Punishment		X
P4217	N	Support Staff Members	Use of Corporal Punishment		X
P5305	M, R	Students	Health Services Personnel		X
P5308 R5308	M, R	Students	Student Health Records		X
P5310 R5310	M, R	Students	Health Services		X
P6112	M, R	Finances	Reimbursement of Federal and Other Grant Expenditures		X
R6115.01	M, N	Finances	Federal Awards/Funds Internal Controls-Allowability of Costs		X
P6115.04	M, N	Finances	Federal Funds - Duplication of Benefits		X
P6311	M, R	Finances	Contracts for Goods or Services Funded by Federal Grants		X
P7440	M, R	Property	School District Security		X
P9140	R	Community	Citizens Advisory Committees		X
M=Mandatory; N=New; R=Revised					

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1 Motion carried by unanimous voice vote.  
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3 **5. CURRICULUM & INSTRUCTION**  
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5 Motion: (Vernacchio/Chapkowski) to approve the following as one, A & B:  
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7 A. The approval of the following Field Trips:  
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<b>Grade and/or Group</b>	<b>Destination</b>	<b>Date</b>	<b>Estimated Related Cost Including Transportation</b>
<b>Afternoon Dress Rehearsal for Spring Concert</b> DJ Haney - Music Teacher	NMS to BSS	5/23/23	\$235.00
<b>Drama Club - Assembly for Production</b> Lauren Ernst - NMS Teacher	NMS to BSS	5/12/23	\$260.00
<b>Graduation Practice/5th Grade Orientation</b> Andrew Mettler - Teacher NMS	NMS to BSS BSS to NMS	6/14/23	\$240.00

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10 B. The approval for the following individual(s) to attend Out-of-District  
11 workshops:  
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<b>Name/Position</b>	<b>Workshop/Location/Time</b>	<b>Date</b>	<b>Cost</b>
Megan Ballinger, BSS Teacher	<b>The Joy of STEM Virtual Summit - The Art of STEAM</b>	6/29/23- 7/1/23	\$144.00

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14 Motion carried by unanimous voice vote.  
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16 **6. BUDGET & FINANCE**  
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18 Motion: (Vernacchio/Myers) to approve the following as one, A & B:  
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20 A. The approval of the contract between Greenwich Township Board of  
21 Education and Archbishop Damiano School, *retroactive* to April 17, 2023,  
22 for student# 7364176884 through the 2022-2023 school year; a total of 43  
23 school days at a cost of \$11,693.42.  
24

25 B. The approval of the contract between Greenwich Township Board of  
26 Education and Gloucester County Special Services School District, for  
27 E.R.I., *retroactive* to April 24, 2023 for student# 6736602241, through the  
28 2022-2023 school year at a cost of \$43,830.00, prorated, with

1 transportation cost to be determined; student will be joining an already  
2 existing transportation route.

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4 Motion carried by unanimous voice vote.

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6 **7. REPORT OF SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY**

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8 Motion: (Chapkowski/Vernacchio) to approve the following as one, A-C:

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10 A. **Bills List**

- 11  
12 1. The bills as presented by the Business Administrator in the  
13 following amounts are ordered paid. (Attachment)

Number	Amount
69-2023	\$19,134.71
70-2023	\$140,483.30
71-2023	\$152.70
72-2023	\$268,687.36
Payroll 135-2023	\$259,919.38
<b>TOTAL: \$688,377.45</b>	

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16 B. **Voided Checks**

- 17  
18 1. The approval to void the following check:

Check#	Vendor	Amount	Account
27817	Logan Township BOE	\$2,300.00	Current

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21 C. **Student Activities Account**

- 22  
23 1. The approval of the Student Activities Account Monthly Bank  
24 Reconciliation for the month of **March 2023**. (Attachment)

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26 Motion carried by unanimous voice vote.

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28 **8. BUILDINGS & GROUNDS**

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30 Motion: (Chapkowski/Vernacchio) to approve the following as one, A & B:  
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1 A. The approval of Request for Use of Facilities from the P.T.O. to use the  
2 Broad Street School Auditorium for Candy Bar Bingo on May 16, 2023  
3 from 6:00 p.m. until 7:30 p.m.  
4

5 B. The approval of Request for Use of Facilities from Gibbstown Youth  
6 Volleyball to use the Nehaunsey Middle School front fields, for volleyball  
7 games on Mondays, Wednesdays and Saturdays starting May 29, 2023  
8 until June 24, 2023.  
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10 Motion carried by unanimous voice vote.

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12 **9. OLD BUSINESS**

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14 None at this time.

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16 **10. NEW BUSINESS**

17  
18 None at this time.

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20 **11. CORRESPONDENCE**

21  
22 None at this time.

23  
24 **12. PUBLIC - AGENDA/NON-AGENDA ITEMS**

25  
26 This is the time when anyone from the public who wishes to speak to the Board  
27 may do so. Please state your name, address and phone number. The Board will  
28 hear your concerns. The Board may or may not take action this evening.  
29

30 Also, the Board recognizes the value of public comment on educational issues  
31 and the importance of allowing members of the public to express themselves on  
32 school matters of community interest, as per district policy #0167, regarding  
33 public participation in Board meetings.  
34

35 ***Pam DeAngelo**, 160 Forrest Street, Gibbstown, NJ said her daughter is in  
36 Kindergarten and is considered a walker. She said there are no crossing guards  
37 and no sidewalks and feels it is unsafe and a concern to her. She said she will  
38 continue to take her daughter to school for the remainder of this year but for next  
39 year when she is in the 1st grade, she wants her bussed to school. **Susan  
40 Vernacchio** asked if she contacted the transportation department and then the  
41 Superintendent? **Mrs. DeAngelo** said she has spoken with the principal and the  
42 transportation department as well as the Superintendent but was told that she is  
43 within the radius of a walker. **Mrs. Vernacchio** said basically there is a cut-off  
44 for our district as well as state-wide and our district is doing everything by state  
45 mandates. We could also move our bussing out further. **Scott Campbell** asked*

1 **Mrs. DeAngelo** who she spoke with since this is the first he is hearing about it.  
2 **Mrs. DeAngelo** said she called the transportation department and was told they  
3 couldn't do anything about it; that these are our bylaws and what we require to  
4 get our students to school. She understands that we are following certain laws in  
5 NJ but questions if it is safe since there are no sidewalks. **Mr. Campbell** said  
6 these bus routes have been in place for over 25 years. We don't determine or  
7 control crossing guards and sidewalks; that is a municipality thing. He also said  
8 with the rising costs of transportation, the district has started to look at expanding  
9 the walking area which would mean more students will be walking to school.  
10 **Mrs. DeAngelo** asked why her daughter was bussed last year but not this year?  
11 It was explained to her that Pre-School transportation has completely different  
12 rules. **Mrs. Vernacchio** said she should reach out to someone so they can go  
13 over all the rules of bussing but **Mrs. DeAngelo** said she already knows all the  
14 rules and feels it is getting swept under the rug. **Mrs. Vernacchio** said if she  
15 would like to contact the Superintendent to discuss this further she can or she  
16 can also reach out to the municipality about sidewalks and crossing guards.  
17 **Mrs. DeAngelo** then asked why there aren't field trips for the students? **Dr.**  
18 **Foley-Hindman** said that there are field trips but not for all grades. Kindergarten  
19 to 2nd grade will have the field trip come to them. 3rd grade through 5th grade  
20 will be going on a field trip as well as 8th grade. **Mrs. DeAngelo** said it seems  
21 that the only way anything gets done is if the P.T.O. does it. **Dr. Foley-Hindman**  
22 said many of the activities that were enjoyed in the past were sponsored by the  
23 P.T.A. and not through the school district. There are a number of after-school  
24 activities that the school does sponsor and we also have a host of activities  
25 coming up for the end of the school year.

26  
27 **Naila Tanczak**, 200 Ashton Drive, Gibbstown, NJ asked what field trips does the  
28 district have coming up? **Dr. Foley-Hindman** said the 8th grade field trip is to  
29 the shore with a whale-watching expedition along with a zoo trip. We are  
30 developing a series for 3rd, 4th and 5th grade that over the course of the year,  
31 they won't do the same activities. They will go as a group. Last year they went  
32 to Lincoln Financial Field and this year they are going to the New Jersey  
33 Battleship. Kindergarten through 2nd grade is having a field trip come to them  
34 where they bring in activities; this year they will be bringing in animals. **Ms.**  
35 **Tanczak** asked if that is all that was budgeted for? **Dr. Foley-Hindman** said the  
36 cost of bussing is an extraordinary expense, plus when we do a trip outside the  
37 district, the district will have to pick up the cost for the any student that cannot  
38 pay for the trip. It is an expense. Do we have it budgeted, no. Moving forward  
39 the 8th grade trip will be fully subsidized by a federal grant because that is  
40 expensive as well to the tune of several thousand dollars. It has been a difficult  
41 budget season and will be increasingly difficult moving forward into the next  
42 budget season. We will still have a K-2nd grade trip and a 3rd - 5th grade trip as  
43 well as an 8th grade trip but doesn't see it expanding more than that.  
44 **Ms. Tanczak** then said she has a child who came home and said there was a  
45 mouse on a sticky trap and she doesn't understand why a child has to see that?



1 **Dr. Foley-Hindman** agreed but also said they are certain traps that aren't  
2 allowed as in the snap traps because they can pose a danger to a small child.  
3 She will make sure they are pushed to where they aren't seen and checked on  
4 periodically.

5 **Ms. Tanczak** asked why there are so many teachers leaving our district? **Dr.**  
6 **Foley-Hindman** said some are retiring, some are leaving for the district in which  
7 they live or are making more money. Some leave into a new position and some  
8 are leaving to go into administration. There is also a nation-wide teacher  
9 shortage. **Dr. Foley-Hindman** said that **Mr. Campbell** also does an interview  
10 with them because there is exit information that needs to be completed before  
11 they go. **Mrs. Myers** asked if the exit interview is offered to every employee that  
12 is leaving? Everyone is given the opportunity to have the exit interview.

13 **Ms. Tanczak** then asked if there is a better solution for summer storage? She  
14 noticed that items were getting ruined and teachers were having to replace them.  
15 **Dr. Foley-Hindman** said during the pandemic when furniture was stored in the  
16 trailers to make more space for the students, there was a water issue where  
17 some things were damaged but other than that, she has not heard of any other  
18 issues. For the summer, the custodians remove the items, clean the classroom  
19 and then everything is put back.

20 **Ms. Tanczak** noticed that parents are not allowed to bring treats into the  
21 classroom any longer. **Dr. Foley-Hindman** said a lot of that has to do with  
22 allergens and is a health and safety issue with students.

23  
24 **Chuck Tortella**, 414 Swedesboro Road, Gibbstown, NJ wanted to thank the  
25 school board for settling the contract for the employees. His recommendations is  
26 to work on morale since it usually stinks after this.

27  
28 **Jessica Folker DeITufo**, 907 Mullen Avenue, Gibbstown, NJ wanted to address  
29 the professionalism of the Child Study Team. **Dr. Foley-Hindman** cautioned her  
30 about discussing employees in an open meeting and if **Mrs. DeITufo** would like,  
31 she can meet with **Dr. Foley-Hindman** privately and discuss this further. **Mrs.**  
32 **DeITufo** said she encountered two staff members speaking about a doctor that  
33 they didn't like and wouldn't accept his recommendations about a student. She  
34 feels they should not be discussing this in the hallway to which **Dr. Foley-**  
35 **Hindman** agreed.

36 **Mrs. DeITufo** then followed up on a previous discussion about the amount of  
37 staff that have left the district. She feels that professionalism needs to be  
38 examined as a whole because we are losing a lot of teachers. She said some  
39 teachers had a fear of retaliation if they asked for help and where they are now,  
40 they have no fear of retaliation. **Dr. Foley-Hindman** said if **Mrs. DeITufo** feels  
41 comfortable and if those teachers feel comfortable, they can come back to speak  
42 with **Dr. Foley-Hindman** after school especially if they are working at another  
43 district and tell her whatever they want since there will be no fear of retaliation.

44 **George Plotts**, 59 Mellon Avenue, Gibbstown, NJ would like to know when the  
45 day begins as Broad Street School? What time do the doors open? What is the



1 latest the kids can be in the door? When are the kids marked late? When do the  
2 teacher's take roll? **Meghann Myers** asked **Mr. Plotts** if he had asked the  
3 principal those questions and he said he has. He was told the doors at Broad  
4 Street are open until 8:35 a.m. If the kids come to the door at 8:35, the doors are  
5 locked and they have to go to the office to get a pass and are marked late. His  
6 wife drops off their children at school every day; one at Nehaunsey School and  
7 one at Broad Street School. **Mr. Plotts** got an email notice that his child has  
8 been late a total of 29 times. He doesn't understand how this can be if the child  
9 is taken to school every day and on time. He was told that the teacher takes  
10 attendance at 8:32 and if the kids aren't in the room by 8:32, they are marked  
11 late. **Mrs. Jenna Plotts** said she had emailed **Mrs. Whitcraft** but instead of an  
12 email back, she received a phone call. She would like the email so it is  
13 documented. **Mr. & Mrs. Plotts** said their child is on time "most" of the time; he  
14 may have been late a few times but definitely not 29 times. So they need a clear  
15 time as to when the doors are closed at Broad Street School. **Dr. Foley-**  
16 **Hindman** said she will address this.

17 **Mr. Plotts** then asked if the anti-bullying specialist can provide assistance to  
18 parents that want to fill out an HIB form to which **Dr. Foley-Hindman** said they  
19 can. **Mr. Plotts** wants to get the ball rolling on behalf of his son. They have  
20 seven pages of incidents that happened between their child and another student.  
21 **Dr. Foley-Hindman** said the part that is frustrating for parents is what the state  
22 identifies as HIB is different from conflict. There is HIB and there is conflict. **Dr.**  
23 **Foley-Hindman** told **Mr. & Mrs. Plotts** to go ahead and contact **Mrs. Podolski**  
24 at Broad Street School and fill out the paperwork and to copy her on it. It will be  
25 investigated. **Mr. & Mrs. Plotts** expressed concern for their son as he was  
26 physically assaulted and nothing seems to have been done to the other student.  
27 **Dr. Foley-Hindman** said this is the first time she is hearing this and will have **Mr.**  
28 **& Mrs. Plotts** come into her office where they speak more freely.

29  
30 **Melissa Ray**, 65 Chester Avenue, Gibbstown, NJ had a question about the water  
31 fountains at Broad Street School. She said she has brought it up before and has  
32 also gone to the Principal, the Health & Safety Committee and maintenance. The  
33 filters have not been replaced; all the lights are red. A pre-school parent  
34 complained a couple months ago and the problem was fixed but now all of ours  
35 have since been unplugged and now there are no lights on at all. All the filters  
36 on the air purifiers are all red and not being replaced. **Susan Vernacchio** said  
37 this is the first time she is hearing this. **Dr. Foley-Hindman** remembers it being  
38 brought up and new bottle fillers were installed that week. **Mrs. Ray** said she  
39 has seen a couple people from maintenance there but they have since been  
40 unplugged. **Dr. Foley-Hindman** said she will be over at Broad Street tomorrow  
41 with a checklist.

42  
43 **Alyson Martorano**, 35 South Home Avenue, Gibbstown, NJ asked about field  
44 trips again and said that while it is nice to bring something in, it is better to take  
45 the kids out of school for a trip. Even if it is a walking trip to the ballfields out

1 back; something to get them out of school. **Dr. Foley-Hindman** said they have  
2 started talking about if it's feasible to walk down to the firehouse where we can  
3 get a tour of the firehouse or is it feasible to walk down to the police station for a  
4 tour. Walking trips is something we are investigating but it may also mean the  
5 board has to consider, given the financial constraints, if they'll have to change  
6 that policy.

7 **Ms. Martorano** then said the voting on board issues is done as a group and not  
8 individual. What if one person doesn't agree on something? **Dr. Foley-Hindman**  
9 said there are always questions that can be asked about a particular item to be  
10 voted on and a Board member can abstain on any item if they want.

11  
12 **13. EXECUTIVE SESSION**

13  
14 Pursuant to certain requirements of the *Open Public Meetings Act, N.J.A.C. 10:4-*  
15 *6, et seq.*, which provides that an Executive Session, not open to the public, may  
16 be held for certain specified purposes when authorized by Resolution. The  
17 Board of Education for Greenwich Township, assembled in public session on  
18 **May 9, 2023**, hereby resolves that an Executive Session closed to the public  
19 shall be held on **May 9, 2023** at **7:30 p.m.** in the Nehaunsey Middle  
20 School library, located at 415 Swedesboro Road, Gibbstown, New Jersey, for  
21 discussion of certain matters which relate to items authorized by *Open Public*  
22 *Meetings Act, (N.J.A.C. 10:4-12b)* to be discussed in closed session.

23  
24 Motion: (Vernacchio/Chapkowski) to enter into Executive Session at 7:30  
25 p.m. to discuss the following:  
26

<input type="checkbox"/>	Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:
<input type="checkbox"/>	Matters in which the release of information would impair the right to receive government funds, and specifically:
<input type="checkbox"/>	Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically:
<input type="checkbox"/>	Matters concerning negotiations, and specifically:
<input type="checkbox"/>	Matters involving the purchase of real property and/or the investment of public funds, and specifically:
<input type="checkbox"/>	Matters involving the real tactics and techniques utilized in protecting the safety and property of the public; and specifically:
<input type="checkbox"/>	Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically:
<input checked="" type="checkbox"/>	Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: <b>Job description and terms of employment</b>



Matters involving quasi-judicial deliberations, and specifically:

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It is anticipated that such matters may be disclosed to the public upon the determination of the Board that the applicable exception no longer applies and the public interest will no longer be served by such confidentiality.

Motion carried by unanimous voice vote.

Motion: (Chapkowski/Lombardo) to adjourn the Executive Session and return to the Regular meeting at 8:07 p.m.

Motion carried by unanimous voice vote.

**14. ADJOURNMENT**

Motion: (Paterna/Chapkowski) to adjourn the meeting at 8:08 p.m.

Motion carried by unanimous voice vote.

Respectfully submitted,

\_\_\_\_\_  
Scott A. Campbell, Board Secretary

The next Board of Education Regular Meeting is scheduled for Tuesday, June 13, 2023 at 6:30 p.m.