

Sterling Board of Education
Minutes of the Regular Meeting
October 15, 2025
Community Room - 6:00pm
“EXCELLENCE WITH KINDNESS”

I. Call to Order

The meeting was called to order by Courtney Langlois, Board Chair at 6:00pm

Present at the meeting were: Jennifer Mossner, Vice Chair; Dorothy Capobianco, Treasurer; Victoria Robinson-Lewis, Vice Treasurer; John Brady, Board Member; Catherine Malo, Board Member

Also present at the meeting were: Theodore Friend, Superintendent; Heather Nickerson, Principal; Laura Smith, Clinical Supervisor; Dr. Kristen Lanzillo, Director of Student Services; Christine Chandler, Board Clerk; Nathan Quesnel, Norwich Free Academy Head of School

Absent from the meeting was: Sara Howley, Business Manager

II. Pledge of Allegiance

III. Public Comment

No one spoke at this time

- A motion was made by V. Robinson-Lewis and seconded by C. Malo to move item **New Business** - A. Presentation - Norwich Free Academy Head of School, Nathan Quesnel to IV on the agenda.
 - Vote: All in favor
 - Motion: Passed

IV. New Business

- A. Presentation - Norwich Free Academy Head of School, Nathan Quesnel
Mr. Quesnel delivered a presentation to the Board members and attendees detailing the full scope of opportunities and programs available at Norwich Free Academy.

The Board agreed to add the possibility of allowing Sterling students to attend Norwich Free Academy to the agenda for the November meeting.

V. Reports and Communications

A. Correspondence

B. Consent Agenda

1. Minutes of Meeting September 17, 2025
2. Superintendent's Report
3. Special Education Director's Report
4. Principal's Report
5. Clinical Supervisor's Report
6. Monthly Check Register

- A motion was made by J. Brady and seconded by J. Mossner to approve the Consent Agenda as with changes of adding Laura Smith, Clinical Supervisor as being present at the meeting and removing V. Robinson-Lewis, Vice Treasurer as being present.
 - Vote: All in favor
 - Motion: Passed

C. Budget and Expense Report

T. Friend spoke to the Financial/Budget Discussions that were prepared by S. Howley.

- A motion was made by V. Robinson-Lewis and seconded by J. Mossner to approve the Budget and Expense Report as presented.
 - Vote: All in favor
 - Motion: Passed

D. Plainfield Board of Education Liaison

No one was able to attend

E. Personnel - Resignation/Retirement

None at this time

VI. Unfinished Business

- A. Review and Possible Action on the following **Policies/Regulations** - 2nd Reading
- Policy #5114 - Students** - Suspension and Expulsion/Due Process
 - Policy #6159 - Instruction** - Individualized Education Program
 - Regulation #6159 - Instruction** - Individualized Education Program
 - Policy #5118.2 - Students** - Educational Opportunities for Military Children

- A motion was made by J. Brady and seconded by V. Robinson-Lewis to approve the Policy 5114 - Policy 6159 - Regulation 6159 - Policy 5118.2
 - Vote: All in favor
 - Motion: Passed

VII. New Business

- A. Moved to IV on the agenda
- B. Presentation - Principal, Heather Nickerson, Climate Survey Results
Heather Nickerson, Dr. Kristen Lanzillo, and Laura Smith present the results of the Climate Survey, which was completed by parents and staff in June of 2025.
- C. Review and Possible Action on the following Policies/Regulations - 1st Reading
 - Policy #1312.3 - Community Relations/Instruction** - Library Material Review and Reconsideration Policy
 - Policy #1312.4 - Community Relations/Instruction** - Library Collection Development and Maintenance Policy
 - Policy #1312.5 - Community Relations/Instruction** - Library Display and Program Policy
 - Policy #6171 - Instruction** - Special Education
 - Regulation #5131.911 - Students** - Connecticut School Climate Regulation

VIII. Committee Updates

- A. Policy
- B. Budget
- C. Negotiations

IX. Recommendations, Questions and/or Comments

None at this time

X. Public Comment

No one spoke at this meeting

XI. Executive Session

Not necessary at this time

XII. Adjournment

- A motion was made by V. Robinson-Lewis and seconded by C. Malo to adjourn the meeting.
 - Vote: All in favor
 - Motion: Passed
 - Meeting adjourned: 7:46pm